



Baltika Group

AS BALTIKA

Consolidated interim report for the second quarter of 2019

Commercial name	AS Baltika
Commercial registry number	10144415
Legal address	Veerenni 24, Tallinn 10135, Estonia
Phone	+372 630 2731
Fax	+372 630 2814
E-mail	baltika@baltikagroup.com
Web page	www.baltikagroup.com
Main activities	Design, development, production and sales arrangement of the fashion brands of clothing
Auditor	AS PricewaterhouseCoopers
Financial year	1 January 2019 – 31 December 2019
Reporting period	1 January 2019 – 30 June 2019



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BRIEF DESCRIPTION OF BALTIKA GROUP

The Baltika Group, with the parent company AS Baltika, is an international fashion retailer. Baltika develops and operates fashion brands: Monton, Mosaic, Baltman, Bastion and Ivo Nikkolo. Baltika employs a vertically integrated business model, which means that it controls all stages of the fashion process: design, manufacturing, supply chain management, distribution/logistics, wholesale and retail.

The shares of AS Baltika are listed on the Nasdaq Tallinn Stock Exchange that is part of the exchange group NASDAQ.

As at 30 June 2019 the Group employed 908 people (30 June 2018: 1014).

The parent company is located and has been registered at 24 Veerenni in Tallinn, Estonia.

The Group consists of the following companies:

Subsidiary	Location	Activity	Holding as at 30 June 2019	Holding as at 30 June 2018
OÜ Baltika Retail	Estonia	Holding	100%	100%
OÜ Baltman ¹	Estonia	Retail	100%	100%
SIA Baltika Latvija ²	Latvia	Retail	100%	100%
UAB Baltika Lietuva ²	Lithuania	Retail	100%	100%
OY Baltinia AB	Finland	Retail	100%	100%
Baltika Sweden AB	Sweden	Distribution	100%	100%
OÜ Baltika Tailor	Estonia	Production	100%	100%

¹Interest through a subsidiary.

²Interest through Baltman OÜ



MANAGEMENT REPORT

BALTIKA'S UNAUDITED FINANCIAL RESULTS, SECOND QUARTER AND 6 MONTHS OF 2019

Baltika Group ended the second quarter with a net loss of 616 thousand euros. The net profit for the same period last year was 127 thousand euros. The result for the second quarter of 2019 includes a negative impact of 95 thousand euros on the new accounting standard IFRS 16.

The Group's sales revenue decreased by 5% in the second quarter compared to the same period last year and amounted to 10,463 thousand euros. The largest sales channel (90%), retail, sales decreased by 3% and totalled 9,461 thousand euros. Revenue decreased in Estonian and Latvian markets, respectively 6% and 3%, while sales revenue in Lithuania stayed at last year level. The main reason for the decrease in retail sales in the Baltic market was the weak April result, the sales results of May remained at the level of the previous year. With very strong retail sales, June, showed the increase in sales revenue of dresses in all brands as well as in all markets. Sales revenue growth was supported by warm weather. In addition to that, sales of the new summer clothes collection at the full price were higher than in the same period last year. Men and formal clothing sales revenue continues to decrease, while demand for dresses and jersey has increased.

The sales revenue of the second quarter of the Baltika Group's online store Andmorefashion.com increased by 24% compared to the same period last year and amounted to 469 thousand euros. With the biggest share of sales revenue was Monton, which accounted for 34% of sales in the second quarter. Compared with the second quarter last year, the sales revenue increased in all main markets. The most distant countries to which Baltika's brand orders were shipped in the second quarter were Israel, Japan, Australia, USA and Canada.

The sales revenue of business customers (wholesale and franchise customers) in the second quarter was 413 thousand euros, decreasing by 51% compared with last year. The decrease in sales revenue of 420 thousand euros is related to the termination of contracts of franchise partners of Belarus and Ukraine and the decrease in Russian franchise volumes. Another important reason for the decrease in sales revenue was the closure of Spanish, Tenerife franchise store in the end of 2018 and due to the change in cooperation agreement with Peek & Cloppenburg, a chain of German and Central European department stores, in autumn 2018.

The quarter's gross profit was 5,748 thousand euros, lower by 284 thousand euros compared to the same period last year (2Q 2018: 6,032 thousand euros). The decrease in gross profit is primarily due to the decreased sales revenue of retail and business customers. The company's gross profit margin in second quarter was 54.9%, which is 0.3 p.p higher than the second quarter of the previous year (2 Q 2018: 54.6%).

In the second quarter, Group's distribution expenses were 5,026 thousand euros, decreasing by 183 thousand euros compared to the same period last year. Administrative and general expenses increased in second quarter by 28%, i.e 321 thousand euros and amounted to 887 thousand euros. The increase in administrative and general expenses is driven by the one-off costs related with the former member of Management Board, Meelis Milder, severance pay.

In the first half of the year, the Group's sales revenue decreased by 8% compared to the same period last year and amounted to 17,437 thousand euros. Retail sales decreased by 2% and sales to business customers by 56%, while the sales revenue of the e-store increased by 19%. The Group ended the half-year with a net loss of 2,058 thousand euros, the comparable result of the previous year was a net loss of 855 thousand euros. The main reasons for the weak result of the half-year were the sharp decrease in the sales revenue of business customers and the decrease in retail sales. In addition, the half-year result includes a negative effect of 212 thousand euros of the new accounting standard IFRS 16.

As of 1 January 2019, IFRS 16, "Leases", amended the recognition of lease contracts so that the rent payments for the remaining term of the lease period are recognized in the statement of financial position at their present value as both assets and liabilities, and period rent expenses are not recognized in income statement, instead of that the depreciation and interest expense are recognized in the income statement. The impact of the mandatory new accounting standard IFRS 16 on the income statement is shown in the table below.

	2Q 2019	6M 2019
Decrease in rent expenses	1 610	3 215
Increase in depreciation	-1 502	-3 004



Increase in operating profit	108	211
Calculated interest expense on lease liabilities	-203	-423
Decrease in the net profit	-95	-212

In addition, IFRS 16 has a significant impact on the company's various balance sheet assets and liabilities. As at 30.06.19, fixed assets (i.e all lease payments at their present value, up to the end of the contract term) increased by 15,075 thousand euros and at the same time short-term lease liabilities increased by 6,543 thousand euros and long-term lease liabilities by 8,744 thousand euros.

Equity

As of the end of the second quarter, the equity of the company is negative and the shareholders' meeting on 12 April 2019 confirmed the following resolutions in order to restore equity and comply with the requirements of the Commercial Law: to increase the nominal value of AS Baltika share to 1 euro and to change the existing shares so that for every 10 shares one new share is given, thereafter decrease the nominal value of the share to 0.10 euros and decrease share capital from 4,079 thousand euros to 408 thousand euros to cover the losses.

The exchange of shares and the increase of the nominal value of the shares were completed on 6 May 2019 and the reduction of share capital was completed on 27 May 2019.

In addition, a decision was taken to increase the share capital by 5 million euros via public offering in August 2019.

KJK Fund, Sicav-SIF, the largest shareholder, holding 38.9% of shares of AS Baltika, has confirmed its willingness to subscribe for new shares pursuant to its proportion of holding and according to terms specified in the Prospectus, up to 5,000 thousand euros depending on usage of other participants' subscription rights. This means that KJK Fund, Sicav-SIF will also subscribe to shares which it is given additional subscription rights according to the allocation terms specified in the Prospectus and which are not subscribed by other shareholders.

The impact of the full realization of the public share emission on the Group's financial position is shown in the pro forma equity table below.

EQUITY	30 June 2019	pro forma entry	pro forma
Share capital at par value	408	5,000	5,408
Share premium	0	0	0
Reserves	0	0	0
Retained earnings	-341	0	-341
Net profit (loss) for the period	-2,058	0	-2,058
TOTAL EQUITY	-1,991	5,000	3,009

pro forma entry agenda number 7 of the annual general meeting of shareholders impact: "To decrease the share capital in the remaining amount of losses 4,012,972 euros after all reserves have been used to cover these losses by simplified reduction as follows: to decrease the share capital with three million six hundred seventy one thousand five hundred thirty six (3,671,536) euros.

Highlights of the period until the date of release of this quarterly report

- In 12 April 2019, the Annual General Meeting of AS Baltika shareholders approved the increase of the nominal value of AS Baltika share from 0.1 euros to 1 euros and to exchange the existing shares so that 1 new share can be received for every 10 shares. The exchange of shares was completed on May 6, 2019.
- In 12 April 2019, the Annual General Meeting of AS Baltika shareholders approved the reduction of the the nominal value of the share to 0.1 euros from 1 euros by reducing the share capital by 3,672 thousand euros to cover losses. The reduction of share capital was completed on May 27, 2019.
- On May 20, 2019, an agreement between KJK Fund Sicav-SIF, the major shareholder of the company, and AS Baltika about the on short-term convertible bonds (K-bonds) with the maturity



date of August 2019, was signed. Between KJK Fund, Sicav-SIF and AS Baltika an agreement has been made for refinancing the bonds with the aim of converting the amount payable for the bonds into a long-term loan with a maturity of May 20 2022 with an annual interest rate of 6%.

- ✘ On June 26, 2019 company's Supervisory Board approved, the resignation of Meelis Milder, member of the Management Board of the company. On the same date, the mandate of Meelis Milder's Management Board member ended. Meelis Milder will continue as an advisor to the company on the basis of a one-year contract signed on June 26, 2019.
- ✘ By decision of the company's Supervisory Board, from June 26, 2019 the CEO of AS Baltika is Mae Hansen, who will be responsible for implementing the 2019-2020 action plan, confirmed by the Supervisory Board on March 2019. From June 26, 2019 the Management Board of AS Baltika continues with two members, Mae Hansen as a CEO, who will be responsible for the sales, marketing and retail business processes and Maigi Pärnik-Pernik, who will be responsible for product development and support functions.
- ✘ On 12 July 2019, AS Baltika terminated the franchise contract before the deadline with the Russian franchise partner OÜ Ellipse Group.
- ✘ On 16 July 2019, at 10:00 am, the offering period of AS Baltika public share emission began.

