

AB Panevėžio Statybos Trestas

Consolidated financial statements for
the year 2011

Parent company details

AB Panevėžio Statybos Trestas

Entity's code: 147732969
Telephone: +370 45 505 503
Telefax: +370 45 505 520
Address: P. Puzino 1, LT-35173 Panevėžys

Board

Remigijus Juodviršis, Chairman
Artūras Bučas
Gvidas Drobužas
Irma Abromavičienė
Vilius Gražys

Management

Dalius Gesevičius, Managing Director

Auditor

KPMG Baltics, UAB

Banks

AB DnB NORD Bankas
AB SEB Bankas
AS UniCredit Bank Lithuania Branch
Nordea Bank Finland Plc Lithuania Branch
Swedbank, AB
Šiaulių Bankas, AB



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Independent auditor's report

To the shareholders of AB Panevėžio Statybos Trestas

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of AB Panevėžio Statybos Trestas (“the Parent Company”) and its subsidiaries (“the Group”), which comprise the consolidated statement of financial position as at 31 December 2011, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information, set out on pages 5-38.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



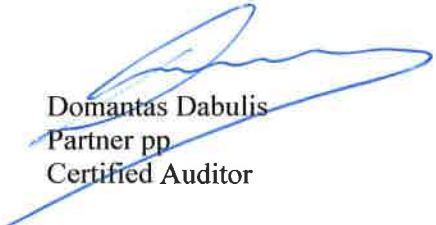
Opinion

In our opinion, the financial statements give a true and fair view of the consolidated financial position of AB Panevėžio Statybos Trestas and its subsidiaries as at 31 December 2011, and of their consolidated financial performance and their consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards, as adopted by the European Union.

Report on Other Legal and Regulatory Requirements

Furthermore, we have read the consolidated annual report of AB Panevėžio Statybos Trestas for the year ended 31 December 2011, set out on pages 39-65 of the financial statements, and have not identified any material inconsistencies between the financial information included in the consolidated annual report and the financial statements of AB Panevėžio Statybos Trestas for the year ended 31 December 2011.

On behalf of KPMG Baltics, UAB



Domantas Dabulis
Partner pp
Certified Auditor

Vilnius, Republic of Lithuania
5 April 2012

Confirmation of the Company's responsible employees

To: Supervisory Service
BANK OF LITHUANIA
Žirmūnų St. 151, LT-09128 Vilnius

Vilnius Stock Exchange
Konstitucijos 7, 15 fl., LT-08105 Vilnius

This confirmation of responsible employees concerning the audited consolidated financial statements and the consolidated annual report of AB Panevėžio Statybos Trestas and its subsidiaries (hereinafter "the Group") for the year 2011 is presented in accordance with periodic regulations for preparation and presentation of additional information approved by the Law on Securities of the Republic of Lithuania (Official Gazette, 2077, No. 17-626; 2011, No. 145-6819) and by decision of the Securities Commission of the Republic of Lithuania No. 1K-6 (Official Gazette No. 92-4897).

We confirm that, as to our knowledge, the presented consolidated financial statements, which have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union, give a true and fair view of the consolidated assets, the consolidated liabilities, the consolidated financial position and the consolidated result of the Group. The consolidated annual report fairly states the review of business development and activities, the Group's position and description of the main risks and uncertainties.


AB Panevėžio Statybos Trestas
Managing Director
Dalius Gesevičius


AB Panevėžio Statybos Trestas
Finance Director
Dalė Bernotaitienė

Entity's code: 147732969
Address: P. Puzino 1, LT-35173 Panevėžys

Approved on
Minutes No. _____

Consolidated statement of financial position

as at 31 December

In Lit

	Note	2011	2010
ASSETS			
Non-current assets			
Property, plant and equipment	14	22,833,766	26,981,910
Intangible assets	15	179,792	144,049
Loans granted	16	10,000,000	10,000,000
Other assets	17	4,632,296	109,516
Deferred tax asset	13	2,053,454	1,942,153
Total non-current assets		39,699,308	39,177,628
Current assets			
Inventories	18	50,023,833	38,006,600
Trade debtors	19	71,635,644	37,760,979
Prepayments		8,624,496	3,524,674
Other assets	20	4,775,886	30,524,843
Advance income tax		2,089,838	620,955
Cash and cash equivalents	21	50,063,071	49,159,690
Total current assets		187,212,768	159,597,741
TOTAL ASSETS		226,912,076	198,775,369

The notes on pages 10-38 are an integral part of these consolidated financial statements.

Managing Director

Dalius Gesevičius



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Address: P. Puzino 1, LT-35173 Panevėžys

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Consolidated statement of financial position (continued)

as at 31 December


In Lit

	Note	2011	2010
EQUITY AND LIABILITIES			
Equity			
Share capital	22	16,350,000	16,350,000
Reserves	22	9,144,926	12,239,080
Retained earnings		86,400,093	85,449,807
Total equity attributable to equity holders of the Company		111,895,019	114,038,887
Non-controlling interest		4,534,146	4,820,707
Total equity		116,429,165	118,859,594
Liabilities			
Loans and borrowings	24	1,663,643	16,645,051
Provision	25	1,981,768	1,710,734
Deferred tax liabilities	13	1,349,995	1,732,022
Other liabilities		58,386	405,758
Subsidies and grants		45,900	52,913
Total non-current liabilities		5,099,692	20,546,478
Current liabilities			
Loans and borrowings	24	16,333,899	2,396,801
Trade payables		39,590,984	22,310,164
Prepayments received		22,486,770	16,995,547
Income tax payable		2,093,659	135,017
Other liabilities	26	24,877,907	17,531,768
Total current liabilities		105,383,219	59,369,297
Total liabilities		110,482,911	79,915,775
TOTAL EQUITY AND LIABILITIES		226,912,076	198,775,369

The notes on pages 10-38 are an integral part of these consolidated financial statements.

Managing Director

Dalius Gesevičius



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Minutes No. _____

Consolidated statement of comprehensive income

for the year ended 31 December

In Lit

	Note	2011	2010
Revenue	5,6	285,548,556	200,529,424
Cost of sales	7	(264,018,822)	(171,034,629)
Gross profit		21,529,734	29,494,795
Other income	11	876,939	445,366
Sales expenses	8	(756,346)	(597,620)
Administrative expenses	9	(14,757,684)	(21,213,621)
Other expenses	11	(1,222,503)	(909,414)
Result from operating activities		5,670,140	7,219,506
Finance income	12	973,660	13,426,270
Finance expenses	12	(2,344,245)	(1,581,347)
Result before income tax		4,299,555	19,064,429
Income tax expense	13	(3,405,089)	(1,199,531)
Net profit (loss)		894,466	17,864,898
Other comprehensive income			
Effect of change in currency exchange rate		424,429	(436,916)
Revaluation of property, plant and equipment		(3,064,499)	0
Effect of deferred tax		459,675	0
Other comprehensive income		(2,180,395)	(436,916)
Total comprehensive income		(1,285,929)	17,427,982
Net profit (loss) attributable to:			
Owners of the Company		1,467,942	15,363,726
Non-controlling interest		(573,476)	2,501,172
		894,466	17,864,898
Total comprehensive income attributable to:			
Owners of the Company		(999,368)	14,987,916
Non-controlling interest		(286,561)	2,440,066
		(1,285,929)	17,427,982
Basic and diluted earnings (loss) per share	23	0.09	0.94

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Managing Director

Dalius Gesevičius



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Approved on
Minutes No. _____

Consolidated statement of changes in equity

In Lit

	Share capital	Legal reserve	Revaluation reserve	Translation reserve	Retained earnings	Parent's interest	Non-controlling interest	Total equity
Balance as at 31 December 2009	16,350,000	2,019,981	10,445,141	810,470	70,344,224	99,969,816	(670,604)	99,299,212
Total comprehensive income for the year								
Net profit (loss)								
Total other comprehensive income			(660,933)	(375,810)	15,363,726	15,363,726	2,501,172	17,864,898
Total comprehensive income for the year			(660,933)	(375,810)	660,933	(375,810)	(61,106)	(436,916)
Reserves allocated			(660,933)	(375,810)	16,024,659	14,987,916	2,440,066	17,427,982
		231		(231)		0	0	0
Transactions with owners of the Company, recognized directly in equity								
Recognition of negative non-controlling interest					225,655	225,655	(225,655)	0
Increase in authorized capital by non-controlling interest					0	0	3,276,900	3,276,900
Dividends					(1,144,500)	(1,144,500)	0	(1,144,500)
Total transactions with owners of the Company					918,845	(918,845)	3,051,245	2,132,400
Equity as at 31 December 2010	16,350,000	2,020,212	9,784,208	434,660	85,449,807	114,038,887	4,820,707	118,859,594
Total comprehensive income for the year								
Net profit (loss)					1,467,942	1,467,942	(573,476)	894,466
Total other comprehensive income			(3,242,792)	137,514	637,968	(2,467,310)	286,915	(2,180,395)
Total comprehensive income for the year			(3,242,792)	137,514	2,105,910	(999,368)	(286,561)	(1,285,929)
Reserves allocated		11,124		(11,124)				
Transactions with owners of the Company, recognized directly in equity								
Dividends					(1,144,500)	(1,144,500)		(1,144,500)
Total transactions with owners of the Company					(1,144,500)	(1,144,500)		(1,144,500)
Equity as at 31 December 2011	16,350,000	2,031,336	6,541,416	572,174	86,400,093	111,895,019	4,534,146	116,429,165

The notes on pages 10-38 are an integral part of these consolidated financial statements.

Managing Director

Dalius Gesevičius



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Address: P. Puzino 1, LT-35173 Panevėžys

Approved on _____
Minutes No. _____

Consolidated statement of cash flows

for the year ended 31 December

In Litas

	Note	2011	2010
Cash flow from operating activities			
Net profit (loss)		894,466	17,864,898
Adjustments:			
Depreciation and amortization (including impairment)		5,660,518	6,608,350
Write down to net realizable value of inventories and impairment of receivables		(6,651,493)	(11,206,510)
Result from ceased control over the subsidiary companies		0	(10,005,556)
Income tax expense		3,405,089	1,199,531
Other non-cash items		(1,593,011)	(1,234,855)
		1,715,569	3,225,858
Change in inventories		(9,008,645)	8,681,574
Change in trade receivables		(30,231,760)	17,230,413
Change in prepayments		(5,099,822)	2,664,400
Change in other assets		(1,915,044)	(4,067,896)
Change in trade payables		17,280,820	197,538
Change in prepayments received		5,491,223	(1,206,120)
Change in provisions and other liabilities		7,171,475	(483,285)
		(14,596,184)	26,242,482
Income tax paid		(3,431,397)	(2,226,048)
Elimination of results from financial activities (paid interest)		831,900	1,506,243
Net cash flows from operating activities		(17,195,681)	25,522,677
Cash flows from investing activities			
Acquisition of property, plant and equipment and intangible assets		(2,992,152)	(1,043,964)
Transfer of property, plant and equipment		48,799	267,120
Change in term deposits		23,244,953	(27,664,001)
Loans granted		(2,595,061)	(10,013)
Loans recovered		2,535,963	1,670
Interest and dividends received		907,215	981,316
Net cash flows from investing activities		21,149,717	(27,467,872)
Cash flows from financing activities			
Shares issued		0	0
Dividends paid		(1,174,445)	(1,129,270)
Proceeds from loans and borrowings		1,329,113	733,425
Repayment of loans and borrowings		(0)	(0)
Payments of leasing (finance lease)		(2,373,423)	(3,132,594)
Interest paid		(831,900)	(1,506,243)
Net cash from financing activities		(3,050,655)	(5,034,682)
Net change in cash and cash equivalents		903,381	(6,979,877)
Cash and cash equivalents at 1 January		49,159,690	56,139,567
Cash and cash equivalents at 31 December		50,063,071	49,159,690

The notes on pages 10-38 are an integral part of these consolidated financial statements.

Managing Director Dalius Gesevičius



Notes

1. Reporting entity

AB Panevėžio Statybos Trestas (hereinafter “the Company”) was established in 1957. The entity’s code is 147732969 and it is registered at P. Puzino 1, LT-35173 Panevėžys. These consolidated financial statements comprise the financial statements of the Parent Company and its subsidiaries (hereinafter the “Group”). The Group primarily is involved in the construction of buildings, constructions, other facilities and networks, as well as real estate development in Lithuania and abroad.

The main shareholders of the Group are:

- AB Panevėžio Keliai (49.78%),
- Skandinaviska Enskildas Banken clients, Swedish companies (5.94%),
- Ing Bank Slaski AC Akciji Fio (4.60%).

Financial information about the subsidiaries is as follows:

(in Litas)	Nature of activities	Net equity as at 31/12/2011	Net profit (loss) for the year 2011	Net equity as at 31/12/2010	Net profit (loss) for the year 2010
UAB PST Investicijos (consolidated)	Development of real estate	14,890,736	(1,809,669)	16,280,597	7,960,763
UAB Vekada	Constructions: electricity	4,524,873	65,503	4,667,572	(427,744)
UAB Metalo Meistrai	Constructions	1,163,749	(242,989)	1,406,738	250,008
UAB Skydmedis	Constructions: wood houses	1,322,743	256,484	1,066,259	222,479
UAB Alinta	conditioning Real estate	(77,693)	(155,372)	77,679	(141,715)
TŪB Vilniaus Papėdė	development Intermediary	2,470	(11,255)	14,843	(211)
Kingsbud Sp. Z. o. o.	services	47,488	80,145	(30,315)	(34,661)
SIA PS Trests	Constructions	(827,456)	(4,390)	(810,003)	(3,844)
OOO Baltlitstroj	Constructions	(307,421)	1,120,067	(1,991,141)	(105,472)

Change in subsidiaries:

	2011	2010
UAB PST Investicijos (consolidated)	68%	68%
UAB Vekada	96%	96%
UAB Metalo Meistrai	100%	100%
UAB Skydmedis	100%	100%
UAB Alinta	100%	100%
TŪB Vilniaus Papėdė	69%	69%
Kingsbud Sp. Z. o. o.	100%	100%
SIA PS Trests	100%	100%
OOO Baltlitstroj	100%	100%

1. Reporting entity (continued)

The Company's subsidiary UAB PST Investicijos has the following subsidiaries:

	2011	2010
UAB Ateities Projektai	100%	100%
OOO Baltevro market	100%	100%
UAB Kauno Erdvė	100%	100%
UAB Šeškinės Projektai	100%	100%
UAB Sakališkės	100%	100%
UAB Verkių Projektas	100%	100%

2. Basis of preparation

Statement of compliance

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union (hereinafter IFRSs).

The Board approved these consolidated financial statements on 3 April 2012. The shareholders of the Group have a statutory right to either approve these consolidated financial statements or not approve them and require the Management to prepare a new set of consolidated financial statements.

Basis of measurement

The financial statements have been prepared on the historical cost basis except for land and buildings which are recognized at revalued value.

Functional and presentation currency

The consolidated financial statements are presented in Litas, which is the Parent Company's and Group's functional currency.

Use of estimates and judgments

The preparation of consolidated financial statements in conformity with IFRSs requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

Information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amounts recognized in the consolidated financial statements is included in the following notes:

- Note 13 – Deferred taxes recognition;
- Note 14 – Revalued value of land and buildings, useful lives;
- Note 18 – Impairment of inventories;
- Note 19 – Impairment of trade receivables;
- Note 24 – Classification of leases;
- Note 25 – Provision for warranty repairs.

3. Significant accounting policies

Basis of consolidation

Subsidiaries are entities controlled by the Parent Company. Control exists when the Parent Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that currently are exercisable are taken into account. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. The accounting policies of subsidiaries have been changed when necessary to align them with the policies adopted by the Group.

Intra-group income and expenses, amounts receivable and payable and any unrealized results are eliminated in preparing the consolidated financial statements.

Foreign currency

Transactions in foreign currencies are translated to the functional currency at exchange rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate ruling at the reporting date. The foreign currency gain or loss is recognized in profit or loss. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Non-monetary assets and liabilities denominated in foreign currencies that are measured at cost are translated to the functional currency at the exchange rate at the date that the asset or liability is recognized in statement of financial position. Currency exchange gain or loss is recognized in profit or loss.

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated to the functional currency at exchange rates at the reporting date. The income and expenses of foreign operations are translated to the functional currency at exchange rates at the dates of the transactions. Effect of change in currency exchange rate is recognized directly in other comprehensive income. When a foreign operation is disposed of, in part or in full, the relevant amount in the foreign currency translation reserve is transferred to retained earnings.

Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other receivables, cash and cash equivalents, loans and borrowings, trade payables and other liabilities.

Cash and cash equivalents comprise cash balances and call deposits.

Non-derivative financial instruments are recognized initially at fair value plus (except for instruments, the change of fair value of which is stated in statement of comprehensive income) any directly attributable transaction costs. Subsequent to initial recognition non-derivative financial instruments are measured as described below.

Financial instruments are recognized on the day of the transaction. Financial assets are derecognized if the contractual rights to the cash flows from the financial assets expire or if the Group transfers the financial asset to another party without retaining control or substantially all risks and rewards of the asset. Financial liabilities are derecognized if the obligations of the Group specified in the contract expire or are discharged or cancelled.

Non-derivative financial instruments (continued)

Loans and receivables are non-derivative financial assets and are not quoted in an active market. They are included into current assets except for maturities longer than 12 months. Loans and receivables are subsequently measured at amortized cost using the effective interest rate method, less impairment losses, if any. Short-term receivables are not discounted.

Loans and borrowings and other financial liabilities, including trade payables are subsequently stated at amortized cost using the effective interest rate method basis. Short-term liabilities are not discounted.

The effective interest method is a method of calculating the amortized cost of a financial asset or liability and of allocating interest income and expense over the relevant period. The effective interest rate is the rate that discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

Derivative financial instruments

The Group has no derivative financial instruments.

Property, plant and equipment

Items of property, plant and equipment except for land and buildings are measured at cost less accumulated depreciation and accumulated impairment losses. Land and buildings are measured at revaluated value. Any surplus arising on the revaluation recognized in other comprehensive income and presented in the revaluation reserve in equity. Any deficit on revaluation is recognized in profit or loss except to the extent that it reverses a previous revaluation surplus on the same asset, in which case it is recognised in other comprehensive income. Revaluation increases and decreases are not offset, even within a class of assets.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of the Group's self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located. Borrowing costs related to qualifying assets are capitalized.

The revaluated value of land and buildings is based on market values. More detailed comments concerning the revaluated value of land and buildings are stated in Note 14.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The cost of replacing part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. The costs of the day-to-day servicing of property, plant and equipment are recognized in profit or loss as incurred.

Depreciation is recognized in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. Leased assets are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the Group will obtain ownership by the end of the lease term. The estimated useful lives are disclosed in Note 14. Land is not depreciated.

Depreciation methods, useful lives and residual values are reviewed at each reporting date.

Property, plant and equipment (continued)

Gains and losses on disposal are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognized net within other income in profit or loss. When revalued assets are sold, the amounts included in the revaluation surplus reserve are transferred to retained earnings.

Intangible assets

Goodwill (negative goodwill) arises on the acquisition of subsidiaries and represents the excess of the cost of the acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the acquirees. When the excess is negative (negative goodwill), it is recognized immediately in profit or loss. Goodwill is measured at cost less accumulated impairment losses.

Software and other intangible assets, which have finite useful lives, are measured at cost less accumulated amortization and accumulated impairment losses. Amortization is recognized in profit or loss on a straight-line basis over the estimated useful lives of intangible assets from the date that they are available for use. The estimated useful lives are disclosed in Note 14.

Leased assets

Leases in terms of which the Group assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset. All other leases are treated as operating leases and leased assets are not capitalized.

Inventories

Capitalized costs related to the real estate development are stated at cost less write down to net realisable value (NRV).

Other inventories are measured at the lower of cost and net realizable value. The cost of inventories is based on the first-in first-out principle, and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

Construction work in progress

Construction work in progress represents the gross unbilled amount expected to be collected from customers for contract work performed to date. It is measured at cost plus profit recognized to date less progress billings and recognized losses. Cost includes all expenditure related directly to specific projects and an allocation of fixed and variable overheads incurred in the Company's contract activities based on normal operating capacity.

Construction work in progress is presented as part of trade receivables in the statement of financial position. If payments received from customers exceed the income recognized, then the difference is presented as deferred income in the statement of financial position.

Impairment of financial assets

A financial asset is assessed at each reporting date to determine whether there is any objective evidence that it is impaired. An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount, and the present value of the estimated future cash flows discounted at the original effective interest rate. Impairment losses are recognized in profit or loss.

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost, the reversal is recognized in profit or loss.

Impairment of non-financial assets

The carrying amounts of non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. For that purpose, the asset's recoverable amount is measured.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit).

An impairment loss is recognized if the carrying amount of an asset or its cash-generating unit exceeds its estimated recoverable amount. Impairment losses are recognized in profit or loss.

Impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

Dividends

Dividends are recognized as a liability in the period in which they are declared.

Provisions

A provision is recognized if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability.

A provision for warranties is recognized when the underlying construction services are sold. The provision is based on historical warranty data and a weighting of all possible outcomes against their associated probabilities.

Employee benefits

The Group does not have any defined contribution and benefit plans and has no share based payment schemes. Post employment obligations to employees retired on pension are borne by the State.

Short-term employee benefits are recognized as a current expense in the period when employees render the services. These include salaries and wages, social security contributions, bonuses, paid holidays and other benefits. There are no long-term employee benefits.

Revenue

Construction contract revenue includes the initial amount agreed in the contract plus any variations in contract work, claims and incentive payments to the extent that it is probable that they will result in revenue and can be measured reliably. As soon as the outcome of a construction contract can be estimated reliably, contract revenue and expenses are recognized in profit or loss in proportion to the stage of completion of the contract.

