

ENDORSEMENT BY THE RESPONSIBLE PERSONS

3rd April, 2014

Pursuing Part 1 of Article 21 of the Law on Securities of the Republic of Lithuania and the 28th February 2013 Resolution No.03-48 "Regulations of preparation and announcement of periodical and supplementary information" adopted by the Board of Directors of Lithuanian Bank, we, the undersigned – the Chief Executive Officer of AB "Rokiskio suris" Antanas Trumpa and the Chief Financial Officer Antanas Kavaliauskas – approve that to the best of our knowledge the audited financial accounting of AB "Rokiskio suris" for the year 2013 and the annual consolidated financial accounting 2013, are formed in accordance with applicable accounting standards, are true and show fair assets, obligations, financial state, profit and cash flows of the Company and total consolidated group, and also that the annual report as well as the consolidated annual report show legitimate review of the business development and performance, fair state of AB "Rokiskio suris" and the Group of AB "Rokiskio suris", including description of key risk factors and uncertainties which may be met.

Attached: Consolidated audited financial accounting of the Group of AB "Rokiskio suris" for the year 2013, prepared in accordance with the International Accounting Standards adopted in the EU, also consolidated audited annual report 2013 of AB "Rokiskio suris" and the company's disclosure of compliance with the Governance Code of the companies whose securities are traded on NASDAQ OMX Vilnius Stock Exchange.

Chief Executive Officer

Antanas Trumpa

Antanas Kavaliauskas

ROKIŠKIO SŪRIS AB
CONSOLIDATED AND PARENT COMPANY'S
FINANCIAL STATEMENTS,
CONSOLIDATED ANNUAL REPORT AND
INDEPENDENT AUDITOR'S REPORT
31 DECEMBER 2013

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Our report has been prepared in Lithuanian and English languages. In all matters of interpretation of information, views or opinions, the Lithuanian language version of our report takes precedence over the English language version.

Independent Auditor's Report

To the shareholders of Rokiškio Sūris AB

Report on the financial statements

We have audited the accompanying stand-alone and consolidated financial statements of Rokiškio Sūris AB ("the Company") and its subsidiaries ("the Group") set out on pages 5 to 51, which comprise the stand-alone and consolidated balance sheets as of 31 December 2013 and the stand-alone and consolidated statements of income, comprehensive income, changes in equity and cash flows for the year then ended, and notes comprising a summary of significant accounting policies and other explanatory information ("the financial statements").

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company and the Group as of 31 December 2013, and their financial performance and their cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

Report on other legal and regulatory requirements

Furthermore, we have read the consolidated annual report for the year ended 31 December 2013 set out on pages 1 to 81 and have not noted any material inconsistencies between the financial information included in it and the audited financial statements for the year ended 31 December 2013.

On behalf of PricewaterhouseCoopers UAB

Rimvydas Jogėla

Partner

Auditor's Certificate No.000457

Vilnius, Republic of Lithuania 3 April 2014

(All tabular amounts are in LTL '000 unless otherwise stated)

Income statement

Gro	ир	_		Comp	anv
2013	2012		Notes	2013	
861,355	796,407	Revenue	5		2012
(756,095)	(706,882)	Cost of sales	5	795,650	723,940
105,260	89,525	Gross profit	-	(711,425)	(667,671)
(38,613)	(39,406)	·		84,225	56,269
(33,866)	(17,996)	Selling and marketing expenses	6	(26,984)	(29,001)
24,007	•	General and administrative expenses	7	(24,982)	(12,491)
	13,103	Other income	8	55,593	12;428
(20,200)	(9,338)	Other expenses	9	(20,195)	(9,377)
(361)	83	Other (losses)/gains	10	(361)	82
36,227	35,971	Operating profit		67,296	17,910
(1,157)	(1,590)	Finance costs	12	(722)	(1,062)
35,070	34,381	Profit before income tax	~~	66,574	
(2,285)	(5,043)	Income tax	13	(2,334)	16,848
32,785	29,338	Profit for the year	-	64,240	(2,528) 14,320
		Profit for the year attributable to:			
32,785	29,338	Owners of the Company			
-	-	Non-controlling interest		-	-
32,785	29,338		_	_	-
0.93	0.84	Basic and diluted earnings per share (in LTL per share)	 14		

The notes on pages 11 to 49 are an integral part of these financial statements. The financial statements on pages 5 to 49 have been approved for issue by the Board of Directors on 3 April 2014 and signed on their behalf by the Director and Chief Financial Officer.

Antanas Trumpa Director

Antanas Kavaliauskas Chief Finance Officer

(All tabular amounts are in LTL '000 unless otherwise stated)

Statement of comprehensive income

Grou	р				
2013	2012	-	-	Compar	ту
32,785			Notes	2013	2012
32,765	29,338	Profit for the year		64,240	14,320
		Other comprehensive income	_		11,020
-	-	Gain on revaluation of property, plant and equipment	15	-	-
_	-	Deferred income tax on revaluation	18		
-	-	Other comprehensive income for the year	_		
32,785	29,338	Total comprehensive income for the year		64,240	14,320
		Total comprehensive income for the year attributable:			
32,785	29,338	Owners of the Company			
-	-	Non-controlling interest		-	-
32,785	29,338	•		-	•
			-	_	-

Antanas Trumpa Director

Antanas Kavaliauskas Chief Finance Officer

The notes on pages 11 to 49 are an integral part of these financial statements.

(All tabular amounts are in LTL '000 unless otherwise stated)

Balance sheet

Gre	oup				
At 31 December				Company	
2013	2012		Notes	At 31 E	ecember)
	2012	ASSETS		2013	2012
		Non-current assets			
148,158	145,799	Property, plant and equipment			
1,023	1,122	77 President and Oquipinoni	15	100,508	108,070
551	552	Investments in subsidiaries	16	117	214
2,684	1,077	and a subsidial les	17	28,341	28,342
1,962	4,617	Moonio tax assets	18	2,612	1,077
	,	- s.o. receivables	21	1,928	1,768
42,781	31,480	_ Loans granted			÷
197,159	184,647	_ Louris granted	19	39,772	33,920
	.01,017	Current assets		173,278	173,391
128,536	94,871	Inventories			
34,636	43,057		20	119,110	86,812
129,732	121,042	Loans granted	19	31,204	34,487
_	121,042	Trade and other receivables	21	139,058	94,428
21,527	6,029	Prepaid income tax		-	1,096
314,431	264,999	Cash and cash equivalents	22	17,873	2,983
511,590	449,646	T-4-1		307,245	219,806
,000	449,040	Total assets		480,523	393,197
		EQUITY			
35,868	05.000	Attributable to owners of the Company			
41,473	35,868	Share capital	23	35,868	35,868
40,287	41,473	Share premium		41,473	
	40,287	Reserve for acquisition of treasury shares	25	40,287	41,473
(3,868)	(3,868)	Treasury shares	24	(3,868)	40,287
55,627	71,201	Other reserves	25	46,230	(3,868)
175,017	130,176	Retained earnings		168,820	59,519
344,404	315,137	Total equity		328,810	94,798 268,077
		LIABILITIES			
4.050		Non-current liabilities			
4,056	1,265	Borrowings	26	4,056	4.005
8,809	11,414	Deferred income tax liability	18	6,847	1,265
3,805		Deferred income	27	1,949	9,192
16,670	16,524		21		1,542
		Current liabilities		12,852	11,999
1,423	1,260	Income tax liabilities		4.040	
78,131	55,093	Borrowings	26	1,643	-
1,307	2,387	Deferred income	20 27	78,131	55,093
69,655	59,245	Trade and other payables		795	1,756
150,516	117,985		28	58,292	56,272
167,186	134,509	Total liabilities		138,861	113,121
511,590		Total equity and liabilities		151,713	125,120
		1		480,523	393,197

Antanas Trumpa Director

Antanas Kavaliauskas Chief Finance Officer

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(All tabular amounts are in LTL '000 unless otherwise stated)

Company's statement of changes in equity

	Note	Share capital	Share premiu m	Reserve for acquisition of treasury shares	Treasury shares	Other reserves	Retained earnings	Total
Balance at 1 January 2012		35,868	3 41,473	40,287	(3,868)	60.450	2 4 a.s.	
Comprehensive income				-,	(0,000)	69,459	74,045	257,264
Profit (loss) for the year								
Transfer to retained earnings (transfer of depreciation, net of deferred income tax)	25			-	-	(9,940)	14,320 9,940	14,320
Total comprehensive income for 2012		•	•	-	•	(9,940)	24,260	14,320
Transactions with owners								
Dividends relating to 2011	25	-	_					
Total transactions with owners for 2012	-		•	-			(3,507)	(3,507) (3,507)
Balance at 31 December 2012	-	35,868	41,473	40,287	(2.000)			
Comprehensive income Profit (loss) for the year	-			40,207	(3,868)	59,519	94,798	268,077
Transfer to retained earnings		-	-	-	-		64,240	64,240
(transfer of depreciation, net of deferred income tax)	25	-	-	-	-	(13,289)	13,289	
Total comprehensive income for 2013		•	-	-	-	(13,289)	77,529	64,240
Transactions with owners								
Dividends relating to 2012	25	-	-	_				
Total transactions with owners for 2013				-	-	•	(3,507)	(3,507) (3,507)
Balance at 31 December 2013		35,868	41,473	40,287	(3,868)	46,230	168,820	328,810

Antånas Trumpa Director

Antanas Kavaliauskas Chief Finance Officer

The notes on pages 11 to 49 are an integral part of these financial statements.

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(All tabular amounts are in LTL '000 unless otherwise stated)

Group's statement of changes in equity

Attributable to owners of the Company

		Attributable to owners of the Company						
	Note	Share capital	Share premiu m	Reserve for acquisiti on of treasury shares	Treasury shares	Other reserves	Retained earnings	Total
Balance at 1 January 2012		35,868	41,473	40,287	(3,868)	82,598	93,004	200.000
Comprehensive income					(-,)	02,330	93,004	289,362
Profit (loss) for the year		-	-	-	_		20.000	
Transfer to retained earnings (transfer of depreciation, net of deferred income tax)	25	-	-	-	-	(11,397)	29,338 11,397	29,338
Total comprehensive income for 2012		-	-	-	•	(11,397)	40,735	29,338
Transactions with owners	-							
Dividends relating to 2011	25	_	-	_	_	_	(2.500)	(2.2
Total transactions with owners for 2012		-	-	-	-	-	(3,563)	(3,563)
Balance at 31 December 2012	_	35,868	41,473	40,287	(3,868)	71,201	130,176	245.407
Comprehensive income Profit (loss) for the year					(0,000)	71,201	130,176	315,137
Transfer to retained earnings (transfer of depreciation, net of deferred income tax)	25	-	-	-	-	(15,574)	32,785 15,574	32,785
Total comprehensive income for 2013		•	•	-	•	(15,574)	48,359	32,785
Transactions with owners								
Dividends relating to 2012	25	-	_	_			(0.545)	
Total transactions with owners for 2013		-	-	_	-	_	(3,518)	(3,518)
Balance at 31 December 2013	_	35,868	41,473	40,287	(3,868)	55,627	175,017	344,404

Antanas Trumpa Director

Antanas Kavaliauskas Chief Finance Offiçei

The notes on pages 11 to 49 are an integral part of these financial statements.

(All tabular amounts are in LTL '000 unless otherwise stated)

Statement of cash flows

Gro		·.		C	2001
Year ended 3	1 December	,			pany
					nded 31 mber
2013	2012	!	Note		
				2013	2012
38,205	20.070	Cash flows from operating activities			
	32,073	Severated nonit operations	32	(11,456)	21,989
(1,157)	(1,589)	•		(722)	(1,061)
(754)	(2,205)	Income tax paid		(115)	(873)
36,294	28,279	_ Net cash generated from operating activities		(12,293)	
				(12,233)	20,055
(39,246)	(40.045)	Cash flows from investing activities			
	(10,945)	Purchases of property, plant and equipment	15	(20,670)	(7,529)
(108)	(2)	Purchases of intangible assets	16	(109)	(.,020)
(7.40.4)	6,689	Purchase of investments		(, 5 5)	6,689
(7,404)	(2,590)	Loans granted to farmers and employees		(7,404)	(2,590)
(25,181)	(50,080)	Other loans granted		(20,181)	(40,080)
437	283	Proceeds from sale of property, plant and equipment	32	524	186
889	1,052	Government grants received			
21,475	28,718	Other loan repayments received	27	889	718
5,909	11,550	Concreta from forms and a second		15,999	23,718
2,891	2,656	Loan repayments from farmers and employees Interest received		5,918	11,568
-,	2,000	-		2,320	2,059
		Dividends received	33	30,344	•
		Net cash (used in)/generated from investing			
(40,338)	(12,669)	activities		7.620	(m. a.a.)
				7,630	(5,261)
(0.545)		Cash flows from financing activities			
(3,518)	(3,563)	Dividends paid	25	(3,507)	(3,507)
553,217	640,682	Loans received	20	553,217	640,678
(530,157)	(645,162)	Repayments of borrowings		(530,157)	(645,162)
19,542	(0.040)	No.			(= 10,102)
19,342	(8,043)	Net cash (used in)/generated from financing activities		19,553	(7,991)
¢:		Net (decrease)/increase in cash and cash			
15,498	7,567	equivalents		14,890	6,803
6,029	(1,538)	Cash and cash equivalents at beginning of year	22	2,983	(3,820)
21,527	6,029	Cash and cash equivalents at end of year	22		2,983
		, at one of your	22	17,873	2,98

Antanas Trumpa Director

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Antanas Kavaliauskas Chief Finance Officer

The notes on pages 11 to 49 are an integral part of these financial statements.

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(All tabular amounts are in LTL '000 unless otherwise stated)

Notes to the financial statements

1. Bendroji informacija

Rokiškio Sūris AB (hereinafter "the Company") is a public listed company incorporated in Rokiškis. The Company's code is 173057512 address: Pramonės St. 3 LT-42150 Rokiškis, Lithuania.

The Company's core line of business is the production and trade in rennet cheese, whey products and skimmed milk powder.

The shares of Rokiškio Sūris AB are traded on the Baltic Main List (RSU1L) of NASDAQ OMX Vilnius stock exchange.

The consolidated group ("the Group") consists of the Company and its two branches, five subsidiaries and one joint venture (2012: two branches, four subsidiaries and one joint venture). Information on the

	Operating as at 31 December			Shareholding of the Group (%) as at 31 December	
Branches	2013	2012	Subsidiaries	2013	
Utenos Pienas	Yes	Yes	Rokiškio Pienas UAB	100.00	2012
Ukmergės Pieninė	Yes	Yes	Rokiškio Pieno Gamyba UAB	100.00	100.00
			KB Žalmargė	100.00	100.00
			Jekabpils Piena Kombinats SIA	100.00	100.00
			SIA Kaunata *	60.00	60.00

Joint venture		
Pieno Upės UAB	50.00	50.00

 $^{^{\}star}$ These subsidiaries were not consolidated in the Group's financial statements as they were immaterial.

In 2013, based on the decision of the sole shareholder Rokiškio Sūris AB of 28 February 2013, it was decided to reorganise Rokiškio Pienas UAB by way of unbundling according to Article 2.97 (7) of the Civil Code of the Republic of Lithuania and Article 71 of the Law on Companies of the Republic of Lithuania. A part was separated from the Company and on the basis of assets, rights and obligations assigned to this part a new company of the same legal form was established — Rokiškio Pieno Gamyba UAB whose principal activities include the production of milk products. With effect from 1 June 2013, the principal activity of Rokiškio Pienas UAB is the wholesale of milk products (classification of economic activities 46.33).

The unbundling was carried out using data of the balance sheet of Rokiškio Pienas UAB as at 31 May 2013 in accordance with proportions approved in the unbundling terms and conditions: 30.7% of assets, rights and obligations remained with Rokiškio Pienas UAB and 69.3% of assets, rights and obligations were transferred to a new established company Rokiškio Pieno Gamyba UAB.

Rokiškio Sūris AB is the founder and the sole shareholder of Rokiškio Pienas UAB and Rokiškio Pieno Gamyba UAB holding 100% of their share capital.

Kaunata SIA, company code 240300369, VAT payer's code: LV42403003695, address: S. Rogs, Kaunatas pag. Rezekne novads.

Results of operations for the year ended 31 December 2013 (unaudited) are as follows:

(All tabular amounts are in LTL '000 unless otherwise stated)

Total assets: LVL 251,944 (LTL 1,239,161);

Property, plant and equipment: LVL 30,264 (LTL 148,850);

Result of operations: LVL 41,041 (LTL 201,856).

Performance of activities of an associate entity: collection and realisation of milk. The company is the main supplier of raw milk to company Jekabpils Piena Kombinats SIA (subsidiary of Rokiškio Sūris AB).

Kaunata SIA was accounted for at cost.

All the above-listed subsidiaries, joint venture and branches were registered in Lithuania, except for Jekabpils Piena Kombinats SIA and Kaunata SIA which were registered in Latvia.

The Group's and the Company's main line of business is the production of ferment cheese and a wide range of milk products.

The average number of the Company's employees during the year ended 31 December 2013 was 1,068 people (2012: 1,064 people). The average number of the Group's employees during the year ended 31 December 2013 was 1,720 people (2012: 1,564 people).

2. Accounting policies

2.1 Basis of preparation

These financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union.

The financial statements have been prepared under the historical cost convention, as modified by the valuation of available-for-sale financial assets at fair value and valuation of property, plant and equipment at revalued amount.

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented unless otherwise stated.

The preparation of the financial statements in conformity with IFRS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of current event and actions actual results ultimately may differ from those estimates (Note 4).

- (a) Standards, amendments to standards and interpretations effective on or after 1 January 2013
- IFRS 13, Fair value measurement, (issued in May 2011 and effective for annual periods beginning on or after 1 January 2013), aims to improve consistency and reduce complexity by providing a revised definition of fair value, and a single source of fair value measurement and disclosure requirements for use across IFRSs. The Company/Group does not expect the amendment to have a significant impact on the financial statements. Fair value disclosure is presented in Note 3.3.
- Amendments to IAS 1, Presentation of Financial Statements (issued June 2011, effective for annual periods beginning on or after 1 July 2012), changes the disclosure of items presented in other comprehensive income. The amendments require entities to separate items presented in other comprehensive income into two groups, based on

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whether or not they may be reclassified to profit or loss in the future. The suggested title used by IAS 1 has changed to 'statement of profit or loss and other comprehensive income'. The Company/Group has already presented these statements separately and effective amendments did not have any impact on the measurement of transactions and balances thereon.