REVENUE

Baltika's second quarter revenue was 10,463 thousand euros, which was 5% lower compared to the same period last year. Among the channels, E-shop sales showed a positive strong continued growth trend by 24%. Second quarter retail sales revenue decreased by 3%, and sales to business customers fell by 51%, which was driven by the termination of the agreements of the Eastern-European franchise and changes in cooperation with Peek & Cloppenburg, a leading department store chain in Germany and Central Europe, in autumn 2018.

Sales revenue by channel

EUR thousand	2 Q 2019	2 Q 2018	+/-	6M 2019	6M 2018	+/-
Retail	9,461	9,716	-3%	17,437	17,853	-2%
Wholesale & Franchise	413	834	-51%	1,120	2,536	-56%
E-com sales	469	379	24%	1,013	849	19%
Other	121	112	8%	163	146	12%
Total	10,463	11,040	-5%	19,732	21,385	-8%

Stores and sales area

As of 30 June 2019, the Group had 90 stores, including 1 franchise stores. In the second quarter, the number of stores decreased by 11. In the second quarter, Baltika closed a Bastion store in Lõunakeskus and Mosaic store in Foorum center in Estonia. In Lithuania a Monton store in Akropolis center was opened. At the same time, 9 franchise stores were closed – 8 in Russia and 1 in Serbia.

	30 June 2019	30 June 2018	Average area change*
Estonia	37	40	-2%
Lithuania	30	30	-1%
Latvia	21	22	-1%
Finland	1	1	-
Ukraine ¹	0	13	-47%
Russia ¹	0	11	-15%
Belarus ¹	0	2	0%
Spain ¹	0	2	-76%
Serbia ¹	1	1	69%
Total stores	90	122	
Total sales area, sqm	17,579	23,098	-24%



*Yearly average area change also takes into account the time store is closed for renovation

¹Franchise shops are with a total sales area of 242,3 m².

Retail

Retail sales for the second quarter was 9,461 thousand euros, decreasing by 3% compared to the same period last year. Compared to the previous year, the second quarter of this year was characterized by the growth of retail sales of jersey and dresses. Sales of men collections, in particular suits, blouses and jackets continued to decrease due to the general decline in formal clothing trends.

Retail sales by market

EUR thousand	2 Q 2019	2 Q 2018	+/-	Share	6M 2019	6M 2018	+/-	Share
Estonia	4,632	4,775	-3%	49%	8,755	8,980	-3%	49%
Lithuania	2,431	2,422	0%	26%	4,454	4,705	-5%	25%
Latvia	2,342	2,485	-6%	25%	4,576	4,730	-3%	26%
Finland	57	36	60%	1%	68	0	0%	0%
Total	9,461	9,717	-3%	100%	17,853	18,415	-3%	100%

In the quarter total, sales revenue was lost the most in Latvian and Estonian markets, respectively by 6% and 3% and sales efficiency decreased respectively by 5% and 3%. Lithuanian market sales revenue stayed at last year level and sales efficiency increased by 2%.

Sales efficiency by market (sales per sqm in a month, EUR)

	2 Q 2019	2 Q 2018	+/-	6M 2019	6M 2018	+/-
Estonia	203	209	-3%	186	193	-4%
Lithuania	147	144	2%	134	141	-5%
Latvia	198	208	-5%	193	199	-3%
Finland	103	91	14%	87	0	0%
Total	183	187	-2%	170	178	-4%

Brands

There were no significant changes in the share of retail sales between brands. Monton is still the largest brand, with sales of 44% of retail sales in the second quarter. Monton's second quarter revenue was 4,137 thousand euros, which was on the same level as last year. Baltman's sales revenue decrease by 12% compared with last year same period, which is driven by the continuing decline in demand for formal clothing and the men's segment. Bastion's sales revenue decreased by 11% compared with last year due to the closure of Bastion stores. Mosaic brand sales revenue decreased by 3% compared with last year due to the decrease of formal clothes (shirts, jackets and suits) sales revenue. Ivo Nikkolo's sales revenue increased by 1% compared with the last year same period. The increase in sales revenue was driven by the increased sales of dresses, trousers and accessories.

Retail revenue by brand

EUR thousand	2 Q 2019	2 Q 2018	+/-	Share	6M 2019	6M 2018	+/-	Share
Monton	4,137	4,122	0%	44%	7,448	7,788	-4%	43%
Mosaic	2,984	3,072	-3%	32%	5,487	5,688	-4%	31%
Baltman	1,000	1,131	-12%	11%	1,869	2,160	-13%	11%
Ivo Nikkolo	902	892	1%	10%	1,826	1,880	-3%	10%
Bastion	438	490	-11%	5%	806	893	-10%	5%
Total	9,461	9,707	-3%	100%	17,437	18,409	-5%	100%



Sales in other channels

The sales of business customers decreased by 51% compared to the second quarter of the previous year and amounted to 413 thousand euros. The decrease in sales revenue of 420 thousand euros is related to the termination of the contracts with Belarus and Ukraine franchise partners and the decrease in Russian franchise volumes. Another important reason for the decrease in sales revenue was the closure of franchise shop in Spain, Tenerife in the end of 2018 and a change in cooperation agreement with Peek & Cloppenburg, a chain of German and Central European department stores, in autumn 2018.

In business customers sales revenue Monton accounted for 45% and Mosaic for 37% of the second quarter sales. By country, the largest sales revenue was generated from Estonian wholesale partners, which accounted for 36% of sales revenue, followed by sales revenue of 22% from Austria and 12% of Russia. As of the end of the second quarter, the number of franchise stores representing Baltika's brands was 1, which is 1% of the total store portfolio.

Baltika Group's e-store Andmorefashion.com sales revenue for the second quarter increased by 24% compared to the same period last year and amounted to 469 thousand euros. The largest share of sales revenue is generated by Monton with 34%, followed by Mosaic with 33%, Ivo Nikkolo with 17%, Bastion with 12% and Baltman with 4%. Monton's sales revenue increased by 40%, followed by Mosaic, Bastion and Ivo Nikkolo, respectively by 31%, 29% and 19%. Baltman's sales revenue decreased by 4% during the same period.

The largest share of e-store sales revenue was generated in Estonia with 51%, followed by Latvia and Lithuania with 15%. Compared to the second quarter of last year, sales grew the most in Estonia +37%, in Lithuania +32%, in Finland +30% and Latvia +22%. In second quarter the most distant countries, where Baltika's brands were shipped were Israel, Japan, Australia, USA and Canada.

OPERATING EXPENSES AND NET PROFIT

The Company's gross profit margin in the second quarter was 54.9%, 0.3 percentage points higher than in the second quarter of the previous year. The quarter's gross profit was 5,748 thousand euros, which is 284 thousand euros, i.e. 4.7% less than the comparable result of the previous year. The decrease in gross profit is primarily due to the decreased sales revenue of retail and business customers.

Group's distribution expenses in second quarter were 5,026 thousand euros, decreasing by 183 thousand euros compared to the same period last year. General administrative expenses increased by 28% in the second quarter and amounted to 887 thousand euros. The increase of general administrative expenses is driven by the severance pay to former member of Management Board, Meelis Milder.

In the first half of the year, the Group's distribution and general administrative expenses increased by 0.4% and totalled 11,540 thousand euros.

In the second quarter, the ratio of distribution and administrative costs to sales revenue was 56.1%, which is 4.2 percentage points higher than in the same period last year. The reason for the deterioration is the decrease in sales revenue and the increase in costs simultaneously.

Other net operating income was -68 thousand euros in the second quarter and operating loss totalled 233 thousand euros. In the same period last year, the operating profit was 261 thousand euros.

Net financial expenses in the second quarter were 383 thousand euros, which is 249 thousand euros more than in the same period last year. The increase in financial expenses is due to the additional interest expense arising from the requirements of IFRS 16.

The net loss for the quarter was 617 thousand euros. The result for the comparable period last year was a net profit of 127 thousand euros. Net loss for the first half of the year was 2,058 thousand euros, the net loss for the comparable period last year was 855 thousand euros.

FINANCIAL POSITION

IFRS 16 has a significant impact on the company's total assets and liabilities on balance sheet:

Assets	39 June 2019
Right-of-use assets (net book value)	15,075
Liabilities	
Current lease liabilities	6,544
Non-current lease liabilities	8,744



As at 30 June 2019, Baltika Group's receivables from customers and other receivables amounted to 998 thousand euros, increasing by 132 thousand euros compared to the end of the last year.

As of the end of the quarter, the Group's inventories totalled 10,920 thousand euros, increasing by 213 thousand euros compared to the end of the last year. Both fabrics and accessories are increased (by 40 thousand euros) and prepayments have also increased (by 247 thousand euros). At the same time the goods for purchase have decreased (by 201 thousand euros).

On June 30 2019, the total amount of debt was 27,373 thousand euros, which together with the change in overdraft results in the increase of borrowings compared to the end of the last year (31.12.2018: 8,994 thousand euros) by 18,8379 thousand euros, of which 15,287 thousand euros are driven by the impact of the recognition of leases on the Group's financial position. Without the impact of IFRS 16, the Group's debt increased by 3,092 thousand euros compared to the end of the last year due to the additional loan and increased use of overdraft which is impacted of the seasonality of the business.

Fixed assets were acquired in the second quarter for 244 thousand euros and depreciation was 1,735 thousand euros. The residual value of tangible and intangible fixed assets has increased by 14,903 thousand euros compared to the end of the previous year and was 17,324 thousand euros. The increase in fixed assets in the amount of 15,075 thousand euros is related with the implementation of IFRS 16 "Leases".