When the outcome of a construction contract cannot be estimated reliably, contract revenue is recognized only to the extent of contract costs incurred that are likely to be recoverable. An expected loss on a contract is recognized immediately in profit or loss.

Finance income and expenses

Finance income comprises interest income. Interest income is recognized as it accrues in profit or loss, using the effective interest method. Finance expenses comprise interest expense. Interest expenses are recognized using effective interest rate method. All borrowing costs are recognized in profit or loss using the effective interest method. Foreign currency gains and losses are reported on a net basis.

Income tax

Income tax expense comprises current and deferred tax. Income tax expense is recognized in profit or loss except to the extent that it relates to items recognized in equity, in which case it is recognized in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax is recognized, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

A deferred tax asset is recognized to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

Earnings per share

The Group presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Group by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares, such as convertible notes and share options granted to employees.

Segments

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses. An operating segment's operating results are reviewed regularly by the highest managing body of the Group to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

Segment results that are reported to the highest managing body of the Group include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

Information about geographical segments is provided in the financial statements. In year 2011 the Group has three segments identified: Lithuania, Russia and United Kingdom.

Standards, interpretations and amendments to published standards that are not yet effective

The accounting policies applied by the Group to all financial information reported in these consolidated financial statements are consistent with the accounting policies of the previous year. New IFRS and their interpretations which became effective in 2011 are not relevant to the Group's activity.

Approved, but not yet effective standards and interpretations

New and revised International Financial Reporting Standards and interpretations have been issued, which will be effective for financial reporting periods starting from 1 January 2012 or later. The Group has decided not to early adopt the new standards and interpretations. Estimates of the possible effect of the new and revised standards applied for the first time, as presented by the Group's management, are stated below.

Amendments to IFRS 7 Disclosures - Transfers of Financial Assets

Are effective for annual periods beginning on or after 1 July 2011 and to be applied prospectively. The Amendments require disclosure of information that enables users of financial statements:

- to understand the relationship between transferred financial assets that are not derecognised in their entirety and the associated liabilities; and
- to evaluate the nature of, and risks associated with, the entity's continuing involvement in derecognised financial assets.

The Amendments define "continuing involvement" for the purposes of applying the disclosure requirements. The Group does not expect amendments to IFRS 7 to have a material impact on the financial statements because of the nature of the Group's operations and types of financial assets that it holds

4. Financial risk management

Overview

The Group has exposure to the following risks from its use of financial instruments: credit risk, liquidity risk and market risk. This note presents information about the Group's exposure to each of these risks, the Group's objectives, policies and processes for measuring and managing risk, and the Group's management of capital. Further quantitative disclosures are included in other notes to these consolidated financial statements.

The Board has overall responsibility for the establishment and oversight of the Group's risk management framework. The Group's risk management policies are established to identify and analyze the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities. The Group aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers.

The Group controls credit risk by credit policies and procedures. The Group has established a credit policy under which each new customer is analyzed for creditworthiness before the standard payment terms and conditions are offered. Customers that fail to meet the benchmark creditworthiness may transact with the Group only on a prepayment basis.

The maximum exposure to credit risk can be specified as follows:

(In Litas)	2011	2010
Amounts receivable after one year	14,632,296	10,109,516
Trade receivables	71,635,644	37,760,979
Other current assets	4,775,886	30,524,843
Cash and cash equivalents	50,063,071	49,159,690
Total	141,106,897	127,555,028
Trade receivables:		
(in Litas)	2011	2010
Municipalities and state institutions	4,373,724	7,564,078
Other	67,261,920	30,196,901
Total trade receivables	71,635,644	37,760,979

Credit risk (continued)

Trade receivables according to major customers:

(in Litas)	2011	%	2010	%
Client 1	11,235,116	15.7	11,104,430	29.4
Client 2	11,104,430	15.5	3,739,155	9.9
Client 3	9,642,244	13.5	2,528,345	6.7
Client 4	5,100,270	7.1	1,830,233	4.8
Client 5	3,395,898	4.7	1,621,504	4.3
Client 6	3,306,219	4.6	1,515,167	4.0
Client 7	3,049,643	4.3	1,326,853	3.5
Other clients	24,801,824	34.6	14,095,292	37.4
Total	71,635,644	100.0	37,760,979	100

Trade receivables according to geographic regions:

(in Litas)	2011	2010
Domestic market (Lithuania)	58,225,327	29,202,241
Russia	12,656,760	6,136,912
The Euro zone countries	753,557	2,421,826
Total	71,635,644	37,760,979

Ageing of trade receivables as at the reporting date can be specified as follows:

(in Litas)	2011	Impairment	2010	Impairment
Not overdue	48,052,992		28,244,195	
Overdue 0-30 days	7,698,277		1,774,862	
Overdue 30-90 days	6,534,317		5,797,841	
More than 90 days	22,977,485	13,627,427	19,214,413	17,270,332
Total	85,263,071	13,627,427	55,031,311	17,270,332

The Group establishes an allowance for impairment that represents its estimate of incurred losses in respect of trade receivables. The main components of this allowance are a specific loss component that relates to individually significant exposures, and a collective loss component established for groups of similar assets in respect of losses that have been incurred but not yet individually identified. Methodology used for establishing the allowance is reviewed regularly to reduce any differences between loss estimate and actual loss experience.

Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation. Typically the Group ensures that it has sufficient cash on demand to meet expected operational expenses, including the servicing of financial obligations; this excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters.

Payment terms of financial liabilities as at 31 December 2011, including calculated interest, as to the agreements, are presented below:

In thousand Lit	Balance value	Contractual net cash flows	6 months or less	6-12 months	1-2 years	2-5 years
Liabilities						
Loans and lease liabilities	17,998	18,287	15,754	844	1,689	
Trade creditors	39,591	39,591	39,591			
Other liabilities	24,878	24,878	24,878			
Total	82,467	82,756	80,223	844	1,689	

Payment terms of financial liabilities as at 31 December 2010, including calculated interest, as to the agreements, are presented below:

In thousand Lit	Balance value	Contractual net cash flows	6 months or less	6-12 months	1-2 years	2-5 years
Liabilities						
Loans and lease liabilities	19,042	19,317	87	2,307	16,830	93
Trade creditors	22,310	22,310	22,310			
Other liabilities	17,532	17,532	16,660	386	486	
Total	58,884	59,159	39,057	2,693	17,316	93

Interest rate applied for calculation of contractual net cash flows:

	2011	2010
Loans and lease liabilities	1.78 % – 2.73 %	1.78 % – 2.73 %

Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

Currency risk. The Group is exposed to currency risk on sales, purchases and borrowings that are denominated in a currency other than the functional currency Lit. The Group does not use any financial instruments to manage its exposure to foreign exchange risk.

Market risk (continued)

During the year, currency exchange rates in respect of Litas were as follows:

	31 December 2011	Average 2011	31 December 2010	Average 2010
1 EUR =	3.4528	3.4528	3.4528	3.4528
1 RUB =	0.0833	0.0845	0.0855	0.0858
1 USD =	2.6694	2.4817	2.6099	2.6067

The Group's exposure to foreign currency risk can be specified as follows:

Year 2011 (Litas)	LTL	EUR	RUB	USD	Other currency
Amounts receivable after one year	14,615,377	16,919	0	0	0
Capitalized costs	24,341,999		10,560,825		
Trade debtors	54,397,646	4,577,473	12,656,760	0	3,765
Prepayments	3,812,346	245,354	4,528,071	26,390	12,335
Other assets including profit tax prepayment	4,507,603	23,356	2,308,354	1,350	25,061
Cash and cash equivalents	31,052,794	8,379,469	10,438,029	122,578	70,201
Loans and borrowings	(15,589,272)	(2,408,270)	0	0	0
Trade creditors	(35,960,732)	(9,546)	(3,554,688)	0	(66,018)
Prepayments received	(17,220,712)	(163,772)	(5,102,074)	0	(212)
Income tax payable	(33,335)	0	(1,240,902)	(819,422)	0
Other short-term and long-term liabilities	(16,880,315)	(204,384)	(7,667,673)	0	(183,921)
Total exposure	47,043,399	10,456,599	22,926,702	(669,104)	(138,789)

Year 2010 (Litas)	LTL	EUR	RUB	USD	Other currency
Amounts receivable after one year	10,109,516				
Capitalized costs	24,254,510		8,286,793		
Trade debtors	29,202,241	2,401,234	6,136,912		20,592
Prepayments	467,347	152,868	2,878,069		26,390
Other assets including profit tax prepayment	28,407,891	2,453,854	274,141		9,912
Cash and cash equivalents	27,133,931	9,894,721	12,041,362	24,636	65,040
Loans and borrowings	(14,307,612)	(4,734,240)			
Trade creditors	(18,867,677)	(227,539)	(3,211,621)		(3,327)
Prepayments received	(14,054,212)	(488,655)	(2,452,680)		
Income tax payable	(7,541)		(127,476)		
Other short-term and long-term liabilities	(15,461,437)		(2,409,478)		(66,611)
Total exposure	56,876,957	9,452,243	21,416,022	24,636	51,996

If the Russian Rouble exchange rate dropped by 0.005 points, the Company's profit would decrease by approximately 1,381 thousand Litas.

Interest rate risk. All the Group's loans received and granted and other borrowings are subject to variable interest rates linked to EURIBOR and VILIBOR. No financial instruments are used by the Group to manage the risk. The change of annual average interest rate by 1% would have an effect on change in interest expenses by approximately 105 thousand Litas.

Capital management

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board monitors the return on capital and proposes the level of dividends to ordinary shareholders based on the Group's financial results and strategic plans, submits proposals regarding payment of dividends.

Operating risk management

The main operating risks of the Group include competition with other construction and contracting companies in the operating markets of the Group, reliability of subcontractors and other business partners, management of production capacities as well as attraction of experienced and qualified employees and their maintenance. Management of the highest level of the Group controls establishment of processes and procedures that mitigate the risks.

The Group's management ensures that the Group's employees have appropriate expertise, experience and the latest knowledge to carry out the duties entrusted to them. The Group sends employees to training courses and organize internal training. The Group has internal controls in place to ensure the four-eye principle, where results of the person carrying out operation are checked by one more controller, by authorising the operation. The Group hires an external auditor for investigation of efficiency of internal processes, and audit schedules for internal audit of internal processes are being made by the internal auditor, and as to recommendations received processes are being reviewed and internal controls are being strengthened. Besides, the Group's Board and management are regularly meeting and discussing matters related to operating results of the Group, identification of operating risks as well as creation of plans for mitigation and elimination of the risks.

5. Operating segments

Year 2011 (in Litass)	Construction	Real estate development	Total
Revenue	285,311,503	237,053	285,548,556
Cost of sales	(259,765,674)	(137,436)	(259,903,110)
Other income	600,457	276,482	876,939
Operating expenses	(13,643,743)	(710,565)	(14,354,308)
Other expenses	(711,978)	(125,441)	(837,419)
Impairment of assets			
Amortization and depreciation	(5,577,925)	(82,593)	(5,660,518)
Operating result	6,212,640	(542,500)	5,670,140
Financial and investing income	968,450	5,210	973,660
Financial and investing expenses	(1,226,679)	(1,117,566)	(2,344,245)
Income tax income (expenses)	(3,556,819)	151,730	(3,405,089)
Net profit (loss)	2,397,592	(1,503,126)	894,466

5. Operating segments (continued)

Segment assets

Year 2011 (in Litas)	Construction	Real estate development	Total
Non-current assets	34,617,022	5,082,286	39,699,308
Inventories	13,970,847	36,052,986	50,023,833
Other current assets	134,158,863	3,030,072	137,188,935
Total segments assets	182,746,732	44,165,344	226,912,076

Segment liabilities

Grants and subsidies	45,900	0	45,900
Financial liabilities	2,395,130	15,602,411	17,997,541
Trade accounts payable and prepayments	39,216,889	374,095	39,590,984
Other payables	50,437,920	2,410,566	52,848,486
Total segments liabilities	92,095,839	18,387,072	110,482,911

Year 2010 (in Litas)	Construction	Real estate	Total
Revenue	199,200,499	1,328,925	200,529,424
Cost of sales	(170,475,465)	(559,164)	(171,034,629)
Other income	198,506	246,860	445,366
Operating expenses	(11,451,625)	(3,738,626)	(15,190,251)
Other expenses	(763,164)	(146,250)	(909,414)
Impairment	(856,510)	830,033	(26,477)
Amortization and depreciation	(6,497,569)	(96,944)	(6,594,513)
Operating result	9,354,672	(2,135,166)	7,219,506
Financial and investing income	2,129,054	12,891,572	15,020,626
Financial and investing expenses	(514,196)	(2,661,507)	(3,175,703)
Income tax income (expenses)	(1,260,454)	60,923	(1,199,531)
Net profit (loss)	9,709,076	8,155,822	17,864,898

5. Operating segments (continued)

Segment assets

Year 2010 (in Litās)	Construction	Real estate	Total
Non-current assets	37,904,908	1,272,720	39,177,628
Inventories	4,977,332	33,029,268	38,006,600
Other current assets	118,817,787	2,773,354	121,591,141
Total segments assets	161,700,027	37,075,342	198,775,369

Segment liabilities

Government grants	52,913	0	52,913
Financial liabilities	4,734,240	14,307,612	19,041,852
Trade accounts payable	38,945,558	360,153	39,305,711
Other liabilities	20,680,710	834,589	21,515,299
Total segments assets	64,413,421	15,502,354	79,915,775

6. Geographical segments

2011 (in Litās)	Lithuania	Russia	United Kingdom	Total
Revenue	200,292,875	74,473,154	10,782,527	285,548,556
Cost of sales	(183,650,897)	(68,249,793)	(8,002,420)	(259,903,110)
Other income	876,297	642	0	876,939
Operating expenses	(13,750,680)	(2,667,916)	(145,318)	(16,563,914)
Other expenses	(795,944)	(2,638)	0	(798,582)
Impairment of assets	2,170,769	0	0	2,170,769
Amortization and depreciation	(5,530,789)	(120,157)	(9,572)	(5,660,518)
Operating result	(388,369)	3,433,292	2,625,217	5,670,140
Financial and investing income	913,149	43,853	16,658	973,660
Financial and investing expenses	(1,372,256)	(909,533)	(62,456)	(2,344,245)
Income tax income (expenses)	(312,782)	(2,317,491)	(774,816)	(3,405,089)
Net profit (loss)	(1,160,258)	250,121	1,804,603	894,466

6. Geographical segments (continued)

<i>Segment assets</i>				
2011 (in Litas)	Lithuania	Russia	United Kingdom	Total
Non-current assets	37,835,531	1,841,482	22,295	39,699,308
Inventories	39,623,009	10,397,475	3,349	50,023,833
Other current assets	109,264,354	24,854,251	3,070,330	137,188,935
Total segments assets	186,722,894	37,093,208	3,095,974	226,912,076
<i>Segment liabilities</i>				
Financial liabilities	17,997,542	0	0	17,997,542
Trade accounts payable	34,543,867	4,773,165	273,952	39,590,984
Other payables	33,096,286	19,714,802	83,297	52,894,385
Total segments liabilities	85,637,695	24,487,967	357,249	110,482,911
<i>2010 (in Litas)</i>				
	Lithuania	Russia	United Kingdom	Total
Revenue	169,628,991	30,212,366	688,067	200,529,424
Cost of sales	(140,286,772)	(25,296,080)	(493,873)	(166,076,725)
Other income	445,285	81	0	445,366
Operating expenses	(15,531,673)	(5,803,762)	(30,761)	(21,366,196)
Other expenses	(534,046)	0	0	(534,046)
Impairment of assets	830,033	0	0	830,033
Amortization and depreciation	(6,588,858)	(18,723)	(769)	(6,608,350)
Operating result	7,962,960	(906,118)	162,664	7,219,506
Financial and investing income	12,222,041	1,201,917	2,312	13,426,270
Financial and investing expenses	(1,309,530)	(266,147)	(5,670)	(1,581,347)
Income tax income (expenses)	(586,247)	(568,678)	(44,606)	(1,199,531)
Net profit (loss)	18,289,224	(539,026)	114,700	17,864,898

6. Geographical segments (continued)

Segment assets

2010 (in Litas)	Lithuania	Russia	United Kingdom	Total
Non-current assets	37,764,393	1,386,327	26,908	39,177,628
Inventories	29,167,534	8,795,306	43,760	38,006,600
Other current assets	100,466,156	20,450,489	674,496	121,591,141
Total segments assets	167,398,083	30,632,122	745,164	198,775,369

Segment liabilities

Financial liabilities	19,041,852	0	0	19,041,852
Trade accounts payable	17,533,815	4,739,958	36,391	22,310,164
Other payables	20,500,016	17,469,670	594,073	38,563,759
Total segments liabilities	57,075,683	22,209,628	630,464	79,915,775

7. Cost of sales

(in Litas)

	2011	2010
Construction sub-contractors	118,724,926	62,353,225
Raw materials and consumables	78,589,271	52,470,711
Personnel	36,760,596	28,036,546
Depreciation	4,115,712	4,904,377
Other	25,828,317	23,269,770
Total cost of sales	264,018,822	171,034,629

8. Sales expenses

(in Litas)

	2011	2010
Advertising and similar expenses	96,918	138,438
Personnel	259,893	224,311
Other	399,535	234,871
Total sales expenses	756,346	597,620

9. Administrative expenses

(in Litas)	2011	2010
Personnel	8,483,192	10,674,591
Purchased services for administration purposes	5,329,919	3,835,015
Operating taxes	477,450	1,611,662
Depreciation	1,080,404	1,227,410
Amortization	30,646	47,668
Write-off of amounts receivable	26,053	0
Impairment of amounts receivable	(3,642,905)	(524,065)
Write down to net realizable value of inventories	(2,170,769)	(830,033)
Other expenses	5,143,694	5,171,373
Total administrative expenses	14,757,684	21,213,621

10. Personnel expenses

(in Litas)	2011	2010
Wages and salaries	28,369,711	28,711,745
Compulsory social security contributions	8,816,229	8,909,581
Daily and illness allowances	8,589,534	3,285,839
Change in accrued vacation reserve and bonuses	(271,793)	(1,971,717)
Total personnel expenses	45,503,681	38,935,448
Included into:		
Cost of sales	36,760,596	28,036,546
Administrative expenses	8,483,192	10,674,591
Sales expenses	259,893	224,311
Total personnel expenses	45,503,681	38,935,448

11. Other income and expenses

(in Litas)	2011	2010
Rent and other income	876,168	411,957
Gain from disposed property, plant and equipment	771	33,409
Total other income	876,939	445,366
Depreciation of rented premises, etc. and other expenses	(1,215,644)	(898,727)
Loss from disposed property, plant and equipment	(6,859)	(10,687)
Total other expenses	(1,222,503)	(909,414)
Total other income and expenses, net	(345,564)	(464,048)

12. Finance income and expenses

(in Litas)	2011	2010
Interest income	907,215	1,416,435
Foreign currency exchange gain	4,151	1,942,924
Income from ceased control over the companies	0	10,005,556
Other income	62,294	61,355
Total finance income	973,660	13,426,270
Interest expenses	(831,900)	(1,506,243)
Foreign currency exchange loss	(1,449,844)	0
Other expenses	(62,501)	(75,104)
Total finance expenses	(2,344,245)	(1,581,347)
Total finance income and expenses, net	(1,370,585)	11,844,923

13. Income tax

Income tax expense:

(in Litas)	2011	2010
Current tax expense	3,438,742	1,909,209
Change in deferred tax	(33,653)	(709,678)
Total income tax expense	3,405,089	1,199,531

Reconciliation of effective tax rate:

(in Litas)	2011		2010	
Profit for the year		894,466		17,864,898
Total income tax expense		3,405,089		1,199,531
Profit excluding income tax		4,299,555		19,064,429
Income tax using the Company's domestic tax rate	15.0%	644,933	15.0%	2,859,664
Effect of tax rates in foreign jurisdictions	21.0%	902,889	0.5%	101,147
Non-deductible expenses	49.4%	2,122,416	15.5%	2,959,280
Tax exempt income	-0.6%	(27,231)	0.0%	(5,386)
Change in unrecognized temporary differences	-5.5%	(237,918)	-24.7%	(4,715,174)
	79.2%	3,405,089	6.3%	1,199,531

As of 1 January 2011, the Group applied a standard rate of 15% in Lithuania, a 20% rate in Russian Federation and a rate from 26 to 28% in the United Kingdom of Great Britain and Northern Ireland.

13. Income tax (continued)

Deferred tax:

(in Litas)	2011		2010	
	Temporary differences	Deferred tax	Temporary differences	Deferred tax
Impairment for amounts receivable	13,627,427	2,044,114	17,270,332	2,590,550
Write down to net realizable value of inventories	10,691,383	1,603,707	13,699,971	2,054,996
Differences of tax regimes in foreign jurisdictions	8,147,556	1,222,133	1,622,500	243,375
Vacation reserve	1,140,499	171,075	1,230,160	184,524
Accrued bonuses	1,155,754	173,363	1,499,044	224,857
Warranty provision	1,145,668	171,850	824,634	123,695
Tax losses	7,566,251	1,465,650	5,340,880	1,080,676
Not recognized deferred tax assets		(4,798,438)		(4,560,520)
Total deferred tax assets		2,053,454		1,942,153
Revaluation of land and buildings	7,695,783	1,154,367	11,510,833	1,726,625
Non-current assets not realized by the Group	1,270,507	190,576	0	0
Other	33,680	5,052	35,890	5,397
Total deferred tax liabilities		1,349,995		1,732,022
Total deferred tax, net		703,459		210,131

A deferred tax asset is recognized only to the extent that it is probable that future taxable profits will be available against which the asset can be utilized. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realized. Deferred tax asset of impairment of amounts receivable, tax differences in foreign jurisdictions and tax losses has not been recognized due to uncertainty of realisation.