- (b) The following standards, interpretations and amendments to published standards are mandatory for reporting periods beginning on or after 1 January 2013 but are not relevant to the Group's and Company's operations:
- Amended IAS 19, Employee Benefits (issued in June 2011, effective for periods beginning on or after 1 January 2013), makes significant changes to the recognition and measurement of defined benefit pension expense and termination benefits, and to the disclosures for all employee benefits. The standard requires recognition of all changes in the net defined benefit liability (asset) when they occur, as follows: (i) service cost and net interest in profit or loss; and (ii) remeasurements in other comprehensive income. This standard is not expected to have a significant impact on the Company's/Group's financial statements.
- Disclosures—Offsetting Financial Assets and Financial Liabilities Amendments to IFRS 7 (issued in December 2011 and effective for annual periods beginning on or after 1 January 2013). The amendment requires disclosures that will enable users of an entity's financial statements to evaluate the effect or potential effect of netting arrangements, including rights of set-off. The Company/Group does not expect the amendment to have a significant impact on the financial statements.
- Improvements to International Financial Reporting Standards (issued in May 2012 and effective for annual periods beginning 1 January 2013). The improvements consist of changes to five standards. IFRS 1 was amended to (i) clarify that an entity that resumes preparing its IFRS financial statements may either repeatedly apply IFRS 1 or apply all IFRSs retrospectively as if it had never stopped applying them, and (ii) to add an exemption from applying IAS 23, Borrowing costs, retrospectively by first-time adopters. IAS 1 was amended to clarify that explanatory notes are not required to support the third balance sheet presented at the beginning of the preceding period when it is provided because it was materially impacted by a retrospective restatement, changes in accounting policies or reclassifications for presentation purposes, while explanatory notes will be required when an entity voluntarily decides to provide additional comparative statements. IAS 16 was amended to clarify that servicing equipment that is used for more than one period is classified as property, plant and equipment rather than inventory. IAS 32 was amended to clarify that certain tax consequences of distributions to owners should be accounted for in the income statement as was always required by IAS 12. IAS 34 was amended to bring its requirements in line with IFRS 8. IAS 34 will require disclosure of a measure of total assets and liabilities for an operating segment only if such information is regularly provided to chief operating decision maker and there has been a material change in those measures since the last annual financial statements. The Company/Group does not expect the amendment to have a significant impact on the financial statements.

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- (c) New standards, amendments and interpretations to existing standards issued but not yet effective and not early adopted by the Company and the Group:
 - IFRS 9, Financial Instruments: Classification and Measurement. Key features of the standard issued in November 2009 and amended in October 2010, December 2011 and November 2013 are:

Financial assets are required to be classified into two measurement categories: those to be measured subsequently at fair value, and those to be measured subsequently at amortised cost. The decision is to be made at initial recognition. The classification depends on the entity's business model for managing its financial instruments and the contractual cash flow characteristics of the instrument.

An instrument is subsequently measured at amortised cost only if it is a debt instrument and both (i) the objective of the entity's business model is to hold the asset to collect the contractual cash flows, and (ii) the asset's contractual cash flows represent payments of principal and interest only (that is, it has only "basic loan features"). All other debt instruments are to be measured at fair value through profit or loss.

All equity instruments are to be measured subsequently at fair value. Equity instruments that are held for trading will be measured at fair value through profit or loss. For all other equity investments, an irrevocable election can be made at initial recognition, to recognise unrealised and realised fair value gains and losses through other comprehensive income rather than profit or loss. There is to be no recycling of fair value gains and losses to profit or loss. This election may be made on an instrument-by-instrument basis. Dividends are to be presented in profit or loss, as long as they represent a return on investment.

Most of the requirements in IAS 39 for classification and measurement of financial liabilities were carried forward unchanged to IFRS 9. The key change is that an entity will be required to present the effects of changes in own credit risk of financial liabilities designated at fair value through profit or loss in other comprehensive income.

Hedge accounting requirements were amended to align accounting more closely with risk management. The standard provides entities with an accounting policy choice between applying the hedge accounting requirements of IFRS 9 and continuing to apply IAS 39 to all hedges because the standard currently does not address accounting for macro hedging.

The amendments made to IFRS 9 in November 2013 removed its mandatory effective date, thus making application of the standard voluntary. The Company/Group does not intend to apply a current version of IFRS 9.

- IFRS 10, Consolidated Financial Statements (issued in May 2011 and effective for annual periods beginning on or after 1 January 2014), replaces all of the guidance on control and consolidation in IAS 27 "Consolidated and separate financial statements" and SIC-12 "Consolidation special purpose entities". IFRS 10 changes the definition of control so that the same criteria are applied to all entities to determine control. This definition is supported by extensive application guidance. The Company/Group does not expect the standard to have a significant impact on the financial statements.
- IFRS 12, Disclosure of Interest in Other Entities, (issued in May 2011 and effective for annual periods beginning on or after 1 January 2014), applies to entities that have an interest in a subsidiary, a joint arrangement, an associate or an unconsolidated structured entity. IFRS 12 sets out the required disclosures for entities reporting under the two new standards: IFRS 10, Consolidated financial statements, and IFRS 11, Joint

(All tabular amounts are in LTL '000 unless otherwise stated)

arrangements, and replaces the disclosure requirements currently found in IAS 28, Investments in associates. IFRS 12 requires entities to disclose information that helps financial statement readers to evaluate the nature, risks and financial effects associated with the entity's interests in subsidiaries, associates, joint arrangements and unconsolidated structured entities. To meet these objectives, the new standard requires disclosures in a number of areas, including significant judgments and assumptions made in determining whether an entity controls, jointly controls, or significantly influences its interests in other entities, extended disclosures on share of non-controlling interests in group activities and cash flows, summarised financial information of subsidiaries with material non-controlling interests, and detailed disclosures of interests in unconsolidated structured entities. The Company/Group is currently assessing the impact of the new standard on its financial statements.

- IAS 27, Separate Financial Statements, (revised in May 2011 and effective for annual periods beginning on or after 1 January 2014), was changed and its objective is now to prescribe the accounting and disclosure requirements for investments in subsidiaries, joint ventures and associates when an entity prepares separate financial statements. The guidance on control and consolidated financial statements was replaced by IFRS 10, Consolidated Financial Statements. Currently, the Company/Group assesses the impact of this standard on their financial statements.
- IAS 28, Investments in Associates and Joint Ventures, (revised in May 2011 and effective for annual periods beginning on or after 1 January 2014). The amendment of IAS 28 resulted from the Board's project on joint ventures. When discussing that project, the Board decided to incorporate the accounting for joint ventures using the equity method into IAS 28 because this method is applicable to both joint ventures and associates. With this exception, other guidance remained unchanged. This standard is not expected to have a significant impact on the Company's/Group's financial statements.
- Offsetting Financial Assets and Financial Liabilities Amendments to IAS 32 (issued in December 2011 and effective for annual periods beginning on or after 1 January 2014). The amendment added application guidance to IAS 32 to address inconsistencies identified in applying some of the offsetting criteria. This includes clarifying the meaning of 'currently has a legally enforceable right of set-off' and that some gross settlement systems may be considered equivalent to net settlement. The Company/Group is considering the implications of the amendment, the impact on the Group and the timing of its adoption by the Group.

(All tabular amounts are in LTL '000 unless otherwise stated)

- Amendments to IFRS 10, IFRS 12 and IAS 27 Investment entities (issued on 31 October 2012 and effective for annual periods beginning 1 January 2014).

 The amendment introduced a definition of an investment entity as an entity that (i) obtains funds from investors for the purpose of providing them with investment management services, (ii) commits to its investors that its business purpose is to invest funds solely for capital appreciation or investment income and (iii) measures and evaluates its investments on a fair value basis. An investment entity will be required to account for its subsidiaries at fair value through profit or loss, and to consolidate only those subsidiaries that provide services that are related to the entity's investment activities. IFRS 12 was amended to introduce new disclosures, including any significant judgements made in determining whether an entity is an investment entity and information about financial or other support to an unconsolidated subsidiary, whether intended or already provided to the subsidiary. The Company/Group is currently assessing the impact of the amendments on its financial statements.
- Amendments to IAS 19 Defined benefit plans: Employee contributions (issued in November 2013 and effective for annual periods beginning 1 July 2014). The amendment allows entities to recognise employee contributions as a reduction in the service cost in the period in which the related employee service is rendered, instead of attributing the contributions to the periods of service, if the amount of the employee contributions is independent of the number of years of service. The Company/Group is currently assessing the impact of the amendments on its financial statements.
- Annual Improvements to IFRSs 2012 (issued in December 2013 and effective for annual periods beginning on or after 1 July 2014, unless otherwise stated below). The improvements consist of changes to seven standards.

IFRS 2 was amended to clarify the definition of a 'vesting condition' and to define separately 'performance condition' and 'service condition'; The amendment is effective for share-based payment transactions for which the grant date is on or after 1 July 2014.

IFRS 3 was amended to clarify that (1) an obligation to pay contingent consideration which meets the definition of a financial instrument is classified as a financial liability or as equity, on the basis of the definitions in IAS 32, and (2) all non-equity contingent consideration, both financial and non-financial, is measured at fair value at each reporting date, with changes in fair value recognised in profit and loss. Amendments to IFRS 3 are effective for business combinations where the acquisition date is on or after 1 July 2014.

IFRS 8 was amended to require (1) disclosure of the judgements made by management in aggregating operating segments, including a description of the segments which have been aggregated and the economic indicators which have been assessed in determining that the aggregated segments share similar economic characteristics, and (2) a reconciliation of segment assets to the entity's assets when segment assets are reported.

The basis for conclusions on IFRS 13 was amended to clarify that deletion of certain paragraphs in IAS 39 upon publishing of IFRS 13 was not made with an intention to remove the ability to measure short-term receivables and payables at invoice amount where the impact of discounting is immaterial.

IAS 16 and IAS 38 were amended to clarify how the gross carrying amount and the accumulated depreciation are treated where an entity uses the revaluation model. IAS 24 was amended to include, as a related party, an entity that provides key management personnel services to the reporting entity or to the parent of the reporting entity ('the management entity'), and to require to disclose the amounts charged to the reporting entity by the management entity for services provided. The Company/Group is currently assessing the impact of the amendments on its financial statements.

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-Annual Improvements to IFRSs 2013 (issued in December 2013 and effective for annual periods beginning on or after 1 July 2014). The improvements consist of changes to four standards.

The basis for conclusions on IFRS 1 is amended to clarify that, where a new version of a standard is not yet mandatory but is available for early adoption; a first-time adopter can use either the old or the new version, provided the same standard is applied in all periods presented.

IFRS 3 was amended to clarify that it does not apply to the accounting for the formation of any joint arrangement under IFRS 11. The amendment also clarifies that the scope exemption only applies in the financial statements of the joint arrangement itself. The amendment of IFRS 13 clarifies that the portfolio exception in IFRS 13, which allows an entity to measure the fair value of a group of financial assets and financial liabilities on a net basis, applies to all contracts (including contracts to buy or sell non-financial items) that are within the scope of IAS 39 or IFRS 9.

IAS 40 was amended to clarify that IAS 40 and IFRS 3 are not mutually exclusive. The guidance in IAS 40 assists preparers to distinguish between investment property and owner-occupied property. Preparers also need to refer to the guidance in IFRS 3 to determine whether the acquisition of an investment property is a business combination. The Company/Group is currently assessing the impact of the amendments on its financial statements.

2.2 Consolidation

(a) Subsidiaries

Subsidiaries are all entities (including special purpose entities) over which the group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the group controls another entity. Subsidiaries are fully consolidated from the date on which control is transferred to the group. They are deconsolidated from the date that control ceases.

The group uses the acquisition method of accounting to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred and the equity interests issued by the group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. On an acquisition-by-acquisition basis, the group recognizes any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the group's share of the identifiable net assets acquired is recorded as goodwill. If this is less than the fair value of the net identifiable assets of the subsidiary acquired, the difference is recognized directly in the income statement.

Inter-company transactions, balances and unrealized gains on transactions between group companies are eliminated. Unrealized losses are also eliminated. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the group.

(All tabular amounts are in LTL '000 unless otherwise stated)

(b) Transactions with non-controlling interest

The group treats transactions with non-controlling interest as transactions with equity owners of the group. For purchases from non-controlling interests, the difference between any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

When the group ceases to have control or significant influence, any retained interest in the entity is remeasured to its fair value, with the change in carrying amount recognized in profit or loss. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset.

In addition, any amounts previously recognized in other comprehensive income in respect of that entity are accounted for as if the group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognized in other comprehensive income are reclassified to profit or loss.

(c) Joint ventures

The group's interests in jointly controlled entities are accounted for by proportionate consolidation. The group combines its share of the joint ventures' individual income and expenses, assets and liabilities and cash flows on a line-by-line basis with similar items in the group's financial statements. The group recognises the portion of gains or losses on the sale of assets by the group to the joint venture that is attributable to the other venturers. The group does not recognise its share of profits or losses from the joint venture that result from the group's purchase of assets from the joint venture until it resells the assets to an independent party. However, a loss on the transaction is recognised immediately if the loss provides evidence of a reduction in the net realisable value of current assets, or an impairment loss.

2.3 Stand-alone financial statements

Subsidiaries in the stand-alone financial statements are accounted at cost less impairment charge – that is the income from the investment is recognized in full where Company receives distributions from accumulated profits of the investee. Distributions received from accumulated profits arising before the date of acquisition are tested for impairment.

2.4 Foreign currency translation

(a) Functional and presentation currency

The items shown in the financial statements of the Company and each company of the Group are valued by the currency of the original economic environment wherein a specific company operates (hereinafter the "functional currency"). These financial statements are presented in Litas (LTL), which is the Company's (and each of the Group entity's) functional and presentation currency, with exception for subsidiaries in Latvia, which functional currency is Latvian Lats (LVL).

With effect from 2 February 2002, the litas has been pegged with the euro at an exchange rate of LTL 3.4528 to EUR 1.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of foreign currency transactions and from the translation at year-end exchange rates

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of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.

2.5 Property, plant and equipment

Property, plant and equipment is shown at revalued amount, based on periodic valuations of assets, less subsequent accumulated depreciation and impairment.

Increases in the carrying amount arising on revaluation of property, plant and equipment are credited to other comprehensive income and shown as revaluation reserve in shareholders' equity. Decreases in the carrying amount on subsequent revaluations that offset previous increases of the carrying amount of the same asset are charged in other comprehensive income and debited against revaluation reserve in equity all other decreases are charged to the income statement. Increases in the carrying amount on subsequent revaluations that offset previous decreases of the carrying amount are recognised in the income statement; all other increases in the carrying amount on revaluation of property, plant and equipment are recognised in other comprehensive income and added to revaluation reserve in shareholders' equity. Each year the difference between depreciation based on the revalued carrying amount of the asset charged to the income statement, and depreciation based on the asset's original cost is transferred from revaluation reserve to retained earnings net of deferred income tax.

Subsequent costs are included in the asset's carrying amount or recognised as separate assets only when it is probable that future economic benefits associated with the item will flow to the Company or the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation on property, plant and equipment is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives.

Useful lives of property, plant and equipment are given in the table below:

Design was or property, plant and equipment are given in the table be	low:
Buildings Plant and reachings	15-55 years
Plant and machinery Motor vehicles	5-29 years
	4-10 years
Equipment and other property, plant and equipment	3-20 years

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance sheet date.

Construction in progress is transferred to appropriate group of property plant and equipment when it is completed and ready for its intended use.

When property is retired or otherwise disposed, the cost and related depreciation are removed from the financial statements and any related gains or losses are determined by comparing proceeds with carrying amount and are included in operating profit.

2.6 Intangible assets

(a) Computer software

Software assets expected to provide economic benefit to the Company and the Group in future periods are valued at acquisition cost less subsequent amortisation. Software is amortised on the straight-line basis over the useful life of 1 to 5 years.

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(b) Contractual customer relationships

Contractual customer relationships recognized as intangible asset upon business acquisition are accounted for at cost less accumulated amortization and impairment. Contractual customer relationships are amortised on the straight-line basis over the estimated useful life of 2 years.

2.7 Impairment of non-financial assets

Assets that are subject to amortisation or depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

2.8 Financial asset

a) Loans and receivables

The Group classifies its financial assets in a category of loans and receivables. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition and re-evaluates this designation at every reporting date.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the balance sheet date. These are classified as non-current assets. Loans and receivables are classified as 'trade and other receivables' in the balance sheet.

b) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment or investment matures within 12 months of the end of the reporting period.

Available-for-sale financial assets are recognised initially at fair value plus transaction costs and subsequently measured at fair value. Changes in fair value are recognised in other comprehensive income.

Upon the disposal or impairment of available-for-sale investments, the accumulated fair value adjustment recognised in equity is included in profit or loss in the statement of comprehensive income.

The fair value of investments traded in active financial markets is based on quoted closing market prices at the balance sheet date. For investments where there is no active market, fair value is determined using valuation techniques. Such techniques include using recent arm's length market transactions, reference to the current market value of another instrument, which is substantially the same, discounted cash flow analysis and other valuation models.

The Company assesses at the end of each reporting date whether there is objective evidence that a financial asset is impaired. In the case of equity investments classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is an evidence that the assets are impaired. If any such evidence exists for available for sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the

(All tabular amounts are in LTL '000 unless otherwise stated)

current fair value, less any impairment loss on that financial asset previously recognised in profit or loss - is removed from equity and recognised in the income statement.

2.9 Inventories

Inventories are carried at the lower of cost and net realisable value. Cost is determined by the first-in first-out (FIFO) method. The cost of finished goods and work in progress comprises raw materials, direct labour, other direct costs and related indirect production overheads, but excludes borrowing costs. Net realisable value is the estimated selling price in the ordinary course of business, less the costs of completion and selling expenses.

2.10 Loans granted, trade and other receivables

Loans granted and amounts receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method less the amount of impairment loss. A provision for impairment of amounts receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The impairment amount is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. The amount of the provision is recognised in the income statement within 'general and administrative expenses'. Bad debts are written off during the year in which they are identified as irrecoverable.

2.11 Cash and cash equivalents

Cash and cash equivalents are carried at nominal value. For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand and at bank and bank overdrafts. Bank overdrafts are included in borrowings in current liabilities on the balance sheet.

2.12 Share capital

(a) Ordinary shares

Ordinary shares are stated at their par value. Consideration received for the shares sold in excess over their nominal value is shown as share premium. Incremental external costs directly attributable to the issue of new shares are accounted for as a deduction from share premium.

(b) Treasury shares

Where the Company or its subsidiaries purchase the Company's equity share capital, the consideration paid, including any attributed incremental external costs, is deducted from shareholders' equity as treasury shares until they are sold, reissued or cancelled. No gain or loss is recognised in the income statement on the sale, issuance or cancellation of treasury shares. Where such shares are subsequently sold or reissued, any consideration received is presented in the consolidated financial statements as a change in shareholders' equity.

2.13 Reserves

(a) Other reserves

Other reserves are established upon the decision of annual general meeting of shareholders on profit appropriation. This reserve may be used only for the purposes approved by annual general meeting of shareholders.

(All tabular amounts are in LTL '000 unless otherwise stated)

Legal reserve is included into other reserves. A legal reserve is a compulsory reserve under the Lithuanian legislation. Annual transfers of 5 per cent of net profit are required until the reserve reaches 10 per cent of the share capital. The legal reserve cannot be used for payment of dividends and it is established to cover future losses only.

(b) Reserve for acquisition of treasury shares

This reserve is maintained as long as the Group is involved in acquisition/disposal of its treasury shares. This reserve is compulsory under the Lithuanian regulatory legislation and should not be lower than the acquisition cost of treasury shares acquired.

2.14 Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost. Any difference between the amount at initial recognition and the redemption value is recognised in the income statement over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date. Interest expense on borrowing is expensed in the statement of comprehensive income.

2.15 Current and deferred income tax

The tax expense for the period comprises current and deferred tax. Tax is recognized in the income statement, except to the extent that it relates to items recognized in other comprehensive income or directly in equity. In this case, the tax is also recognized in other comprehensive income or directly in equity, respectively.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Profit is taxable at a rate of 15 per cent (2012: 15 per cent) in accordance with the Lithuanian regulatory legislation on taxation.