Cash flow from operating activities in the second quarter was 662 thousand euros (Q 2 2018: -13 thousand euros). Investment activities totalled 242 thousand euros in the second quarter. The portion of overdraft increased by 510 thousand euros, bank loans were paid in the amount of 174 thousand euros and repayment of lease liabilities was made in accordance with the accounting principles of IFRS 16 "Leases" in the amount of 1,610 thousand euros. The Group's total cash flow for the second quarter was 636 thousand euros (Q 2 2018: -101 thousand euros).

As at 30 June 2019, the Group's net debt (interest-bearing borrowings less cash and cash equivalents) was 26,272 thousand euros, which is 17,706 thousand euros higher than at the end of last year. The increase in net debt is related to the recognition of leases in the Group's balance sheet due to changes in accounting policies of IFRS 16 "Leases". The net debt to equity ratio as at 30 June 2019 was -1,320% (31.12.2018: 12,785%). Compared to the seasonally similar business cycle last year, the Group's net debt-to-equity ratio has deteriorated significantly (30 June 2018: 192%) due to increased loan liabilities, negative financial results and one-off costs. The Group's liquidity ratio has deteriorated from 1.6 to 0.56 during the 12 months (June 30, 2018 and June 30, 2019).

PEOPLE

As at 30 June 2019 Baltika Group employed 908 people, which is 38 people less than at 31 March 2019 (946), thereof 444 (31.03.2019: 454) in the retail system, 317 (31.03.2019: 330) in manufacturing and 147 (31.03.2019: 162) at the head office and logistics centre.

Baltika Group employees' remuneration expense in the first half of the year amounted to 5,587 thousand euros (I half of the year 2018: 5,337 thousand euros). The remuneration expense of the members of the Supervisory Board and Management Board totalled 377 thousand euros (I half of the year 2018: 130 thousand euros). The remuneration of the members of the Management Board of the second quarter of 2019 includes the severance pay paid to Meelis Milder in the amount of 198 thousand euros.

KEY FIGURES OF THE GROUP (II QUARTER AND 6 MONTHS OF 2019)

	Q2 2019	Q2 2018	Q2 2017	Q2 2016	Q2 2015 ¹	Q2 2015
Revenue (EUR thousand)	10,463	11,041	11,732	11,818	12,079	13,181
Retail sales (EUR thousand)	9,461	9,716	9,891	10,290	10,692	11,795
Share of retail sales in revenue	90.4%	88.0%	84.3%	87.1%	88.5%	89.5%
Gross margin	54.9%	54.6%	51.3%	52.3%	51.0%	52.1%
EBITDA (EUR thousand)	1,503	527	645	790	554	520
Net profit (EUR thousand)	-616	127	199	346	127	67
EBITDA margin	14.4%	4.8%	5.5%	6.7%	4.6%	3.9%
Operating margin	-2.2%	2.4%	2.8%	3.9%	2.1%	1.4%
EBT margin	-5.9%	1.2%	1.7%	2.9%	1.1%	0.5%
Net margin	-5.9%	1.2%	1.7%	2.9%	1.1%	0.5%



Sales activity key figures	6M and 30 June 2019	6M and 30 June 2018	6M and 30 June 2017	6M and 30 June 2016	6M and 30 June 2015¹	6M and 30 June 2015
Revenue (EUR thousand)	19,732	21,384	22,323	22,323	23,299	25,506
Retail sales (EUR thousand)	17,437	17,853	18,718	18,718	20,027	22,234
Share of retail sales in revenue	88.4%	83.5%	83.9%	83.9%	86.0%	87.2%
Share of exports in revenue	51.7%	54.5%	56.0%	56.0%	57.1%	60.8%
Number of stores in retail	89	93	94	94	93	104
Number of stores	90	122	130	130	120	131
Sales area (sqm) (end of period)	17,336	17,431	16,766	16,766	16,936	24,473
Number of employees (end of period)	908	1,014	1,070	1,070	1,143	1,231
Gross margin	51.6%	51.0%	51.5%	51.5%	48.3%	48.4%
EBITDA (EUR thousand)	2,176	-50	731	731	165	-194
Net profit (EUR thousand)	-2,058	-855	-147	-147	-656	-1,069
EBITDA margin	-10.4%	-0.2%	3.3%	3.3%	0.7%	-0.8%
Operating margin	-6.6%	-2.8%	0.3%	0.3%	-1.8%	-3.3%
EBT margin	-10.4%	-4.0%	-0.7%	-0.7%	-2.8%	-4.2%
Net margin	-4.0%	-4.0%	-0.7%	-0.7%	-2.8%	-4.2%
Inventory turnover	1.76	1.95	1.98	1.98	1.91	1.94

Other ratios²	6M and 30 June 2019	6M and 30 June 2018	6M and 30 June 2017	6M and 30 June 2016	6M and 30 June 2015¹	6M and 30 June 2015
Current ratio	0.56	1.6	1.0	1.3	1.8	1.8
Net gearing ratio	1,319.5%	191.8%	164.3%	154.1%	96.1%	96.1%
Return on equity	-273%	-19.0%	-8.5%	-2.9%	-12.4%	-12.4%
Return on assets	-9.3%	-4.6%	-2.0%	-0.6%	-4.5%	-4.5%

¹In connection with Baltika's exit from the Russian retail business at the beginning of the year 2016, the sales activity key figures of 2015 presents only results of continued operations.

²Other ratios include impact of continued and discontinued operations.

Definitions of key ratios

EBITDA = Operating profit-amortisation depreciation and loss from disposal of fixed assets

EBITDA margin = EBITDA÷Revenue

Gross margin = (Revenue-Cost of goods sold)÷Revenue

Operating margin = Operating profit÷Revenue

EBT margin = Profit before income tax÷Revenue

Net margin = Net profit (attributable to parent)÷Revenue

Current ratio = Current assets÷Current liabilities

Inventory turnover = Cost of goods sold÷Average inventories*

Net gearing ratio = (Interest-bearing liabilities-cash and cash equivalents)÷Equity

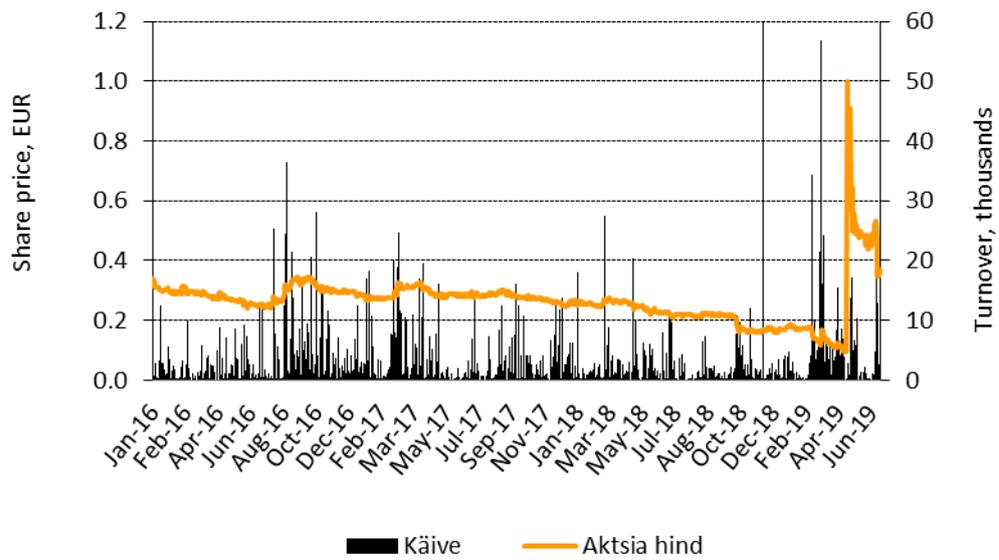
Return on equity (ROE) = Net profit÷Average equity*

Return on assets (ROA) = Net profit÷Average total assets*

*Based on 12-month average



SHARE PRICE AND TURNOVER





MANAGEMENT BOARD'S CONFIRMATION OF THE MANAGEMENT REPORT

The Management Board confirms that the management report presents a true and fair view of all significant events that occurred during the reporting period as well as their impact on the condensed consolidated interim financial statements; includes the description of major risks and doubts influencing the remainder of the financial year; and provides an overview of all significant transactions with related parties.

Mae Hansen
Member of the Management Board
18 July 2019

Maigi Pärnik-Pernik
Member of the Management Board
18 July 2019



INTERIM FINANCIAL STATEMENTS

MANAGEMENT BOARD'S CONFIRMATION OF THE FINANCIAL STATEMENTS

The Management Board confirms the correctness and completeness of AS Baltika's consolidated interim report for the second quarter and six months of 2019 as presented on pages 13-34.

The Management Board confirms that:

1. the accounting policies and presentation of information is in compliance with International Financial Reporting Standards as adopted by the European Union;
2. the financial statements give a true and fair view of the assets and liabilities of the Group comprising of the parent company and other Group entities as well as its financial position, its results of the operations and the cash flows of the Group; and its cash flows;
3. the Group is going concern.