Change of deferred tax:

(in Litas)	2011	2010
Net deferred tax as at 1 January 1	210,131	(499,547)
Booked in the other comprehensive income	459,675	0
Booked in consolidated profit or loss	33,653	709,678
Net deferred tax as at 31 December	703,459	210,131

14. Property, plant and equipment

(in Litas)	Land and buildings	Plant and equipment	Vehicles	Fixtures and fittings	Construction in progress	Total
Cost (restated value of land and buildings)						
Balance at 1 January 2010	27,926,772	19,234,759	10,217,874	12,002,006	0	69,381,411
Additions	10,800	168,810	514,382	526,011		1,220,003
Disposals		(376,862)	(420,781)	(662,591)		(1,460,234)
Reclassifications						
Balance at 1 January 2011	27,937,572	19,026,707	10,311,475	11,865,426	0	69,141,180
Additions	332,425	814,184	843,385	927,213		2,917,207
Disposals		(298,815)	(97,847)	(397,625)		(794,287)
Revaluation	(3,411,293)					(3,411,293)
Reclassifications			2,337	(2,337)		0
Transferred from inventories					2,197,240	2,197,240
Balance at 31 December 2011	24,858,704	19,542,076	11,059,350	12,392,677	2,197,240	70,050,047
Depreciation and impairment losses						
Balance at 1 January 2010	9,627,594	12,161,454	6,474,717	8,705,541	0	36,969,306
Depreciation for the year	1,095,233	2,603,257	1,451,711	1,356,954		6,507,155
Disposals		(366,736)	(341,767)	(608,688)		(1,317,191)
Reclassifications						
Balance at 1 January 2011	10,722,827	14,397,975	7,584,410	9,454,058	0	42,159,270
Depreciation for the year	1,068,520	2,185,264	1,307,143	1,060,389		5,621,316
Revaluation	40,352	(280,382)	(51,208)	(273,067)		40,352
Disposals						(604,657)
Reclassifications						0
Balance at 31 December 2011	11,831,699	16,302,857	8,840,345	10,241,380	0	47,216,281
Carrying amounts						
At 1 January 2011	17,214,745	4,628,732	2,727,065	2,411,368	0	26,981,910
At 31 December 2011	13,027,005	3,239,219	2,219,005	2,151,297	2,197,240	22,833,766
Depreciation rates (in years)	8-40	5-15	5-6	3-6		

14. Property, plant and equipment (continued)

An external independent valuation company UAB Matininkai, having appropriate recognized professional qualifications and recent experience in the location and category of property being valued, restated the values of the Group's land and buildings as at 31 December 2011. The revaluated values are based on market values, being the estimated amount for which a property could be exchanged on the date of the valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently and without compulsion.

(in Litas)	2011	2010
Depreciation included into:		
Cost of sales	4,107,874	4,904,377
Administrative expenses	1,080,404	1,227,410
Other expenses	385,084	361,531
Capitalized costs	47,954	13,837
Total depreciation	5,621,316	6,507,155

Land and buildings with a net carrying amount of 4,260,853 Litas as at 31 December 2011 is pledged to the banks (see Note 25). At 31 December 2011, the net carrying amount of leased non-current assets (machinery, equipment and vehicles) was 2,549,802 Litas (2010: 5,037,583 Litas).

Impairment of 3,064,499 Litas was recognised in other comprehensive income, 346,794 Litas was recognized in profit or loss.

15. Intangible assets

(in Litas)	Goodwill	Software	Other	Total
Cost				
Balance at 1 January 2010	1,116,482	856,061	22,211	1,994,754
Additions	0	10,519	0	10,519
Disposals	(0)	(0)	(0)	(0)
Balance at 1 January 2011	1,116,482	866,580	22,211	2,005,273
Additions	0	74,945	0	74,945
Disposals	(0)		(0)	(0)
Balance at 31 December 2011	1,116,482	941,525	22,211	2,080,218
Amortization/ impairment losses				
Balance at 1 January 2010	1,010,811	729,597	19,621	1,760,029
Calculated during the year	0	99,866	1,329	101,195
Disposals	(0)	(0)	(0)	(0)
Balance at 1 January 2011	1,010,811	829,463	20,950	1,861,224
Calculated during the year	0	37,995	1,207	39,202
Disposals	(0)		(0)	(0)
Balance at 31 December 2011	1,010,811	867,458	22,157	1,900,426
Carrying amounts				
At 1 January 2011	105,671	37,117	1,261	144,049
At 31 December 2011	105,671	74,067	54	179,792
Amortization rates (in years)		3	3-4	

15. Intangible assets (continued)

Amortization amounting to 8,556 Litass is included under cost of sales and an amount of 30,646 Litass is included under administrative expenses (for the year 2010 53,527 Litass under cost of sales and an amount of 47,668 Litass under administrative expenses).

The goodwill is related to the subsidiary UAB Alinita. The management has estimated that value in use is higher than the carrying amount therefore there is no impairment of this goodwill.

16. Non-current loans granted

(in Litass)	Interest rate	Maturity	2011	2010
AB Panevėžio Keliai (loan in Litass)	3 months VILIBOR+1.9%	2013/01/11	10,000,000	10,000,000
Total			10,000,000	10,000,000

17. Other non-current assets

Other non-current assets as at 31 December 2011 include two term deposits at the commercial banks of Lithuania in amount of 4,419,048 Litass, with maturities in May 2013 and July 2013, respectively, interest rate – 1.88%, and other assets amounting to 213,248 Litass (as at 31 December 2010, other non-current assets amounted to 109,516 Litass).

18. Inventories

(in Litass)	2011	2010
Capitalized costs related to real estate development	34,902,824	32,541,303
Other inventories	15,121,009	5,465,297
Total inventories	50,023,833	38,006,600

Capitalized costs related to real estate development are as follows:

(in Litass)	2011	2010
Cost:		
Costs of acquired land and real estate	24,451,366	26,950,370
Costs of acquired land rent right	11,178,503	11,178,503
Real estate development project costs	8,986,946	6,297,190
Total cost	44,616,815	44,426,063
Write down:		
Write down to net realizable value of projects in progress	(9,713,991)	(11,884,760)
Total write down	(9,713,991)	(11,884,760)
Total capitalized costs	34,902,824	32,541,303

Change in write down of capitalized costs:

	2011	2010
Write down to net realizable value of capitalized costs in the beginning of the period	11,884,760	23,423,715
Booked under administrative expenses	(2,170,769)	(830,033)
Change in relation with ceased control over subsidiaries	0	(10,708,922)
Write down to net realizable value of capitalized costs as at the end of the period	9,713,991	11,884,760

18. Inventories (continued)

Write down of capitalized expenses in relation with real estate development projects is measured taking into consideration the expected recoverable amounts of these investments, which are based on the assessment of market prices of real estate projects of entities performed by independent valutors. For each construction project under development a special purpose entity has been established and as at 31 December 2011 Group has the following special purpose entities:

	Type of activities	
OOO Baltevro market	Development of real estate project in Kaliningrad	(i)
UAB Ateities Projektai	Development of real estate project in Palanga	(ii)
UAB Kauno Erdvė	Development of real estate project in Kaunas	(ii)
UAB Sakališkės	Development of real estate project in Vilnius	(ii)
UAB Šeškinės Projektai	Development of real estate project in Vilnius	(ii)

(i) A significant portion of the recoverable amount of the investment in Group is related to the real estate project being developed by OOO Baltevro market in Kaliningrad. OOO Baltevro market is further developing real estate project; and during 2011 the following works have been finished: cadastral measurements of the land plot, division of the land plot into 8 separate plots for which land lease agreements were signed for a period of five years, a permission for construction obtained for the shopping centre. To support the recoverable amount, the Group obtained a market price estimate prepared by an independent valuator. According to the evaluation of the real estate expert Newsec/Re&Solution, the market value of OOO Baltevro market as at 31 December 2011 amounted to 67,370,000 EUR (232,615,136 Lit). In the valuation, the discounted cash flows method was used. Key inputs used by the valuator could be detailed as follows:

- discount rate – 10%;
- exit yield – 8.5%;
- shopping centre area: rent prices – from 10 to 34 EUR/sq.m., occupancy rate – from 75 to 98%;
- living area: sale price – 1,100 EUR/sq.m.;
- hotel area: number of rooms – 250, price per accommodation – from 85 to 95 EUR/night, average occupation – 70%.

(ii) Recoverable amounts of the other projects have been estimated based on the market price evaluation of the real estate valuator Ober-Haus Nekilnojamas Turtas. In the valuation, the discounted cash flow method was used. In the valuation, the discount rate of 15% and the exit yield of 20% have been used. Currently, the mentioned projects are not being developed.

Other inventories can be specified as follows:

(in Lit)	2011	2010
Raw materials and consumables	10,937,694	4,745,634
Work in progress and finished goods	845,463	420,596
Goods for resale	4,315,244	2,114,278
Write-down to net realizable value	(977,392)	(1,815,211)
Total other inventories	15,121,009	5,465,297

The change of write-down of real estate projects in progress and write-down of inventories to net realizable value amounted to (837,819) Lit during 2011 (in 2010: 856,510 Lit) was included under cost of sales.

19. Trade receivables

(in Litas)	2011	2010
Invoiced receivables	83,788,258	52,470,756
Accrued receivables in accordance to the stage of completion	1,474,813	2,560,555
Impairment	(13,627,427)	(17,270,332)
Total trade receivables	71,635,644	37,760,979

As at 31 December 2011 aggregate costs incurred under construction contracts in progress and recognized profits, net of recognized losses, amounted to 112,757,857 Litas (2010: 71,077,483 Litas). Progress billings and advances received from customers under open construction contracts amounted to 122,256,984 Litas as at 31 December 2011 (2010: 74,122,422 Litas). Billings in excess of costs incurred and recognized profits are presented as deferred income (disclosed in Note 26) and amounted to 10,123,864 Litas as at 31 December 2011 (2010: 3,044,939 Litas).

As at 31 December 2011, trade receivables include retentions (retention – a fixed percentage of the total contact price that is paid after the object has been delivered and a bank guarantee of money suspended or warranty document of the insurance company has been presented) of 10,288,013 Litas (6,240,445 Litas as at 31 December 2010) relating to construction contracts in progress.

20. Other current assets

Other assets as at 31 December 2011 include cash in bank account, as a guarantee, amounting to 2,027,787 Litas (maturity term January 2012) and other assets amounting 2,748,099 Litas (as at 31 December 2010 other non-current assets included term deposits in commercial banks of Lithuania in the amount of 27,729,963 Litas and other assets amounting to 2,794,880 Litas).

21. Cash and cash equivalents

(in Litas)	2011	2010
Cash at bank	49,996,051	49,116,028
Cash on hand	67,020	43,662
Total cash and cash equivalents	50,063,071	49,159,690

22. Capital and reserves

The Parent Company's share capital consists of 16,350,000 ordinary shares with a nominal value of 1 Litas each. The Parent Company's share capital is fully paid. The holders of the ordinary shares are entitled to one vote per share in shareholder meetings of the Company and are entitled to receive dividends as declared from time to time and to capital repayment in case of decrease of the capital and to residual assets. There were no changes in the authorized share capital in 2011 and 2010.

Reserves are as follows:

(in Litas)	2011	2010
Revaluation reserve	6,541,416	9,784,208
Legal reserve	2,031,336	2,020,212
Effect of change in currency exchange rate	572,174	434,660
Total reserves	9,144,926	12,239,080

22. Capital and reserves (continued)

The revaluation reserve relates to the revaluation of land and buildings and is equal to the carrying amount of revaluation less the related deferred tax liability.

Legal reserve is a compulsory reserve allocated in accordance with Lithuanian legislation. An annual allocation of at least 5% of the net profit is required until the reserve is not less than 10% of the authorized share capital. The reserve could be used to cover losses.

23. Earnings per share

(in Litas)	2011	2010
Net result for the year attributable to equity holders of the Company	1,467,942	15,363,726
Average number of shares	16,350,000	16,350,000
Basic and diluted earnings (loss) per share	0.09	0.94

The Group has no dilutive potential ordinary shares. Hence the diluted earnings per share are the same as the basic earnings per share.

24. Loans and borrowings

(in Litas)	2011	2010
Loans	15,589,272	14,260,159
Leasing (finance lease) liabilities	2,408,270	4,781,693
Total loans and borrowings	17,997,542	19,041,852
Non-current	1,663,643	16,645,051
Current	16,333,899	2,396,801
Total loans and borrowings	17,997,542	19,041,852

Loans can be specified as follows:

(in Litas)	Interest rate	Maturity	2011	2010
AB SEB Bankas	1 month Vilibor+1.1	2012/06	13,526,734	13,526,734
AB Panevėžio Keliai (loan)	6 month Vilibor+1.9	2012/05	1,028,995	733,425
AB Panevėžio Keliai (loan)	6 month Vilibor+1.9	2013/05	1,033,543	0
Total loans			15,589,272	14,260,159

Other financial liabilities include liabilities related to non-current assets acquired under leasing terms with the balance value of 2,549,802 Litas as at 31 December 2011.

At inception of an arrangement, the Group determines whether such an arrangement is or contains a lease. A specific asset is the subject of a lease if fulfilment of the arrangement is dependent on the use of that specific asset. An arrangement conveys the right to use the asset if the arrangement conveys to the Group the right to control the use of the underlying asset.

24. Loans and borrowings (continued)

Finance lease liabilities are payable as follows:

Year 2011 (in Litas)	Minimum payments	Interest	Principal amount
Less than one year	1,856,105	77,935	1,778,170
Between one and five years	641,183	11,083	630,100
	2,497,288	89,018	2,408,270
	Minimum payments	Interest	Principal amount
Year 2010 (in Litas)			
Less than one year	2,581,214	184,413	2,396,801
Between one and five years	2,475,381	90,489	2,384,892
	5,056,595	274,902	4,781,693

25. Provisions

(in Litas)	2011	2010
Provision for warranties	1,145,668	824,634
Other	836,100	886,100
Total provisions	1,981,768	1,710,734

Change of provision for warranties is as follows:

	2011	2010
Provision for warranties at the beginning of the period	824,634	1,362,395
Accrued during 2011	1,070,186	241,394
Used during 2011	(749,152)	(779,155)
Provision for warranties at the end of the period	1,145,668	824,634

A provision for warranties is based on historical warranty data.

26. Other liabilities

(in Litas)	2011	2010
Deferred income in accordance to the stage of completion	10,123,864	3,044,939
Accrued bonuses for employees	1,155,754	1,499,044
Accrued vacation reserve	4,035,153	3,963,656
Payable salaries and related taxes	3,827,085	3,435,311
Other liabilities	5,736,051	5,588,818
Total other liabilities	24,877,907	17,531,768

27. Contingencies

The banks issued guarantees to third parties amounting to 22,576,894 Litas in connection with obligations under the construction contracts performed by the Group. The maturity of these guarantees varies from January 2012 until July 2013.

Property, plant and equipment of the Group with a net carrying amount of 4,260,853 Litas as at 31 December 2011, present and future cash in account are pledged to banks for the credit lines and guarantees issued.

27. Contingencies (continued)

The requirement right to the income receivable as to the subcontract with UAB Krekenavos Komunalinis Ūkis, current and future means in bank account have been pledged to AB Šiaulių Bankas as the guarantee limit contract (the guarantee limit amount used as at 31 December 2011 is of 792,941 Litass).

Cash deposit in amount of 3,677,048 Litass and interest received and receivable for it have been pledged to AB DnB Bank for the contract performance guarantee issued to AB Akmenės Cementas.

28. Transactions with related parties

The Group had sales and purchase transactions during 2011/2010 with the Parent Company AB Panevėžio Keliai and with subsidiaries of AB Panevėžio Keliai. Transactions with related parties during 2011 are as follows:

(in Litass)	Type of transaction	2011	2010
Sales during the year 2011:			
AB Panevėžio Keliai	Goods and services	2,614,519	11,963,689
UAB Panevėžys	Goods and services	43,750	2,961,280
UAB Sostinės gatvės Shareholders	Goods and services	3,950	0
	Goods and services	49,234	177,743
Purchases during the year 2011:			
AB Panevėžio Keliai	Goods and services	3,898,505	2,083,557
UAB Aukštaitijos Traktas	Goods and services	27,431	123,792
UAB Ukmergės keliai	Goods and services	2,816	
UAB Keltecha	Goods and services	2,368,629	2,925,662
UAB Gerbera	Goods and services	379,900	479,338
UAB Panevėžys	Goods and services	4,218	
UAB Convestus	Services	320,000	407,000
UAB Sostinės Gatvės	Goods and services	207,034	582,983
(in Litass)		2011	2010
Receivables as at 31 December 2011:			
AB Panevėžio Keliai (loan and trade receivable)		10,188,477	14,066,791
UAB Panevėžys (trade receivable)		2,392,300	2,528,345
UAB Konstruktus (trade receivable)		8,068	8,068
Shareholders		7,481	15,162
Payables as at 31 December 2011:			
UAB Sostinės Gatvės		0	705,410
AB Panevėžio keliai		1,296,766	0
UAB Panevėžys		4,218	0
UAB Gerbera		0	30,769
UAB Convestus		0	122,235
UAB Keltecha		256,152	52,838

Wages, salaries and social insurance contributions, payable to management including the Board for 2011, amounted to 3,123,729 Litass (3,689,610 Litass for the year 2010).

29. Determination of fair values

A number of the Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair value is defined as the estimated amount for which the instrument could be exchanged in a current transaction between knowledgeable willing parties in an arm's length transaction, other than in forced or liquidation sale. Fair values are obtained from quoted market prices, discounted cash flow models and option pricing models when applicable.

Trade and other receivables

The fair value of trade and other receivables is estimated at the present value of future cash flows, discounted at the market rate of interest at the reporting date. This fair value is determined for disclosure purposes.

Financial liabilities

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. For finance leases the market rate of interest is determined by reference to similar lease agreements.

The fair value of the assets and liabilities reported in the consolidated statement of financial position as at 31 December 2011 does not differ significantly from their carrying amounts.

30. Subsequent events

After the end of the financial year until the date of approval of these consolidated financial statements there were no subsequent events which would have an effect on the consolidated financial statements or require a disclosure.

Managing Director

Dalius Gesevičius



PANEVĖŽIO STATYBOS TRESTAS AB
CONSOLIDATED ANNUAL REPORT FOR THE YEAR 2011

1. ACCOUNTING PERIOD COVERED BY THE ANNUAL REPORT

The report covers the year 2011.

2. THE ISSUER AND ITS CONTACT DETAILS

Name of issuer	Public limited liability company <i>Panevėžio statybos trestas</i>
Authorised capital	16,350,000 Litas
Address of registered office	P. Puzino Str. 1, LT-35173 Panevėžys, Lithuania
Telephone	(+370 45) 505 503
Fax	(+370 45) 505 520
E-mail	pst@pst.lt
Legal-organisational form	Public limited liability company
Date and place of registration	30 October 1993, Panevėžys City Board
Registration No.	AB 9376
Company Register code	147732969
VAT code	LT477329610
Administrator of Legal Entity Register	State Enterprise Centre of Registers
Website	www.pst.lt

3. PRINCIPLE NATURE OF ACTIVITIES OF THE ISSUER

The main area of activities of the company and its subsidiaries (Group) is designing and construction of buildings, structures, equipment and communications and other objects for various applications in and outside Lithuania, sale of building materials, and real estate development. In addition to the above activities, the company is engaged in rent of premises and mechanisms.

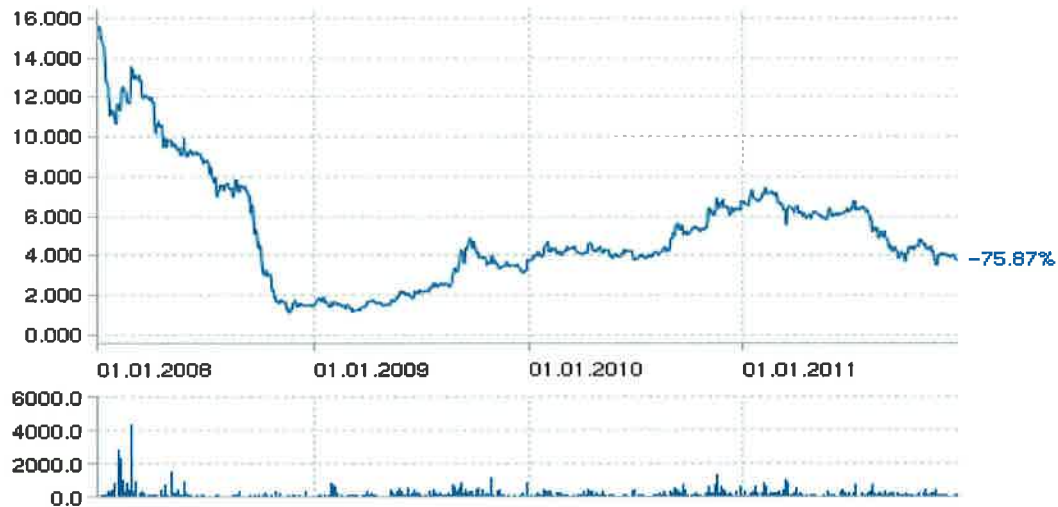
4. CONTRACTS WITH INTERMEDIARY OF PUBLIC TRADING IN SECURITIES

On 7 February 2006 the Agreement No. 5792 was signed with the Public Limited Liability Company *DNB bankas* located at Basanavičiaus Str. 26, Vilnius, which was entrusted to manage the account of securities issued by the company.