Deferred income tax is recognised using the liability method on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. Deferred tax liabilities are recognised on all temporary differences that will increase the taxable profit in future, whereas deferred tax assets are recognised to the extent it is probable that they will reduce the taxable profit in future. However the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. Deferred income tax is provided on temporary differences arising on investments in subsidiaries except where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that

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the temporary difference will not reverse in the foreseeable future.

2.16 Leases – where the Group is the lessee

(a) Finance lease

Leases of property, plant and equipment where the Group has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's commencement at the lower of the fair value of the leased property and the estimated present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The corresponding rental obligations, net of future finance charges, are included in long-term payables except for instalments due within 12 months which are included in current liabilities. The items of property, plant and equipment acquired under finance leases are depreciated over the shorter of the useful life or lease term of the asset.

(b) Operating lease

Leases where a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

2.17 Employee benefits

(a) Social security contributions

The Group pays social security contributions to the state Social Security Fund (the Fund) on behalf of its employees based on the defined contribution plan in accordance with the local legal requirements. A defined contribution plan is a plan under which the Group pays fixed contributions into the Fund and will have no legal or constructive obligations to pay further contributions if the Fund does not hold sufficient assets to pay all employees benefits relating to employee service in the current and prior period. Social security contributions are recognised as expenses on an accrual basis and are included in payroll expenses.

(b) Termination benefits

Termination benefits are payable whenever an employee's employment is terminated before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Group recognizes termination benefits when it is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after balance sheet date are discounted to present value.

(c) Bonus plans

The Group recognises a liability and an expense for bonuses and profit-sharing where contractually obliged or where there is a past practice that has created a constructive obligation.

2.18 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and services in the ordinary course of the Group's activities. Revenue is shown net of

(All tabular amounts are in LTL '000 unless otherwise stated)

value-added tax, returns, rebates and discounts and after eliminating sales within the Group. Revenue from sales of goods is recognised only when all significant risks and benefits arising from ownership of goods is transferred to the customer.

Revenue for delivering transportation services in recognized in the period when services are performed.

Interest income is recognised on a time-proportion basis using the effective interest method. When a receivable is impaired the Group reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at original effective interest rate of the instrument, and continues unwinding the discount as interest income. Interest income on impaired loans is recognised using the original effective interest rate.

2.19 Dividends distribution

Dividend distribution to the Company's shareholders is recognised as a liability in the Group's financial statements in the period in which the dividends are approved by the Company's shareholders.

2.20 Earnings per share

Basic earnings per share are calculated by dividing net profit attributed to the shareholders from average weighted number of ordinary registered shares in issue, excluding ordinary registered shares purchased by the Company and the Group and held as treasury shares.

2.21 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker who is responsible for allocating resources and assessing performance of the operating segments has been identified as the Board of Directors that makes strategic decisions.

The Group's management distinguished the following operating segments of the Group: hard cheese, semi-hard cheese, butter, milk cream, sour cream, sour milk, yogurt, curd, curd cheese and other. These segments were combined into two main reportable segments based on the similar nature of products production process types of customers and the method of distribution.

2.22 Government grants and subsidies

Government grants are recognised at fair value where there is sufficient evidence that the grant will be received and the Group and the Company will comply with all attached conditions.

Government grants received to finance acquisition of property plant and equipment are included in non-current deferred income in the balance sheet. They are recognised as income on a straight-line basis over the useful life of property plant and equipment concerned.

2.23 Provisions

Provisions for restructuring costs and legal claims are recognised when: the Group and the Company have a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Provisions are measured at the present value of expenditures expected to be required to settle the obligation using pre-tax rate that reflects current market assessments of the time value of

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money and the risks specified to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

2.24 Trade payables

Trade payables are recognised initially at fair value and subsequently measured at amortised cost using effective interest method.

3. Financial risk management

3.1 Financial risk factors

The Group's and the Company's activities expose them to a variety of financial risks. The Group's overall risk management focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects of the financial performance of the Group.

Risk management is carried out by the Company's management. There are no written principles for overall risk management in place.

(a) Market risk

(i) Foreign exchange risk

The Company and the Group operate internationally, however, their exposure to foreign exchange risk is set at minimum level, since sales outside Lithuania are performed mostly in the euros. The exchange rate of the euro and the litas is fixed.

(ii) Cash flow and fair value interest rate risk

The Company's and the Group's interest rate risk arises from interest-bearing loans and long-term borrowings issued. Borrowings issued at variable rates expose the Group to cash flow interest rate risk. Borrowings issued at fixed rates expose the Group to fair value interest rate risk. In 2013 and 2012, loans granted by the Group at a fixed interest rate were denominated in the litas. In 2013 and 2012, borrowings issued to the Group at a variable interest rate were denominated in the litas and the euros.

As at 31 December 2013, the Company's and the Group's net liabilities sensitive to interest rate risk amounted to LTL 52,992 thousand and LTL 52,992 thousand, respectively (31 December 2012: LTL 29,491 thousand and LTL 21,920 thousand, respectively). If interest rate increases / decreases by 0.5 percentage point (2012: 0.5 percentage point), the Company's and the Group's profit would decrease / increase by LTL 265 thousand and LTL 265 thousand, respectively (2012: profit would decrease / increase by LTL 150 thousand and 150 thousand, respectively).

(b) Credit risk

Credit risk arises from cash balances at banks, loans granted, and trade receivables.

As at 31 December 2013, all Company's and Group's cash balances were held in banks that had external credit ratings from 'A+' to 'BBB', as set by the rating agency *Fitch Ratings* (31 December 2012: from 'A+' to 'BBB+').

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i) Maximum exposure to credit risk

The table below summarises the Company's and the Group's credit risk exposures relating to on-balance sheet items. Maximum exposure to credit risk before collateral held or other credit enhancements as at 31 December:

Grou	ıp	_	Compa	nv
2013	2012		2013	2012
21,527	6,029	Cash and cash equivalents at banks	17.873	2,983
120,890	113,192	Trade receivables	133,880	89.188
77,417	74,537	Loans granted	70.976	68,407
219,834	193,758		222,729	160.578

ii) Credit quality of financial assets

The Group does not classify amounts receivable and other financial assets exposed to credit risk according to credit quality. Credit risk is managed through established credit limits for a major customers and monitoring of overdue receivables and loans. Credit limits and overdue receivables are continuously monitored by the Company's and the Group's management.

Credit limits and receivables as at 31 December 2013 for the major customers are summarised below:

Gro	up		Comp	oanv
Credit limit	Receivables		Credit limit	Receivables
11,000	10,529	Customer A	11,000	10,529
5,500	5,440	Customer B	5,500	5,440
1,400	1,320	Customer C	1,400	1,320
1,208	1,171	Customer D	1,208	1,171
1,035	725	Customer E	1,035	725
3,400	2,606	Customer F	•	
7,000	6,048	Customer G		
10,000	8,959	Customer H		
1,500	1,351	Customer J		

Credit limits and receivables as at 31 December 2012 for the major customers are summarised below:

Group			Comp	oanv
Credit limit	Receivables		Credit limit	Receivables
11,000	10,933	Customer A	11,000	10,933
9,500	9,281	Customer B	9,500	9,281
7,000	6,910	Customer C	7,000	6,910
6,500	6,424	Customer D	6,500	6,424
6,100	6,073	Customer E	6,100	6,073
5,500	5,499	Customer F	5,500	5,499
4,500	4,147	Customer G	4,500	4,147
16,500	10,193	Customer H	,,===	',''
7,000	6,175	Customer J		

Trade receivables did not significantly exceed the established credit limits.

(All tabular amounts are in LTL '000 unless otherwise stated)

The table below summaries concentration of the loans granted:

Group)		Compai	215
2013	2012		2013	2012
61,888 4,134	56,854 6,610	Loans granted for amount of above LTL 2 million Loans granted for amount above LTL 1 million but not more than LTL 2 million	62,960 4,134	57,854 5,073
11,395	11,073	Loans granted for amount less than LTL 1 million	3,882	5,480
77,417	74,537		70,976	68,407

Loans in excess of LTL 2 million were granted to the following companies: Agrofirma Turiba SIA, Litrada UAB, Pieno Pramonės Investicijų Valdymas, KB Dzūkijos pienelis, UAB Maxima, individual farmer K.Deveikis, Maisto Pramones logistikos grupe UAB, Germis Pro, Igor Leontjev and AS Eves Agro.

(c) Liquidity risk

Prudent liquidity risk management allows maintaining sufficient cash and availability of funding under committed credit facilities.

The table below summarises the Group's and the Company's financial liabilities. The financial liabilities are classified into relevant maturity groupings based on the remaining period at the balance sheet to the contractual maturity date. The amounts disclosed in the table are contractual undiscounted cash flows. Accounts payable and other financial liabilities due within 3 months or less are equal to their carrying amounts as the impact of discounting is insignificant.

Company

At 31 December 2013 Borrowings from banks Trade payables Other payable	Less than 3 months 78,131 48,323 126,454	From 3 to 12 months - - -	From 1 to 5 years - - -	After 5 years
At 31 December 2012 Borrowings from banks Trade payables Other payable	Less than 3 months 29,866 49,727 	From 3 to 12 months 25,206	From 1 to 5 years - - -	After 5 years

(All tabular amounts are in LTL '000 unless otherwise stated)

Group

At 31 December 2013	Less than 3 months	From 3 to 12 months	From 1 to 5 years	After 5 years
Borrowings from banks	78,131	-	-	-
Trade payables Other payable	56,564	-	-	-
Other payable	424 605	-		-
	134,695		-	-

At 31 December 2012	Less than 3 months	From 3 to 12 months	From 1 to 5 years	After 5 years
Borrowings from banks	29,866	25,206	-	
Trade payables	49,879	- -	-	-
Other payable	-	-	-	_
	79.745	25,206	-	_

3.2. Capital risk management

The Company's and the Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Group and Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

The Company and the Group define their capital as equity and debt less cash and cash equivalents.

As at 31 December, the Group's and the Company's capital structure was as follows:

Group			Compa	nv
2013	2012		2013	2012
82,187	56,358	Borrowings	82,187	56,358
(21,527)	(6,029)	Less: cash and cash equivalents	(17,873)	(2,983)
60,660	50,329	Net debt	64,314	53,375
344,404	315,137	Shareholders' equity	328,810	268,077
405,064	365,466	Total capital	393,124	321,452

Pursuant to the Lithuanian Law on Companies the authorised share capital of a public company must be not less than LTL 150,000 (the authorised share capital of a private company must not be less than LTL 10,000) and the shareholders' equity should not be lower than 50 per cent of the company's registered share capital. As at 31 December 2013 and 31 December 2012 the Company and its subsidiaries registered in Lithuania complied with these requirements

3.3. Fair value estimation

Trade payables and trade receivables accounted for in the balance sheet should be settled within a period shorter than three months therefore it is deemed that their fair value equals to their carrying amount less impairment. Interest rate on the borrowings received by the Company is subject to repricing at least every six months therefore it is deemed that their fair value equals their carrying amount.

(All tabular amounts are in LTL '000 unless otherwise stated)

Companies and Group issued loans fair value disclosed in Note 19. Property, plant and equipment fair value disclosed in Note 15.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The three levels of the fair value hierarchy have been defined as follows:

Level 1 includes the fair value of assets which is established based on quoted prices (unadjusted) in active markets for identical assets.

Level 2 includes the fair value of assets which is established based on other directly or indirectly observable inputs.

Level 3 includes the fair value of assets which is established based on unobservable inputs.

4. Critical accounting estimates and judgements

Provision for impairment of loans and accounts receivable

Provision for impairment of accounts receivable and loans granted was determined based on the management's estimates on recoverability and timing relating to the amounts that will not be collectable according to the original terms of receivables. This determination requires significant judgement. Judgement is exercised based on significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments. Current estimates of the Company and the Group could change significantly as a result of change in situation in the market and the economy as a whole. Recoverability rate also highly depends on success rate and actions employed relating to recovery of significantly overdue amounts receivable.

Estimates of useful lives of property, plant and equipment

The Company and the Group have old buildings and machinery, where the useful lives are estimated based on the expected product lifecycles. However, economic useful lives may differ from the currently estimated as a result of technical innovations and actions of competitors.

Revaluation of property, plant and equipment

With effect from 31 December 2011, the Company and the Group account for property, plant and equipment at revalued amount less accumulated depreciation and impairment loss. Under the newly adopted accounting policy, the revaluation is carried out periodically to ensure that the carrying amount of property, plant and equipment will not differ significantly from the value determined with reference to the fair value at the end of the reporting period. In 2011, the valuation of property, plant and equipment was carried out by Vadasa UAB using the comparable sales method. The Company's management believes the values of property, plant and equipment adjusted under these methods as of 31 December 2011 approximated the fair value. No revaluation of property, plant and equipment was conducted in 2012 and 2013 (Note 15).

(All tabular amounts are in LTL '000 unless otherwise stated)

5. Segment reporting

Operating segments and reportable segments

The Group's management distinguished the following operating segments of the Group: hard cheese, semi-hard cheese, butter milk, cream, sour cream, sour milk, yogurt, curd, curd cheese and other. These segments were combined into two main reportable segments based on the similar nature of products, production process, types of customers and the method of distribution.

The main two reportable business segments of the Group are as follows:

- Fresh milk products
- Cheese and other dairy products

Other operations of the Group mainly comprise of milk collecting activity which is not of a sufficient size to be reported separately. Transactions between the business segments are on normal commercial terms and conditions. The segment of fresh milk products includes 2 external customers with each individual revenue accounting for 10% of total revenue of the segment.

Segment information for the years ended 31 December 2013 and 2012:

	Fresh milk products	Cheese and other dairy products	Other segments (unallocated)	Group
2013			()	
Sales	273,587	795,650	119,966	1,189,203
Inter-segment sales	(12,399)	(203,043)	(112,406)	(327,848)
Sales to external customers	261,188	592,607	7,560	861,355
Segment's gross profit	(2,825)	106,278	1,807	105,260
Depreciation and amortisation	7,722	27,680	130	35,532
Income tax expense	(146)	2,334	97	2,285
Total assets Elimination of intercompany transactions Total assets less intercompany	73,058	480,524	19,512	573,094 (61,504)
transactions		11.		511,590
Additions to non-current assets (other than financial instruments and deferred tax assets)	17,518	21,116	166	38,800
Total liabilities Elimination of intercompany transactions Total liabilities less intercompany	58,829	151,713	9,669	220,211 (53,025)
transactions				167,186

(All tabular amounts are in LTL '000 unless otherwise stated)

	Fresh milk products	Cheese and other dairy products	Other segments (unallocated)	Group
2012			(amanoodiod)	
Sales	258,688	723,940	96 200	4 000 007
Inter-segment sales	(30,175)	(158,515)	86,299 (83,830)	1,068,927 (272,520)
Sales to external customers	228,513	565,425	2,469	796,407
Segment's gross profit	19,901	69,557	67	89,525
Depreciation and amortisation	7,072	27,451	180	34,703
Income tax expense	2,514	2,528	1	5,043
Total assets Elimination of intercompany transactions Total assets less intercompany transactions	61,202	393,197	13,215	467,614 (17,968) 449,646
Additions to non-current assets (other than financial instruments and deferred tax assets)	3,112	8,011	292	11,415
Total liabilities	11,860	125,120	9,906	146.886
Elimination of intercompany transactions				(12,377)
Total liabilities less intercompany transactions				134,509

Geographical information

All the Company's assets are located in Lithuania. The Company's sales by markets can be analysed as follows:

	Sal	es	Total a	ssets	Capital exp	enditure
	2013	2012	2013	2012	2013	2012
Lithuania	220,783	194,600	480,523	393,197	21.116	8.011
Europe Union countries	407,390	374,700	_	, <u>-</u>	_	-,
Other countries	167,477	154,640	_	_	_	_
	795,650	723,940	480,523	393,197	21,116	8,011

The breakdown of the Group's assets by geographical segments is presented below. The Group's sales by markets can be analysed as follows:

	Sales		Total assets		Capital expenditure	
	2013	2012	2013	2012	2013	2012
Lithuania	247,947	241,387	496,679	445,219	38.800	11,216
Europe Union countries Other countries	445,011	400,368	14,911	4,427	-	210
	168,397	154,652	-	, -	-	
	861,355	796,407	511,590	449,646	38,800	11,426

Sales are allocated based on the country in which the customers are located.

(All tabular amounts are in LTL '000 unless otherwise stated)

The analysis of the Company's revenue by category:		
	2013	2012
Revenue from sales of goods	794,222	702,159
Other revenue (milk transportation)	1,428	21,781
	795,650	723,940
The analysis of the Group's revenue by category:		
	2013	2012
Revenue from sales of goods	858,986	794,722
Other revenue (milk transportation)	2,369	1,685
	861,355	796,407

6. Selling and marketing expenses

Gro	uр		Compa	nv
2013	2012		2013	2012
5,674 8,698	4,921 8,301	Marketing services Wages and salaries	- 4,101	- 3,924
13,074 1.040	13,581	Transportation services	11,957	12,438
2,423	2,347 3,345	Product image creation and advertising expenses Repairs and maintenance	262 2.046	590 2.995
2,103 549	1,930 788	Depreciation of property, plant and equipment Warehousing services	1,713	1,728
5,052	4,193	Other expenses	549 6,356	788 6,538
38,613	39,406		26,984	29,001

(All tabular amounts are in LTL '000 unless otherwise stated)

7. General and administrative expenses

Group			Compa	nv
2013	2012	_	2013	2012
11,267	7,494	Wages and salaries	8,062	4.740
219	215	Taxes (other than income tax)	•	4,748
532	-	Provisions for impairment of loans granted and write- offs of loans (Note 19 and Note 21)	150 532	155 -
6,783	-	Provisions for impairment of doubtful receivables	7,154	
651	810	Consultations	7,134 502	- 0.40
	_	Write-offs of investments (Note 17)	502	646
2,177	1,492	Depreciation of property, plant and equipment and amortisation of intangible assets	1,125	1,059
754	729	Repairs and maintenance	648	603
4,220	1,148	Paid and accrued bonuses	1,168	1,148
348	323	Telecommunications and IT maintenance expenses	285	•
679	268	Insurance expenses		248
150	378	Bank charges	617	213
1,110	556	Business trips	351	337
150	164	Fines	900	425
76	39	Staff training	14	7
47	67	Membership fees	41	12
710	822	Charity, support	40	61
3,993		Other expenses	446	620
3,993	3,491	Other expenses	2,947	2,209
33,866	17,996	<u> </u>	24,982	12,491

8. Other income

Grou	р		Compan	v
2013	2012		2013	2012
19,914	8,910	Re-sale of goods	19,909	8,894
2,891	2,656	Interest income	2,331	2,059
1,202	1,537	Other income	33,353	1,475
24,007	13,103		55,593	12,428

The Company's other income comprises dividends received from subsidiary Rokiškio Pienas UAB (Note 33).