Mae Hansen
Member of the Management Board
18 July 2019

Maigi Pärnik-Pernik
Member of the Management Board
18 July 2019

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

	Note	30 June 2019	31 Dec 2018
ASSETS			
Current assets			
Cash and cash equivalents	3	1,101	428
Trade and other receivables	4	998	866
Inventories	5	10,920	10,707
Total current assets		13,019	12,001
Non-current assets			
Deferred income tax asset		286	286
Other non-current assets	4	213	287
Property, plant and equipment	6	16,804	1,878
Intangible assets	7	520	543
Total non-current assets		17,823	2,994
TOTAL ASSETS		30,842	14,995
LIABILITIES AND EQUITY			
Current liabilities			
Borrowings	8	17,824	7,829
Trade and other payables	9,10	5,460	5,934
Total current liabilities		23,284	13,763
Non-current liabilities			
Borrowings	8	9,549	1,165
Total non-current liabilities		9,549	1,165
TOTAL LIABILITIES		32,833	14,928
EQUITY			
Share capital at par value	11	408	4,079
Share premium		0	0
Reserves	11	0	1,107
Retained earnings		-341	0
Net profit (loss) for the period		-2,058	-5,119
TOTAL EQUITY		-1,991	67
TOTAL LIABILITIES AND EQUITY		30,842	14,995

**CONSOLIDATED STATEMENT OF PROFIT AND LOSS AND COMPREHENSIVE INCOME**

	Note	2Q 2019	2Q 2018	6m 2019	6m 2018
Revenue	12,13	10,463	11,041	19,733	21,384
Cost of goods sold	14	-4,715	-5,009	-9,551	-10,469
Gross profit		5,748	6,032	10,182	10,915
Distribution costs	15	-5,026	-5,209	-10,055	-10,336
Administrative and general expenses	16	-887	-566	-1,485	-1,161
Other operating income (-expense)	17	-68	4	49	-13
Operating profit (loss)		-233	261	-1,309	-595
Finance costs	18	-383	-134	-749	-260
Profit (loss) before income tax		-616	127	-2,058	-855
Income tax expense		0	0	0	0
Net profit (loss) for the period		-616	127	-2,058	-855
Total comprehensive income (loss) for the period		-616	127	-2,058	-855
Basic earnings per share from net loss for the period, EUR	19	-0.03	0.00	-0.07	-0.02
Diluted earnings per share from net loss for the period, EUR	19	-0.03	0.00	-0.07	-0.02

**CONSOLIDATED CASH FLOW STATEMENT**

	Note	2Q 2019	2Q 2018	6m 2019	6m 2018
Cash flows from operating activities					
Operating profit (loss)		-233	261	-1,309	-595
Adjustments:					
Depreciation, amortisation and impairment of PPE and intangibles	14-16	1,735	266	3,480	545
Gain (loss) from sale, impairment of PPE, non-current assets, net		0	3	2	4
Other non-monetary adjustments		0	10	-351	0
Changes in working capital:					
Change in trade and other receivables	4	94	89	63	-780
Change in inventories	5	-440	-1,363	17	-991
Change in trade and other payables	9	-447	778	-474	1
Interest paid and other financial expense		-47	-57	-99	-88
Net cash generated from operating activities		662	-13	1,329	-1,904
Cash flows from investing activities					
Acquisition of property, plant and equipment, intangibles	6, 7	-244	-186	-316	-264
Proceeds from disposal of PPE		2	0	10	0
Net cash used in investing activities		-242	-186	-306	-264
Cash flows from financing activities					
Received borrowings	8	1,500	0	3,000	0
Repayments of borrowings	8	-174	-125	-348	-328
Change in bank overdraft	8	510	248	232	2,249
Repayments of finance lease	8	-10	-25	-20	-73
Repayments of lease liabilities, principle	8	-1,407	0	-2,791	0
Repayments of lease liabilities, interest		-203	0	-423	0
Net cash generated from (used in) financing activities		216	98	-350	1,848
Total cash flows		636	-101	673	-320
Cash and cash equivalents at the beginning of the period					
	3	465	485	428	704
Cash and cash equivalents at the end of the period					
	3	1,101	384	1,101	384
Change in cash and cash equivalents		636	-101	673	-320



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Share capital	Share premium	Reserves	Retained earnings	Total
Balance as at 31 Dec 2017	8,159	496	1,345	-4,814	5,186
Loss for the period	0	0	0	-855	-855
Total comprehensive income	0	0	0	-855	-855
Reduction of the nominal value of the share	-4,080	-496	-238	4,814	0
Balance as at 30 June 2018	4,079	0	1,107	-855	4,331
Balance as at 31 Dec 2018	4,079	0	1,107	-5,119	67
Loss for the period	0	0	0	-2,058	-2,058
Total comprehensive loss	0	0	0	-2,058	-2,058
Reduction of the nominal value of the share	-3,671	0	-1 107	4,778	0
Balance as at 30 June 2019	408	0	0	-2,399	-1,991



NOTES TO CONSOLIDATED INTERIM REPORT

NOTE 1 Accounting policies and methods used in the preparation of the interim report

The Baltika Group, with the parent company AS Baltika, is an international fashion retailer that develops and operates fashion brands: Monton, Mosaic, Baltman, Bastion and Ivo Nikkolo. The Group employs a vertically integrated business model which means that it controls all stages of the fashion process: design, manufacturing, supply chain management, logistics and whole-, franchise- and retail sales. AS Baltika's shares are listed on the Nasdaq Tallinn Stock Exchange. Shareholders holding more than 20% of shares (Note 11) of AS Baltika, are KJK Fund Sicav-SIF (on ING Luxembourg S.A. account) and Clearstream Banking Luxembourg S.A clients.

The Group's condensed consolidated interim report for the second quarter ended 30 June 2019 has been prepared in accordance with IAS 34 Interim Financial Reporting, as adopted by the European Union. The interim report should be read in conjunction with the Group's consolidated annual financial statements for the year ended 31 December 2018, which has been prepared in accordance with International Financial Reporting Standards. The interim report has been prepared in accordance with the principal accounting policies applied in the preparation of the Group's consolidated financial statements for the year ended 31 December 2018, except accounting for leases, which is accounted under IFRS 16 principles starting from 1 January 2019. Changes in lease accounting are described below. Other new and revised standards and interpretations effective from 1 January 2019 do not have a significant impact on the Group's financial statements as of preparing the interim financial report.

All information in the financial statements is presented in thousands euros, unless stated otherwise.

This interim report has not been audited or otherwise reviewed by auditors, and includes only the Group's consolidated reports and does not include all of the information required for full annual financial statements.

Changes in significant accounting policies

The Group has adopted IFRS 16, Leases for the first time starting from 1 January 2019. A number of other new standards are effective from 1 January 2019 but they do not have a material effect on the Group's financial statements. The effect from application of standard for Leases on the Group's financial statements is described below.

IFRS 16, Leases

The new standard sets out the principles for the recognition, measurement, presentation and disclosure of leases. All leases result in the lessee obtaining the right to use an asset at the start of the lease and, if lease payments are made over time, also obtaining financing. Accordingly, IFRS 16 eliminates the classification of leases as either operating leases or finance leases as is required by IAS 17 and, instead, introduces a single lessee accounting model. Lessees will be required to recognise: (a) assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value; and (b) depreciation of lease assets separately from interest on lease liabilities in the income statement. IFRS 16 substantially carries forward the lessor accounting requirements in IAS 17. Accordingly, a lessor continues to classify its leases as operating leases or finance leases, and to account for those two types of leases differently.

The group has adopted IFRS 16 Leases retrospectively from 1 January 2019, but has not restated comparatives for the 2018 reporting period as permitted under the specific transition provisions in the standard.

On adoption of IFRS 16, the group recognized fixed assets and lease liabilities in relation to leases, which had previously been classified as 'operating leases' under the principles of IAS 17 Leases.

The Group leases various properties and commercial premises. Rental contracts are typically made for fixed periods of average 5 years but include, as a rule extension and termination options. Lease terms are negotiated on an individual basis and may contain a wide range of different terms and conditions.

The Group recognises leases as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use. Assets and liabilities were recognised in the balance sheet at net



present value of lease payments. Each lease payment is allocated between the liability of principal of the lease payment and finance cost (interest expense). The finance cost is charged to profit or loss over the lease period to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The right-of-use asset is depreciated over the shorter of the asset's useful life or the lease term on a straight-line basis.

Assets and liabilities arising from a lease are initially measured on a present value basis (except for exceptions). Lease liabilities include the net present value of the following lease payments:

- fixed payments, less any lease incentives receivable;
- variable lease payment that are based on some kind an index (for example inflation, Euribor);
- amounts expected to be payable by the lessee under residual value guarantees;
- the exercise price of a purchase option if the lessee is reasonably certain to exercise that option, and - payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option.

The lease payments are discounted using the interest rate implicit in the lease or the Group's incremental borrowing rate. The alternative interest rate is the interest rate that the Group would have to pay if it financed the purchase of a similar right to use the asset with a loan.

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability;
- any lease payments made at or before the commencement date less any lease incentives received;
- any initial direct costs;
- if rental agreement requires, then restoration costs.

Payments associated with short-term leases and leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term rentals include contracts with a lease term of 12 months or less. Low-value assets are generally computer equipment, smaller machines and equipment.

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated). The management reviews the assessment if a significant event or a significant change in circumstances occurs which affects the probability of using options and that is within the control of the management. Alternatively, the extension period of the contract has changed.

On applying the standard as at 1 January 2019, the lease payments were discounted at the Group's incremental borrowing rate of 5% on average. The Group has used a single discount rate to a portfolio of leases with reasonably similar characteristics as practical expedient permitted by the standard. The Group has used the following practical expedients:

- the accounting for operating leases with a remaining lease term of less than 12 months as at 1 January 2019 as short-term leases;
- the exclusion of initial direct costs for the measurement of the right-of-use asset at the date of initial application;
- the use of hindsight in determining the lease term where the contract contains options to extend or terminate the lease.

As the result of application, the Group's total assets in the balance sheet as at 1 January 2019 increased by 18,079 thousand euros and liabilities increased by 18,079 thousand euros.

NOTE 2 Financial risks

In its daily activities, the Group is exposed to different types of risks. Risk management is an important and integral part of the business activities of the Group. The Group's ability to identify, measure and control different risks is a key variable for the Group's profitability. The Group's management defines



risk as a potential negative deviation from the expected financial results. The main risk factors are market (including currency risk, interest rate risk and price risk), credit, liquidity and operational risks. Management of the Group's Parent company considers all the risks as significant risks for the Group. The Group uses the ability to regulate retail prices, reduces expenses and if necessary restructures the Group's internal transactions to hedge certain risk exposures.