5. DATA ON TRADING IN SECURITIES OF THE ISSUER IN REGULATED MARKETS

The ordinary registered shares of the *Panevėžio statybos trestas* AB, totalling 16,350,000 pcs., the nominal value of each being one Litas, have been on the Official Trading List of the Vilnius Stock Exchange (VSE) since 13 July 2006.

Company share price variation at VSE in 2008 through 2011 (in Litas)



Company share price variation at VSE in 2011 (in Litas)



<i>Last price 31 Dec. 2010</i>	<i>Average share price for 2011</i>	<i>Highest price for 2011</i>	<i>Lowest price for 2011</i>	<i>Last price 31 Dec. 2011</i>
<i>6.733 Litas</i>	<i>5.592 Litas</i>	<i>7.738 Litas</i>	<i>3.439 Litas</i>	<i>3.764 Litas</i>

<i>Capitalization, mln. Litas</i>			
<i>2008</i>	<i>2009</i>	<i>2010</i>	<i>2011</i>
24.53	61.97	110.07	61.53

6. FAIR REVIEW OF THE COMPANY'S POSITION, PERFORMANCE AND DEVELOPMENT OF THE COMPANY'S BUSINESS, DESCRIPTION OF THE PRINCIPAL RISKS AND UNCERTAINTIES IT FACES

Panevėžio statybos trestas AB (hereinafter "the company") continues to be one of the largest construction companies in Lithuania. Though in 2011 the profit was rather small, the company survived the crisis with the minimum losses.

Furthermore, increase in income of the company exceeded the average growth in the construction sector. In 2011 the income of the Company Group of *PST* AB was higher by 42.4% compared to the last year, the income of the parent company was higher by 29.5% compared to 2010. The net profit of the company or 2011 was down to 0.7 % and that of the Company Group was down to 0.3 %. Decrease in profitability was influenced by increase in construction prices in 2009 and 2010; in 2011 the company incurred extra costs related to completion of the projects financed from the EU funds because the current construction price was different from the tender price used as a basis for the contract award.

In addition to that, significant reduction in profitability was influenced by the following extra costs incurred by the company:

- participating in the tenders both in private and state sectors, due to tender postponements, claims, suspension of awarded contracts in case of insufficient financing;
- due to excess requirements for security measures (guarantees) by purchasing organisations (customers), payment conditions that are not favourable to the company.

In 2011 *Panevėžio statybos trestas* AB was awarded the gold medal in the group of building and building material industry at the contest *Lithuanian Product of the Year* for the construction of Sports and Wellness Centre *Druzhba* in Sovetsk, Kaliningrad Region.

In 2011 the following projects were successfully completed and handed over: Embassy of the Republic of Lithuania in the United Kingdom of Great Britain and Northern Ireland located in London, the production building of *Baltic Food Partners* UAB in Maceinų Village, Plungės District, Sports and Wellness Centre *Druzhba* and a school in Sovetsk, Kaliningrad Region.

In 2010 the following branches were operating under the name of the company: *Gerbusta*, focusing on construction of engineering networks and landscaping, *Pastatų apdaila*, carrying out indoor and outdoor finishing works and Vilnius branch *Genranga*, performing general contracting activities and project management in Vilnius Region, and *Klaipstata*, performing general contracting activities and project management in Klaipėda Region.

Market members value the company as experienced builder of large and technologically complicated objects. Such approach of customers has been achieved in the result of hard work and continuous internal improvement of the company – qualified and experienced employees work for the company, the company has a few licences and certificates attesting that management of the company is done in a qualitative manner and meets the requirements of the European standards.

The company paid great attention to the quality of works carried out, environment protection and safety. The company has successfully implemented and is working in accordance with the quality management system LST EN ISO 9001:2008 and environment management system LST EN ISO 14001:2005. To ensure prevention of accidents at work, occupational safety and health violations of organizational manner in the company and reduce the number of occupational diseases the company has implemented the occupational safety and health management system meeting the requirements of the international standard BS OHSAS 18001:2007 (LST 1977:2008).

In 2008 the National Accreditation Bureau of Lithuania renewed accreditation for the Construction Laboratory of the company for 5 more years in accordance with LST EN ISO/IEC 17025:2005 thus granting the right to perform tests with construction materials.

Valuable experience in the construction of complicated objects was gained in the course of the years. The activities are widely developed in terms of both – services and geography because projects are implemented not only in Lithuania. There are branches operating in Cherepovets and Kaliningrad, Russian Federation, subsidiary companies in the Russian Federation and Republic of Poland as well as a permanent establishment in the United Kingdom of Great Britain and Northern Ireland. In December 2011 *Panevėžio statybos trestas AB* started contract works in Sweden.

Risk factors related to the company activities:

- Persistent decline in construction market;
- Extremely increased and intense competition;
- Low prices of construction services;
- Delays in payments made by customers;
- Shortage of qualified labour;
- Damping;
- Stringent credit terms at the banks;
- Black economy.

7. INFORMATION ON SUBSIDIARIES OF THE COMPANY

As of 31 December 2011 the Company Group of *Panevėžio statybos trestas* AB included the following companies:

Subsidiaries	Type of activities	Share controlled (per cent)	Registered address
<i>Skydmedis</i> UAB	Production of wood constructions	100	Pramonės Str. 5, Panevėžys Tel.: +370 45 583341
<i>Metalo meistrai</i> UAB	Production of metal constructions	100	Tinklų Str. 7, Panevėžys, Tel. +370 45 464677
<i>Vekada</i> UAB	Electrical installation works	96	Marijonų Str. 36, Panevėžys Tel.: +370 45 461311
<i>Vilniaus papėdė</i> TŪB	Construction works	69	Švitrigailos Str. 8, Vilnius Tel.: +370 5 2609405
<i>Alinita</i> UAB	Ventilation and conditioning systems in buildings	100	Tinklų g. 7, Panevėžys Tel.+370 45 467630
KINGSBUD Sp.zo.o.	Wholesale in construction materials	100	A.Patli 16-400 Suwalki, Poland
<i>PS TRESTS</i> SIA	Construction	100	Vietalvas Str. 5, Riga
<i>BALTILSTROIJ</i> OOO	Construction	100	Sovetskij Ave. 43, Kaliningrad Tel.: 0074012350435
<i>PST Investicijos</i> UAB	Real estate development	68	Konstitucijos Ave. 7, Vilnius Tel.:+370 5 2728213
<u>Subsidiaries of <i>PST investicijos</i> UAB:</u>			
<i>Ateities projektai</i> UAB	Real estate development and sales	100	Lvovo Str. 25, Vilnius
<i>Šeškinės projektai</i> UAB	Real estate development and sales	100	Lvovo Str. 25, Vilnius
<i>Sakališkės</i> UAB	Real estate development and sales	100	Lvovo Str. 25, Vilnius
<i>Kauno erdvė</i> UAB	Real estate development and sales	100	Lvovo Str. 25, Vilnius
<i>Verkių projektas</i> UAB	Real estate development and sales	100	Lvovo Str. 25, Vilnius
<i>ISK Baltevro</i> market ZAO	Construction investment company	100	Chernyakhovsk Str. 6, Kaliningrad

Skymedis UAB (company code 148284718) was established and began its activities on 17 June 1999. The main activity of the company is production of timber-frame/element houses, fabrication of wood structures and joinery for construction purposes, cutting and planning of wood, wholesale and retail in building materials, production of pallets, stands and other wooden items for loading, building outfit.

In 2011 the income of the company amounted to 6783.2 thousand Litass and the company earned 256.5 thousand Litass of net profit. In 2011 the largest part of the income making about 80.5 percents was from foreign countries, i.e. Denmark, Norway, Sweden and Switzerland. The rest 19.5 percents of income were earned in Lithuania.

The main performance indicators of *Skymedis* UAB are as follows:

	2009	2010	2011
Income from sales, thousands Lt	2613.6	4207.6	6783,2
Gross profit, thousands Lt	483,4	943,0	1375,4
Net profit, thousands Lt	4,6	222,0	256,5
Gross profitability	18.5%	22.4%	20.3%
Net profitability	0.2%	5.3%	3.8%
Return on equity (ROE)	0.55	0.21	0.19
Current liquidity ratio	2.3	1.8	2.2
Acid test (Quick) ratio	2.0	1.4	1.5

In 2012 the company will work hard on market extension in the Scandinavian countries. The plans include obtaining of the Norwegian market certificate for the products. This will allow gaining ground in the segment of top quality timber-frame/element houses. The products will be adapted to the foreign markets and will meet the tightest quality standards.

In 2011 a project was successfully started in France. Participation at the building exhibitions in France should contribute to finding of new customers and increasing sales income from this market. Conquering of this market will reduce influence of seasonality on performance of the company.

At the end of 2011 *Skymedis* UAB had 54 employees. The share capital is divided into one thousand ordinary shares the value of one share being 500 Litass. The main share holder is *Panevėžio statybos trestas* AB holding 100 % of shares.

Metalo meistrai UAB (company code 148284860) was founded on 16 June 1999 and started its activity on 1 July 1999. The company is engaged in fabrication of various metal structures and their elements.

In 2011 the income from sales increased by 33 percents compared to the last year and amounted to 7819.5 thousand Litas, however the company suffered the net loss of 243 thousand Litas. The negative result for the year 2011 is mainly attributable to increase of metal prices.

The main performance indicators of *Metalo meistrai* UAB are as follows:

	2009	2010	2011
Income from sales, thousands Lt	2539,0	5876,0	7819,5
Gross profit, thousands Lt	-2,4	745,0	256,2
Net profit, thousands Lt	-400,0	250,0	-243,0
Gross profitability	-0.1%	12.7%	3.3%
Net profitability	-15.8%	4.3%	-3.1%
Return on equity (ROE)	-34.55	17.77	-20.88
Current liquidity ratio	2.0	1.9	1.0
Acid test (Quick) ratio	0.7	1.0	0.4

At the end of 2011 the company had 58 employees.

In 2012 the company plans to continue fabrication of metal structures and their elements, increase turnover and profitability, respond to changes in the market. The company participates in the project *New Possibilities* related to search of new export markets and sales increase. The plans include expansion of sales in Norway and Germany, co-operation with construction companies in Kaliningrad Region.

There were no changes in authorized share capital and the share holder structure, i.e. as before, the share capital totalling 500,000 Litas is divided into 1,000 ordinary shares the value of one share being 500 Litas. The main share holder is *Panevėžio statybos trestas* AB holding 100 % of shares.

Vekada UAB (company code 147815824) was established on 1 January 1963 and had the name of *Elektros montavimo valdyba* (Electrical Installation Department), later on 16 May 1994 it was re-registered as *Vekada UAB*. The main activities of the company are electrical installation works on subcontracts. During the reporting year alongside with the normal electrical work the work areas related to low currents were under expansion: video surveillance systems, security and fire alarm systems, control of engineering systems, communications (telecommunications), and computer networks. Electrical installation work was started in the field of renewable energy sources: 30 kW solar power plant was installed by the company.

The main performance indicators of *Vekada UAB* are as follows:

	2009	2010	2011
Income from sales, thousands Lt	9494,8	9770,0	7252,9
Gross profit, thousands Lt	1213,2	1140,0	1187,0
Net profit, thousands Lt	19,2	-428,0	65,5
Gross profitability	12.8%	11.7%	16.4%
Net profitability	0.2%	-4.4%	0.9%
Return on equity (ROE)	0.38	-9.17	1.45
Current liquidity ratio	3.2	8.0	6.1
Acid test (Quick) ratio	2.9	7.3	5.0

At the end of 2011 the company had 71 employees.

In 2012 the company plans to continue mastering new information technology (IT) systems, building management systems (BMS), expand work with low currents, implement project management of these systems in the Palace of the Grand Dukes of Lithuania, take an active part in public procurement tenders announced by *LESTO AB*. In the first quarter of 2012 the company will establish a marketing department, which will be responsible for work with renewable energy sources, mainly sales of 30 kW solar power plants.

During the accounting year there were no changes in the authorised share capital of the company and structure of the share holders, i.e. as before, the share capital amounting 211,488,000 Litas is divided into 52,872 ordinary shares the value of one share being 4 Litas. The main share holder is *Panevėžio statybos trestas AB* holding 95.6 % of shares, the remaining part is hold by legal persons.

Alinita UAB (company code 141619046) was established on 8 December 1997. The main activities of the company are installation of heating, ventilation and air-conditioning systems in buildings, installation of indoor water supply, sewerage and fire fighting systems in buildings, designing and commissioning of indoor engineering systems.

The main performance indicators of *Alinita UAB* are as follows:

	2009	2010	2011
Income from sales, thousands Lt	1173,0	1578,0	1788,4
Gross profit, thousands Lt	49,9	174,0	188,9
Net profit, thousands Lt	-260,8	-142,0	-155,4
Gross profitability	4.3%	11.0%	10.6%
Net profitability	-22.2%	-9.0%	-8.7%
Current liquidity ratio	1.31	0.99	1.00
Acid test (Quick) ratio	1.18	0.93	0.90

The company has all certificates required for performance of the listed activities. In 2011 the company had 26 employees

The share capital of the company totalling 10,000 Litass is divided into 100 ordinary shares the value of one share being 100 Litass. In 2004 *Panevėžio statybos trestas AB* acquired 100 % of shares.

Vilniaus papėdė TŪB (company code 12545197) is the general partnership founded in 2000. The partnership was established for the period of building of the Palace of the Grand Dukes of Lithuania. The partnership does not make any profit from its activities, and its expenses are distributed among the partnership members in proportion to their activities carried out.

The capital of the partnership is comprised of contributions of its founders totalling 14,500 Litass. 10,000 Litass accounting for 69 per cents was the contribution of *Panevėžio statybos trestas AB*. Other founders are also legal persons.

Baltlitstroij OOO (company code 236006) was founded and started its activities on 20 October 2000. The main activity of the company is construction works. In 2011 the company had 49 employees.

In 2011 the company earned 2.5 more than in 2010 and made a profit in the amount of 1.1 mln. Litas.

The main performance indicators of BALTLITSTROIJ OOO are as follows:

	2009	2010	2011
Income from sales, thousands Lt	12219,0	25473,0	62357,0
Gross profit, thousands Lt	224,5	3632,0	3236,7
Net profit, thousands Lt	-1317,0	-105,0	1120,1
Gross profitability	1.8%	14.3%	5.2%
Net profitability	-10.8%	-0.4%	1.8%
Current liquidity ratio	0.80	0.81	0.98
Acid test (Quick) ratio	0.78	0.77	0.97

In 2011 the company completed a few projects: Sports and Wellness Centre *Druzhba* and a school for 1000 kids in Sovetsk, Kaliningrad Region. In the second half of 2011 *BALTLITSTROIJ* OOO started a large project – reconstruction of *Rossija* cinema theatre into a shopping centre with premises for the cinema theatre. The estimated price of construction exceeds 900 mln. Roubles. In addition to that, construction activities are performed in the Sovetsk Waste Water Treatment Plant.

The authorised capital of the company amounts 12,000 thousand Roubles, 100 % of shares are held by *Panevėžio statybos trestas AB*.

PST investicijos UAB (company code 124665689) was founded on 23 December 1998. The main activity of the company is preparation and sales of real estate. On 31 December 2010 the company group of *PST investicijos UAB* consisted of the parent company *PST investicijos UAB* and the following subsidiary companies: *Sakališkės UAB*, *Kauno erdvė UAB*, *Ateities projektai UAB*, *Verkių projektas UAB*, *Šeškinės projektai UAB*, *Baltevromarket ZAO ISK*.

PST investicijos UAB participates in the real estate projects either itself or through its subsidiary companies. Such development of performance (by establishing a subsidiary company for an individual project) was chosen to calculate the result of each project as accurately as possible and to meet the requirements of the banks that are financing these projects.

The main performance indicators of *PST investicijos* UAB are as follows:

	2009	2010	2011
Income from sales, thousands Lt	-192,3	1329,0	237,1
Financial and investment activities, thousands Lt	-49861,0	10035,0	-1417,5
Net profit, thousands Lt	-16598,0	7961,0	-1809,7
Return on equity (ROE)	-511.18	48.90	-16.67
Current liquidity ratio	1.3	50.7	1.8
Acid test (Quick) ratio	1.2	3.7	1.7

In 2011 *Verkių projektas* UAB started construction of Ulonai Business Centre. Renting of this centre should be started in the second half of 2012.

The main share holders of the company are *Panevėžio statybos trestas* AB (68.34 %) and *Panevėžio keliai* AB (25.25 %). The remaining part of shares is hold by several legal persons (8.49 %). As of 31 December 2011, the authorized capital of the company is 49,404,500 Litass and it is divided into 494,045 registered ordinary shares the nominal value of one share being 100 Litass.

KINGSBUD Sp.zo.o. (company code 200380717) was founded on 11 August 2010. The main activity of the company is wholesale in construction materials. The goal of the company is to carry out service of the main company and wholesale in construction materials.

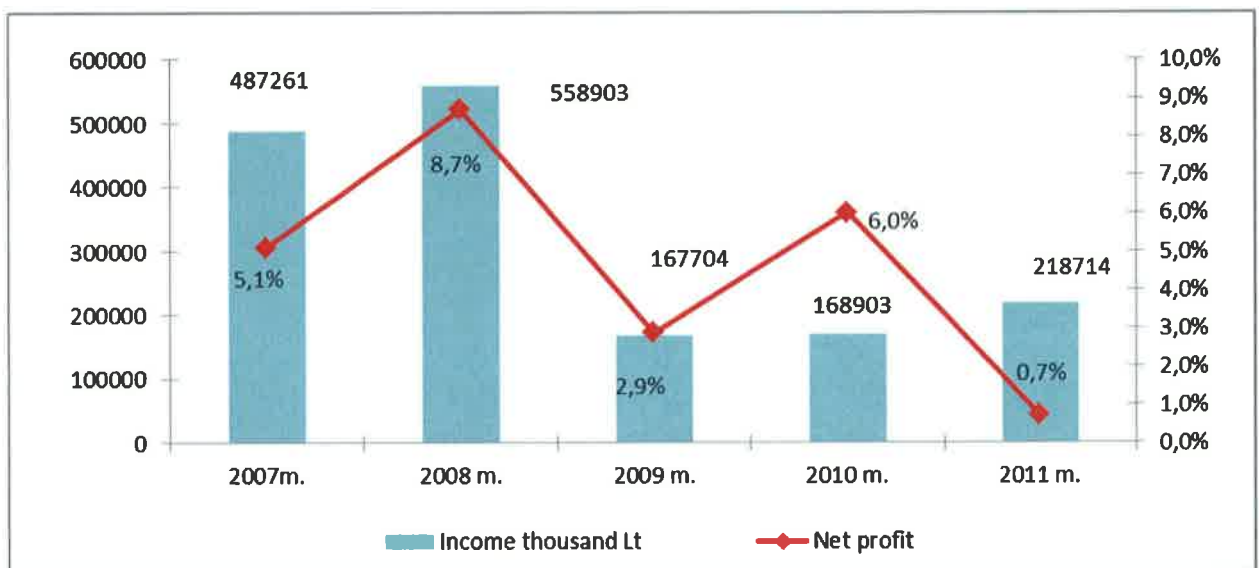
	2010	2011
Income from sales, thousands Lt	61,2	2377,3
Gross profit, thousands Lt	8,9	278,2
Net profit, thousands Lt	-34,7	80,1
Gross profitability	14.5%	11.7%
Net profitability	-56.7%	3.4%
Return on equity (ROE)	-114.46	1.69
Current liquidity ratio	0.23	1.75
Acid test (Quick) ratio	0.23	1.75

The authorized capital of the company amounts to 5000 Zlotys. The capital is divided into 100 contributions of the nominal value of 50 Zlotys each. *Panevėžio statybos trestas* AB controls 100% of shares.

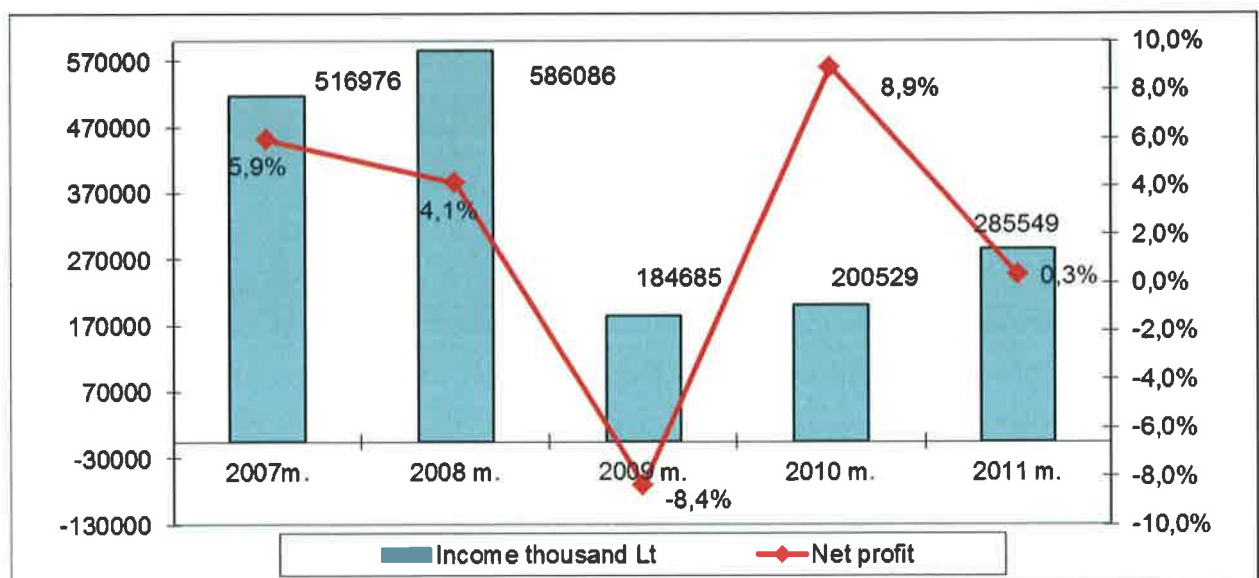
8. ANALYSIS OF FINANCIAL AND NON-FINANCIAL PERFORMANCE, INFORMATION RELATED TO ENVIRONMENTAL AND EMPLOYEE MATTERS

In 2011 the income of the group increased by 42.4 percents compared to 2010 and amounted to 285.5 mln. Litass (200.5 mln. Litass in 2010). The income of the company was by 29.5 percents higher than in 2010 and amounted to 218,714 mln. Litass (in 2010 – 168,903 mln. Litass). During the reporting year the net profit of the PST Group was 0.9 mln. Litass whereas in 2010 the net profit of PST AB Group totalled 17,865 mln. Litass. In 2011 the net profit of the company was 1.6mln. Litass, whereas in 2010 it was 10.145 mln. Litass.