9. Other expenses

Group	כ		Compan	v
2013	2012		2013	2012
19,712	8,840	Cost of goods resold	19,698	8,830
488	498	Other expenses	497	547
20,200	9,338		20,195	9,377

(All tabular amounts are in LTL '000 unless otherwise stated)

10. Other operating losses

Group			Company	
2013	2012		2013	2012
(361)	83	Loss on disposal of property, plant and equipment (Note 32)	(361)	82
(361)	83		(361)	82

11. Expenses by nature

Group			Company	
2013	2012	_	2013	2012
573,633	533,752	Raw materials and consumables used Changes in inventories of finished goods and work in	545,435	508,398
(33,665)	87	progress	(32,298)	500
62,084	55,208	Salaries including social security costs	41,507	529
46,764	45,031	Transportation services	45,604	35,927
4,220	1,148	Paid and accrued bonuses	1,168	43,850
35,532	34,915	Depreciation and amortisation	27,886	1,148
		Amortisation of the Government grant for property, plant	27,000	27,661
(2,009)	(2,761)	and equipment (Note 27)	1,443	(2.092)
5,674	4,921	Marketing services	1,445	(2,082)
13,248	12,511	Repairs and maintenance	12,432	11 622
4,291	5,556	Cost of finished goods resold	41,446	11,623
-	-	Write-offs of investments	41,440	20,746
7,154	_	Impairment of amounts receivable	7,154	-
506	510	Taxes (other than income tax)	7,134 419	434
651	810	Consultations	502	434 646
410	399	Telecommunications and IT maintenance expenses	346	
56,441	53,851	Utilities (energy)		324
53,640	18,346	Other	36,974	34,365
			33,373	25,594
		Total cost of sales, selling and marketing expenses and		
828,574	764,284	general and administrative expenses	763,391	709,163

12. Finance costs

Grou	р		Company	
2013	2012		2013	2012
1,157	1,589	Interest expense: – bank borrowings	722	1,061
	1	- finance leases	-	1,001
1,157	1,590		722	1,062

(All tabular amounts are in LTL '000 unless otherwise stated)

13. Income tax

Grou	•		Compan	v
2013	2012		2013	2012
(7,381)	(6,530)	Current income tax	(6,955)	(2.750)
741	(507)	Prior year income tax corrections	(0,933)	(3,758)
4,355	1,994	Deferred income tax (Note 18)		(507)
		(Note 10)	3,880	1,737
(2,285)	(5,043)	Income tax benefit (expenses)	(2,334)	(2,528)

The tax on the Company's and the Group's profit before tax differs from the theoretical amount that would arise when using the basic tax rate as follows:

Group	כ		Company	
2013	2012	-	2013	2012
35,070	34,381	Profit/(loss) before income tax	66,574	16,848
		Tax calculated at a rate of 15% (2011: 15%) (Note		
5,261	5,157	2.15)	9,986	2,527
(563)	226	Expenses not deductible for tax purposes	(1,505)	74
(232)	(57)	Income not subject to tax	(4,712)	(43)
(622)	(247)	Charity expenses deductible twice for tax purposes	(134)	(186)
(818)	(543)	Other expenses deductible for tax purposes	(560)	(351)
(741)	507	Prior year income tax adjustments	(741)	507
2,285	5,043	Income tax expense/(income)	2,334	2,528

Expenses not deductible for tax purposes include representation expenses, write-offs, etc. Income not subject to tax include interest on late payment and insurance benefits received.

The tax authorities have carried out a full-scope tax audit at the Company for the year 2001. The Tax Authorities may at any time during 5 successive years after the end of the reporting tax year carry out the inspection of book-keeping and accounting records and impose additional taxes or fines. The Company's management is not aware of any circumstances that might result in a potential material liability in this respect.

14. Earnings per share

Grou	ıp		Compar	ıv
2013	2012		2013	2012
32,785	29,338	Net profit (loss) attributable to shareholders Weighted average number of ordinary shares in issue	64,240	14,320
35,066	35,066	(thousand)	35,066	35,066
0.93	0.84	Basic earnings (deficit) per share (LTL per share)	1.83	0.41

The Group has no dilutive potential ordinary shares, therefore, the diluted earnings per share are the same as basic earnings per share.

(All tabular amounts are in LTL '000 unless otherwise stated)

15. Property, plant and equipment

Company			Vehicles		
	Buildings	Plant and machinery	equipment & other	Construct- ion in progress	Total
At 1 January 2012					
Revalued value Accumulated depreciation	31,388	66,958	28,807	492	127,645
Net book amount	31,388	66,958	28,807	492	127,645
Year ended 31 December 2012					
Opening net book amount	31,388	66,958	28,807	400	407.045
Additions	133	2,886	4,212	492	127,645
Disposals	(90)	2,000	(14)	780	8,011
Write-offs	(55)	(1)	(30)	-	(104)
Transfers from CIP	96	256	89	(441)	(31)
Depreciation charge	(1,340)	(18,393)	(7,718)	(441)	(27,451)
Closing net book amount	30,187	51,706	25,346	831	108,070
At 31 December 2012					
Revalued value	31,527	70,099	33,064	004	405 504
Accumulated depreciation	(1,340)	(18,393)	33,064 (7,718)	831	135,521
Net book amount	30,187	51,706	25,346	831	(27,451) 108,070
Year ended 31 December 2013					
Opening net book amount	30.187	E1 700	05.040		
Additions	30,187	51,706	25,346	831	108,070
Disposals	(476)	11,841 (103)	5,507	3,737	21,116
Write-offs	(470)	(103)	(306)		(885)
Transfers from CIP	157	1,623	(112)	(4.700)	(112)
Depreciation charge	(1,308)	(18,055)	(8,317)	(1,780)	(07.000)
Closing net book amount	28,591	47,012	22,118	2,788	(27,680) 100,509
At 31 December 2013					,
Revalued value	AE 247	104 470	00.000		
Accumulated depreciation	45,347 (16,756)	191,470	93,868	2,788	333,473
Net book amount	28,591	(144,458)	(71,750)		(232,964)
and a second	20,091	47,012	22,118	2,788	100,509

As at 31 December 2011, the Company's and the Group's property, plant and equipment was revaluated. The fair value was determined by independent property valuer Vadasa UAB based on the market prices prevailing in Lithuania (for buildings, machinery, motor vehicles and equipment) and in the EU Member States (for part of equipment). The valuation was carried out using the comparable price method. Gain on revaluation of property, plant and equipment was disclosed in the tables of movements in property, plant and equipment, and was recognised in other comprehensive income.

The fair value of property, plant and equipment is attributed to Level 2 in the fair value hierarchy. In 2013, no revaluations were carried out for property, plant and equipment, because in the management's opinion, no significant changes occurred in real estate market, nor in the company's business, nor in the market prices of equipment and machinery. Consequently, there were no significant changes in the fair value of property, plant and equipment of both companies. The members of the Board of Directors used the assumption that the carrying amount of property, plant and equipment reflected the fair value of these assets of Rokiškio Sūris AB and Rokiškio Pieno Gamyba UAB, and made the decision not to perform the revaluation for the property, plant and equipment of Rokiškio Sūris AB Group, but to review the depreciation rates used for these assets.

(All tabular amounts are in LTL '000 unless otherwise stated)

Group	Buildings	Plant and machinery	Vehicles equipment & other	Construct- ion in progress	Total
At 1 January 2012					
Revalued value	50,665	87,116	00.070		
Accumulated depreciation	0	07,110	30,873	656	169,310
Net book amount	50,665	87,116	0 30,873	656	0 169,310
Year ended 31 December 2012					100,010
Opening net book amount					
Additions	50,665	87,116	30,873	656	169,310
Disposals	428	4,836	4,438	1,724	11,426
Write-offs	(90)	(87)	(23)	-	(200)
Transfers from CIP	-	(1)	(33)	-	(34)
Depreciation charge	321	668	444	(1,433)	-
Closing net book amount	(2,756)	(23,578)	(8,369)		(34,703)
Closing het book amount	48,568	68,954	27,330	947	145,799
At 31 December 2012					
Revalued value	51,324	92,532	35,699	947	180,502
Accumulated depreciation	(2,756)	(23,578)	(8,369)	547	(34,703)
Net book amount	48,568	68,954	27,330	947	145,799
Year ended 31 December 2013					
Opening net book amount	48,568	68,954	27 220	0.47	
Additions	493	15,838	27,330	947	145,799
Disposals	(476)	(16)	6,224	16,245	38,800
Write-offs	(470)	(10)	(306)		(798)
Transfers from CIP	1,163	9,969	(112)	(44.000)	(112)
Depreciation charge	(2,268)	(24,170)	164	(11,296)	(0)
Closing net book amount	47,480	70,575	(9,094) 24,206	5,896	(35,532) 148,157
At 31 December 2013					0, 107
Revalued value	70.07-				
	70,277	225,776	93,321	5,896	395,270
Accumulated depreciation	(22,797)	(155,201)	(69,115)		(247,113)
Net book amount	47,480	70,575	24,206	5,896	148,157

As at 31 December 2013, certain Company's and Groups property, plant and equipment with a carrying value of LTL 31,017 thousand and LTL 49,443 thousand respectively (31 December 2012: LTL 38,645 thousand and 47,657 thousand respectively) was pledged as security for bank borrowings

Depreciation expenses of property plant and equipment are included in selling and marketing expenses, general and administrative expenses and cost of sales in the income statement, as well as in work in progress and finished goods in the balance sheet.

(All tabular amounts are in LTL '000 unless otherwise stated)

Had no revaluation been performed for property, plant and equipment, the net book values of the Group's and the Company's property, plant and equipment would have been as follows as of 31 December 2012 and 2013:

Comp	any	Buildings	Plant and machinery	Vehicles equipment & other	Construct- ion in progress	Total
	December 2012 December 2013	19,746 18,218	15,657 21,735	10,558 12,124	831 2,788	46,792 54,865
Group	_	Buildings	Plant and machinery	Vehicles equipment & other	Construct- ion in progress	Total
	December 2012 December 2013	29,993 28,666	27,476 42,280	12,362 14,018	946 5,896	70,777 90,860
16.	Intangible assets					
	Company At 1 January 2012				Compu	ter software
	Cost Accumulated amortisation Net book amount				-	2,363 (1,939) 424
	Year ended 31 December 2012 Opening net book amount Additions Amortisation charge Closing net book amount					424 - (210)
	At 31 December 2012 Cost					214
	Accumulated amortisation Net book amount					2,363 (2,149) 214
	Year ended 31 December 2013 Opening net book amount					24.4
	Additions Amortisation charge Closing net book amount					214 109 (206) 117
	At 31 December 2013 Cost Accumulated amortisation Net book amount					2,455. (2,338) 117

(All tabular amounts are in LTL '000 unless otherwise stated)

Group At 1 January 2012	Contractual client relationship	Computer software	Total
Cost			
Accumulated amortisation	904	2,635	3,539
Net book amount	_	(2,209)	(2,209)
Not book amount	904	426	1,330
Year ended 31 December 2012 Opening net book amount			
Additions	904	426	1,330
Amortisation charge	-	3	3
Closing net book amount	-	(212)	(212)
Closing het book amount	904	217	1,121
At 31 December 2012			
Cost	904	2.620	0 = 1=
Accumulated amortisation	-	2,638	3,542
Net book amount	904	(2,421)	(2,421)
	904	217	1,121
Year ended 31 December 2013			
Opening net book amount	904	217	1,121
Additions		109	109
Amortisation charge		(207)	(207)
Closing net book amount	904	119	1,023
At 31 December 2013			
Cost	904	2,459	2 202
Accumulated amortisation	331	(2,340)	3,363
Net book amount	904	119	(2,340)
		119	1,023

Amortisation expenses of computer software and other intangible assets are included in general and administrative expenses in the income statement.

17. Investments

During the years 2012 and 2013, the Company neither acquired nor put into liquidation any subsidiaries. There was no impairment of subsidiaries during the reporting financial year. The total assets of joint venture Pieno Upės UAB, in which the Company has a shareholding interest of 50%, amounted to LTL 3,623 thousand (2012: LTL 2,248 thousand), total liabilities – LTL 1,342 thousand (2012: LTL 1,033 thousand), revenue – LTL 16,822 thousand (2012: LTL 13,295 thousand) and net profit – LTL 1,089 thousand (2012: LTL 45 thousand).

18. Deferred income tax

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes relate to the same fiscal authority. The offset amounts are as follows:

Grou	ab dr		•	
2013	2012		Company 2013	/ 2012
		Deferred income tax assets:		2012
559	479	 to be recovered after more than 12 months 	559	470
2,125	598	 to be recovered within 12 months 	559	479
2,684	1.077	to be recovered within 12 months	2,053	598
2,004	1,077		2,612	1,077

(All tabular amounts are in LTL '000 unless otherwise stated)

(10,337) At end of the year

(8,809)	(11,414) -	Deferred income tax liabilities: – to be settled after more than 12 months – to be settled within 12 months	(6,847)	(9,192)
(8,809)	(11,414)	- -	(6,847)	(9,192)
(6,125)	(10,337)	Net deferred income tax assets	(4,235)	(8,115)
he gross i	movement i	n deferred income tax assets was as follows:		
		n deferred income tax assets was as follows:	Compon	v
The gross of Gro		n deferred income tax assets was as follows:	Compan 2013	•
Grd 2013	oup	n deferred income tax assets was as follows: At beginning of the year	2013	2012
Gro	oup 2012	_	•	•

The movement in deferred income tax assets and liabilities during the period, without taking into consideration the offsetting of balances within the same tax jurisdiction is as follows:

Company

(6, 125)

Company					
Deferred income tax assets	Inventory net realisable value adjustment	Amortised cost of loans granted	Write-off of amounts receivable	Bonuses and vacation reserve	Total
At 1 January 2012	253	479	-	362	1,094
Recognised in the			, , , , , , , , , , , , , , , , , , ,		
income statement	(14)	-	-	(3)	(17)
At 31 December 2012	239	479		359	1,077
Recognised in the					
income statement	75	80	900	480	1,535
At 31 December 2013	314	559	900	839	2,612
Deferred income tax liabilities				Revaluation of property, plant and equipment	Total
At 1 January 2012				(10,946)	(10,946)
Recognised in the income statement Recognised in other				1,754	1,754
comprehensive income At 31 December 2012				(9,192)	(9,192)
Recognised in the income statement Recognised in other				2,345	2,345
comprehensive income At 31 December 2013				(6,847)	(6,847)

(4,235)

(8,115)

(All tabular amounts are in LTL '000 unless otherwise stated)

Group

Deferred income tax assets	Inventory net realisable value adjustment	Amortised cost of loans granted	Write-off of amounts receivable	Bonuses and vacation reserve	Total
At 1 January 2012	253	479	-	362	1.094
Recognised in the income statement	(14)	-	-	(3)	(17)
At 31 December 2012.	239	479	-	359	1,077
Recognised in the					
income statement	75	80	900	552	1,607
At 31 December 2013	314	559	900	911	2,684

Deferred income tax liabilities	Accelerated tax depreciation	Revaluation of property, plant and equipment	Total
At 1 January 2012	(160)	(13,265)	(13,425)
Recognised in the income	()	(10,200)	(10,420)
statement	-	2,011	2,011
Recognised in other			
comprehensive income	-	-	-
At 31 December 2012	(160)	(11,254)	(11,414)
Recognised in the income			
statement	_	2.605	2.605
Recognised in other		_,	_,000
comprehensive income	_		
At 31 December 2013	(160)	(8,649)	(8,809)

Deferred income tax assets and deferred income tax liabilities were calculated using a tax rate of 15% (2012: 15%) enacted by the balance sheet date and expected to apply when the related deferred income tax asset is realised or deferred income tax liability is settled.

19. Loans granted

Group			Company	,
2013	2012		2013	2012
5,873	8,698	Long-term loans to farmers	5,873	8,698
1,074	1,122	Long-term loans to employees	848	888
39,462	24,756	Other long-term loans Less: provision for impairment of loans	36,679	27,430
(3,628)	(3,096)	receivable	(3,628)	(3,096)
42,781	31,480	Long-term loans, net	39,772	33,920
9,681	7,081	Current portion of loans to farmers	3,851	2,198

(All tabular amounts are in LTL '000 unless otherwise stated)

119 24,836		Current portion of loans to employees Other short-term loans granted	109 27.244	103 32,186
34,636	43,057	Current portion of long-term loans and short-term loans	31,204	34,487

Loans to farmers were granted with repayment terms ranging from 2 months to 10 years. The annual interest rate ranges from 0 to 10 per cent. Effective interest rate was 9.34 per cent (2012: 9,25 per cent).

Long-term loans to employees were granted with repayment terms ranging from 1 to 25 years. The loans are interest free. Effective interest rate was 10.42 per cent (2012: 10.75 per cent).

Repayment terms of other long-term loans granted ranges from 1 to 5 years. The loans bear average weighted interest rate of 4.18 per cent (2012: 4.81 per cent).

As at 31 December 2013, the fair value of loans granted to employees amounted to LTL 529 thousand (2012: LTL 698 thousand). As at 31 December 2013, the fair value of loans granted to farmers amounted to LTL 9,324 thousand (2012: LTL 8,535 thousand). The fair value of loans granted is attributed to Level 2 in the fair value hierarchy.

The fair value of other loans granted approximates the carrying amount.

The information of loans receivable past due as at 31 December is provided in the table below:

Grou	р		Company	
2013	2012		2013	2012
73,584	70,234	Loans granted not past due	67.143	64.104
3,833	3,833	Loans granted past due but not impaired	3,833	3,833
3,628	3,566	Impaired loans granted	3,628	3,566
81,045	77,633	Gross value of loans granted	74,604	71,503
(3,628)	(3,096)	Impairment of amounts uncollectible	(3,628)	(3,096)
77,417	74,537	Net amount	70,976	68,407

20. Inventories

Group	o		Compai	nv.
2013	2012		2013	2012
8,362	7,810	Raw materials	3,177	3,449
22,079	21,713	Work in progress	21,289	21,151
97,014	63,708	Finished products	94,250	61,459
3,179	3,238	Other inventories	2,492	2,351
130,634	96,469	Total inventories at cost	121,208	88,410
(2,098)	(1,598)	Less: inventory write-down to net realizable value	(2,098)	(1,598)
128,536	94,871	Total inventories	119,110	86,812

As at 31 December 2013, inventories with cost of LTL 25,000 thousand (31 December 2012: LTL 25,000 thousand) were pledged as security for bank borrowings.

As at 31 December 2012, the Company's inventories comprising 358 tons of butter were held with the third party in Lithuania, and 655 tons of hard cheese were held in a warehouse in the European Union country.

As at 31 December 2013, the Company's inventories comprising 150 tons of hard cheese were held with the third parties in warehouses in the European Union country.

(All tabular amounts are in LTL '000 unless otherwise stated)

21. Trade and other receivables

Gro	up			
2013	2012		Compai	ny
2010	2012	Al .	2013	2012
34	4.617	Non-current receivables Other receivables		
		- Other receivables	_	1,768
34	4,617		-	1,768
		Current receivables		.,,
120,890	113,192	Trade receivables	133,880	89,188
7,936	6,198	VAT receivable	,	•
906	1,652	Advance payments and deferred expenses	4,728	4,143
129,732		ravarioe payments and deferred expenses	450	1,097
128,132	121,042		139,058	94,428

As of 31 December 2013, there were no trade receivables pledged as collateral (As of 31 December 2012, there were no trade receivables pledged as collateral).