The basis for risk management in the Group are the requirements set by the Nasdaq Tallinn, the Financial Supervision Authority and other regulatory bodies, adherence to generally accepted accounting principles, as well as the company's internal regulations and risk policies. Overall risk management includes identification, measurement and control of risks. The management of the Parent company plays a major role in managing risks and approving risk procedures. The Supervisory Board of the Group's Parent company monitors the management's risk management activities.

Market risk

Foreign exchange risk

In 2019 and 2018 all sales were made in euros. The Group's foreign exchange risk is related to purchases done in foreign currencies. The majority of raw materials used in production are acquired from the European Union and goods purchased for resale are acquired outside of the European Union. The main currencies used for purchases are EUR (euro) and USD (US dollar).

The Group's results are affected by the fluctuations in foreign currency rates. The changes in average foreign currency rates against the euro in the reporting period were the following:

Average currencies	6 M 2019	6 M 2018
USD (US dollar)	-6.66%	11.76%

The changes in foreign currency rates against the euro between balance-sheet dates were the following:

Balance-sheet date rates (30.06.2019; 31.03.2018)	
USD (US dollar)	-0.61%

Cash and cash equivalents (Note 3), trade receivables (Note 4) and borrowings (Note 8) are in euro and thereof not open to foreign exchange risk. Trade payables (Note 9) are also in foreign currency and therefore open to foreign exchange risk.

The Management monitors changes of foreign currency constantly and assesses if the changes exceed the risk tolerance determined by the Group. If feasible, foreign currencies collected are used for the settling of liabilities denominated in the same currency.

Interest rate risk

As the Group's cash and cash equivalents carry fixed interest rate and the Group has no other significant interest carrying assets, the Group's income and operating cash flows are substantially independent of changes in market interest rates.

The Group's interest rate risk arises mainly from current and non-current borrowings issued at floating interest rate and thus exposing the Group to cash flow interest rate risk. Interest rate risk is primarily caused by the potential fluctuations of Euribor and Eonia and the changing of the average interest rates of banks. The Group's risk margins have not changed significantly and correspond to market conditions.

Non-current borrowings in the amount of 805 thousand euros as at 30 June 2019 and 1,165 thousand euros at 31 December 2018 were subject to a floating 6 month interest rate based on Euribor. The remaining long-term borrowings as at 30 June 2019 in the amount of 8,744 thousand euros are the present value of the lease liabilities recognized under IFRS 16, discounted at an average interest rate of 5%. The Group analyses its interest rate exposure on a regular basis. Various scenarios are simulated taking into consideration refinancing, renewal of existing positions and alternative financing.

During the financial year and the previous financial year, the Group's management evaluated and recognised the extent of the interest rate risk. However, the Group uses no hedging instruments to manage the risks arising from fluctuations in interest rates, as it finds the extent of the interest-rate risk to be insignificant.



Price risk

The Group is not exposed to the price risk with respect to financial instruments as it does not hold any equity securities.

Credit risk

Credit risk arises from cash and cash equivalents, deposits with banks and financial institutions as well as all outstanding trade receivables.

Cash and cash equivalents

For banks and financial institutions, mostly independently rated parties with a minimum rating of "A" are accepted as long-term counterparties in the Baltic states and Finland.

Trade receivables

As at 30 June 2019 the maximum exposure to credit risk from trade receivables (Note 4) amounted to 528 thousand euros (31 December 2018: 397 thousand euros) on a net basis after allowances.

Sales to retail customers are settled in cash or using major credit cards, thus no credit risk is involved with retail clients, except the risk arising from banks and financial institutions selected as approved counterparties.

Liquidity risk

Liquidity risk is the potential risk that the Group has limited or insufficient financial (cash) resources to meet the obligations arising from the Group's activities. Management monitors the sufficiency of cash and cash equivalents to settle liabilities and finance the Group's strategic goals on a regular basis by using rolling cash forecasts.

To manage liquidity risks, the Group uses different financing instruments such as bank loans, overdrafts, commercial bond issues, issuance of additional shares and monitors the terms of receivables and purchase contracts. The unused limit of the Group's overdraft facilities as at 30 June 2019 was 1,434 thousand euros (31 December 2018: 1,666 thousand euros).

Financial liabilities by maturity at 30 June 2019

	Carrying amount	Undiscounted cash flows ¹		Total
		1-12 months	1-5 years	
Loans (Note 8) ²	7,080	6,375	790	7,165
Finance lease liabilities (Note 8)	58	27	36	63
Convertible bonds (Note 8)	4,947	4,994	0	4,994
Trade payables (Note 9)	2,315	2,315	0	2,315
Lease liabilities (Note 8)	15,288	7,164	9,331	16,495
Other financial liabilities	64	64	0	64
Total	29,752	20,939	10,157	31,096

Financial liabilities by maturity at 31 December 2018

	Carrying amount	Undiscounted cash flows ¹		Total
		1-12 months	1-5 years	
Loans (Note 8) ²	4,153	3,165	1,158	4,323
Finance lease liabilities (Note 8)	78	38	48	86
Convertible bonds (Note 8)	4,763	4,994	0	4,994
Trade payables (Note 9)	3,065	3,065	0	3,065
Other financial liabilities	22	22	0	22
Total	12,081	11,284	1,206	12,490

¹For interest bearing borrowings carrying a floating interest rate based on Euribor, the last applied spot rate to loans has been used.

²Used overdraft facilities are shown under loans based on the contractual date of payment.



Operational risk

The Group's operations are mostly affected by the cyclical nature of economies in target markets and changes in competitive positions, as well as risks related to specific markets (especially non-European Union market – Russia, Ukraine, Belarus).

To manage the risks, the Group attempts to increase the flexibility of its operations: the sales volumes and the activities of competitors are also being monitored and if necessary, the Group makes adjustments in price levels, marketing activities and collections offered. In addition to central gathering and assessment of information, an important role in analysing and planning actions is played by a market organisation in each target market, enabling the Group to obtain fast and direct feedback on market developments on one hand and adequately consider local conditions on the other.

Improvement of flexibility plays an important role in increasing the Group's competitiveness. Continuous efforts are being made to shorten the cycles of business processes and minimise potential deviations. This also helps to improve the relative level and structure of inventories and the fashion collections' meeting consumer expectations.

The most important operating risk arises from the Group's inability to produce collections which would meet customer expectations and the goods that cannot be sold when expected and as budgeted.

To ensure good collections, the Group employs a strong team of designers who monitor and are aware of fashion trends by using internationally acclaimed channels. Such a structure, procedures and information systems have been set up at the Group which help daily monitoring of sales and balance of inventories and using the information in subsequent activities. In order to avoid supply problems, cooperation with the world's leading procurement intermediaries as well as fabric manufacturers has been expanded.

The unavoidable risk factor in selling clothes is the weather. Collections are created and sales volumes as well as timing of sales is planned under the assumption that regular weather conditions prevail in the target markets – in case weather conditions differ significantly from normal conditions, the actual sales results may significantly differ from the budget.

Debtors of the Group may be adversely affected by the financial and economic environment which could in turn impact their ability to repay the amounts owed. Deteriorating operating and economic conditions for customers may also have an impact on management's cash flow forecasts and assessment of the impairment of financial and non-financial assets. To the extent that information is available, management has properly reflected revised estimates of expected future cash flows in its impairment assessments, however management is unable to reliably estimate the effects on the Group's financial position of any further deterioration in the liquidity of the financial markets and the increased volatility in the currency and equity markets. Management believes it is taking all the necessary measures to support the sustainability and development of the Group's business in the current circumstances.

Capital management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

Loan agreements with the banks include certain restrictions and obligations to provide information to the bank concerning payments of dividends, changes in share capital and in cases of supplementing additional capital.

Commercial Code sets requirement to equity level – the required level of equity has to be minimum 50% of share capital.

The Group monitors capital on the basis of net gearing ratio. This ratio is calculated as net debt divided by equity. Net debt is calculated as interest carrying borrowings less cash and cash equivalents.

As at 30 June 2019 and 31 December 2018, the amount of the Group's equity did not meet the requirement of the Commercial Code, which is at least 50% of the share capital. Equity deficit is the result of extraordinary allowances and impairment losses of trade receivables, inventories and non-current assets related to strategical decisions in amount of 3,583 thousand euros recorded in 2018 and negative operating result in 2018. In order to meet the net asset requirement set out in the Commercial Code, the general meeting of shareholders decided to increase the share capital by 5,000 thousand



euros via public offering in August 2019. KJK Fund, Sicav-SIF, the largest shareholder of AS Baltika, has confirmed its willingness to subscribe for new shares.

Net gearing ratio

	30 June 2019	31 Dec 2018
Interest carrying borrowings (Note 8)	27,373	8,994
Cash and bank (Note 3)	-1,101	-428
Net debt	26,272	8,566
Total equity	-1,991	67
Net gearing ratio	-1,320%	12,785%

Fair value

The Group estimates that the fair values of the financial assets and liabilities denominated in the statement of financial position at amortised cost do not differ significantly from their carrying amounts presented in the Group's consolidated statement of financial position at 30 June 2019 and 31 December 2018.

Trade receivables and payables are recorded in the carrying amount less an impairment provision, and as trade receivables and payables are short term then their fair value is estimated by management to approximate their balance value.

Regarding to the Group's long-term borrowings that have a floating interest rate that changes along with the changes in market interest rates, the discount rates used in the discounted cash flow model are applied to calculate the fair value of borrowings. The Group's risk margins have not changed considerably and are reflecting the market conditions. Group's long-term borrowings that have a fixed interest rate, are recognized at the discounted present value by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments. Based on that, the Management estimates that the fair value of long-term borrowings does not significantly differ from their carrying amounts. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments.