Income and net profit variation for the company:



Income and net profit variation for the group:



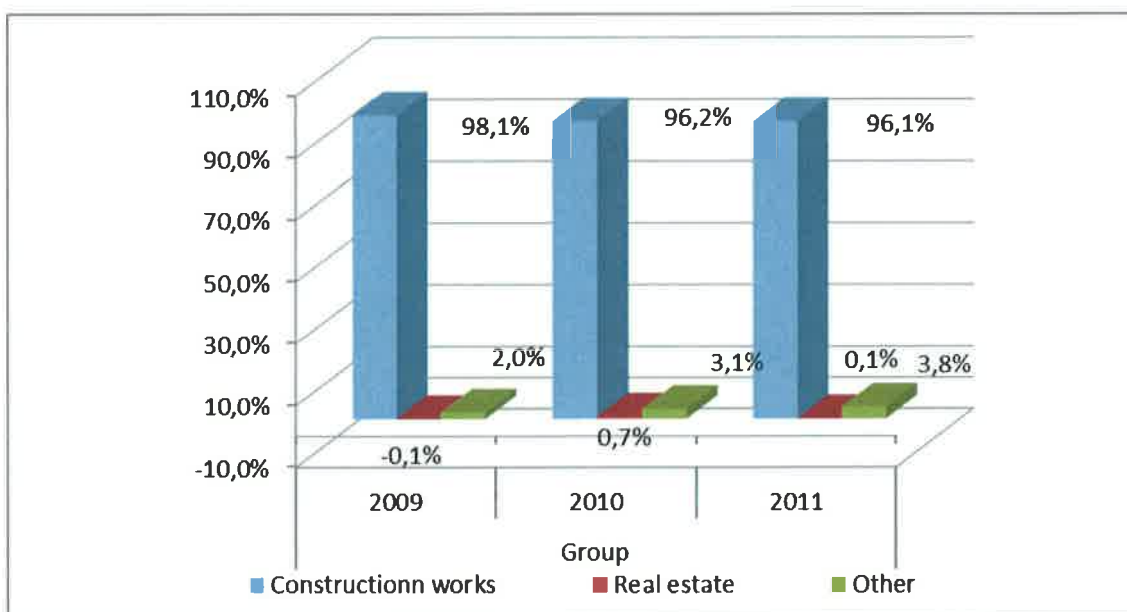
All financial data in the present annual report have been calculated following the International Financial Accounting Standards (IFAS) and expressed in the national currency of Lithuania - the Litas (Lt).

The results (in thousands Litas) of the parent company and the Company Group of *Panevėžio statybos trestas* AB for the years 2009 through 2011 are as follows:

Group			Items	Company		
2009	2010	2011		2009	2010	2011
184,685	200,529	285,549	<i>Income</i>	167,704	168,903	218,714
154,896	171,035	264,019	<i>Cost</i>	139,789	147,096	204,115
29,789	29,495	21,530	<i>Gross profit</i>	27,915	21,807	14,599
16,13	14,71	7,54	<i>Gross profit margin (per cent)</i>	16,65	12,91	6,67
-11,431	7,684	6,016	<i>Operating result</i>	4,219	9,508	4,153
-6,19	3,83	2,11	<i>Operating result from turnovers(per cent)</i>	2,52	5,63	1,90
-0,003	27,179	10,792	<i>Profit before taxes, interest, depreciation and amortization EBITDA</i>	15,328	17,352	9,857
	13,6	3,8	<i>EBITDA margin (per cent)</i>	9,1	10,3	4,51
-8,38	8,91	0,31	<i>Nets profit margin (per cent)</i>	2,87	6,01	0,73
-0,61	0,94	0,09	<i>Profit per share (Litas)</i>	0,29	0,62	0,10
-15,48	15,7	0,80	<i>Return on equity (percents) (ROE)</i>	3,9	7,65	1,22
-7,26	8,99	0,39	<i>Return on assets or asset profitability (ROA)</i>	2,61	5,44	0,77
-13,96	12,82	0,73	<i>Return on investments (ROI)</i>	3,68	7,4	1,20
1,69	2,69	1,79	<i>Current liquidity ratio</i>	2,07	2,25	1,82
1,16	2,05	1,31	<i>Acid test (Quick) ratio</i>	1,99	2,2	1,69
0,47	0,57	0,49	<i>Asset to equity ratio</i>	0,67	0,71	0,63
6,11	6,97	6,84	<i>Book value of a share</i>	7,56	8,11	7,98
-6,2	7,2	41,9	<i>Ratio of share price and profit (P/E)</i>	12,87	10,8	38,6
0,62	0,96	0,55	<i>Ratio of share price and book value (P/BV)</i>	0,5	0,83	0,47

The operating income of the company based on business segments was from building and erection activities. In 2011 the income of the group from building and construction activities totalled 96.1 %, the income from real estate amounted to 0.1 %, made products and other income amounted to 3.8 %. In 2010 the income of the group from building and construction activities totalled 96.2 %, the income from real estate amounted to 0.7 %, made products and other income amounted to 3.0 %.

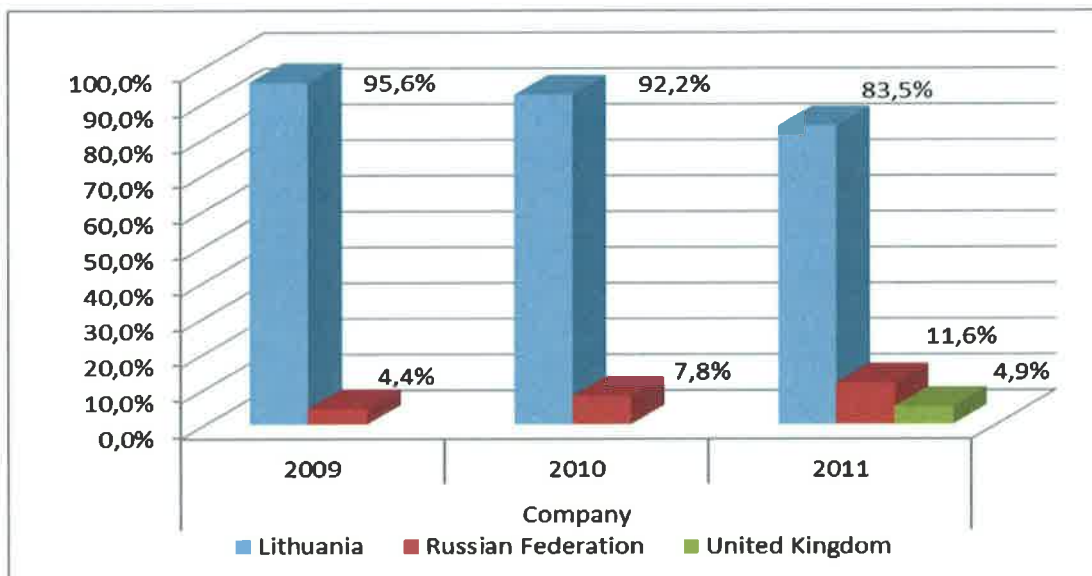
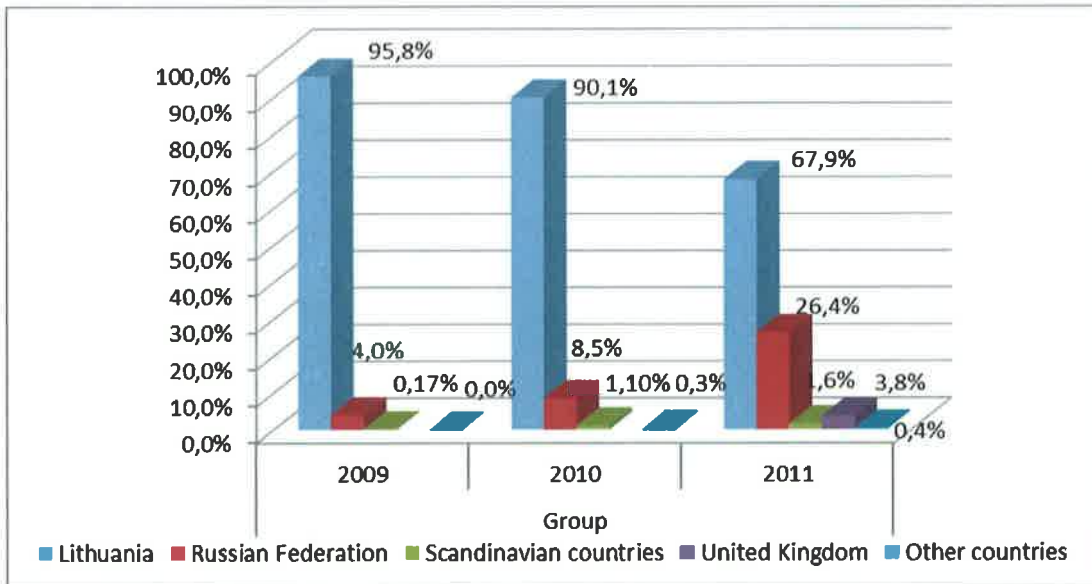
mln. Litas	Group			Company		
	2009	2010	2011	2009	2010	2011
Construction works	181,17	192,90	274,45	167,70	168,90	218,71
Real estate	-0,19	1,33	0,24			
Made products	2,01	3,41	6,37			
Other	1,70	2,90	4,50			



Income from main activity (thousands Lt) by geographical segments:

mln. Litas	Group			Company		
	2009	2010	2011	2009	2010	2011
Lithuania	176,97	180,60	193,95	160,30	155,65	182,57
Russian Federation	7,40	17,11	75,31	7,40	13,26	25,36
Scandinavian countries	0,31	2,21	4,46			
United Kingdom			10,78			10,78
Other countries	0,00	0,61	1,04			

In the year 2011 the main activity of the company was performed in Lithuania and made 83.5 % of all works carried out by the company (92.2 % in 2010). The income of the group from the works performed inside the country made 67.9 % of the income whereas in 2010 it was 90.1 %.



9. IMPORTANT EVENTS HAVING OCCURRED SINCE THE END OF THE PRECEDING FINANCIAL YEAR

There were no important events since the end of the preceding year.

10. PERFORMANCE PLANS AND FORECASTS OF THE COMPANY

The coming year is still likely not to be easy both for the company and the whole construction sector for the following reasons:

- problems of the Euro zone;
- high emigration level;
- intense competition;
- reserved approach of banks towards construction sector.

Though the economical background in the country and construction sector is not favourable, next year we will try to maintain stability by proceeding with the already started activities, looking for possibilities for new project implementation and striving for the goal to remain the largest construction company in Lithuania. Every effort will be made to increase the property of the shareholders. We will keep paying much attention to capital structure.

11. AUTHORISED CAPITAL OF THE ISSUER AND ITS STRUCTURE

As of 31 December 2010 the authorised capital of the company amounted to 16,350,000 Litass, divided into 16,350,000 ordinary registered shares (ORS) the nominal value of each share being 1.00 Lt. All shares are non-certificated and fully paid. The proof of ownership is the record in the securities accounts.

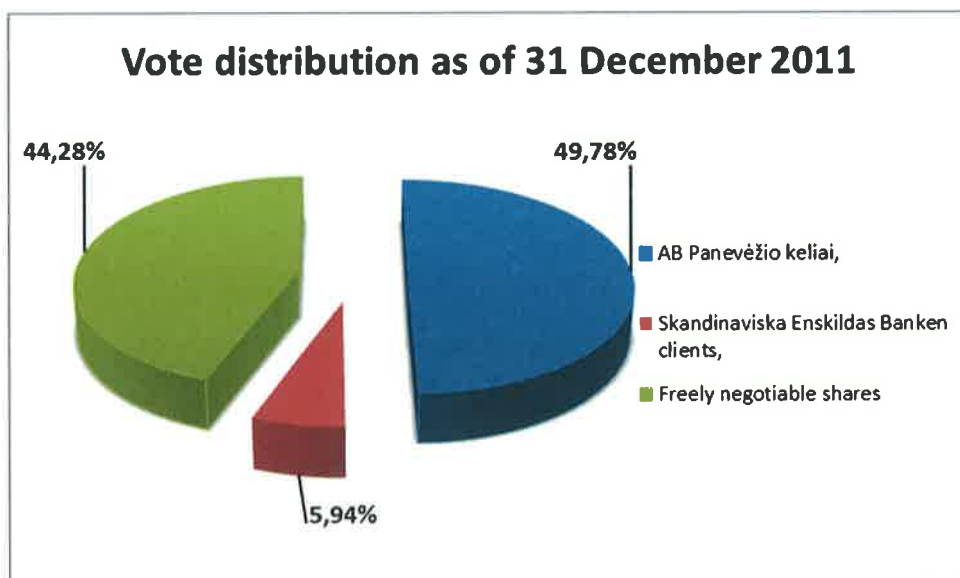
The composition of the issuer's authorised capital is as follows:

Share type	Number of shares (pcs.)	Par value (Litas)	Total par value (Litas)	Emission code
Ordinary registered shares (ORS)	16,350,000	1	16,350,000	101446

12. INFORMATION ON THE SHAREHOLDERS OF THE ISSUER

As of 31 December 2011, the number of shareholders holding or controlling more than 5 percents of the authorised capital of the company was 2411:

Name, surname of a shareholder (company name, type, headquarter address, company code)	Number of ordinary registered shares held by a shareholder under ownership right (pcs.)	Share of the authorized capital held (%)	Portion of votes granted by the shares held under the ownership right (%)	Portion of votes owned by the shareholder along with acting persons (%)
<i>Panevėžio keliai</i> AB S. Kerbedžio Str. 7, Panevėžys, Company code: 147710353	8,138,932	49.78	49.78	---
Skandinaviska Enskilda Banken clients Sergels Torg 2, Stockholm, Sweden 502032908101	971,462	5.94	5.94	---
Freely negotiable shares	7,239,606	44.28	44.28	---



None of the shareholders of the issuer has any special control rights. All shareholders have equal rights prescribed by Section 4 of the Law on Companies of the Republic of Lithuania.

The number of shares carrying votes at the general meeting of shareholders of *Panevėžio statybos trestas* AB is 16,350,000.

13. DIVIDENDS

The decision to pay dividends is taken and the amount to be paid as a dividend is set by the General Meeting of the Shareholders. The company pays the allocated dividends within 1 month from the date when decision on profit appropriation has been taken.

The persons who were the shareholders of the company at the end of the tenth business day from the General Meeting of the Shareholders that had adopted the relevant decision are entitled to the dividends.

Following the Law on Income Tax of Individuals of the Republic of Lithuania and Law on Profit Tax of the Republic of Lithuania, any dividends are subject to income tax in the rate of 20 percents. Such tax is calculated, deducted and paid to the budget by the company.

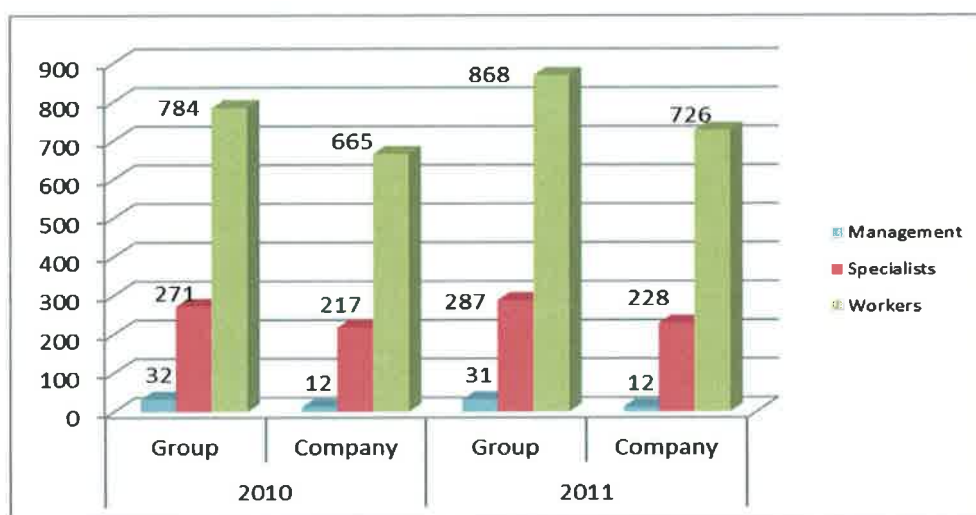
The General Meeting of the Shareholders of *Panevėžio statybos trestas* AB that took place on 5 May 2010 made the decision to pay dividends in the amount of 1,144,500 Litass (0.07 Litass per share) and bonuses in the amount of 2,000,000 Litass. 99.1 percents of dividends (1,133,902 Litass) and 2,000,000 Litass of bonuses were paid by 31 December 2011.

	Profit of financial year allocated for dividends			
	2007	2008	2009	2010
Total amount allocated for dividends, Lt	3760500	1144500	1144500	1144500
Dividends per share	0.23	0.07	0.07	0.07
Ratio of dividends to net profit, %	15.1%	2.4%	23.8%	11.3%
Dividend profitability (dividends per share / share price as of the end of the period), %	1.5%	4.7%	1.8%	1.0%

14. EMPLOYEES

As of 31 December 2011, the number of employees in the Group was 1241, in the company – 1006.

Number of employees on payroll	2010		2011	
	Group	Company	Group	Company
Management	32	12	31	12
Specialists	271	217	287	228
Workers	784	665	868	726

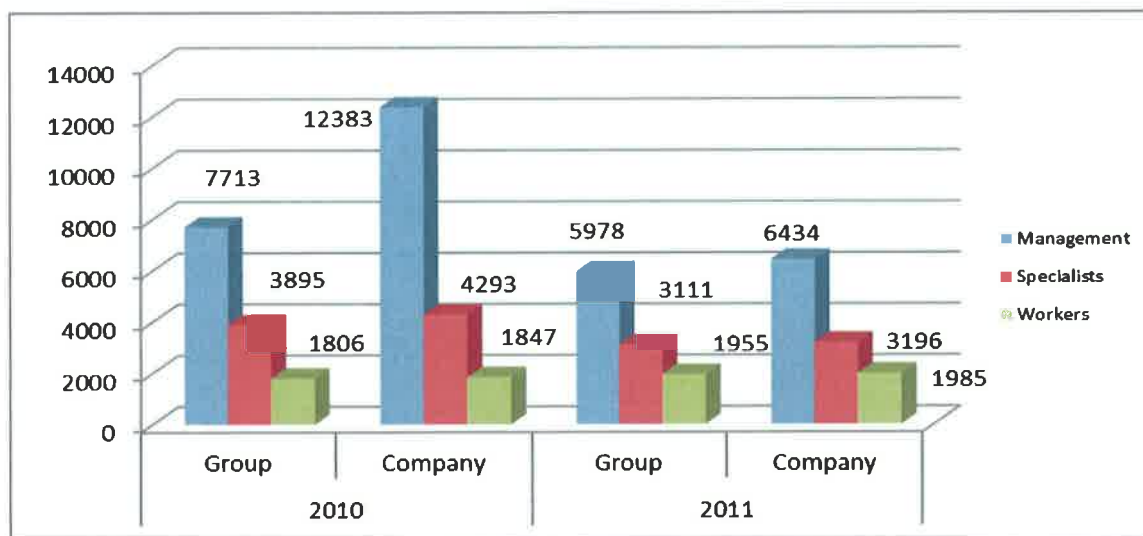


Education level of the Company employees for the end of the period:

Groups of employees	Payroll number	Higher university level education	Higher non-university education	Community college education	Secondary education	Incomplete secondary education
Management	31	27	0	3	1	0
Specialists	299	219	11	52	16	1
Workers	911	22	18	156	569	146

Average gross wages:

Average salary/wage	2010		2011	
	Group	Company	Group	Company
Management	7713	12383	5978	6434
Specialists	3895	4293	3111	3196
Workers	1806	1847	1955	1985



Employment contracts do not include any special rights or obligations of employees or some part of them.

In 2011 the company paid much attention to qualification improvement. Training in the company is done in three directions using:

1. Services of Lithuanian Builders Association (means of EU Structural Funds).
2. Services of training arranging institutions (external training).
3. Services of higher education institutions (employee studies).

15. PROCEDURE FOR AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE ISSUER

The Articles of Association of the Company may be amended on by the General Meeting of Shareholders by at least 2/3 majority vote of the total votes of the shareholders attending the meeting. The resolution amending the Articles of Association shall be adopted in the procedure set forth in Articles 27 or 30 of the Law on Companies of the Republic of Lithuania.

16. MANAGEMENT BODIES OF THE ISSUER

Referring to the Articles of Association of *Panevėžio statybos trestas* AB, the management bodies of the company are the General Meeting of Shareholders, the Board and the Managing Director. The Supervisory Council shall not be formed in the Company.