The information on receivables past due as at 31 December is provided in the table below:

Group	o		C	
2013	2012		Company 2013	-
95,201	84,892	Trade receivable neither past due nor impaired	109.889	2012
25,689	28,300	Trade receivable past due but not impaired	23,991	63,415
7,154	_	Impairment of amounts uncollectible	23,991 7.154	25,773
128,044	113,192	Gross value	141.034	
(7,154)	_	Impairment charge	(7,154)	89,188
120,890	113,192	Net value of loans granted		
		J. 411.00	133,880	89,188

The Group received no collaterals as security in related to impaired amounts receivable. As at 31 December 2013, the Company's trade receivables from Rokiškio Pienas UAB, Rokiškio Pieno Gamyba UAB and Jekabpils Piena Kombinats SIA amounted to LTL 24,510 thousand, LTL 15,401 thousand and LTL 492 thousand, respectively (31 December 2012: the Company had no trade receivables from subsidairy Rokiškio Pienas UAB and Jekabpils Piena Kombinats SIA.

Trade receivables that are less than 360 days past due are not considered impaired if the Group does not possess other negative information about the solvency status of customers. The ageing analysis of trade receivables past due but not impaired as at 31 December is as follows:

Grou	р		C = 111 - 11	
2013	2012		Company 2013	
16,112 1,935 7,572 70	22,131 5,843 326	Up to 30 days 31 to 60 days 61 to 180 days More than 181 days	15,296 1,080 7,564 51	19,987 5,466 320
25,689	28,300	,	23,991	25,773

(All tabular amounts are in LTL '000 unless otherwise stated)

22. Cash and cash equivalents

Group At 31 Dece	l'		Company	
2013	2012		At 31 Decem 2013	10er 2012
51	42	Short-term deposits	41	41
21,476	5,987	Cash at bank and in hand	17,832	2,942
21,527	6,029		17,873	2.983

As at 31 December 2013, monetary funds were not pledged (31 December 2012: cash balance in accounts pledged amounted to LTL 896 thousand).

For the purposes of cash flow statement, cash and cash equivalents comprise as follows:

Group At 31 Dece			Company At 31 Decemb	
2013 2012			2013	2012
51	42	Short-term deposits	41	41
21,476	5,987	Cash at bank and in hand	17,832	2,942
21,527	6,029		17,873	2,983

23. Share capital

As at 31 December 2013, the share capital was divided into 35,867,970 (31 December 2012: LTL 35,867,970) ordinary registered shares with par value of LTL 1 each. All the shares are fully paid.

24. Treasury shares

	2013		2012	
	Number	Amount	Number	Amount
At beginning of the year Treasury shares acquired Reduction of share capital	802,094 - -	(3,868)	802,094 - -	(3,868)
	802,094	(3,868)	802,094	(3,868)

The Company did not acquire own shares during 2012 and 2013.

As at 31 December 2013, the Company had 802,094 own shares.

In respect of own shares, the Company is not entitled to property and non-property rights stipulated in the Lithuanian Law on Companies.

25. Other reserves and reserve for acquisition of treasury shares

Other reserves

Non-distributable reserves of LTL 3,593 thousand can only be used to increase the share capital and non-distributable reserves of LTL 3,840 thousand (legal reserve) can only be used to cover future operating losses, if any. The remaining amount of other reserves totalling LTL 38,797 thousand for the

(All tabular amounts are in LTL '000 unless otherwise stated)

Company and LTL 48,194 thousand for the Group (2012: LTL 52,086 thousand and LTL 63,768 thousand, respectively) comprises the revaluation reserve of property, plant and equipment. (See below for the disclosure of the revaluation reserve).

Reserve for acquisition of treasury shares

In 2012 and 2013, no decisions were made regarding the establishment of the reserve for acquisition of treasury shares. As at 31 December 2013, the total amount of the reserve for acquisition of treasury shares remained unchanged and was equal to LTL 40,287 thousand.

Dividends

The dividends per share (excluding own shares) declared at the Company for the year 2012 and paid out in 2013 amounted to LTL 0.10 (with the nominal value of LTL 1 per share), and totalled LTL 3,507 thousand.

Revaluation reserve

Revaluation reserve represents an increase in the value of property, plant and equipment as a result of its revaluation. This reserve may not be used to cover losses. Movements in revaluation reserve are given in the table below:

Company

At 1 January 2012	63,780
Depreciation of revalued amount of PP&E (Note 15)	(11,694)
Change in deferred tax liability on depreciation of revalued amount of PP&E recognised in the income statement (Note 18)	1,754
Depreciation of revalued amount of PP&E net of deferred income tax	(9,940)
Revaluation reserve at 31 December 2012	52,086
Depreciation of revalued amount of PP&E (Note 15)	(15,634)
Change in deferred tax liability on depreciation of revalued amount of PP&E recognised in the income statement (Note 18)	2,345
Depreciation of revalued amount of PP&E net of deferred income tax	(13,289)
Revaluation reserve at 31 December 2013	38,797
Group	00,131
At 1 January 2012	77,176
Depreciation of revalued amount of PP&E (Note 15)	(13,408)
Change in deferred tax liability on depreciation of revalued amount of PP&E recognised in the income statement (Note 18)	2,011
Depreciation of revalued amount of PP&E net of deferred income tax	(11,397)

(All tabular amounts are in LTL '000 unless otherwise stated)	
Depreciation of revalued amount of PP&E (Note 15)	(18,322)
Change in deferred tax liability on depreciation of revalued amount of PP&E recognised in the income statement (Note 18)	2,748
Depreciation of revalued amount of PP&E net of deferred income tax	(15,574)
Revaluation reserve at 31 December 2013	48,194

26. Borrowings

Group			Company	
2013	2012		2013	2012
		Non-Current		
4,056	1,265	Non current bank borrowings	4,056	1,265
		Current		
78,131	55,072	Current bank borrowings	78,131	55,072
	21	Finance lease liabilities	· <u>-</u>	21
78,131	55,093		78,131	55,093
82,187	56,358	Total borrowings	82,187	56,358

The bank borrowings are secured over certain property plant and equipment (Note 15), inventories (Note 20), trade receivables (Note 21), cash in certain bank accounts (Note 22).

Weighted average interest rates effective as at 31 December (per cent) were as follows:

Group			Company		
2013	2012		2013	2012	
1.26	1.31	Current bank borrowings	1.26	1.31	

The carrying amounts of the Group's borrowings (excluding finance lease liabilities) are denominated in the following currencies:

Grou	ρ		Compa	anv
2013	2012		2013	2012
82,187 -	56,337 21	EUR LTL	82,187	56,337 21
82,187	56,358		82,187	56,358

Fair value of borrowings approximates their carrying values due to the fact that interest rate on borrowings is subject to repricing on a daily, monthly or quarterly basis

As at 31 December 2013, under the agreements signed with banks the unused balance of credit lines amounted to LTL 25,949 thousand for the Company and the Group (2012: LTL 48,747 thousand).

The Group is not in breach of borrowing limits or covenants (where applicable) established.

(All tabular amounts are in LTL '000 unless otherwise stated)

27. Deferred income

Gro	up		_	
2013	2012		Compan	ıy
	2012		2013	2012
6,232 889 (2,009)	7,941 1,052 (2,761)	Government grants at beginning of year New grants received Amortisation of deferred income to match related depreciation	3,298 889 (1,443)	4,662 718 (2,082)
5,112	6,232	related depreciation	2,744	3,298
(3,805)	(3,845)	Less: non-current portion	(1,949)	(1,542)
1,307	2,387	Current portion	795	1,756

Deferred government grant is related to acquisition of property, plant and equipment using the European Union funds and the funds of the Lithuanian Government under the SAPARD and other programmes. The Company has no obligation to repay or otherwise refund the grants received unless it breaches the contractual provisions contained in the agreements concluded with the grantors.

28. Trade and other payables

Grou	ıp		•	
2013	2012		Compai	าง
	2012		2013	2012
56,564	49,879	Trade payables	48,323	49,727
4,611	4,293	Salaries, social security and taxes	2,797	•
1,358	341	Other payables	•	2,633
7,122		• •	609	527
7,122	4,732	Bonuses and vacation reserve	6,563	3,385
69,655	59,245		58,292	56,272

As at 31 December 2013, there were no amounts payable to Rokiškio Pieno Gamyba UAB and Rokiškio Pienas UAB (31 December 2012: LTL 8 185 thousand amount payable to Rokiškio Pienas UAB).

29. Provisions

In March 2008, the Competition Council imposed a fine of LTL 824 thousand on the Company as a result of the inspection of the Company and other companies operating in the milk sector. The Company's management established a provision for the amount of the fine. For the purpose of the income statement for the year ended 31 December 2008, this amount was included in the administrative expenses. In 2011, based on the revised decision of the Competition Council, the fine was increased up to LTL 1,650 thousand. The Company lodged a complaint against the Council's decision and on 26 January 2012 the complaint was met in full in favour of the Company by Vilnius Regional Administrative Court. As of 31 December 2012, the Company reversed the provision amounting to LTL 824 thousand.

(All tabular amounts are in LTL '000 unless otherwise stated)

30. Contingent liabilities and commitments

Contingent liabilities

As at 31 December 2012 and 2013, no guarantees were granted to third parties on behalf of the Group and the Company.

Capital expenditure commitments

Capital expenditure contracted for property, plant and equipment at the balance sheet date but not recognised in the financial statements amounted to LTL 4,118 thousand (31 December 2012: LTL 5,687 thousand).

Operating lease commitments – where the Group is the lessee

The Group leases cars, premises, plots of land under operating lease agreements. The future aggregate minimum lease payments under non-cancellable operating leases are as follows:

Group			Company	
2013	2012		2013	2012
384 472		Not later than 1 year Later than 1 year but not later than 5 years	384 472	327
856	327		856	327

31. Available-for-sale financial assets

As of 31 December 2013, the Company had no available-for-sale financial assets. The Company's and the Group's debt securities as of 31 December 2011 comprised Lithuanian Government bonds amounting to LTL 6,690 thousand. The fair value is based on the quoted prices for similar type of assets. On 8 March 2012, the Company sold its debt securities.

32. Cash generated from operations

Reconciliation of profit before income tax to cash generated from operations:

Group At 31 December			Company	
			At 31 Dec	ember
2013	2012	<u> </u>	2013	2012
35,070	34,381	Net profit (loss) before income tax	66,574	16,848
		Adjustments for:		
35,532	34,703	depreciation (Note 15)	27.680	27,451
207	210	 amortisation and impairment charge (Note 16) 	,	
	210		206	210
		 write-off of property, plant and equipment and intangible 		
112	34	assets (Notes 15 and 16)	112	31
361	(83)	 loss on disposal of property, plant and equipment 	–	
	()	(Note 10)	361	(82)

(All tabular amount	s are in LTL	000 unless otherwise stated)		
1,157	1,589	- interest expense (Note 12)	722	1,061
(2,891)	(2,656)	interest income (Note 8)	(2,331)	(2,059)
500	(92)	 write-offs of inventories 	500	(92)
		 impairment of doubtful receivables and write-offs of 		(02)
(7,154)	43	bad receivables (Note 21)	(7,154)	_
(532)	-	 Provisions for loans granted to farmers (Note 7) 	(532)	-
(4,827)	(2,051)	 accrual for vacation reserve and bonus 	(4,346)	(1,148)
(2,009)	(2,761)	 amortisation of government grants received (Note 27) 	(1,443)	(2,082)
-	-	- Dividend income (Note 33)	(30,344)	(2,062)
		Changes in working capital:		
(24,906)	(34,529)	 amounts receivable and prepayments 	(47,631)	(10,574)
(34,164)	187	inventories	(32,797)	622
41,749	3,098	 amounts payable 	18,967	(8,197)
38,205	32,073	Net cash generated from operations	(11,456)	21,989

In the statement of cash flows, proceeds from disposal of property, plant and equipment comprise:

Grou At 31 Dec	•		Company At 31 Decen	_
2013	2012		2013	2012
798	200	Net book amount (Note 15) Loss on disposal of property, plant and equipment (Note	885	104
(361)	83	10)	(361)	82
437	283	Proceeds from sale of property, plant and equipment	524	186

33. Related-party transactions

The Group is controlled by Pieno Pramonės Investicijų Valdymas UAB (incorporated in Lithuania), RSU Holding SIA (incorporated in Latvia) and Mr Antanas Trumpa (the Company's director) which hold 68.24 per cent (2012: 62.07 per cent) of the Company's share capital. A private limited liability company Pieno Pramonės Investicijų Valdymas UAB is controlled by Mr Antanas Trumpa (acting as a main shareholder). RSU Holding SIA is controlled by Mr Antanas Trumpa (acting as a main shareholder). The remaining 29.52 per cent (2012: 35.69 per cent) of shares of the Company is held by other minority natural and legal persons operating in Lithuania and foreign countries. Rokiškio Sūris AB has acquired 802,094 units of its own shares (2.24 per cent).

Members of the Board of Pieno Pramonės Investicijų Valdymas UAB, RSU Holding SIA and Rokiškio Sūris AB and their family members are treated as related parties.

Certain cooperative societies engaged in the production of milk are treated as related parties of the Company through close family relationships with members of the Senior Management and because certain of the Company's employees have significant influence over day-to-day activities of these societies.

(All tabular amounts are in LTL '000 unless otherwise stated)

(i) The following transactions were carried out with related parties:

Gro	•		Comp	Company	
At 31 De			At 31 Dec	ember	
2013	2012	- -	2013	2012	
17,673	13,941	Purchase of raw milk from other related parties	128,772	105,305	
-	-	Purchase of non-current assets		100,000	
-	-	Purchase of inventory	28,718	26,187	
4,659	3,300	Purchases of services	7,403	7,145	
-	-	Purchase of consulting services	-,	7,140	
1	1	Sales of transportation services to other related parties	7.643	19.978	
1,461	1,481	Sales of production and other inventories	195,561	139,476	
	-	Sale of non-current assets	1,549	18	
255	161	Interest charges on credit facility	255	161	

With effect from 1 January 2012, according to the agreement dated 2 January 2012, aiming to correctly disclose internal turnovers of Rokiškio Sūris AB and Rokiškio Pienas UAB until 31 May 2013 and Rokiškio Pieno Gamyba UAB from 1 June 2013, the Group's management decided that raw material used for the manufacturing of products exported by Rokiškio Sūris AB should be purchased at the zero price and products produced by Rokiškio Pienas UAB until 31 May 2013 and Rokiškio Pieno Gamyba UAB from 1 June 2013 should be sold as a service, i.e. excluding the value of raw material.

(ii) Year-end balances arising from transactions with related parties:

Group At 31 December			Compa At 31 Dec	
2013	2012		2013	2012
93	171	Non-interest bearing loans granted to Senior Management (and their families) Credit facility granted to Pieno Pramonės Investicijų	93	171
17,884	18,220	Valdymas UAB	17,884	18,220
-	-	Loan granted to Jekabpils Piena Kombinats SIA	6,073	6,001
-	-	Trade payables to other related parties	7,728	12,478
-	-	Trade receivables from other related parties (21 note)	40,752	

The share capital of Rokiškio Pienas UAB amounts to LTL 26 858 700 and is divided into 2 685 870 ordinary registered shares with the nominal value of LTL 10 each. Rokiškio Sūris AB (company code 173057512, address of the registered office: Pramonės g. 3, LT-42150 Rokiškis, represented by Director Mr Antanas Trumpa, residing at: Sodų 41a, LT-42126, Rokiškis) is the sole shareholder holding 2 685 870 ordinary registered shares which represent 100 per cent of the company's share capital. On 28 February 2013, based on paragraph 18.4 of the shareholder decision it was decided to approve of the profit (loss) appropriation for 2012 of Rokiškio Pienas UAB and allocate LTL 30,344, 181 for the payment of dividends. Dividends were paid to Rokiškio Sūris AB in March 2013.

(All tabular amounts are in LTL '000 unless otherwise stated)

(iii) Compensation of key management

2013	2012		2013	2012
3,580	643	Salaries	3,580	643
4,220	1,168	Bonuses	1.168	1,168
1,168	1,148	Accrual for bonuses	1,168	1,148
194	180	Social security contributions	194	180
9,162	3,139		6,110	3,139

Key management includes 9 (2012: 9) members of the Board and Senior Management.

34. Events after the end of the reporting period

On 11 February 2014, the amendment to the credit agreement was signed with the bank under which the repayment term of the overdraft (LTL 2 million) was extended until 31 January 2015 and the validity term of the agreement on the credit limit of EUR 18 million was extended until 15 February 2015. The total credit limit amounts to LTL 64,150 thousand; interest rate established remained unchanged.





CONSOLIDATED ANNUAL REPORT 2013

ROKISKIS MARCH 2014



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1. Reporting term of the prepared annual report.

The consolidated annual report is prepared for the year 2013.

2. Key information of the issuer:

Name of the issuer: Joint stock Company "Rokiskio suris".

Legal base: Joint Stock Company.

Address – Pramones str. 3, LT 42150 Rokiskis, Republic of Lithuania.

Telephone: +370 458 55 200, fax +370 458 55 300.

E-mail address: rokiskio.suris@rokiskio.com

Website: www.rokiskio.com

Registered in on 28th February 1992 by the Authorities of Rokiskis region.

Re-registered in on 28th November 1995 by the Ministry of Economy of the Republic of

Lithuania.

Company code 173057512.

Manager of registry of legal entities – State company "Registru centras".

The authorized capital of AB "Rokiskio suris" equals to LTL 35,867,970.

There are 35,867,970 shares. Nominal value per share equals to LTL 1 (one litas).

3. Information on the issuer's daughter enterprises and subsidiaries

As at 31st December 2013, the consolidated group (hereinafter the "Group") consists of the Parent Company AB "Rokiskio suris", two branches, five subsidiaries and one joint venture. The following table introduces the subsidiaries and branches included into the consolidated financial accounting:

	Actively performing as			Share of the group	
	at 31 st December 2013			(%) as at 31 st	
				Decemb	er 2013
Subsidiaries	2013	2012	Branches	2013	2012
Utenos pienas	Yes	Yes	UAB "Rokiškio pienas"	100.00	100.00
Ukmergės pieninė	rgės pieninė Yes Yes		UAB "Rokiškio pieno gamyba"	100.00	-
			PK "Žalmargė"	100.00	100.00
			SIA Jekabpils piena kombinats	100.00	100.00
			SIA Kaunata*	60.00	60.00
			Joint venture		
			UAB "Pieno upės"	50.00	50.00

^{*-} The subsidiaries are not consolidated with the Group due to their insignificance.



Branches of AB "Rokiškio sūris":

UAB "Rokiskio pienas" legal address: Pramonės g. 8, LT - 28216 Utena. Company code: 300561844. AB "Rokiškio sūris" is its founder and the only shareholder having 100 per cent of shares.

UAB "Rokiškio pieno gamyba" legal address: Pramonės str. 8, LT - 28216 Utena. Company code: 303055649. AB "Rokiškio sūris" is its founder and the only shareholder having 100 per cent of shares.

Dairy cooperative "Žalmargė" legal address: Kalnalaukio g. 1, Širvintos. Company code: 178301073.

Latvian company SIA Jekabpils piena kombinats (company code 45402008851, legal address: Akmenu iela 1, Jekabpils, Latvija LV-5201).

Latvian company SIA "Kaunata" (company code 240300369, legal address Rogs street, Kaunata pag., Rezeknes nov., Latvia).

Co-controlled company:

UAB "Pieno upės", legal address: Sandėlių str. 9, Kaunas. Company code: 135027862.