NOTE 3 Cash and cash equivalents

	30 June 2019	31 Dec 2018
Cash at hand	145	120
Cash at bank and overnight deposits	956	308
Total	1,101	428

All cash and cash equivalents are denominated in euros.

NOTE 4 Trade and other receivables

Short-term trade and other receivables	30 June 2019	31 Dec 2018
Trade receivables, net	528	397
Other prepaid expenses	317	205
Tax prepayments and tax reclaims, thereof	126	234
Value added tax	126	234
Other current receivables	27	30
Total	998	866
Long-term assets		
Non-current lease prepayments	213	287
Total	213	287

All trade and other receivables are in euros.

**Trade receivables by region (client location) and by due date**

	Baltic region	Eastern European region	Other regions	Total
30 June 2019				
Not due	239	34	30	303
Up to 1 month past due	8	116	7	131
1-3 months past due	0	93	0	93
3-6 months past due	0	0	0	0
Over 6 months past due	1	0	0	1
Total	248	243	37	528

	Baltic region	Eastern European region	Other regions	Total
31 Dec 2018				
Not due	296	474	-9	761
Up to 1 month past due	4	0	13	17
1-3 months past due	8	0	7	15
3-6 months past due	0	0	0	0
Over 6 months past due	1	0	1	2
Total	309	474	12	795

NOTE 5 Inventories

	30 June 2019	31 Dec 2018
Fabrics and accessories	1,485	1,445
Work-in-progress	107	107
Finished goods and goods purchased for resale	8,516	8,887
Allowance for impairment of finished goods and goods purchased for resale	0	-170
Prepayments to suppliers	812	438
Total	10,920	10,707

NOTE 6 Property, plant and equipment

	Buildings and structures	Right-of-use assets	Machinery and equipment	Other fixtures	Pre-payments, PPE not in yet in use	Total
31 December 2017						
Acquisition cost	2,925	0	4,743	4,878	0	12,546
Accumulated depreciation	-2,064	0	-4,372	-3,715	0	-10,151
Net book amount	861	0	371	1,163	0	2,395
Additions	105	0	35	85	0	225
Disposals	-1	0	0	-3	0	-4
Depreciation	-183	0	-60	-251	0	-494
30 June 2018						
Acquisition cost	2,926	0	4,771	4,818	0	12,515
Accumulated depreciation	-2,144	0	-4,425	-3,824	0	-10,393
Net book amount	782	0	346	994	0	2,122
31 December 2018						
Acquisition cost	2,988	0	4,634	4,909	0	12,531
Accumulated depreciation	-2,241	0	-4,482	-3,930	0	-10,653
Net book amount	747	0	152	979	0	1,878



IFRS 16 initial application (Note 1)	0	18,079	0	0	0	18,079
Net book amount as at 1 January 2019	747	18,079	152	979	0	19,957
Additions	152	0	5	145	9	311
Disposals	-3	0	0	-9	0	-12
Reclassification	0	0	53	-53	0	0
Depreciation	-173	-3,004	-60	-215	0	-3,452
30 June 2019						
Acquisition cost	2,963	18,079	4,581	4,752	9	30,384
Accumulated depreciation	-2,240	-3,004	-4,431	-3,905	0	-13,580
Net book amount	723	15,075	150	847	9	16,804

NOTE 7 Intangible assets

	Licenses, software and other	Trade- marks	Pre- payments	Goodwill	Total
31 December 2017					
Acquisition cost	2,107	1,243	0	509	3,859
Accumulated depreciation	-1,921	-425	0	0	-2,346
Net book amount	186	818	0	509	1,513
Additions	1	0	38	0	39
Amortisation	-11	-40	0	0	-51
30 June 2018					
Acquisition cost	2,108	1,243	38	509	3,898
Accumulated depreciation	-1,932	-465	0	0	-2,397
Net book amount	176	778	38	509	1,501
31 December 2018					
Acquisition cost	2,092	1,243	0	154	3,489
Accumulated depreciation	-1,905	-1,041	0	0	-2,946
Net book amount	187	202	0	154	543
Additions	0	0	5	0	5
Amortisation	-12	-16	0	0	-28
30 June 2019					
Acquisition cost	2,091	1,243	5	154	3,493
Accumulated depreciation	-1,916	-1,057	0	0	-2,973
Net book amount	175	186	5	154	520

**NOTE 8 Borrowings**

	30 June 2019	31 Dec 2018
Current borrowings		
Current portion of bank loans	698	697
Overdraft	2,566	2,334
Current portion of finance lease liabilities	26	35
Lease liabilities	6,544	0
Other current loans (Note 20)	3,043	0
Share options (Note 22)	4,947	4,763
Other short term borrowings	0	0
Total	17,824	7,829
Non-current borrowings		
Non-current bank loans	773	1,122
Non-current finance lease liabilities	32	43
Lease liabilities	8,744	0
Total	9,549	1,165
Total borrowings	27,373	8,994

Lease agreements that form lease liabilities have been concluded for the term of December 2019 until November 2025. Lease liability recorded in the balance sheet as at 30 June 2019 is recognised as a result of adoption of IFRS 16 on 1 January 2019. The lease payments are discounted at the Group's incremental borrowing rate 5%.

During the reporting period, the Group made loan repayments in the amount of 384 thousand euros (6 months 2018: 328 thousand euros) and lease liabilities' (under IFRS) principals in the amount of 2,791 thousand euros. Group's overdraft facilities with the banks were used in the amount of 2,566 thousand euros as at 30 June 2019 (31 December 2018: 2,334 thousand euros).

Interest expense from all interest carrying borrowings in the reporting period amounted to 749 thousand euros (6 months 2018: 260 thousand euros), including 113 thousand euros interest expense from the convertible bonds of related party (6 months 2018: 107 thousand euros) and interests from lease liabilities recognised under IFRS 16 in amount of 423 thousand euros.

The Group leases various production equipment, cars, furniture and equipment for shops under finance leases.

Changes in 2018

In December the repayment date of the overdraft agreement (in the amount of 1,000 thousand euros) was extended until July 2019.

In July an annex under the existing facility agreement was signed, which extended the other overdraft's repayment date until July 2019 (in the amount of 3,000 thousand euros). With the same annex the existing loan repayment period was extended to be over three years and an additional investment loan in the amount of 1,000 thousand euros was agreed, which will be repaid during the next 3 years. In the third quarter the loan was taken into use.

Changes in 2019

In order to finance working capital, a short-term loan agreement has been signed with KJK Fund, Sicav-SIF for 3,000 thousand euros. Loan with the repayment date in August 2019, was taken into use in two tranches. The first tranche 1,500 thousand euros was taken into use in March 2019 and the second tranche in April 2019. The loan will carry 6% interest and will be repaid from the funds received in the share issue.

In June the repayment date of the overdraft agreement (in the amount of 3,000 thousand euros) was extended until July 2020.

In May, an agreement was made between main holder of K-Bonds (81%), the major shareholder of the company KJK Fund, Sicav-SIF and AS Baltika to refinance the bonds. According to the agreement, the



amount to be paid for the bonds to be redeemed in August 2019 will be converted into a long-term loan with interest of 6% per annum with maturity in May 2022.

Interest carrying loans and bonds of the Group as at 30 June 2019

	Average risk premium	Carrying amount
Borrowings at floating interest rate (based on 1-month Eonia or 6-month Euribor)	EURIBOR +3,7% or EONIA +3,8%	4,095
Borrowings at fixed interest rate (Note 20)	6.00%	3,000
K-Bonds (Note 11)	6.00%	4,445
Total		11,540

Interest carrying loans and bonds of the Group as at 31 December 2018

	Average risk premium	Carrying amount
Borrowings at floating interest rate (based on 1-month Eonia or 6-month Euribor)	EURIBOR +3,7% or EONIA +3,8%	4,231
K-Bonds (Note 11)	6.00%	4,445
Total		8,676

NOTE 9 Trade and other payables

	30 June 2019	31 Dec 2018
Current liabilities		
Trade payables	2,315	3,065
Tax liabilities, thereof	1,426	1,437
Personal income tax	212	148
Social security taxes and unemployment insurance premium	586	552
Value added tax	623	702
Other taxes	5	35
Payables to employees ¹	1,199	980
Other current payables	64	22
Other accrued expenses ²	37	5
Customer prepayments	88	94
Total	5,129	5,603

¹Payables to employees consist of accrued wages, salaries and vacation reserve.

²Information about the liabilities to related parties is in Note 20.

Trade payables and other accrues expenses in denominated currency

	30.06.2019	31.12.2018
EUR (euro)	1,319	1,763
USD (USA dollar)	1,033	1,307
Kokku	2,352	3,070

NOTE 10 Provisions

	30 June 2019	31 Dec 2018
Client bonus provision	331	331
Total	331	331

*Short description of the provision*

Baltika customer loyalty program “AndMore” motivates clients by allowing them to earn future discounts on purchases made today (bonus euros). Accumulated bonuses are valid for six months from the customer’s last purchase. Program conditions are described in detail on company’s website.

Assumptions used

The provision is calculated using assumptions made by Management as described in the Group’s consolidated annual financial statements for the year ended 31 December 2018.

NOTE 11 Equity**Share capital and reserves**

	30 June 2019	31 Dec 2018
Share capital	408	4,079
Number of shares (pcs)	4,079,485	40,794,850
Nominal value of share (EUR)	0.10	0.10
Statutory reserve	0	944
Other reserves	0	163

As at 30 June 2019, under the Articles of Association, the company’s minimum share capital is 400 thousand euros and the maximum share capital is 1,600 thousand euros and as at 31 December 2018, under the Articles of Association, the company’s minimum share capital is 4,000 thousand euros and the maximum share capital is 16,000 thousand euros. As at 30 June 2018 and 31 December 2018 share capital consists of ordinary shares, that are listed on the Nasdaq Tallinn Stock Exchange and all shares have been paid for.