The competence of the General Meeting of Shareholders shall not be different from that of the competence specified in the Law on Companies.

The Board of the Company consisting of five members shall be elected by the General Meeting of Shareholders for a period not longer than 4 years. At present there are four members in the Board. The procedure of electing and dismissing the members of the Board shall not differ from that prescribed by the Law on Companies.

The Board is led by the Chairman of the Board. The Board shall elect the Chairman from the members of the Board.

The Board shall elect and dismiss the Head of the Company – Managing Director, fix his salary, set other terms and conditions in the employment contract with him, approve his job description, give incentives and impose penalties.

The Head of the Company shall be the single-person management body of the company in charge to organise current business activities of the company based on the authority granted.

The Board:

REMIGIJUS JUODVIRŠIS – the Chairman of the Board. No membership in the capital of the company. Membership in the activities or capital of the companies below:

COMPANY NAME	CAPACITY	NUMBER OF SHARES	CAPITAL,%	VOTES, %
<i>TERTIUS UAB</i>		704,638	80	80
<i>PANEVĖŽIO KELIAI AB</i>	Member of the Board	531,675	28.47	28.47
<i>LAUKTUVĖS JUMS UAB</i>	Member of the Board	11,069	50.15	50.15
<i>POKŠTAS UAB</i>		111	50	50
<i>KLOVAINIŲ SKALDA AB</i>		203,526	3.78	3.78
<i>GELBERA UAB</i>	Member of the Board	34	34	34
<i>KELTECHA UAB</i>	Member of the Board			
<i>EMULTEKA UAB</i>		14	14.0	14.0
<i>GUSTONIŲ ŽŪT UAB</i>	Member of the Board	1,057	48.98	48.98
<i>SPECIALIZUOTA KOMPLEKTAVIMO VALDYBA AB</i>		21,490	9.29	9.29
<i>IGNALINOS STATYBA UAB</i>	Member of the Board	91,351	37.93	37.93
<i>NAUJASIS UŽUPIS UAB</i>	Chairman of the Board			
<i>PANEVĖŽYS UAB</i>	Member of the Board	157,191	49.98	49.98
<i>PANODEN UAB</i>	Member of the Board			
<i>PST INVESTICIJOS UAB</i>	Member of the Board	16,407	4.4	4.4
<i>KIRTIMŲ AUTOTRANSPORTAS AB</i>	Member of the Board	-		
<i>CONVESTUS UAB</i>	Vice-President, Chairman of the Board	50,000	50	50
<i>ALPROKA UAB</i>	Chairman of the Board			
<i>KAUNO TILTAI UAB</i>		492	0.31	0.31

Term of office: November 2010 through November 2014

No previous convictions.

GVIDAS DROBUŽAS – the Member of the Board member. No membership in the capital of the company. Membership in the activities or capital of the companies below:

COMPANY NAME	CAPACITY	NUMBER OF SHARES	CAPITAL, %	VOTES, %
<i>PANEVĖŽIO KELIAI AB</i>	Chairman of the Board	529,861	28.33	28.33
<i>LAUKTUVĖS JUMS UAB</i>	Member of the Board	11,001	49.85	49.85
<i>POKŠTAS UAB</i>	Director	111	50.0	50.0
<i>KLOVAINIŲ SKALDA AB</i>		203,129	3.77	3.77
<i>GELBERA UAB</i>	Member of the Board	34	34	34
<i>EMULTEKA UAB</i>		12	12.0	12.0
<i>GUSTONIŲ ŽŪT UAB</i>	Member of the Board	1,057	48,98	48,98
<i>IGNALINOS STATYBA UAB</i>				
<i>PANEVĖŽYS UAB</i>	Member of the Board	157,225	49.98	49.98
<i>SPECIALIZUOTA KOMPLEKTAVIMO VALDYBA AB</i>		21,470	9.28	9.28
<i>PST INVESTICIJOS UAB</i>	Chairman of the Board, Director	12,644	2.9	2.9
<i>NAUJASIS UŽUPIS UAB</i>	Member of the Board			
<i>CONVESTUS UAB</i>	President, Member of the Board	50,000	50	50
<i>ALPROKA UAB</i>	Member of the Board			
<i>KAUNO TILTAI UAB</i>		492	0.31	0.31
<i>MEINORA UAB</i>	Director	100	100	100
<i>SERANA UAB</i>	Director	100	100	100
<i>TERTIUS UAB</i>		176 159	20	20

Term of office: November 2010 through November 2014

No previous convictions

IRMA ABRAMAVIČIENĖ – the Member of the Board. Membership in the capital of the company below:

COMPANY NAME	CAPACITY	NUMBER OF SHARES	CAPITAL,%	VOTES, %
<i>CONVESTUS UAB</i>	Internal auditor	-	-	-

Terms of office: November 2010 through November 2014

No previous convictions

VILIUS GRAŽYS – the Member of the Board. No membership in the capital of the company.
 Membership in the activities or capital of the companies below:

COMPANY NAME	CAPACITY	NUMBER OF SHARES	CAPITAL,%	VOTES, %
AKVALDA UAB		500	33.33	33.33
EMULTEKA UAB		11	11	11
BASS UAB		40	40	40
PANEVĖŽIO STATYBOS TRESTAS AB	Member of the Board			
PANEVĖŽIO KELIAI AB	Member of the Board	101,735	5.45	5.45

Terms of office: November 2010 through November 2014

No previous convictions

ARTŪRAS BUČAS – the Member of the Board. No membership in the capital of the company.

COMPANY NAME	CAPACITY	NUMBER OF SHARES	CAPITAL,%	VOTES, %
DVARČIONIŲ KERAMIKA AB	Shareholder	356	0.0036	0.0036
PANEVĖŽIO KELIAI AB	Member of the Board			

Terms of office: November 2010 through November 2014

No previous convictions

Administration:

DALIUS GESEVIČIUS - Head of the Company Administration, Managing Director. Holds 15 shares of the Company. University education (VISI, 1984, construction engineering).

No previous convictions.

DANGUOLĖ ŠIRVINSKIENĖ – Chief Accountant of the Company. Holds no shares of the Company. University Education (LŽUA, 1983, accounting - economics).

No previous conviction.

Information on amounts of money during the accounting period (Litas):

	Board of the Company
Total calculated amount of money	2,032,532
Average per member	406,506

In 2011 there were no special benefits to the members of the Board.

	Manager of the Company	Chief Accountant
Calculated amount of money	125,137	55,408

Audit committee

Following Article 52 of the Law on Audit of the Republic of Lithuania, the General Meeting of Shareholders of *Panevėžio statybos trestas AB* elects the audit committee. The audit committee consists of three members one of them being independent. The term of office of the audit committee is one year. The continuous term of office of a committee member cannot exceed 12 years.

The following members make the audit committee at *Panevėžio statybos trestas AB* – Roma Morozovienė (*Panevėžio statybos trestas AB*), Regina Sukarevičienė (*Panevėžio statybos trestas AB*) and Irena Kriauciūnienė – an independent auditor.

- 17. ALL MATERIAL AGREEMENTS TO WHICH THE ISSUER IS A PARTY AND WHICH WOULD COME INTO EFFECT, BE AMENDED OR TERMINATED IN CASE OF CHANGE IN THE ISSUER'S CONTROL, ALSO THEIR IMPACT EXCEPT THE CASES WHERE THE DISCLOSURE OF THE NATURE OF THE AGREEMENTS WOULD CAUSE SIGNIFICANT DAMAGE TO THE ISSUER.**

None

- 18. ALL AGREEMENTS OF THE ISSUER AND THE MEMBERS OF ITS MANAGEMENT BODIES OR THE EMPLOYEE AGREEMENTS PROVIDING FOR A COMPENSATION IN CASE OF THE RESIGNATION OR IN CASE THEY ARE DISMISSED WITHOUT DUE REASON OR THEIR EMPLOYMENT IS TERMINATED IN VIEW OF THE CHANGE OF CONTROL OF THE ISSUER**

None

- 19. INFORMATION ON SIGNIFICANT TRANSACTIONS BETWEEN THE RELATED PARTIES**

All transactions between the related parties are provided in the Annual Financial Statement.

20. INFORMATION ON COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE

The information regarding compliance with the corporate governance code is presented in the Appendix 1 to the Annual Report.

21. PUBLICLY DISCLOSED INFORMATION

Title of announcement	Category of announcement	Language	Date
Revised Interim Financial Statement for 2011	Interim information	Lt, En	1 March 2012
Unaudited Performance Results of <i>Panevėžio statybos trestas</i> AB and the Company Group for Nine Months of 2011	Interim information	Lt, En	29 Feb. 2012
PST is Entering Swedish Market	Notification on material event	Lt, En	9 Dec. 2011
Unaudited Performance Results for Nine Months of 2011	Interim information	Lt, En	30 Nov. 2011
<i>Panevėžio statybos trestas</i> AB information	Notification on material event	Lt, En	24 Nov. 2011
PST Has Signed the Contract for Final Works in Section A in the Palace of the Grand Dukes	Notification on material event	Lt, En	17 Nov. 2011
Resolutions Adopted by Extraordinary General Meeting of the Shareholders	Notification on material event	Lt, En	30 Sept. 2011
Performance Results for the First Half of 2011	Interim information	Lt, En	31 Aug. 2011
Convening of the Extraordinary General Meeting of the Shareholders	Notification on material event	Lt, En	30 Aug. 2011
<i>Panevėžio statybos trestas</i> AB to Expand Activities in Kaliningrad Area	Notification on material event	Lt, En	9 Aug. 2011
Performance Results for the First Quarter of 2011	Interim information	Lt, En	27 May 2011
Ordinary General Meeting Approved 2010 Annual Information	Annual information	Lt, En	22 April 2011
Resolutions of the Annual General Meeting of the Shareholders	Notification on material event	Lt, En	22 April 2011
Resolutions of the Annual General Meeting of the Shareholders	Notification on material event	Lt, En	7 April 2011
Resolutions of the annual General Meeting of the Shareholders	Notification on material event	Lt, En	1 April 2011
<i>Panevėžio statybos trestas</i> AB (PST) signed the Contract with <i>Akmenės cementas</i> AB	Notification on material event	Lt, En	31 March 2011
Convening of the Annual General Meeting of the Shareholders	Notification on material event	Lt, En	22 March 2011
Performance Results for 2010	Interim information	Lt, En	23 Feb. 2011

All notices of *Panevėžio statybos trestas* AB to be made public in accordance with the legal requirements are announced following the timelines prescribed by the laws and legal acts of the Republic of Lithuania. Notices of material events of the Company are presented to the Securities Commission of the Republic of Lithuania, Vilnius Stock Exchange, information disclosure and disseminations system *OMX Company News Service* and published on the website of the Company.

Managing Director

A handwritten signature in blue ink, appearing to read 'D. Gesevičius', is positioned between the title 'Managing Director' and the name 'Dalius Gesevičius'.

Dalius Gesevičius

Appendix to the Consolidated annual report

Disclosure form concerning the compliance with the Governance Code for the companies listed on the regulated market

The public limited liability company „*Panevėžio statybos trestas*“, following Article 21 paragraph 3 of the Law on Securities of the Republic of Lithuania and item 20.5 of the Trading Rules of the Vilnius Stock Exchange, discloses its compliance with the Governance Code, approved by the VSE for the companies listed on the regulated market, and its specific provisions. In the event of non-compliance with the Code or with certain provisions thereof, it must be specified which provisions are not complied with and the reasons of non-compliance.

PRINCIPLES/ RECOMMENDATIONS	YES/NO /NOT APPLICABLE	COMMENTARY
<p>Principle I: Basic Provisions</p> <p>The overriding objective of a company should be to operate in common interests of all the shareholders by optimizing over time shareholder value.</p>		
<p>1.1. A company should adopt and make public the company's development strategy and objectives by clearly declaring how the company intends to meet the interests of its shareholders and optimize shareholder value.</p>	<p>Yes</p>	<p>The company's strategy and objectives are made public in the website http://www.pst.lt and notices for the Vilnius Stock Exchange and in the periodic notices to the BNS news agency, notices in the newspapers, at the press conferences.</p>
<p>1.2. All management bodies of a company should act in furtherance of the declared strategic objectives in view of the need to optimize shareholder value.</p>	<p>Yes</p>	
<p>1.3. A company's supervisory and management bodies should act in close co-operation in order to attain maximum benefit for the company and its shareholders.</p>	<p>Yes</p>	<p>The board of the company is responsible not only for the strategic management of the company but also analyses and evaluates the material on all items of the company activities presented by the managers: implementation of activity strategy, activity arrangement, financial status, etc.</p>
<p>1.4. A company's supervisory and management bodies should ensure that the rights and interests of persons other than the company's shareholders (e.g. employees, creditors, suppliers, clients, local community), participating in or connected with the company's operation, are duly respected.</p>	<p>Yes</p>	
<p>Principle II: The corporate governance framework</p> <p>The corporate governance framework should ensure the strategic guidance of the company, the effective oversight of the company's management bodies, an appropriate balance and distribution of functions between the company's bodies, protection of the shareholders' interests.</p>		

<p>2.1. Besides obligatory bodies provided for in the Law on Companies of the Republic of Lithuania – a general shareholders’ meeting and the chief executive officer, it is recommended that a company should set up both a collegial supervisory body and a collegial management body. The setting up of collegial bodies for supervision and management facilitates clear separation of management and supervisory functions in the company, accountability and control on the part of the chief executive officer, which, in its turn, facilitate a more efficient and transparent management process.</p>	<p>No</p>	<p>The collegial management body – the board and one-person management body – managing director are set up in the company. The collegial supervisory body – supervisory board is not formed.</p>
<p>2.2. A collegial management body is responsible for the strategic management of the company and performs other key functions of corporate governance. A collegial supervisory body is responsible for the effective supervision of the company’s management bodies.</p>	<p>No</p>	<p>The supervision of the company’s activities and the responsibility and control of the chief executive officer are ensured by the board analyzing and evaluating the material on all items of the company activities presented by the chief executive officer.</p>
<p>2.3. Where a company chooses to form only one collegial body, it is recommended that it should be a supervisory body, i.e. the supervisory board. In such a case, the supervisory board is responsible for the effective monitoring of the functions performed by the company’s chief executive officer.</p>	<p>No</p>	<p>One collegial management body is formed – the board that effectively supervises the functions performed by the company’s chief executive officer.</p>
<p>2.4. The collegial supervisory body to be elected by the general shareholders’ meeting should be set up and should act in the manner defined in Principles III and IV. Where a company should decide not to set up a collegial supervisory body but rather a collegial management body, i.e. the board, Principles III and IV should apply to the board as long as that does not contradict the essence and purpose of this body.¹</p>	<p>Yes</p>	
<p>2.5. Company’s management and supervisory bodies should comprise such number of board (executive directors) and supervisory (non-executive directors) board members that no individual or small group of individuals can dominate decision-making on the part of these bodies.²</p>	<p>Yes</p>	<p>The company board is made of 5 members and this number is considered to be sufficient.</p>

¹ Provisions of Principles III and IV are more applicable to those instances when the general shareholders’ meeting elects the supervisory board, i.e. a body that is essentially formed to ensure oversight of the company’s board and the chief executive officer and to represent the company’s shareholders. However, in case the company does not form the supervisory board but rather the board, most of the recommendations set out in Principles III and IV become important and applicable to the board as well. Furthermore, it should be noted that certain recommendations, which are in their essence and nature applicable exclusively to the supervisory board (e.g. formation of the committees), should not be applied to the board, as the competence and functions of these bodies according to the Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) are different. For instance, item 3.1 of the Code concerning oversight of the management bodies applies to the extent it concerns the oversight of the chief executive officer of the company, but not of the board itself; item 4.1 of the Code concerning recommendations to the management bodies applies to the extent it relates to the provision of recommendations to the company’s chief executive officer; item 4.4 of the Code concerning independence of the collegial body elected by the general meeting from the company’s management bodies is applied to the extent it concerns independence from the chief executive officer.

² Definitions ‘*executive director*’ and ‘*non-executive director*’ are used in cases when a company has only one collegial body.

2.6. Non-executive directors or members of the supervisory board should be appointed for specified terms subject to individual re-election, at maximum intervals provided for in the Lithuanian legislation with a view to ensuring necessary development of professional experience and sufficiently frequent reconfirmation of their status. A possibility to remove them should also be stipulated however this procedure should not be easier than the removal procedure for an executive director or a member of the management board.	No	The supervisory board is not formed.
2.7. Chairman of the collegial body elected by the general shareholders' meeting may be a person whose current or past office constitutes no obstacle to conduct independent and impartial supervision. Where a company should decide not to set up a supervisory board but rather the board, it is recommended that the chairman of the board and chief executive officer of the company should be a different person. Former company's chief executive officer should not be immediately nominated as the chairman of the collegial body elected by the general shareholders' meeting. When a company chooses to departure from these recommendations, it should furnish information on the measures it has taken to ensure impartiality of the supervision.	Yes	The chairman of the board is not and has never been the chief executive officer of the company.
<p>Principle III: The order of the formation of a collegial body to be elected by a general shareholders' meeting</p> <p>The order of the formation a collegial body to be elected by a general shareholders' meeting should ensure representation of minority shareholders, accountability of this body to the shareholders and objective monitoring of the company's operation and its management bodies.³</p>		
3.1. The mechanism of the formation of a collegial body to be elected by a general shareholders' meeting (hereinafter in this Principle referred to as the 'collegial body') should ensure objective and fair monitoring of the company's management bodies as well as representation of minority shareholders.	Yes	The mechanism of the board formation ensures that the minority shareholders were properly represented in the board.

³ Attention should be drawn to the fact that in the situation where the collegial body elected by the general shareholders' meeting is the board, it is natural that being a management body it should ensure oversight not of all management bodies of the company, but only of the single-person body of management, i.e. the company's chief executive officer. This note shall apply in respect of item 3.1 as well.

<p>3.2. Names and surnames of the candidates to become members of a collegial body, information about their education, qualification, professional background, positions taken and potential conflicts of interest should be disclosed early enough before the general shareholders' meeting so that the shareholders would have sufficient time to make an informed voting decision. All factors affecting the candidate's independence, the sample list of which is set out in Recommendation 3.7, should be also disclosed. The collegial body should also be informed on any subsequent changes in the provided information. The collegial body should, on yearly basis, collect data provided in this item on its members and disclose this in the company's annual report.</p>	<p>Yes</p>	<p>The company collects and discloses all information about the members of the collegial body, their professional background, qualification, conflicts of interests in the periodic reports of the company that are published.</p>
<p>3.3. Should a person be nominated for members of a collegial body, such nomination should be followed by the disclosure of information on candidate's particular competences relevant to his/her service on the collegial body. In order shareholders and investors are able to ascertain whether member's competence is further relevant, the collegial body should, in its annual report, disclose the information on its composition and particular competences of individual members which are relevant to their service on the collegial body.</p>	<p>Yes</p>	
<p>3.4 In order to maintain a proper balance in terms of the current qualifications possessed by its members, the desired composition of the collegial body shall be determined with regard to the company's structure and activities, and have this periodically evaluated. The collegial body should ensure that it is composed of members who, as a whole, have the required diversity of knowledge, judgment and experience to complete their tasks properly. The members of the audit committee, collectively, should have a recent knowledge and relevant experience in the fields of finance, accounting and/or audit for the stock exchange listed companies. At least one of the members of the remuneration committee should have knowledge of and experience in the field of remuneration policy.</p>	<p>Yes</p>	<p>The board is formed considering the company's structure and activities, the experience of its members, diversity of knowledge related to the company activities allow doing the work properly.</p>
<p>3.5. All new members of the collegial body should be offered a tailored program focused on introducing a member with his/her duties, corporate organization and activities. The collegial body should conduct an annual review to identify fields where its members need to update their skills and knowledge.</p>	<p>Yes</p>	<p>The new members are introduced with the company and the regulations of the company board. The members of the board constantly participate at various refresher courses and seminars where they collect information about the essential changes in the legal acts regulating the company's activities.</p>

<p>3.6. In order to ensure that all material conflicts of interest related with a member of the collegial body are resolved properly, the collegial body should comprise a sufficient⁴ number of independent⁵ members.</p>	<p>No</p>	<p>Historically the company exhibits the situation that the sufficiency of the independent members has not been considered. As the trading of the company shares takes place actively and the minority shareholders take an active part in the management of the company, the company will seek implementation of this principle.</p>
<p>3.7. A member of the collegial body should be considered to be independent only if he is free of any business, family or other relationship with the company, its controlling shareholder or the management of either, that creates a conflict of interest such as to impair his judgment. Since all cases when member of the collegial body is likely to become dependant are impossible to list, moreover, relationships and circumstances associated with the determination of independence may vary amongst companies and the best practices of solving this problem are yet to evolve in the course of time, assessment of independence of a member of the collegial body should be based on the contents of the relationship and circumstances rather than their form. The key criteria for identifying whether a member of the collegial body can be considered to be independent are the following:</p> <ol style="list-style-type: none"> 1) He/she is not an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) of the company or any associated company and has not been such during the last five years; 2) He/she is not an employee of the company or some any company and has not been such during the last three years, except for cases when a member of the collegial body does not belong to the senior management and was elected to the collegial body as a representative of the employees; 3) He/she is not receiving or has been not receiving significant additional remuneration from the company or associated company other than remuneration for the office in the collegial body. Such additional remuneration includes participation in share options or some other performance based pay systems; it does not include compensation payments for the previous office in the company (provided that such payment is no way related with later position) as per pension plans (inclusive of deferred compensations); 		<p>Four members of the Board are the members of the Board of the largest shareholder – the related company. One member of the Board works for the company that has important business relations – provided internal audit and consultancy services.</p>

⁴ The Code does not provide for a concrete number of independent members to comprise a collegial body. Many codes in foreign countries fix a concrete number of independent members (e.g. at least 1/3 or 1/2 of the members of the collegial body) to comprise the collegial body. However, having regard to the novelty of the institution of independent members in Lithuania and potential problems in finding and electing a concrete number of independent members, the Code provides for a more flexible wording and allows the companies themselves to decide what number of independent members is sufficient. Of course, a larger number of independent members in a collegial body is encouraged and will constitute an example of more suitable corporate governance.