Subsidiaries of AB "Rokiškio sūris":

AB "Rokiškio sūris" subsidiary Utenos pienas (Company code: 110856741, Pramonės str. 8, LT-28216 Utena);

AB "Rokiškio sūris" subsidiary Ukmergės pieninė (Company code: 182848454, Kauno str. 51, LT-20119, Ukmergė).

4. Characterisation of the issuer's basic business

Basic business of the group of "Rokiškio sūris":

Dairying and cheese production (EVRK 10.51);

Basic business of AB "Rokiškio sūris" is production and sales of fermented cheese, whey products, and skim milk powder.

Subsidiaries:

Basic business of UAB "Rokiškio pienas" is sales of fresh dairy products (fluid milk, kefir, sour milk, butter, curds, fresh cheese, sour cream, chocolate coated curds dessert, desserts).

Basic business of UAB "Rokiškio pieno gamyba" is production of fresh dairy products (fluid milk, kefir, sour milk, butter, curds, fresh cheese, sour cream, chocolate coated curds dessert, desserts).

Basic business of KB "Žalmargė" is purchase of raw milk.

Basic business of SIA Jekabpils piena kombinats – purchase of raw milk.

Basic business of SIA Kaunata – purchase of raw milk.

Co-controlled company:

Basic business of UAB "Pieno upės" is purchase of raw milk.



Branches of AB "Rokiškio sūris":

Basic business of AB "Rokiškio sūris" branches Utenos pienas and Ukmergės pieninė is purchase of raw milk.

5. Contracts with financial brokers

On 24th December 2003, AB "Rokiškio sūris" made a contract with UAB FMĮ "Baltijos vertybiniai popieriai" (Gedimino pr.60, Vilnius) regarding administration of shareholders of AB "Rokiškio sūris". On 15th January 2007, the financial company changed its name into UAB FMI "Orion securities" (A.Tumeno str. 4, LT-01109 Vilnius).

6. Trade on issuer's securities by stock exchange and other organised markets

35,867,970 ordinary registered shares of AB "Rokiškio sūris". Nominal value per share LTL 1 (one litas). (VVPB symbol RSU1L; ISIN code – LT0000100372). Total nominal value equals to LTL 35,867,970.

AB "Rokiškio sūris" shares are traded on Vilnius Stock Exchange NASDAQ OMX, the shares are included on the Official Trading List. The Company was included on the trading lists on 25th July 1995.

The Company's shares are traded on the comparative index of Baltic countries in OMX Baltic Benchmark.

As from 22nd November 2010, trade by the Company's shares is made in euros on Stock Exchange NASDAQ OMX Vilnius.

7. Authorized capital of the issuer:

As at 31st December 2013, the Authorized capital of AB "Rokiškio sūris" comprised of:

Type of shares	Number of shares	Nominal value, LTL	Total nominal value, LTL	Share of authorized capital (%)
Ordinary registered shares	35,867,970	1	35,867,970	100.00

All shares of AB "Rokiškio sūris" are paid-up, and they are not subject to any limitations of transference.

8. Limitation on transference of securities:

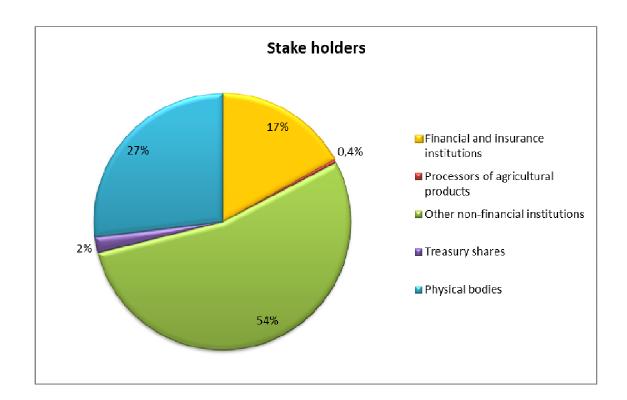
There are no limitations to be applied to the block of shares or any regulations according to which an agreement with the company or other owners of securities is required.



9. Shareholders.

Total number of shareholders (as at 31.12.2013) – 5,554 shareholders.

Distribution of ownership according to holder groups



The shareholders having or owning over 5 percent of the issuer's authorized capital (as at 31.12.2013):

Name, surname Name of company	Address	Proprietary rights			With associated persons		
		Number of shares	Share of the capital %	Share of votes %	Share of the capital %	Share of votes %	
UAB "Pieno pramonės investicijų valdymas" Company code 173748857	Pramonės str. 3, Rokiškis Lithuania	10,032,173	27.97	28.61	68.24	69.80	
SIA "RSU Holding", reg.No.40103739795	Sliezu iela 9A-25, Riga	8,909,347	24.84	25.41	68.24	69.80	



Antanas Trumpa	Sodų 41a, Rokiškis Lithuania	5,398,659	15.05	14.40	68.24	69.80
Swedbank clients Company code 10060701 EE 40003074764 LV	Liivalaia 8, Tallinn Estonia/ Balasta Dambis 1A Latvia	3,162,411	8.82	9.02	-	-
SEB SA OMNIBUS (funds/inst clients) LUESSE22	Luxemburg	1,778,605	4.96	5.07	-	-
AB "Rokiškio sūris" Company code 173057512	Pramonės str.3, Rokiškis Lithuania	802,094	2.24	-	-	-

10. Shareholders' rights

Shareholders have the following non-economic rights:

- 1) to attend the general meetings of shareholders;
- 2) to make advance inquiries addressed to the company in regards with the items on the agenda of general meeting of shareholders;
- 3) based on the rights provided with the shares to vote on the general meetings of shareholders:
- 4) according with Part 1 of Article 18 of the Law on the Joint Stock Companies to obtain information on the company's operations;
- 5) to address the court requesting to bring an action of damages against the company if the damage was caused by noncompliance or inadequate compliance with duties of the company manager and board of directors as stated by the Law on Joint Stock Companies of the Republic of Lithuania or other laws, as well as the Articles of Association and or in any other cases as stated by the Lithuanian Laws;
- 6) other non-economic rights established by the Lithuanian Laws.

Shareholders have the following property rights:

- 1) to receive a certain portion of the Company's profit (dividend);
- 2) to receive a certain portion of the company's funds when its authorized capital is decreased in order to pay out the fund to shareholders;
- 3) to receive shares without payment if the authorised capital is increased from the funds of the Company;
- 4) to have priority in acquiring the newly issued shares or convertible bonds of the Company unless the General Meeting of the Shareholders resolves to waive such right complying with the applicable Law;
- 5) to lend to the Company as determined by the Laws of the Republic of Lithuania, the company however cannot mortgage its assets when borrowing from shareholders. When the company borrows from shareholders the interest cannot exceed the average interest rate of the local commercial banks on the day of contracting. In this case the company and shareholders must not agree regarding the higher rate of interest;
- 6) to receive a portion of assets of the Company in liquidation;
- 7) other property rights established by the Lithuanian Laws.



The rights identified by points 1, 2, 3 and 4 are provided to the persons who were the company's shareholders at the end of the tenth working day after the corresponding general meeting of shareholders.

11. Shareholders with special control rights and description of the rights.

There are no shareholders with special control rights.

12. Overall limitations of voting rights.

As at 31st December 2013, AB "Rokiškio sūris" owns 802,094 units of own shares. The shares are not assigned with the voting right. It makes 2.24% of the Authorized capital of AB "Rokiškio sūris". There are no other shares with limited voting rights.

13. Overall agreements between shareholders.

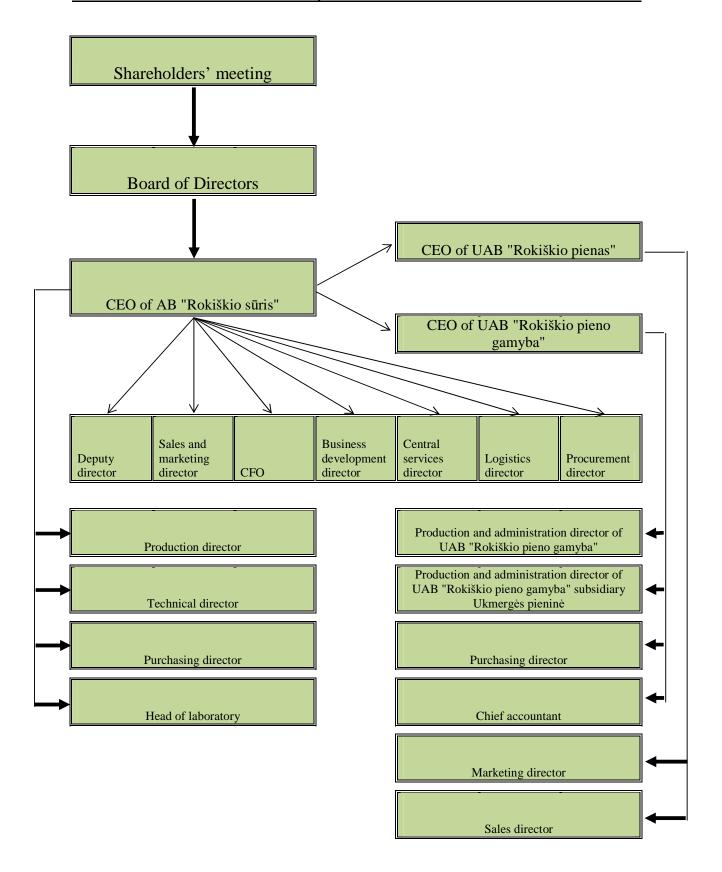
The issuer is not aware of any agreements between shareholders which would restrict transference of securities and (or) voting rights.

14. Employees

Management structure of the Group of AB "Rokiškio sūris"

AB "Rokiškio sūris" Group's (hereinafter The Group) management structure is formed in line with the key functions such as Sales, Production, Finance management, Milk procurement, Logistics, Central services, and Development. The Functional Directors condition and develop the Group's strategy, tactics and targets in accordance with the functions.







The employees of AB "Rokiškio sūris" are provided with wide opportunities to deepen their knowledge and improve their skills in various trainings. In order to obtain higher financial resources to be used for this purpose, on April 15th 2009 it was signed a trilateral agreement between the Ministry of Social Security and Labour, Support Foundation European Social Fund Agency and AB "Rokiškio sūris" for the administration and support of the human resources development project. Total size of the project was up to LTL 2 million. The main target of the project is to enable a group of employees of AB "Rokiškio sūris" and UAB "Rokiškio pienas" to improve their essential competencies, helpful in implementation of the innovative technologies as well as their application in dairy processing sector. Within 2010-2011, the trainings were attended by 187 employees. As intended, the trainings were organized in two directions: development of general skills and specific trainings to improve production technology knowledge. The project ended on 14th April 2012. The budget was used by 100 per cent. Benefits are reflected by higher quality of products and operations, new knowledge and competencies.

Also, the Company arranged some targeted trainings and seminars for farmers in order to enhance their knowledge of animal health and its protection, maintenance of milking equipment as well as milk cooling and storage equipment, and to modernize their dairy farms. A modern dairy farm, raw milk quality and healthy herd ensure successful dairy business.

Learning of languages is a key issue of training program also. There are language lessons at the company as well as lessons organized by external organizations.

Employees of both companies have their right to participate in the activities of trade unions. There is a Trade-Union Committee established in the companies which protects the economic and social rights and interests of its members in light of employment, social guarantees, training, professional improvement as well as establishment of professional ethics, and aim to increase income of the food industry employees.

The company has put in practice Labour Deals. The contract is made between the director of AB Rokiskio suris and Trade-Union Committee of AB Rokiskio suris. The main purpose of the contract is to harmonize performance of the collective, and to guarantee better rights and conditions of employment, remuneration, safety and health protection, social guarantees and similar, compared to the ones established by the Laws and other legal documents of the Republic of Lithuania.

Rights and responsibilities of the company employees are provided by Job descriptions. There are no special rights and responsibilities provided by job contracts.

In accordance with the corporate strategy approved by the Board of Directors the Company's key operational targets cover all functional areas such as finance, marketing, procurement, production and control of human resources and their achievements. In order to reach the set targets the company has established an internal control system as well as the Audit Committee. The main functions include analyzing and evaluation, also providing recommendations for improvement of the Company's operational performance. The findings of Audit Committee are presented to the Company's management, and an action plan is prepared accordingly in order to eliminate identified weaknesses.

Both AB "Rokiskio suris" and UAB "Rokiskio pienas" are socially responsible companies ensuring good conditions for the employee work and relaxation as well as supporting lots of the country's events in the field of science, sports, and culture. In October 2012, "Bureau Veritas Lit" performed an audit of UAB "Rokiskio pienas". Consequently, the company was granted the ISO certificate confirming that the system of social responsibility currently effective in the



Company was evaluated and it complies with the requirements of management system standard SA8000:2008. At the end of 2013, in the company AB Rokiskio suris it was conducted a 4-Pillar SMETA audit which included Labour Standards, Health and Safety Business Practices and Environment. The SMETA Best Practice Methodology was applied. At the beginning of 2014, the full report will be included into the SEDEX system as soon as the corrective actions improving the identified incorrectness are implemented.

As at 31st December 2013, the number of employees working for the group of AB "Rokiškio sūris" amounted to 1,720 (average number of employees).

The table shows average number of employees of Rokiškio sūris group and variation of average salaries in 2013:

Average number of employees	2013.12.31	2012.12.31
Total:	1720	1688
Incl. Managers	10	10
Specialists	317	313
Workers	1393	1365
	2042.42.24	
Average monthly salary, Lt	2013.12.31	2012.12.31
Total:	2518	2437
managers	5148	5090
specialists	2573	2200
workers	2428	2440

Education of the employees working for Rokiskio suris

	2013.12.31	2012.12.31
Education		
University degree	160	160
Vocational school	803	780
High school	727	716
Unfinished high school	30	32

15. Procedure for amendments of the Articles of Association

Pursuing the Articles of Association of AB "Rokiškio sūris", the Articles may be exclusively changed by the general meeting of shareholders, except the cases provided by the Law on joint stock companies of the Republic of Lithuania. To accept the decision changing the Articles of Association, it is needed 2/3 of votes of total participants in general meeting of shareholders.



16. Transactions with related parties and significant agreements

1. The Group is controlled by UAB "Pieno pramonės investicijų valdymas" (established in Lithuania), SIA "RSU Holding" (established in Latvia) and Antanas Trumpa (Director of the Company) who altogether own 68.24 per cent of the Company's Authorized Capital. The Closed Joint stock Company "Pieno pramonės investicijų valdymas" is controlled by Antanas Trumpa (as a major shareholder). SIA "RSU Holding" is controlled by Antanas Trumpa (as a major shareholder). The rest part of 29.52 per cent of the company's shares belongs to various minor shareholders in Lithuania and foreign countries. The company has acquired 802,094 own shares (2.24 per cent). The major shareholders of AB Rokiskio suris owning more than 5 per cent of the company's authorized capital are identified at point 9 of the report.

UAB "Pieno pramonės investicijų valdymas", SIA "RSU Holding" and members of the Board of Directors and their family members are considered to be related parties.

Some cooperative companies directed to milk production are considered as related parties also, because the Company may have significant influence on them through close relatives of the directors and some employees.

- 2. There are no significant agreements whose one party is the issuer and which would get in power, change or terminate upon the changed issuer's control as well as there is no such influence except the cases when the disclosure of certain agreements would make significant damage on the issuer.
- 3. There are no agreements between the issuer and its members or employees providing any compensation upon their resignation or dismissal from job without reliable reason or in case of job termination due to the change issuer's control.

Transactions with related persons/ parties are disclosed in Remark 33 of Financial accounting.

17. Key characteristics of the securities launched to the public trading:

As at 31st December 2013, it was launched to the public trading 35,867,970 (thirty five million eight hundred sixty seven thousand nine hundred seventy) ordinary registered shares. Nominal value equals to LTL 1 (one litas) per share, total nominal value of shares is LTL 35,867,970 (thirty five million eight hundred sixty seven thousand nine hundred seventy litas).

18. Securities listed on the official trading list

The 35,867,970 ordinary registered shares of AB "Rokiškio sūris" are listed on the **Official List** of NASDAQ OMX Vilnius Stock Exchange. (VVPB symbol RSU1L). Nominal value per share 1 (one) litas.

The Company has not issued any debt securities for the public stock trading.

The Company has not issued nor registered any debt securities for the non-public stock trading. There are no securities which would not participate as a part of the Authorized Capital and be regulated by the Law on Securities.

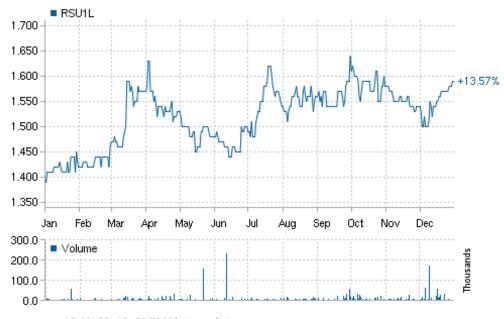


The shares were not traded by other stock exchanges or similar regulated markets. As from 22nd November 2010 the trade on stock markets is performed in euros. Trade by shares of AB Rokiskio suris on NASDAQ OMX Vilnius Stock Exchange Vilnius Stock Exchange:

Trade on central market:

	orted riod		Price	e (Eur)		Turnover (Eur)			
from	to	max	min.	avver.	Last session	Date of last trading session	max	min	Last session
2011.01.01	2011.03.31	1.789	1.505	1.696	1.750	2011.03.31	92,633.76	0	0
2011.04.01	2011.06.30	1.807	1.410	1.574	1.440	2011.06.30	118,496.02	0	118,496.02
2011.07.01	2011.09.30	1.485	1.370	1.404	1.400	2011.09.30	223,147.30	0	14,035.60
2011.10.01	2011.12.30	1.478	1.205	1.256	1.298	2011.12.30	644,770.74	0	3,595.46
2012.01.01	2012.03.30	1.388	1.29	1.360	1.359	2012.03.30	118,945.00	0	0
2012.04.01	2012.06.30	1.40	1.25	1.36	1.360	2012.06.29	108,953.50	0	4,128.00
2012.07.01	2012.09.30	1.40	1.30	1.37	1.40	2012.09.28	641,665.74	0	1,158.70
2012.10.01	2012.12.31	1.47	1.33	1.37	1.40	2012.12.28	390,622.20	0	1,950.00
2013.01.01	2013.03.28	1.59	1.39	1.46	1.57	2013.03.30	77,386.93	0	4,671.62
2013.04.01	2013.06.28	1.63	1.44	1.49	1.50	2013.06.28	335,690.00	0	5,992.78
2013.07.01	2013.09.30	1.64	1.48	1.57	1.64	2013.09.30	93,753.10	0	93,753.10
2013.10.01	2013.12.31	1.62	1.50	1.55	1.59	2013.12.30	265,880.80	0	1,162.22

Trade in shares of AB "Rokiškio sūris" within January-December 2013 $_{\mbox{\footnotesize Price EUR}}$



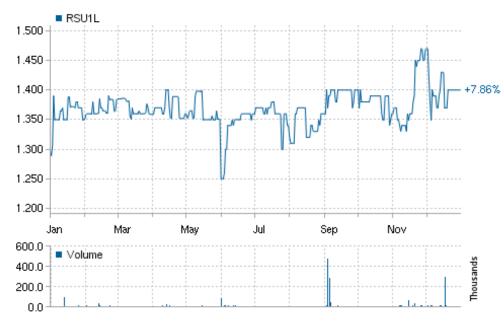
Data source – AB NASDAQ OMX Vilnius website:

http://www.nasdaqomxbaltic.com/market/?instrument=LT0000100372&list=2&pg=details&tab=historical&lang=en ¤cy=0&downloadcsv=0&date=&start_d=1&start_m=1&start_y=2013&end_d=31&end_m=12&end_y=2013