On 6 May 2019, the number of shares were reduced according to decision of the Annual General Meeting held on 12 April 2019, that approved the amendment of the Articles of Association, which stipulates that the nominal value of the share will be changed from 0.1 euros to 1 euros. Thereafter, all existing ordinary shares will be cancelled and exchanged to the new shares so that each 10 existing shares shall be exchanged to 1 new share. The amount of share capital remained unchanged.

On 22 May 2019 the decrease of the share capital of AS Baltika was registered in the Commercial Register and on 27 May 2019 the nominal value of AS Baltika share was changed at the Estonian Central Securities Depository based on the resolution adopted by the general meeting of shareholders held on 12 April 2019. Pursuant to the resolution of the general meeting of shareholders the share capital of AS Baltika will be decreased by 3,671 thousand euros from 4,079 thousand euros to 408 thousand euros. The share capital will be decreased by reducing the nominal value of the shares by 0.9 euro. As a result of the decrease of the share capital, the share capital of AS Baltika is 408 thousand euros that is divided into 4,079,485 shares with nominal value of 0.10 euro by share.

Convertible bonds and share option program

	Issue date	Share subscription period	Number of convertible bonds 30 June 2019	Number of convertible bonds 31 Dec 2018
K-Bond	16 August 2017	15 July 2019 - 18 August 2019	889	889

K-bonds

On 8 May 2017, the Annual General Meeting of shareholders decided to issue convertible bonds with bondholder option in the total amount of 4.5 million euros. The decision was to issue 900 convertible bonds with the issuance price of 5,000 euros. Out of 900 bonds offered, 889 bonds in total amount of 4,445 thousand euros were subscribed. The convertible bonds carry an annual interest rate of 6% and the term is two years. Each bond gives its owner the right to subscribe for 15,625 Baltika’s share at subscription price of 0.32 euros.

Bonds were partly issued to a related party (720 bonds in the amount of 3,600 thousand euros, Note 20).



Share option programs

On 16 May 2018, the Annual General Meeting of shareholders decided to conditionally increase share capital by up to 1,000,000 registered shares with a nominal value of 0.10 euro subscription price of 0.10 euro related to the share option program. The share options are granted amongst others to the Management Board members and vest three years after signing the option agreement if the Baltika share price increase conditions are fulfilled.

Shareholders as at 30 June 2019

	Number of shares	Holding
1. ING Luxembourg S.A.	1,586,845	38.90%
2. Clearstream Banking Luxembourg S.A. clients	1,070,253	26.24%
3. AB SEB Bankas	97,194	2.38%
4. Luksusjaht AS	88,256	2.16%
5. Members of Management and Supervisory Boards and persons related to them		
Entities connected to Supervisory Council not mentioned above	100,243	2.46%
6. Other shareholders	1,136,694	27.86%
Total	4,079,485	100%

Shareholders as at 31 December 2018

	Number of shares	Holding
1. ING Luxembourg S.A.	15,870,914	38.90%
2. Clearstream Banking Luxembourg S.A. clients	10,702,525	26.23%
3. Luksusjaht AS	900,237	2.21%
4. Svenska Handelsbanken clients	870,000	2.13%
5. Members of Management and Supervisory Boards and persons related to them		
Meelis Milder	1,000,346	2.45%
Persons related to members of Management Board	228,583	0.56%
Entities connected to Supervisory Council not mentioned above	1,002,427	2.46%
6. Other shareholders	10,219,818	25.06%
Total	40,794,850	100%

The shares of the Parent company are listed on the Nasdaq Tallinn. The Parent company does not have a controlling shareholder or any shareholders jointly controlling the entity.

NOTE 12 Segments

The Group's chief operating decision maker is the Management Board of the Parent company AS Baltika. The Parent company's Management Board reviews the Group's internal reporting in order to assess performance and allocate resources. Management Board has determined the operating segments based on these reports.

The Parent company's Management Board assesses the performance of the business by distribution channel: retail channel and other sales channels (including wholesale, franchise, consignment and e-commerce). The retail segments are countries which have been aggregated to reportable segments by regions which share similar economic characteristics and meet other aggregation criteria provided in IFRS 8.

Description of segments and principal activities:

Retail segment - consists of retail operations in Estonia, Latvia, Lithuania and Finland. While the Management Board reviews separate reports for each region, the countries have been aggregated into one reportable segment as they share similar economic characteristics. Each region sells the same products to similar classes of customers and use the same production process and the method to distribute their products.



All other segments – consists of sale of goods to wholesale and franchise clients, materials and sewing services and e-commerce sales. None of these segments meet the reportable segments quantitative thresholds set out by IFRS 8 and are therefore aggregated into the All other segments category.

The Parent company's Management Board measures the performance of the operating segments based on external revenue and profit (loss). External revenue amounts provided to the Management Board are measured in a manner consistent with that of the financial statements. The segment profit (loss) is an internal measure used in the internally generated reports to assess the performance of the segments and comprises the segment's gross profit (loss) less operating expenses directly attributable to the segment, except for other operating income and expenses. The amounts provided to the Management Board with respect to inventories are measured in a manner consistent with that of the financial statements. The segment inventories include those operating inventories directly attributable to the segment or those that can be allocated to the particular segment based on the operations of the segment and the physical location of the inventories.

The Management Board monitors the Group's results also by shops and brands. The Group makes decisions on a shop-by-shop basis, using aggregated information for decision making. For segment reporting the Management Board has decided to disclose the information by distribution channel. Most of the Management Board's decisions related to investments and resource allocation are based on the segment information disclosed in this Note.

Measures of income statement, segment assets and liabilities have been measured in accordance with accounting policies used in the preparation of the financial statements, except for accounting for lease that is presented in reports to Management Board according to IAS 17.

The Management Board primarily uses a measure of revenue from external customers, segment profit, depreciation and amortisation and inventories to assess the performance of the operating segments. Information for the segments is disclosed below:

The segment information provided to the Management Board for the reportable segments

	Retail	All other segments ¹	Total
2 Q 2019			
Revenue (from external customers)	9,479	984	10,463
Segment profit (loss) ²	1,671	250	1,921
Incl. depreciation and amortisation	-193	0	-193
2 Q 2018			
Revenue (from external customers)	9,681	1,360	11,041
Segment profit (loss) ²	1,904	199	2,103
Incl. depreciation and amortisation	-212	0	-212
6M 2019 and as at 30 June 2019			
Revenue (from external customers)	17,472	2,261	19,733
Segment profit (loss) ²	1,771	461	2,232
Incl. depreciation and amortisation	-397	0	-397
Inventories of segments	4,376	0	4,376
6M 2019 and as at 30 June 2018			
Revenue (from external customers)	17,785	3,599	21,384
Segment profit (loss) ²	2,208	647	2,855
Incl. depreciation and amortisation	-437	-1	-438
Inventories of segments	3,987	0	3,987

¹All other segments include sale of goods to wholesale and franchise clients, materials and sewing services and the sales from e-commerce.

²The segment profit is the segment operating profit.

**Reconciliation of segment profit to consolidated operating profit**

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Total segment profit	1,921	2,103	2,232	2,855
Unallocated expenses ¹ :				
Costs of goods sold and distribution costs	-1,287	-1,280	-2,300	-2,276
Administrative and general expenses	-907	-566	-1,501	-1,161
Impact of the rent accounting principles	108	0	211	0
Other operating income (expenses), net	-68	4	49	-13
Operating profit (loss)	-233	261	-1,520	-595

¹Unallocated expenses include the expenses of the parent and production company that are not allocated to the reportable segments in internal reporting.

Reconciliation of segment inventories to consolidated inventories

	30 June 2019	30 June 2018	31 Dec 2018
Total inventories of segments	4,376	3,987	4,273
Inventories in Parent company and production company	6,544	7,503	6,434
Inventories on statement of financial position	10,920	11,490	10,707

NOTE 13 Revenue

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Sale of goods in retail channel	9,462	9,716	17,437	17,853
Sale of goods in wholesale and franchise channel	412	834	1,120	2,536
Sale of goods in e-commerce channel	469	379	1,013	849
Other sales	120	112	163	146
Total	10,463	11,041	19,733	21,384

Sales by geographical (client location) areas

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Estonia	5,193	5,250	9,524	9,737
Lithuania	2,511	2,480	4,755	4,585
Latvia	2,446	2,576	4,569	4,818
Russia	61	261	370	851
Serbia	0	22	119	72
Austria	83	63	139	195
Finland	101	74	139	195
Germany	8	67	20	193
Ukraine	9	148	15	376
Cyprus	1	0	2	107
Spain	0	56	0	149
Other countries	50	44	81	106
Total	10,463	11,041	19,733	21,384

NOTE 14 Cost of goods sold

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Materials and supplies	3,593	3,828	7,572	8,320
Payroll costs in production	871	899	1,623	1,783
Operating lease expenses ¹	0	171	1	342
Other production costs	78	93	178	198
Depreciation of assets used in production (Note 6,7)	173	18	347	36
Changes in inventories	0	0	-170	-210
Total	4,715	5,009	9,551	10,469



¹Due to application of IFRS 16 from 1 January 2019, Group's rental expenses in production costs in the amount of 354 thousand euros have been reclassified as repayment of lease liabilities (Note 1 and Note 8).

NOTE 15 Distribution costs

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Payroll costs	2,330	2,374	4,626	4,673
Operating lease expenses ¹	461	1,696	918	3,381
Advertising expenses	263	309	541	607
Depreciation and amortisation (Note 6,7)	1,452	240	2,915	493
Fuel, heating and electricity costs	105	107	229	241
Municipal services and security expenses	104	91	199	187
Fees for card payments	53	57	96	104
Travel expenses	10	30	39	70
Information technology expenses	63	54	131	96
Consultation and management fees	7	32	12	76
Communication expenses	22	24	45	49
Other sales expenses ²	156	195	304	359
Total	5,026	5,209	10,055	10,336

¹Due to application of IFRS 16 from 1 January 2019, Group's rental expenses in distribution costs in the amount of 2,640 thousand euros have been reclassified as repayment of lease liabilities (Note 1 and Note 8).