⁵ It is notable that in some companies all members of the collegial body may, due to a very small number of minority shareholders, be elected by the votes of the majority shareholder or a few major shareholders. But even a member of the collegial body elected by the majority shareholders may be considered independent if he/she meets the independence criteria set out in the Code.

<p>4) He/she is not a controlling shareholder or representative of such shareholder (control as defined in the Council Directive 83/349/EEC Article 1 Part 1);</p> <p>5) He/she does not have and did not have any material business relations with the company or associated company within the past year directly or as a partner, shareholder, director or superior employee of the subject having such relationship. A subject is considered to have business relations when it is a major supplier or service provider (inclusive of financial, legal, counseling and consulting services), major client or organization receiving significant payments from the company or its group;</p> <p>6) He/she is not and has not been, during the last three years, partner or employee of the current or former external audit company of the company or associated company;</p> <p>7) He/she is not an executive director or member of the board in some other company where executive director of the company or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) is non-executive director or member of the supervisory board, he/she may not also have any other material relationships with executive directors of the company that arise from their participation in activities of other companies or bodies;</p> <p>8) He/she has not been in the position of a member of the collegial body for over than 12 years;</p> <p>9) He/she is not a close relative to an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) or to any person listed in above items 1 to 8. Close relative is considered to be a spouse (common-law spouse), children and parents.</p> <p>3.8. The determination of what constitutes independence is fundamentally an issue for the collegial body itself to determine. The collegial body may decide that, despite a particular member meets all the criteria of independence laid down in this Code, he cannot be considered independent due to special personal or company-related circumstances.</p>		
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<p>3.9. Necessary information on conclusions the collegial body has come to in its determination of whether a particular member of the body should be considered to be independent should be disclosed. When a person is nominated to become a member of the collegial body, the company should disclose whether it considers the person to be independent. When a particular member of the collegial body does not meet one or more criteria of independence set out in this Code, the company should disclose its reasons for nevertheless considering the member to be independent. In addition, the company should annually disclose which members of the collegial body it considers to be independent.</p>	<p>No</p>	
<p>3.10. When one or more criteria of independence set out in this Code has not been met throughout the year, the company should disclose its reasons for considering a particular member of the collegial body to be independent. To ensure accuracy of the information disclosed in relation with the independence of the members of the collegial body, the company should require independent members to have their independence periodically re-confirmed.</p>	<p>No</p>	
<p>3.11. In order to remunerate members of a collegial body for their work and participation in the meetings of the collegial body, they may be remunerated from the company's funds.⁶. The general shareholders' meeting should approve the amount of such remuneration.</p>	<p>Yes</p>	<p>The company has remunerated the members of the board for their work for the year 2011 from the company's funds and plans to do this in future. The general meeting of the shareholders approves the following amount for remuneration.</p>
<p>Principle IV: The duties and liabilities of a collegial body elected by the general shareholders' meeting</p> <p>The corporate governance framework should ensure proper and effective functioning of the collegial body elected by the general shareholders' meeting, and the powers granted to the collegial body should ensure effective monitoring⁷ of the company's management bodies and protection of interests of all the company's shareholders.</p>		
<p>4.1. The collegial body elected by the general shareholders' meeting (hereinafter in this Principle referred to as the 'collegial body') should ensure integrity and transparency of the company's financial statements and the control system. The collegial body should issue recommendations to the company's management bodies and monitor and control the company's management performance.⁸</p>	<p>Yes</p>	<p>Once a quarter the board hear out the report of the chief executive officer and the finance director of the company, analyzes their activity and evaluates its effectiveness and provides recommendations, if required. The board analyzes, evaluates the draft of annual financial accountability of the company and draft profit (loss) allocation, and presents them to the general meeting of the shareholders.</p>

⁶ It is notable that currently it is not yet completely clear, in what form members of the supervisory board or the board may be remunerated for their work in these bodies. The Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) provides that members of the supervisory board or the board may be remunerated for their work in the supervisory board or the board by payment of annual bonuses (tantiems) in the manner prescribed by Article 59 of this Law, i.e. from the company's profit. The current wording, contrary to the wording effective before 1 January 2004, eliminates the exclusive requirement that annual bonuses (tantiems) should be the *only* form of the company's compensation to members of the supervisory board or the board. So it seems that the Law contains no prohibition to remunerate members of the supervisory board or the board for their work in other forms, besides bonuses, although this possibility is not expressly stated either.

⁷ See Footnote 3.

⁸ See Footnote 3. In the event the collegial body elected by the general shareholders' meeting is the board, it should provide recommendations to the company's single-person body of management, i.e. the company's chief executive officer.

<p>4.2. Members of the collegial body should act in good faith, with care and responsibility for the benefit and in the interests of the company and its shareholders with due regard to the interests of employees and public welfare. Independent members of the collegial body should (a) under all circumstances maintain independence of their analysis, decision-making and actions (b) do not seek and accept any unjustified privileges that might compromise their independence, and (c) clearly express their objections should a member consider that decision of the collegial body is against the interests of the company. Should a collegial body have passed decisions independent member has serious doubts about, the member should make adequate conclusions. Should an independent member resign from his office, he should explain the reasons in a letter addressed to the collegial body or audit committee and, if necessary, respective company-not-pertaining body (institution).</p>	<p>Yes</p>	
<p>4.3. Each member should devote sufficient time and attention to perform his duties as a member of the collegial body. Each member of the collegial body should limit other professional obligations of his (in particular any directorships held in other companies) in such a manner they do not interfere with proper performance of duties of a member of the collegial body. In the event a member of the collegial body should be present in less than a half⁹ of the meetings of the collegial body throughout the financial year of the company, shareholders of the company should be notified.</p>	<p>Yes</p>	<p>The members of the company board participated at the meetings of the board and each member gave enough time to perform the duties of a board member.</p>
<p>4.4. Where decisions of a collegial body may have a different effect on the company's shareholders, the collegial body should treat all shareholders impartially and fairly. It should ensure that shareholders are properly informed on the company's affairs, strategies, risk management and resolution of conflicts of interest. The company should have a clearly established role of members of the collegial body when communicating with and committing to shareholders.</p>	<p>Yes</p>	

⁹ It is notable that companies can make this requirement more stringent and provide that shareholders should be informed about failure to participate at the meetings of the collegial body if, for instance, a member of the collegial body participated at less than 2/3 or 3/4 of the meetings. Such measures, which ensure active participation in the meetings of the collegial body, are encouraged and will constitute an example of more suitable corporate governance.

<p>4.5. It is recommended that transactions (except insignificant ones due to their low value or concluded when carrying out routine operations in the company under usual conditions), concluded between the company and its shareholders, members of the supervisory or managing bodies or other natural or legal persons that exert or may exert influence on the company's management should be subject to approval of the collegial body. The decision concerning approval of such transactions should be deemed adopted only provided the majority of the independent members of the collegial body voted for such a decision.</p>	<p>Yes</p>	
<p>4.6. The collegial body should be independent in passing decisions that are significant for the company's operations and strategy. Taken separately, the collegial body should be independent of the company's management bodies¹⁰. Members of the collegial body should act and pass decisions without an outside influence from the persons who have elected it. Companies should ensure that the collegial body and its committees are provided with sufficient administrative and financial resources to discharge their duties, including the right to obtain, in particular from employees of the company, all the necessary information or to seek independent legal, accounting or any other advice on issues pertaining to the competence of the collegial body and its committees. When using the services of a consultant with a view to obtaining information on market standards for remuneration systems, the remuneration committee should ensure that the consultant concerned does not at the same time advise the human resources department, executive directors or collegial management organs of the company concerned.</p>	<p>Yes</p>	

¹⁰ In the event the collegial body elected by the general shareholders' meeting is the board, the recommendation concerning its independence from the company's management bodies applies to the extent it relates to the independence from the company's chief executive officer.

<p>4.7. Activities of the collegial body should be organized in a manner that independent members of the collegial body could have major influence in relevant areas where chances of occurrence of conflicts of interest are very high. Such areas to be considered as highly relevant are issues of nomination of company's directors, determination of directors' remuneration and control and assessment of company's audit. Therefore when the mentioned issues are attributable to the competence of the collegial body, it is recommended that the collegial body should establish nomination, remuneration, and audit committees¹¹. Companies should ensure that the functions attributable to the nomination, remuneration, and audit committees are carried out. However they may decide to merge these functions and set up less than three committees. In such case a company should explain in detail reasons behind the selection of alternative approach and how the selected approach complies with the objectives set forth for the three different committees. Should the collegial body of the company comprise small number of members, the functions assigned to the three committees may be performed by the collegial body itself, provided that it meets composition requirements advocated for the committees and that adequate information is provided in this respect. In such case provisions of this Code relating to the committees of the collegial body (in particular with respect to their role, operation, and transparency) should apply, where relevant, to the collegial body as a whole.</p>	<p>No</p>	<p>The collegial body of the company's management is a board performing the functions of the nomination, remuneration committees. The Board of the company chooses and approves the candidacy of the manager of the company – Managing Director, and agrees with the candidacies of directors of the company offered by the Managing Director.. It constantly evaluates their experience, professional capabilities and implementation of the company's strategic goals, hears out the reports. The board of the company selects the candidate for the external audit and provides proposals to the general shareholders' meeting for approval.</p> <p>On 22 April 2011 the audit committee was elected during the Annual General Meeting of the Shareholders</p>
<p>4.8. The key objective of the committees is to increase efficiency of the activities of the collegial body by ensuring that decisions are based on due consideration, and to help organize its work with a view to ensuring that the decisions it takes are free of material conflicts of interest. Committees should exercise independent judgement and integrity when exercising its functions as well as present the collegial body with recommendations concerning the decisions of the collegial body. Nevertheless the final decision shall be adopted by the collegial body. The recommendation on creation of committees is not intended, in principle, to constrict the competence of the collegial body or to remove the matters considered from the purview of the collegial body itself, which remains fully responsible for the decisions taken in its field of competence.</p>	<p>Yes</p>	
<p>4.9. Committees established by the collegial body should normally be composed of at least three members. In companies with small number of members of the collegial body, they could exceptionally be composed of two members. Majority of the members of each committee should be constituted from independent members of the</p>	<p>Yes</p>	<p>The audit committee consists of three members. One member conforms to the requirements for independence. The audit committee is elected for the period of one year.</p>

¹¹The Law of the Republic of Lithuania on Audit (Official Gazette, 2008, No 82-53233) determines that an Audit Committee shall be formed in each public interest entity (including, but not limited to public companies whose securities are traded in the regulated market of the Republic of Lithuania and/or any other member state).

<p>collegial body. In cases when the company chooses not to set up a supervisory board, remuneration and audit committees should be entirely comprised of non-executive directors. Chairmanship and membership of the committees should be decided with due regard to the need to ensure that committee membership is refreshed and that undue reliance is not placed on particular individuals. Chairmanship and membership of the committees should be decided with due regard to the need to ensure that committee membership is refreshed and that undue reliance is not placed on particular individuals.</p>		
<p>4.10. Authority of each of the committees should be determined by the collegial body. Committees should perform their duties in line with authority delegated to them and inform the collegial body on their activities and performance on regular basis. Authority of every committee stipulating the role and rights and duties of the committee should be made public at least once a year (as part of the information disclosed by the company annually on its corporate governance structures and practices). Companies should also make public annually a statement by existing committees on their composition, number of meetings and attendance over the year, and their main activities. Audit committee should confirm that it is satisfied with the independence of the audit process and describe briefly the actions it has taken to reach this conclusion.</p>	<p>Yes</p>	<p>The rules of the audit committee were approved and published on the website of the company</p>
<p>4.11. In order to ensure independence and impartiality of the committees, members of the collegial body that are not members of the committee should commonly have a right to participate in the meetings of the committee only if invited by the committee. A committee may invite or demand participation in the meeting of particular officers or experts. Chairman of each of the committees should have a possibility to maintain direct communication with the shareholders. Events when such are to be performed should be specified in the regulations for committee activities.</p>	<p>Yes</p>	<p>Applicable to the audit committee</p>

<p>4.12. Nomination Committee. 4.12.1. Key functions of the nomination committee should be the following:</p> <ul style="list-style-type: none"> • Identify and recommend, for the approval of the collegial body, candidates to fill board vacancies. The nomination committee should evaluate the balance of skills, knowledge and experience on the management body, prepare a description of the roles and capabilities required to assume a particular office, and assess the time commitment expected. Nomination committee can also consider candidates to members of the collegial body delegated by the shareholders of the company; • Assess on regular basis the structure, size, composition and performance of the supervisory and management bodies, and make recommendations to the collegial body regarding the means of achieving necessary changes; • Assess on regular basis the skills, knowledge and experience of individual directors and report on this to the collegial body; • Properly consider issues related to succession planning; • Review the policy of the management bodies for selection and appointment of senior management. <p>4.12.2. Nomination committee should consider proposals by other parties, including management and shareholders. When dealing with issues related to executive directors or members of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) and senior management, chief executive officer of the company should be consulted by, and entitled to submit proposals to the nomination committee.</p>	<p>Not applicable</p>	<p>The committee is not formed.</p>
<p>4.13. Remuneration Committee. 4.13.1. Key functions of the remuneration committee should be the following:</p> <ul style="list-style-type: none"> • Make proposals, for the approval of the collegial body, on the remuneration policy for members of management bodies and executive directors. Such policy should address all forms of compensation, including the fixed remuneration, performance-based remuneration schemes, pension arrangements, and termination payments. Proposals considering performance-based remuneration schemes should be accompanied with recommendations on the related objectives and evaluation criteria, with a view to properly aligning the pay of executive director and members of the management bodies with the long-term interests of the shareholders and the objectives set by the collegial body; • Make proposals to the collegial body on the individual remuneration for executive directors and member of management bodies in order their remunerations are consistent with company's remuneration policy and the evaluation of the performance of these persons concerned. In doing so, the committee should be properly informed on the total compensation obtained by executive directors and members of the management bodies from the affiliated companies; • Ensure that remuneration of individual executive directors or members of management body is proportionate to the remuneration of other executive directors or members of management body and other staff members of the company; • Periodically review the remuneration policy for executive directors or members of management body, including the policy regarding share-based remuneration, and its implementation; • Make proposals to the collegial body on suitable forms of 	<p>Not applicable</p>	<p>The committee is not formed.</p>

<p>contracts for executive directors and members of the management bodies;</p> <ul style="list-style-type: none"> • Assist the collegial body in overseeing how the company complies with applicable provisions regarding the remuneration-related information disclosure (in particular the remuneration policy applied and individual remuneration of directors); • Make general recommendations to the executive directors and members of the management bodies on the level and structure of remuneration for senior management (as defined by the collegial body) with regard to the respective information provided by the executive directors and members of the management bodies. <p>4.13.2. With respect to stock options and other share-based incentives which may be granted to directors or other employees, the committee should:</p> <ul style="list-style-type: none"> • Consider general policy regarding the granting of the above mentioned schemes, in particular stock options, and make any related proposals to the collegial body; • Examine the related information that is given in the company's annual report and documents intended for the use during the shareholders meeting; • Make proposals to the collegial body regarding the choice between granting options to subscribe shares or granting options to purchase shares, specifying the reasons for its choice as well as the consequences that this choice has. <p>4.13.3. Upon resolution of the issues attributable to the competence of the remuneration committee, the committee should at least address the chairman of the collegial body and/or chief executive officer of the company for their opinion on the remuneration of other executive directors or members of the management bodies.</p> <p>4.13.4. The remuneration committee should report on the exercise of its functions to the shareholders and be present at the annual general meeting for this purpose.</p>		
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<p>4.14. Audit Committee.</p> <p>4.14.1. Key functions of the audit committee should be the following:</p> <ul style="list-style-type: none"> • Observe the integrity of the financial information provided by the company, in particular by reviewing the relevance and consistency of the accounting methods used by the company and its group (including the criteria for the consolidation of the accounts of companies in the group); • At least once a year review the systems of internal control and risk management to ensure that the key risks (inclusive of the risks in relation with compliance with existing laws and regulations) are properly identified, managed and reflected in the information provided; • Ensure the efficiency of the internal audit function, among other things, by making recommendations on the selection, appointment, reappointment and removal of the head of the internal audit department and on the budget of the department, and by monitoring the responsiveness of the management to its findings and recommendations. Should there be no internal audit authority in the company, the need for one should be reviewed at least annually; • Make recommendations to the collegial body related with selection, appointment, reappointment and removal of the external auditor (to be done by the general shareholders' meeting) and with the terms and conditions of his engagement. The committee should investigate situations that lead to a resignation of the audit company or auditor and make recommendations on required actions in such situations; • Monitor independence and impartiality of the external auditor, in particular by reviewing the audit company's compliance with applicable guidance relating to the rotation of audit partners, the level of fees paid by the company, and similar issues. In order to prevent occurrence of material conflicts of interest, the committee, based on the auditor's disclosed inter alia data on all remunerations paid by the company to the auditor and network, should at all times monitor nature and extent of the non-audit services. Having regard to the principals and guidelines established in the 16 May 2002 Commission Recommendation 2002/590/EC, the committee should determine and apply a formal policy establishing types of non-audit services that are (a) excluded, (b) permissible only after review by the committee, and (c) permissible without referral to the committee; • Review efficiency of the external audit process and responsiveness of management to recommendations made in the external auditor's management letter. <p>4.14.2. All members of the committee should be furnished with complete information on particulars of accounting, financial and other operations of the company. Company's management should inform the audit committee of the methods used to account for significant and unusual transactions where the accounting treatment may be open to different approaches. In such case a special consideration should be given to company's operations in offshore centers and/or activities carried out through special purpose vehicles (organizations) and justification of such operations.</p> <p>4.14.3. The audit committee should decide whether participation of the chairman of the collegial body, chief executive officer of the company, chief financial officer (or superior employees in charge of finances, treasury and accounting), or internal and external auditors in the meetings of the committee is required (if required, when).</p>	<p>On 22 April 2011 the audit committee was elected during the Annual General Meeting of the Shareholders. The audit committee consists of three members. The audit committee organizes its work following the rules of the audit committee approved during the meeting of the shareholders.</p>
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<p>The committee should be entitled, when needed, to meet with any relevant person without executive directors and members of the management bodies present.</p> <p>4.14.4. Internal and external auditors should be secured with not only effective working relationship with management, but also with free access to the collegial body. For this purpose the audit committee should act as the principal contact person for the internal and external auditors.</p> <p>4.14.5. The audit committee should be informed of the internal auditor’s work program, and should be furnished with internal audit’s reports or periodic summaries. The audit committee should also be informed of the work program of the external auditor and should be furnished with report disclosing all relationships between the independent auditor and the company and its group. The committee should be timely furnished information on all issues arising from the audit.</p> <p>4.14.6. The audit committee should examine whether the company is following applicable provisions regarding the possibility for employees to report alleged significant irregularities in the company, by way of complaints or through anonymous submissions (normally to an independent member of the collegial body), and should ensure that there is a procedure established for proportionate and independent investigation of these issues and for appropriate follow-up action.</p> <p>4.14.7. The audit committee should report on its activities to the collegial body at least once in every six months, at the time the yearly and half-yearly statements are approved.</p>		
<p>4.15. Every year the collegial body should conduct the assessment of its activities. The assessment should include evaluation of collegial body’s structure, work organization and ability to act as a group, evaluation of each of the collegial body member’s and committee’s competence and work efficiency and assessment whether the collegial body has achieved its objectives. The collegial body should, at least once a year, make public (as part of the information the company annually discloses on its management structures and practices) respective information on its internal organization and working procedures, and specify what material changes were made as a result of the assessment of the collegial body of its own activities.</p>	No	
<p>Principle V: The working procedure of the company’s collegial bodies</p> <p>The working procedure of supervisory and management bodies established in the company should ensure efficient operation of these bodies and decision-making and encourage active co-operation between the company’s bodies.</p>		

<p>5.1. The company’s supervisory and management bodies (hereinafter in this Principle the concept ‘collegial bodies’ covers both the collegial bodies of supervision and the collegial bodies of management) should be chaired by chairpersons of these bodies. The chairperson of a collegial body is responsible for proper convocation of the collegial body meetings. The chairperson should ensure that information about the meeting being convened and its agenda are communicated to all members of the body. The chairperson of a collegial body should ensure appropriate conducting of the meetings of the collegial body. The chairperson should ensure order and working atmosphere during the meeting.</p>	<p>Yes</p>	
<p>5.2. It is recommended that meetings of the company’s collegial bodies should be carried out according to the schedule approved in advance at certain intervals of time. Each company is free to decide how often to convene meetings of the collegial bodies, but it is recommended that these meetings should be convened at such intervals, which would guarantee an interrupted resolution of the essential corporate governance issues. Meetings of the company’s supervisory board should be convened at least once in a quarter, and the company’s board should meet at least once a month¹².</p>	<p>Yes</p>	<p>The meeting of the company’s collegial body – the board takes place based on the periodicity approved in advance and in accordance with the planned agenda.</p>
<p>5.3. Members of a collegial body should be notified about the meeting being convened in advance in order to allow sufficient time for proper preparation for the issues on the agenda of the meeting and to ensure fruitful discussion and adoption of appropriate decisions. Alongside with the notice about the meeting being convened, all the documents relevant to the issues on the agenda of the meeting should be submitted to the members of the collegial body. The agenda of the meeting should not be changed or supplemented during the meeting, unless all members of the collegial body are present or certain issues of great importance to the company require immediate resolution.</p>	<p>Yes</p>	<p>Each member of the board can introduce himself/herself to the documents of the meeting, reports, and draft decisions three days prior to the meeting day.</p>
<p>5.4. In order to co-ordinate operation of the company’s collegial bodies and ensure effective decision-making process, chairpersons of the company’s collegial bodies of supervision and management should closely co-operate by co-coordinating dates of the meetings, their agendas and resolving other issues of corporate governance. Members of the company’s board should be free to attend meetings of the company’s supervisory board, especially where issues concerning removal of the board members, their liability or remuneration are discussed.</p>	<p>Not applicable</p>	<p>The supervisory board is not formed.</p>
<p>Principle VI: The equitable treatment of shareholders and shareholder rights</p>		

¹² The frequency of meetings of the collegial body provided for in the recommendation must be applied in those cases when both additional collegial bodies are formed at the company, the board and the supervisory board. In the event only one additional collegial body is formed in the company, the frequency of its meetings may be as established for the supervisory board, i.e. at least once in a quarter.