Trade in shares of AB "Rokiškio sūris" within January-December 2012





Data source – AB NASDAQ OMX Vilnius website:

http://www.nasdaqomxbaltic.com/market/?instrument=LT0000100372&list=2&date=2013-04-02&pg=details&tab=historical&lang=en¤cy=0&downloadcsv=0&start_d=1&start_m=1&start_y=2012&end_d=31&end_y=2012

Trade in shares of AB "Rokiškio sūris" within January-December 2011

Price EUR



Data source - AB NASDAQ OMX Vilnius website:

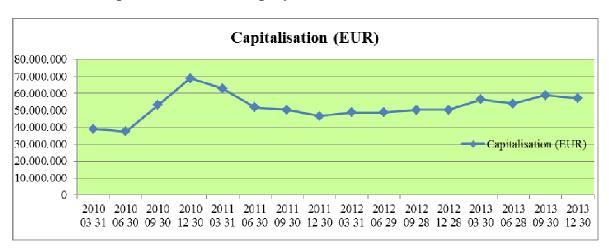
http://www.nasdaqomxbaltic.com/market/?instrument=LT0000100372&list=2&pg=details&tab=historical&lang=en ¤cy=0&downloadcsv=0&date=&start d=1&start y=2011&end d=31&end m=12&end y=2011



19. Capitalization of securities.

Reporting	g period	Total turnover		Date of last	Capitalisation
from	to	(units)	(Eur)	trading session	(Eur)
2010.01.01	2010.03.31	988 352	975 929	2010.03.31	38 983 123
2010.04.01	2010.06.30	1 384 497	1 419 903	2010.06.30	37 406 882
2010.07.01	2010.09.30	829 929	1 022 024	2010.09.30	53 092 399
2010.10.01	2010.12.31	1 564 687	2 715 182	2010.12.30	68 893 250
2011.01.01	2011.03.31	482 039	817 582.95	2011.03.31	62 768 948
2011.04.01	2011.06.30	791 936	1 246 500.83	2011.06.30	51 649 877
2011.07.01	2011.09.30	821 016	1 152 527.70	2011.09.30	50 215 158
2011.10.01	2011.12.30	1 192 435	1 498 010.23	2011.12.30	46 556 625
2012.01.01	2012.03.31	189 564	257 712.33	2012.03.31	48 744 571
2012.04.01	2012.06.30	228 464	310 179.89	2012.06.29	48 780 439
2012.07.01	2012.09.30	835 557	1 142 089.88	2012.09.28	50 215 158
2012.10.01	2012.12.31	525 165	717 997.30	2012.12.28	50 215 158
2013.01.01	2013.03.31	265 841	389 055.13	2013.03.30	56 312 713
2013.04.01	2013.06.30	675 596	1 005 631.66	2013.06.28	53 801 955
2013.07.01	2013.09.30	358 981	562 423.85	2013.09.30	58 823 471
2013.10.01	2013.12.31	743 434	1 154 134.97	2013.12.30	57 030 072

Capitalisation of the company's securities within 2010-2013, Eur



Turnover of the company's securities in 2010-2013 (units and Eur)



Reporting period

Total turnover (units)

■ Total turnover (Eur)



Indices of the Baltic markets:

(2013.01.01-2013.12.31)



Butto of the chart.			
Index/Shares	01.01.2013	31.12.2013	+/-%
_OMX Baltic Benchmark GI	546.98	613.50	12.16
_OMX Vilnius	355.08	421.60	18.73
_OMX Baltic Benchmark PI	345.21	369.35	6.99
_RSU1L	1.40 EUR	1.59 EUR	13.57

Share price DIAGRAM: OMX Vilnius, AB "Rokiškio sūris" (RSU1L), AB "Pieno žvaigždės" (PZV1L), AB "Žemaitijos pienas" (ZMP1L) and AB "Vilkyškių pieninė" (VLP1L): Indices of the Baltic markets:

(2013.01.01-2013.12.31)



Index/Shares	01.01.2013	31.12.2013	+/-%
_RSU1L	1.40 EUR	1.59 EUR	13.57
_PZV1L	1.78 EUR	1.87 EUR	5.06
_ZMP1L	0.60 EUR	0.77 EUR	29.00
_VLP1L	1.23 EUR	1.57 EUR	27.64



20. The Group's consolidated and parent company's audited financial accounts for the year 2013

The Group's consolidated and parent company's audited financial accounts for the year 2013 are provided.

21. Information on purchase of issuer's own shares

During the financial year 2013, AB "Rokiškio sūris" has not bought any own shares. The currently owned treasury shares (802,094 ordinary registered shares) were bought via Stock Exchange NASDAQ OMX Vilnius, which is affecting the submarket of official tender offer. It was paid LTL 3,865,000 for the shares. The shares make 2.24 per cent of the company's authorized capital.

The company does not have the right to employ property and non-property rights using the own shares as stated by the Law on Joint Stock Companies.

22. Legal grounds of the issuer's performance

The performance of AB "Rokiškio sūris" is guided by the Law on Joint Stock Companies of the Republic of Lithuania, the Law on Securities, the Company's Articles of Association and other legal documents valid in Lithuania and applied to company practice.

23. Belonging to the associated organizations

AB "Rokiškio sūris" is a member of the Lithuanian Dairymen Association "Pieno centras". Moreover, it participates in the activities of the Chamber of Commerce, Industry and Trade of Panevezvs.

The activities of the Lithuanian Dairymen Association are regulated by the Law on Associations of the Republic of Lithuania and by the Confederation Regulations.

On 20th February 2010 AB "Rokiskio suris" established an association together with other processors of agricultural production. The activities of the Association are regulated by the Law on Associations of the Republic of Lithuania, articles of association and other legal acts.

24. Brief description of the issuer's history



AB "Rokiškio sūris" is one of the largest and most modern dairy production companies in Lithuania. The main activity of the company is production and sales of fermented cheese, fresh dairy products, butter, milk powders, whey and other milk products.

Specialized "Rokiškio" cheese production was planned and started to build in 1964, whereas at the beginning of 1966 the company started its work. From the very



beginning of the company's business fermented cheese became its main product. In 1980 the company started the first reconstruction phase by putting into action a new cheese production department. The second reconstruction phase was in 1988 when the construction of new milk receiving machinery and full cream milk production departments was completed. In 1991 a new Finnish cheese maturation base was put into action.

In 1992, the state-owned enterprise "Rokiškio sūrio gamykla" was privatized and reorganized into a joint stock company "Rokiškio sūris". In 1993 the remaining governmental enterprise shares were sold. Following the decisions of the Government, in 1994 the company indexed its property. During the period from 1993 to 2002 the company's share capital increased 7 times with the help of additional contributions, 2 times thanks to own means and 3 times due to reorganization. In 2000, after affiliation of AB "Utenos pienas", and in 2002, after affiliation of "Eišiškių pieninė" the authorized capital was no longer increased.

In 1997, 150 000 of nominal equity were distributed in the form of international depository notes (GDR).

To secure constant material supply and to strengthen its position in the local market, AB "Rokiškio sūris" affiliated "Zarasų pieninė" in 1995, in 1996 – "Ukmergės pieninė", in 1998 "Šalčininkų pieninė", in 2000 "Utenos pienas" and in 2002 – "Eišiškių pieninė". In all these dairies the company created its subsidiary companies.

In the months of November and December, 2000 AB "Rokiškio sūris" increased the share portfolio of AB "Švenčionių pieninė" up to 90.6%.

In December, 2000 AB "Rokiškio sūris" acquired 49.9% of AB "Eišiškių pieninė" share portfolio, whereas in March, 2002 AB "Rokiškio sūris" increased the share portfolio of AB "Eišiškių pieninė" up to 100% of authorized capital and votes.

In March, 2001 AB "Rokiškio sūris" purchased 49.9% of AB "Varenos pieninė" share portfolio. In October, 2001 AB "Rokiškio sūris" purchased 49.9% of AB "Ignalinos pieninė" and 100% UAB "Jonavos pieninė" share portfolio. On 1st of June, 2005 AB "Rokiškio sūris" sold the share portfolio of AB "Varenos pieninė" and AB "Ignalinos pieninė".

On 26th April, 2002 at the general shareholder meeting of AB "Rokiškio sūris" the decision to reorganize the enterprises was made. It was decided to affiliate AB "Eišiškių pieninė" and UAB "Jonavos pieninė"; that is, the enterprises stopped functioning as legal persons.

On 4th July, 2002 AB "Rokiškio sūris" Board decided to stop the activities of AB "Rokiškio sūris" subsidiary company "Šalčininkų pieninė" and to sign it out from the Enterprises' Register.

On 30th December, 2002 the subsidiary company of AB "Rokiškio sūris" "Šalčininkų pieninė" was signed out from the Enterprises' Register of the Republic of Lithuania.

On 6th September, 2002 at the general meeting of AB "Rokiškio sūris" shareholders the following decisions were made: reorganization of AB "Rokiškio sūris", AB "Eišiškių pieninė" and UAB "Jonavos pieninė" was terminated; AB "Eišiškių pieninė" and UAB "Jonavos pieninė" property, rights and responsibilities acceptance and transfer acts were confirmed. AB "Eišiškių pieninė" and UAB "Jonavos pieninė" terminated their activities as legal persons and they were signed out from the Enterprises' Register.

On 14th November, 2002 AB "Rokiškio sūris" Board decided to establish a subsidiary company "Eišiškių pieninė". On 6th December, 2002 AB "Rokiškio sūris" subsidiary company "Eišiškių pieninė" was registered into the Enterprises' Register. On 29th October, 2005 AB "Rokiškio



sūris" Board decided to terminate the subsidiary company's activities. In April, 2006 the subsidiary company "Eišiškių pieninė" was signed out from the register of legal persons.

On 14th February, 2003, following the decision of AB "Rokiškio sūris" Board, the activities of AB "Rokiškio sūris" subsidiary company "Zarasų pieninė" were terminated. On 26th June, 2003 "Zarasy pieninė" was signed out from the Enterprises' Register of the Republic of Lithuania.

On 20th August, 2003 AB "Rokiškio sūris" bought 12 units of UAB "Kalora" nominal equity, which composed 100% of UAB "Kalora" authorized capital. In October, 2005 AB "Rokiškio sūris" sold these shares.

On 18th February, 2005 an insolvency case with creditors, without the court process, was raised against AB "Švenčionių pieninė". On 29th April, 2005, due to its bankruptcy, AB "Švenčionių pieninė" was signed out from the register of legal persons.

On 14th June, 2005 AB "Rokiškio sūris" sold 410,330 units of AB "Žemaitijos pieno investicija" shares, that is, 11.63% of AB "Žemaitijos pieno investicija" authorized capital.

On 3rd March 2006, in order to achieve more effective fresh dairy production results, AB "Rokiškio sūris" Board decided to separate export-oriented cheese production business from fresh dairy production business oriented to the local market. For this reason a new subsidiary company was established. On 21st April, 2006 a subsidiary company UAB "Rokiškio pienas" was registered into the register of legal persons. The subsidiary is totally owned by AB "Rokiškio sūris".

After termination of the activities of subsidiary Eišiškių pieninė on 5th April 2006 the subsidiary of AB "Rokiškio sūris" Eišiškių pieninė was registered out from Juridical Register of the Republic of Lithuania.

In the year 2007, AB "Rokiškio sūris" acquired 50 per cent of UAB "Pieno upės" shares and 100 per cent of each of the following companies: UAB "Skeberdis ir partneriai", UAB "Skirpstas", UAB "Batėnai", UAB "Pečupė" and PK "Žalmargė". The main activity of the companies is purchase of raw milk.

In 2009, UAB "Skeberdis ir partneriai" and UAB "Pečupė" were liquidated and registered out of the Registry of Legal Entities. In 2010, shares of UAB "Batenai" were sold. In March 2011, UAB "Skirpstas" was liquidated and registered out of the Registry of Legal Entities.

In January 2008, AB "Rokiškio sūris" acquired 50.05 per cent of block of shares of Latvian company SIA Jekabpils piena kombinats. SIA Jekabpils piena kombinats specializes in production of fermented cheese and sales of raw milk. In May 2011, the Company acquired the rest part of the shares of SIA Jekabpils piena kombinats which amounted to 49.95 per cent. AB "Rokiškio sūris" owns 100 per cent of the Latvian company SIA Jekabpils piena kombinats.

In July 2008 the company acquired UAB "Europienas" whose main business is purchase of raw milk. In 2009, UAB "Europienas" was liquidated and registered out from Registry of Legal Entities.

In May 2010, the company acquired 40 per cent of the shares of Latvian company SIA "Kaunata".



On 29th April 2013 AB "Rokiskio suris" as a single shareholder of UAB "Rokiškio pienas" adopted a resolution regarding implementation of separation of UAB "Rokiskio pienas" approved the separation conditions of UAB "Rokiskio pienas" and approved the articles of association of UAB "Rokiskio pienas" who is continuing its operations after separation and a newly established UAB "Rokiskio pieno gamyba". The company is mainly performs in the field of dairy product production.

Separation of the companies will ensure more effective performance of the group and achievement of better operational results.

On 2nd May 2013, the new company UAB "Rokiskio pieno gamyba" was registered in the Registry of Legal Entities.

The information on the subsidiaries of AB "Rokiškio sūris" is provided at point 3 of the report.

25. Production, description of production capacities, and implementation of new products



The Group's production is developed in the towns of Rokiškis (AB "Rokiškio sūris"). Utena (UAB "Rokiškio pienas") and Ukmerge (UAB "Rokiškio pienas" subsidiary "Ukmergės pieninė").

A new subsidiary Rokiskio pieno gamyba UAB was established in order to optimize the group's performance and to reach better results. A part of Rokiskio pienas UAB, which continues its operations of product distribution, is separated and a new company Rokiskio pieno gamyba UAB with equal legal form is established on the basis of the assets, rights and obligations assigned to this part of the company, and the main business of the new subsidiary is production of dairy products.

The Group's production is developed in the towns of Rokiškis (AB "Rokiškio sūris"), Utena (UAB "Rokiškio pieno gamyba") and Ukmerge (UAB "Rokiškio pieno gamyba" subsidiary "Ukmergės pieninė").

- Specialization of Rokiskis production plant production and sales of fermented cheese and whey products.
- Specialization of Utena production plant fresh dairy products for the local market, whey protein concentrate, milk powder and butter production.
- Specialization of Ukmerge production plant curd and curd cheese production.



Specialization of Rokiskio pienas UAB – sales of the Group's products in Lithuania, Latvia and Estonia.

In 2013, the group's companies pursued a programme of production maintaining the production volumes similar to previous periods.

The Companies are highly concerned about food safety and quality issues in order to satisfy customer needs and comply with the environmental requirements. The Company AB "Rokiškio sūris" was the first in Lithuania who was certified in accordance with the Hazard Analysis and Critical Control Point systems (HACCP), and the first of dairy companies who was certified in accordance with the Quality management and Environment management systems (ISO 9001:2008, ISO 14001:2004, ISO 22000:2005).

The most important aspect of the companies' performance is food safety. In order to reach higher level of food safety effectiveness the company in Rokiskis improved the food safety system and in 2013 it was certified in accordance with the scheme for certification of food safety systems FSSC 22000. The system covers ISO 22000:2005 and ISO/TS 22002-1:2009 as well as additional requirements. The food safety scheme is recognized by the Global Food Safety Initiative GFSI, and it can replace some other previously recognized food safety standards such as BRCm IFS and SQF.

In 2012, the Utena plant implemented and certified the social responsibility standard SA8000.

AB "Rokiškio sūris"

The key activity of AB Rokiskio suris is production fermented cheese.

The cheese produced by the company comprises of fresh, semi-hard and hard cheese. The group of fresh cheese includes "Cagliata" (various fat content and weight), "Mozzarella". The group of semi-hard cheese includes the following products: "Rokiškio sūris" (various fat content and weight), Saulės sūris, Lietuviškas, "Gouda", Edamo sūris, Sūris "Visiems", "Naminis", "Žaloji karvutė" etc., whereas Kietasis suris (various fat, moisture content and weigth), "Montecampo" and "Gojus" belong to the hard cheese type. In the end of 2011, the production of long term maturing hard cheese ROKISKIO GRAND was started.

In the international food industry exhibition in Moscow PRODEXPO'2014 which took place on 10th-14th February, 2014, a new product of Rokiskio suris AB – the hard grating cheese "Rokiskio GRAND" – was nominated as the best product in the International Competition THE BEST PRODUCT'2014 which was organized by the Central Tasting Committee of the Russian Ministry of Agriculture and a company Agroexposervice. Rokiskio GRAND was granted a gold medal in this competition.

Rokiškio GRAND is a classical cheese of *Parmigiano Reggiano* type, produced in Lithuania from the best quality raw milk and matured in Italy for at least 9 months.

Besides the main production of fermented cheese, AB "Rokiškio sūris" produces liquid whey protein concentrate (WPC) which is followed by the production of WPC powder, and also milk sugar (lactose), processed cheese, and smoked cheese.

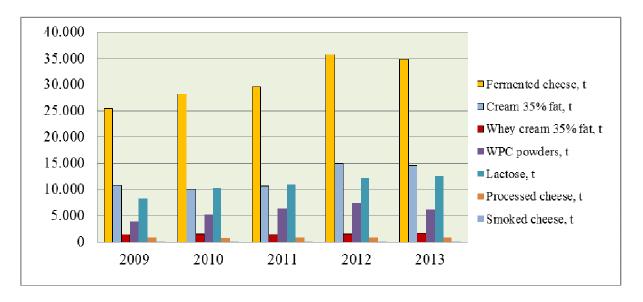
In 2013, the production of fermented cheese decreased by 3 per cent compared to 2012. This mainly was caused by volume changes in some groups of cheese, e.g. the production of hard cheese increased by 34 per cent yet the production of other cheeses decreased and this made the total figures less.



The production of milk sugar increased by 3 percent in 2013, and the production of WPC undergone significant changes as it was started the production of new product – WPC80. In 2013, the company Rokiskio suris together with its partner Fonterra which is the biggest world dairy processing company completed a new project for the production of whey protein concentrate. The project ensures production of higher value added products.

The following table and chart represent changes in the production of AB "Rokiškio sūris" within 5 latter years:

Production / Year	2009	2010	2011	2012	2013
Fermented cheese, t	25,392	28,142	29,508	35,751	34,807
Cream 35% fat, t	10,679	10,099	10,642	14,969	14,558
Whey cream 35% fat, t	1,464	1,542	1,347	1,503	1,612
WPC powders, t	3,923	5,339	6,313	7,515	6,224
Lactose, t	8,297	10,190	11,039	12,146	12,510
Processed cheese, t	767	708	749	749	778
Smoked cheese, t	132	81	71	48	37



In 2013, the production of butter for export increased by 31 per cent, yet the production of cream decreased by 45 per cent. More than 39 per cent of butter was produced for the local market.

Volumes of by products such as cream, WPC and milk sugar directly depended on the volumes of the production of fermented cheese. Volumes of WPC and milk sugar were also influenced by the whey bought from other dairies.