²Other sales expenses consist mostly of insurance and customs expenses, bank fees, expenses for uniforms, packaging, transportation and renovation expenses of stores, and service fees connected to administration of market organisations.

NOTE 16 Administrative and general expenses

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Payroll costs	588	285	899	594
Operating lease expenses ¹	13	102	26	204
Information technology expenses	50	57	95	105
Bank fees	20	29	47	55
Depreciation and amortisation (Note 6,7)	110	8	218	16
Fuel, heating and electricity expenses	15	13	35	33
Management, juridical-, auditor's and other consulting fees	35	17	59	43
Other administrative expenses ²	56	55	106	111
Total	887	566	1,485	1,161

¹Due to application of IFRS 16 from 1 January 2019, Group's rental expenses in administrative and general expenses in the amount of 221 thousand euros have been reclassified as repayment of lease liabilities (Note 1 and Note 8).

²Other administrative expenses consist of insurance, communication, travel, training, municipal and security expenses and other services.

NOTE 17 Other operating income and expenses

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Gain (loss) from sale, impairment of PPE	0	1	-2	0
Other operating income ¹	1	0	123	1
Foreign exchange gain (-loss)	-13	7	-14	-8
Other operating expenses	-56	-4	-58	-6



Total	-68	4	49	-13
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¹In six months 2019, other operating income includes received payments for doubtful receivables in the amount of 121 thousand euros.

NOTE 18 Finance costs

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Interest cost	-383	-134	-749	-260
Total	-383	-134	-749	-260

In six months 2019, interest expense includes accounted expense from lease liabilities (IFRS 16) in the amount of 423 thousand euros.

NOTE 19 Earnings per share

		2 Q 2019	2 Q 2018	6m 2019	6m 2018
Basic earnings per share					
Weighted average number of shares (thousand)	pcs	18,604	40,795	29,638	40,795
Net loss from continuing operations		-616	127	-2,058	-855
Basic earnings per share	EUR	-0.03	0.00	-0.07	-0.02
Diluted earnings per share	EUR	-0.03	0.00	-0.07	-0.02

There were no dilutive instruments in the reporting period. Instruments that could potentially dilute basic earnings per share are K-bonds and the share option programs. Their dilutive effect is contingent on the share price and whether the Group has generated a profit.

The average price (arithmetic average based on daily closing prices) of AS Baltika share on the Nasdaq Tallinn Stock Exchange in the reporting period was 0.26 euros (2018: 0.25 euros).

NOTE 20 Related parties

For the purpose of these financial statements, parties are considered to be related if one party has the ability to control the other party, is under common control, or can exercise significant influence over the financial and management decisions of the other one in accordance with IAS 24, Related Party Disclosures. Not only the legal form of the transactions and mutual relationships, but also their actual substance has been taken into consideration when defining related parties.

For the reporting purposes in consolidated interim statements of the Group, the following entities have been considered related parties:

- ☒ owners, that have significant influence, generally implying an ownership interest of 20% or more; and entities under their control (Note 11);
- ☒ members of the Management Board and the Supervisory Board¹;
- ☒ immediate family members of the persons stated above;
- ☒ entities under the control or significant influence of the members of the Management Board and Supervisory Board.

¹Only members of the Parent company Management Board and Supervisory Board are considered as key management personnel, as only they have responsibility for planning, directing and controlling Group activities.

Transactions with related parties

	2 Q 2019	6 M 2019	2 Q 2018	6 M 2018
Services purchased	6	6	12	12
Total	6	6	12	12

In 2019 and 2018, AS Baltika bought mostly management services from the related parties.

**Balances with related parties**

	30 June 2019	31 Dec 2018
Other current loans and interests (Note 8, 9)	7,058	3,902
Payables to related parties total	7,058	3,902

Information about the loans and interest to related parties is in Note 8 and 11.

All transactions in 2019 as well as in 2018 reporting periods and balances with related parties as at 30 June 2019 and 31 December 2018 were with entities under the control or significant influence of the members of the Supervisory Board.

Compensation for the members of the Management Board and Supervisory Board

	2 Q 2019	2 Q 2018	6m 2019	6m 2018
Salaries of the members of the Management Board ¹	294	64	369	122
Remuneration of the members of the Supervisory Council	4	4	8	8
Total	298	68	377	130

¹In the second quarter 2019, salaries of the members of the Management Board includes severance pay for Meelis Milder in amount of 198 thousand euros.

On 12 April, Annual General Meeting decided to recall Valdo Kalm from the supervisory council. As at 30 June 2019 there were four Supervisory Board Members and as at 31 December 2018 there were five Supervisory Board Members.

Changes in the Management Board in 2019

By the decision of the Supervisory Board made on 14 March 2019, Mae Hansen will be the third member of the Management Board of AS Baltika as of 22 March 2019. She will be responsible for implementing the 2019–2020 operational plan, which main parts are optimizing the brand portfolio and sales channels, digitalisation and changing the procurement base.

On 26 June 2019, Supervisory Board approved the resignation request of the CEO Meelis Milder. On the same day Meelis Milder's powers as the Member of the Management Board ended. Meelis Milder will continue as an Advisor of the Supervisory Board of the company on the basis of one-year contract, which was signed on June 26, 2019. As a result of the changes, the Management Board of AS Baltika continues with two members, Mae Hansen as a CEO, who will be responsible for the sales, marketing and retail business processes and Maigi Pärnik-Pernik, who will be responsible for product development and support functions.

Changes in the Management Board in 2018

At the 21st of August 2018 meeting the Supervisory Board of AS Baltika extended the contract of the member of the Management Board Meelis Milder for another 3-year term.

Convertible bonds (K-bonds) are partly issued to related parties (Note 11).

In 2018 share options will be issued among others to the Management Board members under the share option program.



AS BALTIKA SUPERVISORY BOARD



JAAKKO SAKARI MIKAEL SALMELIN

Chairman of the Supervisory Board since 23 May 2012, Member of the Supervisory Board since 21.06.2010

Partner, KJK Capital Oy

Master of Science in Finance, Helsinki School of Economics

Other assignments:

- Member of the Management Board of KJK Fund SICAV-SIF,
- Member of the Board of Directors, KJK Management SA,
- Member of the Board of Directors, KJK Capital Oy,
- Member of the Management Board, KJK Invest Oy,
- Member of the Management Board of Amiraali Invest Oy,
- Member of the Management Board of UAB D Investiciju Valdymas.

Baltika shares held on 30 June 2019: 0



TIINA MÕIS

Member of the Supervisory Board since 03.05.2006

Chairman of the Management Board of AS Genteel

Degree in Economical Engineering, Tallinn University of Technology

Other assignments:

- Member of the Supervisory Board of AS LHV Pank and AS LHV Group,
- Member of the Supervisory Board of Rocca al Mare Kool

Baltika shares held on 30 June 2019: 97,784 shares (on AS Genteel account)



REET SAKS

Member of the Supervisory Board since 25.03.1997

Attorney at Raidla Ellex Law Office

Degree in Law, University of Tartu

Other assignments

- Member of the Management board of Non-profit organization AIPPI Estonian workgroup

Baltika shares held on 30 June 2019: 0



LAURI KUSTAA ÄIMÄ

Member of the Supervisory Board since 18.06.2009

Managing Director of Kaima Capital Oy

Master of Economics, University of Helsinki

Other assignments:

Member of the Supervisory Board of AS Tallink Grupp,

Member of the Board of Oy Tallink Silja Ab,

Member of the Board of KJK Invest Oy,

Member of the Board of Kaima Capital Eesti OÜ,

Member of the Board of Aurejärvi Varainhoito Oy,

Member of the Board of UAB Malsena Plius,

Member of the Board of UAB D Investiciju Valdymas,

Member of the Board of Bostads AB Blåklinten Oy,

Member of the Board of AS Baltic Mill,

Member of the Board of KJK Investicije d.o.o,

Vice-chairman of the Board of AAS BAN,

Vice-chairman of the Management Board of Amber Trust Management SA,

Chairman of the Management Board of Amber Trust II Management SA,

Chairman of the Management Board of KJK Fund SICAV-SIF,

Chairman of the Management Board of KJK Fund II SICAV-SIF,

Chairman of the Supervisory Board of Salva Kindlustuse AS,

Chairman of the Supervisory Board of AS PRFoods,

Member of the Supervisory Board of Managetrade OÜ,

Member of the Supervisory Board of Toode AS,

Chairman of the Supervisory Board of JSC Rigas Dzirnāvnieks,

Chairman of the Board of Directors, KJK Management SA,

Chairman of the Board of Directors, KJK Capital Oy,

Member of the Supervisory Board of AS Saaremere Kala,

Member of the Supervisory Board of Eurohold Bulgaria AD,

Member of the Board of Leader Group 2016 AD,

Director of KJK Bulgaria Holding EOOD,

Director of Amber Trust SCA,

Director of Amber Trust II SCA,

Member of Supervisory Board of AAS Baltijas Apdrošianās.

Baltika shares held on 30 June 2019: 2 459 shares (on Kaima Capital Eesti OÜ account)



AS BALTIKA MANAGEMENT BOARD



MAE HANSEN

Member of the Management Board, Chief Transformation Officer

Member of the Board since 2019, in the Group since 2019

Global Executive MBA, University of Vienna (Austria) and Carlson School of Management (USA)

Belonging to other management bodies: New Seven OÜ, Member of the Board

Baltika shares 30 June 2019: 0



MAIGI PÄRNIK-PERNIK

Member of the Management Board, Chief Financial Officer

Member of the Board since 2011, in the Group since 2011

Degree in Economics, Tallinn University of Technology,

Master of Business Administration, Concordia International University

Baltika shares 30 June 2019: 0