The corporate governance framework should ensure the equitable treatment of all shareholders, including minority and foreign shareholders. The corporate governance framework should protect the rights of the shareholders.		
6.1. It is recommended that the company's capital should consist only of the shares that grant the same rights to voting, ownership, dividend and other rights to all their holders.	Yes	The company's capital is comprised from ordinary registered shares granting equal personal and non-property rights to their owners.
6.2. It is recommended that investors should have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares.	Yes	
6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. ¹³ All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed.	No	The Articles of Association do not assign the decision making to the general shareholders' meeting if they are related to the long-term assets the balance sheet value of which is higher than 1/20 of the company's authorized capital, investment transfer, rent, mortgage, purchase, etc.
6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders.	Yes	The place, date and time of the general shareholders' meeting are chosen in a manner ensuring the possibilities to all shareholders to attend the shareholders' meeting actively. The shareholders are informed about the convening of the general shareholders' meeting in public and no later than 21 days prior to the meeting the shareholders are allowed to familiarize themselves to the draft resolutions.

¹³ The Law on Companies of the Republic of Lithuania (*Official Gazette*, 2003, No 123-5574) no longer assigns resolutions concerning the investment, transfer, lease, mortgage or acquisition of the long-terms assets accounting for more than 1/20 of the company's authorised capital to the competence of the general shareholders' meeting. However, transactions that are important and material for the company's activity should be considered and approved by the general shareholders' meeting. The Law on Companies contains no prohibition to this effect either. Yet, in order not to encumber the company's activity and escape an unreasonably frequent consideration of transactions at the meetings, companies are free to establish their own criteria of material transactions, which are subject to the approval of the meeting. While establishing these criteria of material transactions, companies may follow the criteria set out in items 3, 4, 5 and 6 of paragraph 4 of Article 34 of the Law on Companies or derogate from them in view of the specific nature of their operation and their attempt to ensure uninterrupted, efficient functioning of the company.

<p>6.5. If is possible, in order to ensure shareholders living abroad the right to access to the information, it is recommended that documents on the course of the general shareholders' meeting should be placed on the publicly accessible website of the company not only in Lithuanian language, but in English and /or other foreign languages in advance. It is recommended that the minutes of the general shareholders' meeting after signing them and/or adopted resolutions should be also placed on the publicly accessible website of the company. Seeking to ensure the right of foreigners to familiarize with the information, whenever feasible, documents referred to in this recommendation should be published in Lithuanian, English and/or other foreign languages. Documents referred to in this recommendation may be published on the publicly accessible website of the company to the extent that publishing of these documents is not detrimental to the company or the company's commercial secrets are not revealed.</p>	<p>Yes</p>	
<p>6.6. Shareholders should be furnished with the opportunity to vote in the general shareholders' meeting in person and in absentia. Shareholders should not be prevented from voting in writing in advance by completing the general voting ballot.</p>	<p>Yes</p>	<p>Each shareholder can participate in the meeting in person or delegating the participation to some other person.</p>
<p>6.7. With a view to increasing the shareholders' opportunities to participate effectively at shareholders' meetings, the companies are recommended to expand use of modern technologies by allowing the shareholders to participate and vote in general meetings via electronic means of communication. In such cases security of transmitted information and a possibility to identify the identity of the participating and voting person should be guaranteed. Moreover, companies could furnish its shareholders, especially shareholders living abroad, with the opportunity to watch shareholder meetings by means of modern technologies.</p>	<p>No</p>	

Principle VII: The avoidance of conflicts of interest and their disclosure

The corporate governance framework should encourage members of the corporate bodies to avoid conflicts of interest and assure transparent and effective mechanism of disclosure of conflicts of interest regarding members of the corporate bodies.

<p>7.1. Any member of the company’s supervisory and management body should avoid a situation, in which his/her personal interests are in conflict or may be in conflict with the company’s interests. In case such a situation did occur, a member of the company’s supervisory and management body should, within reasonable time, inform other members of the same collegial body or the company’s body that has elected him/her, or to the company’s shareholders about a situation of a conflict of interest, indicate the nature of the conflict and value, where possible.</p>	<p>Yes</p>	
<p>7.2. Any member of the company’s supervisory and management body may not mix the company’s assets, the use of which has not been mutually agreed upon, with his/her personal assets or use them or the information which he/she learns by virtue of his/her position as a member of a corporate body for his/her personal benefit or for the benefit of any third person without a prior agreement of the general shareholders’ meeting or any other corporate body authorized by the meeting.</p>	<p>Yes</p>	
<p>7.3. Any member of the company’s supervisory and management body may conclude a transaction with the company, a member of a corporate body of which he/she is. Such a transaction (except insignificant ones due to their low value or concluded when carrying out routine operations in the company under usual conditions) must be immediately reported in writing or orally, by recording this in the minutes of the meeting, to other members of the same corporate body or to the corporate body that has elected him/her or to the company’s shareholders. Transactions specified in this recommendation are also subject to recommendation 4.5.</p>	<p>Yes</p>	
<p>7.4. Any member of the company’s supervisory and management body should abstain from voting when decisions concerning transactions or other issues of personal or business interest are voted on.</p>	<p>Yes</p>	
<p>Principle VIII: Company’s remuneration policy</p> <p>Remuneration policy and procedure for approval, revision and disclosure of directors’ remuneration established in the company should prevent potential conflicts of interest and abuse in determining remuneration of directors, in addition it should ensure publicity and transparency both of company’s remuneration policy and remuneration of directors.</p>		
<p>8.1. A company should make a public statement of the company’s remuneration policy (hereinafter the remuneration statement) which should be clear and easily understandable. This remuneration statement should be published as a part of the company’s annual statement as well as posted on the company’s website.</p>	<p>No</p>	<p>The company observes the motivation system of the directors approved by the Board.</p>

<p>8.2. Remuneration statement should mainly focus on directors' remuneration policy for the following year and, if appropriate, the subsequent years. The statement should contain a summary of the implementation of the remuneration policy in the previous financial year. Special attention should be given to any significant changes in company's remuneration policy as compared to the previous financial year.</p>	No	Recommendations provided in item 8.1 are not followed.
<p>8.3. Remuneration statement should leastwise include the following information:</p> <ul style="list-style-type: none"> • Explanation of the relative importance of the variable and non-variable components of directors' remuneration; • Sufficient information on performance criteria that entitles directors to share options, shares or variable components of remuneration; • An explanation how the choice of performance criteria contributes to the long-term interests of the company; • An explanation of the methods, applied in order to determine whether performance criteria have been fulfilled; • Sufficient information on deferment periods with regard to variable components of remuneration; • Sufficient information on the linkage between the remuneration and performance; • The main parameters and rationale for any annual bonus scheme and any other non-cash benefits; • Sufficient information on the policy regarding termination payments; • Sufficient information with regard to vesting periods for share-based remuneration, as referred to in point 8.13 of this Code; • Sufficient information on the policy regarding retention of shares after vesting, as referred to in point 8.15 of this Code; • Sufficient information on the composition of peer groups of companies the remuneration policy of which has been examined in relation to the establishment of the remuneration policy of the company concerned; • A description of the main characteristics of supplementary pension or early retirement schemes for directors; • Remuneration statement should not include commercially sensitive information. 		
<p>8.4. Remuneration statement should also summarize and explain company's policy regarding the terms of the contracts executed with executive directors and members of the management bodies. It should include, inter alia, information on the duration of contracts with executive directors and members of the management bodies, the applicable notice periods and details of provisions for termination payments linked to early termination under contracts for executive directors and members of the management bodies.</p>	No	Recommendations provided in item 8.1 are not followed.

<p>8.5. Remuneration statement should also contain detailed information on the entire amount of remuneration, inclusive of other benefits, that was paid to individual directors over the relevant financial year. This document should list at least the information set out in items 8.5.1 to 8.5.4 for each person who has served as a director of the company at any time during the relevant financial year.</p> <p>8.5.1. The following remuneration and/or emoluments-related information should be disclosed:</p> <ul style="list-style-type: none"> • The total amount of remuneration paid or due to the director for services performed during the relevant financial year, inclusive of, where relevant, attendance fees fixed by the annual general shareholders meeting; • The remuneration and advantages received from any undertaking belonging to the same group; • The remuneration paid in the form of profit sharing and/or bonus payments and the reasons why such bonus payments and/or profit sharing were granted; • If permissible by the law, any significant additional remuneration paid to directors for special services outside the scope of the usual functions of a director; • Compensation receivable or paid to each former executive director or member of the management body as a result of his resignation from the office during the previous financial year; • Total estimated value of non-cash benefits considered as remuneration, other than the items covered in the above points. <p>8.5.2. As regards shares and/or rights to acquire share options and/or all other share-incentive schemes, the following information should be disclosed:</p> <ul style="list-style-type: none"> • The number of share options offered or shares granted by the company during the relevant financial year and their conditions of application; • The number of shares options exercised during the relevant financial year and, for each of them, the number of shares involved and the exercise price or the value of the interest in the share incentive scheme at the end of the financial year; • The number of share options unexercised at the end of the financial year; their exercise price, the exercise date and the main conditions for the exercise of the rights; • All changes in the terms and conditions of existing share options occurring during the financial year. <p>8.5.3. The following supplementary pension schemes-related information should be disclosed:</p> <ul style="list-style-type: none"> • When the pension scheme is a defined-benefit scheme, changes in the directors' accrued benefits under that scheme during the relevant financial year; • When the pension scheme is defined-contribution scheme, detailed information on contributions paid or payable by the company in respect of that director during the relevant financial year. <p>8.5.4. The statement should also state amounts that the company or any subsidiary company or entity included in the consolidated annual financial report of the company has paid to each person who has served as a director in the company at any time during the relevant financial year in the form of loans, advance payments or guarantees, including the amount outstanding and the interest rate.</p>	<p>No</p>	<p>Recommendations provided in item 8.1 are not followed.</p>
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8.6. Where the remuneration policy includes variable components of remuneration, companies should set limits on the variable component(s). The non-variable component of remuneration should be sufficient to allow the company to withhold variable components of remuneration when performance criteria are not met.	Yes	The motivation system of the directors defining evaluation criteria of performance results has been approved in the company since 9 March 2007.
8.7. Award of variable components of remuneration should be subject to predetermined and measurable performance criteria.	Yes	The motivation system of the directors defining evaluation criteria of performance results has been approved in the company since 9 March 2007.
8.8. Where a variable component of remuneration is awarded, a major part of the variable component should be deferred for a minimum period of time. The part of the variable component subject to deferment should be determined in relation to the relative weight of the variable component compared to the non-variable component of remuneration.	Yes	The motivation system of the directors defining evaluation criteria of performance results has been approved in the company since 9 March 2007.
8.9. Contractual arrangements with executive or managing directors should include provisions that permit the company to reclaim variable components of remuneration that were awarded on the basis of data which subsequently proved to be manifestly misstated.	No	
8.10. Termination payments should not exceed a fixed amount or fixed number of years of annual remuneration, which should, in general, not be higher than two years of the non-variable component of remuneration or the equivalent thereof.	No	Redundancy pay are allowed following the law of the Republic of Lithuania
8.11. Termination payments should not be paid if the termination is due to inadequate performance.	No	Redundancy pay are allowed following the law of the Republic of Lithuania
8.12. The information on preparatory and decision-making processes, during which a policy of remuneration of directors is being established, should also be disclosed. Information should include data, if applicable, on authorities and composition of the remuneration committee, names and surnames of external consultants whose services have been used in determination of the remuneration policy as well as the role of shareholders' annual general meeting.	No	Recommendations provided in item 8.1 are not followed
8.13. Shares should not vest for at least three years after their award.	Not applicable	
8.14. Share options or any other right to acquire shares or to be remunerated on the basis of share price movements should not be exercisable for at least three years after their award. Vesting of shares and the right to exercise share options or any other right to acquire shares or to be remunerated on the basis of share price movements, should be subject to predetermined and measurable performance criteria.	Not applicable	

<p>8.15. After vesting, directors should retain a number of shares, until the end of their mandate, subject to the need to finance any costs related to acquisition of the shares. The number of shares to be retained should be fixed, for example, twice the value of total annual remuneration (the non-variable plus the variable components).</p>	<p>Not applicable</p>	
<p>8.16. Remuneration of non-executive or supervisory directors should not include share options.</p>	<p>Not applicable</p>	
<p>8.17. Shareholders, in particular institutional shareholders, should be encouraged to attend general meetings where appropriate and make considered use of their votes regarding directors' remuneration.</p>	<p>Not applicable</p>	
<p>8.18. Without prejudice to the role and organization of the relevant bodies responsible for setting directors' remunerations, the remuneration policy or any other significant change in remuneration policy should be included into the agenda of the shareholders' annual general meeting. Remuneration statement should be put for voting in shareholders' annual general meeting. The vote may be either mandatory or advisory.</p>	<p>Not applicable</p>	
<p>8.19. Schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements should be subject to the prior approval of shareholders' annual general meeting by way of a resolution prior to their adoption. The approval of scheme should be related with the scheme itself and not to the grant of such share-based benefits under that scheme to individual directors. All significant changes in scheme provisions should also be subject to shareholders' approval prior to their adoption; the approval decision should be made in shareholders' annual general meeting. In such case shareholders should be notified on all terms of suggested changes and get an explanation on the impact of the suggested changes.</p>	<p>Not applicable</p>	
<p>8.20. The following issues should be subject to approval by the shareholders' annual general meeting:</p> <ul style="list-style-type: none"> • Grant of share-based schemes, including share options, to directors; • Determination of maximum number of shares and main conditions of share granting; • The term within which options can be exercised; • The conditions for any subsequent change in the exercise of the options, if permissible by law; • All other long-term incentive schemes for which directors are eligible and which are not available to other employees of the company under similar terms. Annual general meeting should also set the deadline within which the body responsible for remuneration of directors may award compensations listed in this article to individual directors. 	<p>Not applicable</p>	

<p>8.21. Should national law or company's Articles of Association allow, any discounted option arrangement under which any rights are granted to subscribe to shares at a price lower than the market value of the share prevailing on the day of the price determination, or the average of the market values over a number of days preceding the date when the exercise price is determined, should also be subject to the shareholders' approval.</p>	<p>Not applicable</p>	
<p>8.22. Provisions of Articles 8.19 and 8.20 should not be applicable to schemes allowing for participation under similar conditions to company's employees or employees of any subsidiary company whose employees are eligible to participate in the scheme and which has been approved in the shareholders' annual general meeting.</p>	<p>Not applicable</p>	
<p>8.23. Prior to the annual general meeting that is intended to consider decision stipulated in Article 8.19, the shareholders must be provided an opportunity to familiarize with draft resolution and project-related notice (the documents should be posted on the company's website). The notice should contain the full text of the share-based remuneration schemes or a description of their key terms, as well as full names of the participants in the schemes. Notice should also specify the relationship of the schemes and the overall remuneration policy of the directors. Draft resolution must have a clear reference to the scheme itself or to the summary of its key terms. Shareholders must also be presented with information on how the company intends to provide for the shares required to meet its obligations under incentive schemes. It should be clearly stated whether the company intends to buy shares in the market, hold the shares in reserve or issue new ones. There should also be a summary on scheme-related expenses the company will suffer due to the anticipated application of the scheme. All information given in this article must be posted on the company's website.</p>	<p>Not applicable</p>	
<p>Principle IX: The role of stakeholders in corporate governance</p> <p>The corporate governance framework should recognize the rights of stakeholders as established by law and encourage active co-operation between companies and stakeholders in creating the company value, jobs and financial sustainability. For the purposes of this Principle, the concept "stakeholders" includes investors, employees, creditors, suppliers, clients, local community and other persons having certain interest in the company concerned.</p>		
<p>9.1. The corporate governance framework should assure that the rights of stakeholders that are protected by law are respected.</p>	<p>Yes</p>	

<p>9.2. The corporate governance framework should create conditions for the stakeholders to participate in corporate governance in the manner prescribed by law. Examples of mechanisms of stakeholder participation in corporate governance include: employee participation in adoption of certain key decisions for the company; consulting the employees on corporate governance and other important issues; employee participation in the company's share capital; creditor involvement in governance in the context of the company's insolvency, etc.</p>	<p>No</p>	
<p>9.3. Where stakeholders participate in the corporate governance process, they should have access to relevant information.</p>	<p>No</p>	

Principle X: Information disclosure and transparency

The corporate governance framework should ensure that timely and accurate disclosure is made on all material information regarding the company, including the financial situation, performance and governance of the company.

<p>10.1. The company should disclose information on:</p> <ul style="list-style-type: none"> • The financial and operating results of the company; • Company objectives; • Persons holding by the right of ownership or in control of a block of shares in the company; • Members of the company’s supervisory and management bodies, chief executive officer of the company and their remuneration; • Material foreseeable risk factors; • Transactions between the company and connected persons, as well as transactions concluded outside the course of the company’s regular operations; • Material issues regarding employees and other stakeholders; • Governance structures and strategy. <p>This list should be deemed as a minimum recommendation, while the companies are encouraged not to limit themselves to disclosure of the information specified in this list.</p> <p>10.2. It is recommended to the company, which is the parent of other companies, that consolidated results of the whole group to which the company belongs should be disclosed when information specified in item 1 of Recommendation 10.1 is under disclosure.</p> <p>10.3. It is recommended that information on the professional background, qualifications of the members of supervisory and management bodies, chief executive officer of the company should be disclosed as well as potential conflicts of interest that may have an effect on their decisions when information specified in item 4 of Recommendation 10.1 about the members of the company’s supervisory and management bodies is under disclosure. It is also recommended that information about the amount of remuneration received from the company and other income should be disclosed with regard to members of the company’s supervisory and management bodies and chief executive officer as per Principle VIII.</p> <p>10.4. It is recommended that information about the links between the company and its stakeholders, including employees, creditors, suppliers, local community, as well as the company’s policy with regard to human resources, employee participation schemes in the company’s share capital, etc. should be disclosed when information specified in item 7 of Recommendation 10.1 is under disclosure.</p>	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	
<p>10.5. Information should be disclosed in such a way that neither shareholders nor investors are discriminated with regard to the manner or scope of access to information. Information should be disclosed to all simultaneously. It is recommended that notices about material events should be announced before or after a trading session on the Vilnius Stock Exchange, so that all the company’s shareholders and investors should have equal access to the information and make informed investing decisions.</p>	<p>Yes</p>	<p>The company presents the information through the information disclosure system used by NASDAQ OMX „Globenewswire” in the Lithuanian and English languages at the same time. The company does not disclose any information that might have effect on the price of its securities in the comments, interviews or any other ways before such information is announced through the information system of the exchange.</p>

<p>10.6. Channels for disseminating information should provide for fair, timely and cost-efficient or in cases provided by the legal acts free of charge access to relevant information by users. It is recommended that information technologies should be employed for wider dissemination of information, for instance, by placing the information on the company's website. It is recommended that information should be published and placed on the company's website not only in Lithuanian, but also in English, and, whenever possible and necessary, in other languages as well.</p>	<p>Yes</p>	<p>The company plans to sign a contract with <i>Vilniaus vertybinių popierių birža</i>, AB (Vilnius Stock Exchange) regarding the creation of the column for the link with the investors in the website of the company where all information published by the information disclosure and distribution system NASDAQ OMX „Globenewswire” was also published in the website of the company.</p>
<p>10.7. It is recommended that the company's annual reports and other periodical accounts prepared by the company should be placed on the company's website. It is recommended that the company should announce information about material events and changes in the price of the company's shares on the Stock Exchange on the company's website too.</p>	<p>Yes</p>	
<p>Principle XI: The selection of the company's auditor</p> <p>The mechanism of the selection of the company's auditor should ensure independence of the firm of auditor's conclusion and opinion.</p>		
<p>11.1. An annual audit of the company's financial reports and interim reports should be conducted by an independent firm of auditors in order to provide an external and objective opinion on the company's financial statements.</p>	<p>Yes</p>	<p>The audit of annual financial statement and annual report is conducted by the independent audit company.</p>
<p>11.2. It is recommended that the company's supervisory board and, where it is not set up, the company's board should propose a candidate firm of auditors to the general shareholders' meeting.</p>	<p>Yes</p>	
<p>11.3. It is recommended that the company should disclose to its shareholders the level of fees paid to the firm of auditors for non-audit services rendered to the company. This information should be also known to the company's supervisory board and, where it is not formed, the company's board upon their consideration which firm of auditors to propose for the general shareholders' meeting.</p>	<p>Yes</p>	<p>In 2011 the audit company rendered tax consultancy services.</p>