Packaging costs had been increasing due to the variety in the packaging types.



The main factor which caused the increased cost was higher prices of raw milk. In addition, it was influenced by the increase of prices of power resources as well as the increase in quantities.

UAB "Rokiškio pieno gamyba"

UAB "Rokiškio pieno gamyba" specializes in the production fresh dairy products, i.e. fluid milk, sour milk, kefir, cream, curds and fresh cheese, chocolate coated cheese bars, yogurts, butter, for the local market, also the company provide service to AB "Rokiškio sūris" producing the products for expert such as butter, cream, WPC (whey protein concentrate) 34 and 80, and skim milk powder.

The company is highly concerned to maintain excellent quality of the produce and its safety, therefore the production costs are constantly reduced in order to maintain high level of operations and reduce negative impact on the environment whilst using lower quantities of hazardous substances and generating lower amount of waste.

The line of yogurt production was modernized, consequently a new yogurt packaging equipment was installed. It allows production of wide range of yogurts, and desserts, also it prolongs shelf life of the products.

In 2013, UAB "Rokiškio pieno gamyba" launched a new line of yogurt production. This is a new type of yogurt in Lithuania in whose production no sugar is used and the sweetness comes from fruits only.

Heavy investments were made in the production of dry products. A new modern line for the production of WPC 80 was installed, and the technology of this product was successfully mastered.

Production according to groups, in tons:

Production / Year	2013	2012	2011
Fresh dairy products, t	64,606	62,772	61,880
Butter and fat blends, t	5,576	4,101	2,865
Dry milk products, t	6,537	8,442	7,360
Exported cream, t	5,063	9,165	8,212

In 2012, UAB "Rokiškio pienas" implemented a new Standard of social responsibility SA8000. The Standard covers requirements for a company which employs expertise in order to demonstrate its socially responsible attitude to employment conditions.

Purpose of Standard SA8000 is to establish requirements based on international norms related with human rights and national legislation concerning employment in order to secure all employees throughout the management chain, as well as all other employees who produce goods or supply services to the company, including the employees hired directly by the company, and its suppliers and subcontractors.



Keeping in line with the standard's requirements the company will be able to:

- create, maintain and implement the politics and procedures related with the issues being in its control or sphere of influence.
- demonstrate to the third parties that the company's politics, procedures and practices conform to the standard requirements.

Politics of the company:

The company's business operations are based on human and employee rights recognized internationally. We endeavor honest and honorable treatment of all employees. We expect and seek our suppliers and subcontractors as well as further chain of supply to follow similar rules. We believe that the dialogue between the employer and employees is and can contribute to the sustainable success for the company and its employees.

Fundamentals of social responsibility:

Accountability (for impact on the society, economics, and environment);

Transparency (decisions and the operations influencing the society and environment);

Ethical conduct:

Honor in regards with the third parties' interests (hear and react);

Honor the superiority of laws;

Follow the international conduct norms;

Honor human rights.

Subsidiary of UAB "Rokiškio pieno gamyba" Ukmergės pieninė

Specialization of Ukmerge production plant -production of curds, flavoured fresh cheeses, curd cheese, chocolate coated cheese bars, processed cheese, fermented cheese and soft non-matured cheese.

In order to implement the set targets the plant was modernized including the technological process.

In 2013, there were equipped new facilities for the production of fermented cheese, including brining room, wrapping in film, and maturing room. All the technological equipment was mounted, and the piping system was equipped as well. There is a new cleaning line for the cleaning and disinfection of cheese moulds. All the plant production supervisors were trained for the procedures of milk preparation, brining and maturing. In June, the plant started production of fermented cheese namely semi hard cheese Rokiskio suris 45% in dm.

In June 2013, the subsidiary launched a series of new chocolate coated cheese bars NAMINUKAS of 5 flavours: vanilla, berries, caramel, condensed milk and with poppyseed. The new equipment was installed: a freezer to cool chocolate, pre-press for preparation of curds when producing cheese bars.

There was also installed a new tank for raw milk of 50m3.

Production according to groups, in tons:

Group of products	2013	2012	2011
Curds and curd products	5353	5228	5094
Fermented cheese	83	-	-
Total production in tons:	5436	5228	5094



26. Sales and marketing



The biggest part of production is exported. As before, the main direction of export is European Union (mainly Italy, Germany) and Russian markets.

In 2013, it was started to export whey protein concentrate to N.Zealand.

Non-matured cheese is exported to Latvia, Spain and UAE. The export to Spain increased by 40 per cent compared to 2012, and the export to UAE increased by 15 per cent.

The biggest part of exported production is fermented cheese. In the EU region the main part of sales make unmatured cheese, in the Russian market - semi hard cheese and hard cheese which becomes more and more popular.

The Group's export sales of traditional products such as butter, cream, milk powder and byproducts (Whey protein concentrate and lactose) are increasing.

Rokiškis group is one of the dairy leaders on the local market with market share of 25 per cent. The company distributes its production throughout the local chains. In Lithuania Rokiškis is famous for its cheese and also other fresh dairy products such as kefir, fluid milk, sour cream, butter, curd products, yogurts, chocolate coated curd bars.

The company owns a range of strong brands targeted to various customer groups, the brands are perceived as high quality production. The product assortment produced by the group's companies is added with new qualitative value added products and packaging every year. In 2012, the product family TIKRAS was expanded, new flavours of yogurts and curd bars were introduced to the market.

In spite of rather weak market situation, the sales of Rokiškio group in Lithuania in 2013 reached LTL 260 million and were by 8 per cent higher compared to 2012 when it was LTL 241 million. The sales in Lithuania made 30 per cent of total sales of the company's products.

The Group aims to further increase reliability of its produce, encourage healthy life style, and to increase consumption of dairy products per person.



Brands as follows:























A key factor is stability of the produce quality which is essential for implementation of marketing strategy, as well as continuous strengthening the company's brands.

In 2013, the company implemented some major projects, i.e. fermented cheese Grand Rokiškio Sūris; chocolate coated cheese bars Naminukas; fluid milk with vitamin D, yogurt with 100 per cent sweetness from fruit.











The most popular product in Lithuania remains - Rokiškio sūris and processed cheese "Visiems", also kefir "Rokiškio Naminis".

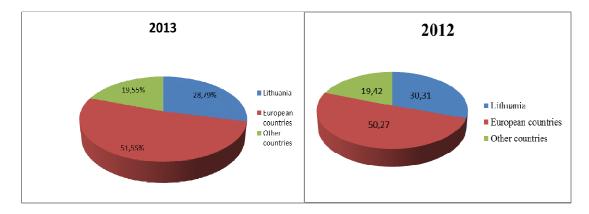
In accordance with the Lithuanian trade association the most popular goods of AB Rokiskio suris in 2013 were as follows:



- Kefir, sour cream, sour butter milk Rokiškio NAMINIS kefir, 2,5% 0,9 kg pack, Fermented cheese - ROKIŠKIO ferment. cheese, 45%, 240 g,
- Processed cheese **Sūris Lydytas**

Sales markets 2013-2012

Countries	Sales				
	2013		2012		
	K LTL	%	K LTL	%	
Lithuania	247 947	28.79	241 387	30.31	
European countries	445 011	51.66	400 368	50.27	
Other	168 397	19.55	154 652	19.42	
Total	861 355	100.00	796 407	100.00	



The consolidated audited sales of 2013 of AB "Rokiškio sūris" Group made LTL 861.355 million, i.e. 8.16 per cent more than during the same period of last year. The consolidated sales of the same period of 2012 made LTL 796.407 million.

The improved results compared to the same period of last year were caused by the increased prices in the export market.

27. Purchase of raw milk



In 2013 in Lithuania it was bought 1,339 thousand tons of natural milk, i.e. more by 1.5 per cent compared to 2012 (1,360 thousand tons). Within nine months of 2013-2014, the national raw milk quota was consumed by 61.6 per cent. In the same period of last year this figure amounted to 63.1 per cent.

The key changes in the raw milk sector were caused by the significantly



increased raw milk prices. The average purchase price of raw milk in 2013 was LTL1,092.6/t, and this is higher by 21.7 per cent compared to 2012 when it was LTL898/t.

The December 2013 price for natural milk paid to the farmers with more than 40 tons of milk per month increased by 23.7 per cent compared to December 2012 (from LTL 1,179/t to LTL 1,458/t).

The table below shows prices of raw milk paid by the Group to large farmers with the farms of European size delivering over 40 tons raw milk per month during 2012-2013.

Month	Price of purchased natural				
	milk				
	2012 (Lt/t)	2013 (Lt/t)			
January	1,173	1,178			
February	1,204	1,160			
March	1,155	1,169			
April	1,130	1,114			
May	1,012	1,143			
June	948	1,118			
July	931	1,156			
August	936	1,219			
September	982	1,355			
October	1,125	1,460			
November	1,139	1,439			
December	1,164	1,431			
Average milk purchasing	1,072	1,239			
price for 12 months					

The quantity of raw milk purchased in 2013 decreased by 1.5 per cent compared to 2012 which resulted into a slight decrease in the production of cheese. This is also related with the changes in cheese assortment.

28. Risk factors related with the issuer's performance.

Economic factors:

<u>Unfavourable influences related with raw milk production and sales of finished products:</u>

- a) decrease in number of cows in Lithuania;
- b) lowering purchasing power of Lithuanian residents;
- c) cheaper Polish products on Lithuanian market;
- d) high competition;
- e) substitution of dry milk products with cheaper ingredients for further production;
- f) uncontrollable increase of prices for fuel/power;
- g) abolishment of EU export subsidies to third countries;
- h) bureaucratic restrains;
- i) volatility in export prices;
- i) inadequate attention of the government in regards with business;
- k) volatility in the Russia market;
- 1) inflexible politics in regards with VAT and excise taxes;
- m) volatile competition due to instable currency ration between euro and Russian ruble;

- n) weakened currencies in non-EU markets;
- o) oncoming crisis in the EU.

Lithuania is dominated by small milk farms. Such a high number of raw milk suppliers causes increase of costs for raw milk quality testing, and raw milk collection and accounting

Inadequate government support for dairy farms compared to Latvia and Estonia.

In addition, small farms cannot ensure sufficient and consistent raw milk quality, and impede investment into milk farms. Average dairy farm in Lithuania is the least in EU, moreover it is smaller thirteen times as much compared to the average figure in EU.

Raw milk production in Lithuania is heavily influenced by seasonality: collection of raw milk in summer period is almost twice as much compared to winter period. It has a negative impact on the effectiveness of milk processing, utilization of equipment capacities and cut of work places during the low session period.

Low productivity of milking cows:

Low productivity of cows is caused by insufficient genetic potential of herd and poor feedstuffs. Diminishing small farms. Decrease of population in rural areas.

Unsteady dairy industry regulatory measures implemented by the State. Development of family based dairy farms was and still is too slow. Absence of consequent State politics to develop this sector, frequent changes of subsidy requirements and its amounts, concentration into milk prices rather than into investment support have had negative influence on the development of milk farms and improvement of veterinary-sanitary conditions.

Social factors:

During the past few years, emigration of residents of Lithuania increased. Now it is experienced lack of qualified work power. Decrease in reimbursement system. Low birthrate.

People lose their trust in the government, and there is no certainty in the future. Passive residents.

Farming is dominated by older farmers. Community of villages is getting older also. High unemployment rate. Bankruptcy of companies. Consumption decrease due to higher taxes applied to residents. Uncontrolled rise in the prices for fuel and power resources strongly influences decrease of consumption and lower satisfaction of customer needs.

Inefficiency of the government to create new labour places, high level of unemployment, politics of allowances, which do not encourage the will to work, lost of trust in the government politics, and the government's inefficiency.

Risk factors related to food safety issues:

Food safety risk factors of AB "Rokiškio sūris" are determined by HACCP program.

The main parts of HACCP program are Prerequisites and HACCP plans. They identify hazard points in every production step, as well as their critical control limits, their analysis, verification and correction actions.

The company has the following Pre-requisites:

- 1. Raw milk quality;
- 2. Maintenance of buildings and premises;
- 3. Sanitary;
- 4. Training of personnel;



- 5. Supply of water, steam and electricity. Water control;
- 6. Supply of water, steam and electricity. Water control;
- 7. Purchase and storage of additional materials;
- 8. Maintenance of equipment. Calibration of measurement devices;
- 9. Maintenance of equipment. Calibration of measurement devices;
- 10. Product traceability and recall;
- 11. Monitoring of logistics;
- 12. Pest control.

To monitor every production process there are prepared procedures, technological instructions, and their control procedures (both microbiological and chemical), provided records. Final products are handled according the company's standards which concerns their specifications, chemical content, nourishment, energetic value, packaging, terms of storage, shelf life etc.

Ecological:

Based on Regulation of European Parliament and Community 2008/1/EB "Regarding integrated prevention and control of pollution" (TIPK), AB Rokiskio suris is attributed to the equipment of Annex 1 which obliges to obtain the TIPK permission. The first TIPK permission was obtained on 30-12-2005, it was issued by the Department of environment protection of Panevezys region. Following the submitted application to regional Panevezys department of environment protection, on 28th December 2009 the License for integrated prevention and control of pollution (TIPK) was renewed, later on it was corrected on 01-07-2011. The company introduced most effective production forms (GPGB), and the consumption of resources and emission of pollution complies with the EU regulations.

In 2001, the company implemented environment protection system ISO 14001. The certification and auditing is made by an international company Bureau Veritas Lietuva. In 2013, the environmental protection system was successfully recertified.

The environment protection politics of AB "Rokiškio sūris" covers continuous decrease of negative impact on environment, ensuring minimal consumption of resources, and strengthening waste treatment in order to minimize negative impact on air, water and earth. In 2013, during the external and internal audit it was identified 5 remarks and no non-compliancy. The targets are set for every year in order to improve the system and reduce ecological risks. The 2013 Environmental Protection Program was implemented. The evaluation and analysis of performance is made periodically.

In 2013, the following five programs were implemented in the company in order to evaluate and analyze the impact on environment: 1) Monitoring program for field fertilization by waste from AB "Rokiškio sūris", 2) Monitoring program for treated waste from AB "Rokiškio sūris" to Ruopiškis (Alseta) lake in Rokiškis district, 3) Monitoring program for underground water of AB "Rokiškio sūris", 4) Monitoring program for underground water in petrol stations of AB "Rokiškio sūris" in Rokiškis and Obeliai. The monitoring is made by a research company UAB Geoaplinka, 5) The monitoring testing of pollution sources is made by the following certified laboratories: UAB Ekometrija, UAB Rokvesta. Certificates are submitted to Panevėžys RAAD. There is no objectionable influence identified.

In 2013, the stationary air pollution resources discharged 2.434 t of pollutants. The transport department consisted of 278 vehicles: 193 trailers, 80 automobiles, 5 other vehicles. 60 per cent of the vehicles comply with the requirements of EURO 1-5.



The company has constructed its own waste water treatment plant in order to target loads for pollutants as required by the EU standards. In 2013, it was treated 1,120 thousand m³ of waste, 15.6 per cent of waste was directed to the outside waste treatment plant UAB "Rokiskio vandenys". 6,347 t of sludge was used for field fertilizing. The effectiveness of waste treatment is equal to 96-99%.

AB "Rokiskio suris" uses modern technologies to separate water from whey and to purify it, up to 36 per cent of this water is used for the equipment cleaning, and it helps to save underground water.

The company has undergone through risk analysis, consequently a plan of preventive actions and accident liquidation was prepared. The most dangerous company's sites: ammonium compressor room, storage of chemical materials of waste water treatment plant, warehouse of chemical materials, petrol station. The company's buildings were evaluated and marked as required by the fire protection regulations. Fire alarms were equipped were necessary in order to improve fire-protection and minimize potential risk.

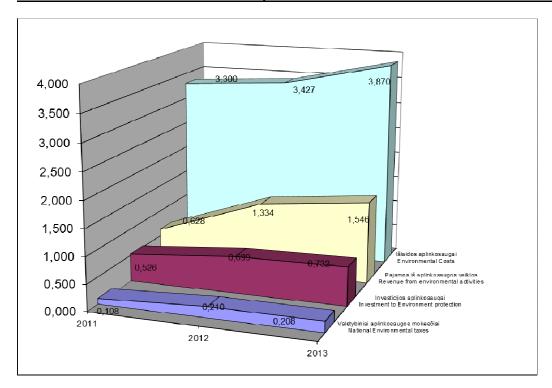
Key environmental indices:

	2011	2012	2013	GPGB – ES*
Fee for pollution per ton of raw material	0.07	0.06	0.06	-
Quantity of waste pollutants according to BDS7 in kg per ton of raw material	0.26	0.37	0.42	-
Quantity of waste per ton of raw material, m ³	1.31	1.22	1.38	0.7-6
Consumption of chemical materials in kg per ton of raw material	1.9	1.86	2.02	1.1-10.7
Power consumption in kWh per ton of raw material	39.6	35.4	38.05	60-208
Thermo-power consumption in kWh per ton of raw material	66.2	62.8	69.97	60-820

^{*-} GPGB- "Integrated Pollution Prevention and Control, Reference Document on Best Available Techniques in the Food, Drink and Milk Industries "August 2006

Environmental activities, LTL million

	2011	2012	2013
Taxes for environment pollution	0.108	0.210	0.208
Income from the environmental operations	0.628	1.334	0.732
Investment into environment protection	0.526	0.699	1.546
Expenditure for environment	3.300	3.414	3.870



29. Key aspects of formation of consolidated financial accounting related with the systems of internal control and risk management

These consolidated financial statements have been prepared according to International Financial Reporting Standards (IFRS) as adopted by the European Union.

The preparation of consolidated and parent company's financial statements in conformity with IFRS requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The estimates are based on the knowledge obtained by the management as well as current situation and actions. The financial accounts include consolidated financial accounting of the Group and individual financial accounting of the Company.

Subsidiaries are all entities (including special purpose entities) over which the group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the group controls another entity. Subsidiaries are fully consolidated from the date on which control is transferred to the group. They are deconsolidated from the date that control ceases.

The group uses the acquisition method of accounting to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred and the equity interests issued by the group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. On an acquisition-by-acquisition



basis, the group recognizes any non-controlling interest in the acquirer either at fair value or at the non-controlling interest's proportionate share of the acquirer's net assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquirer and the acquisition-date fair value of any previous equity interest in the acquire over the fair value of the group's share of the identifiable net assets acquired is recorded as goodwill. If this is less than the fair value of the net assets of the subsidiary acquired in the case of a bargain purchase, the difference is recognized directly in the statement of comprehensive income.

Inter-company transactions, balances and unrealized gains on transactions between group companies are eliminated. Unrealized losses are also eliminated. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the group.

The group treats transactions with non-controlling interests as transactions with equity owners of the group. For purchases from non-controlling interests, the difference between any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

When the group ceases to have control or significant influence, any retained interest in the entity is re-measured to its fair value, with the change in carrying amount recognized in profit or loss. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognized in other comprehensive income in respect of that entity are accounted for as if the group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognized in other comprehensive income are reclassified to profit or loss.

The group's interests in jointly controlled entities are accounted for by proportionate consolidation. The group combines its share of the joint ventures' individual income and expenses assets and liabilities and cash flows on a line-by-line basis with similar items in the group's financial statements. The group recognizes the portion of gains or losses on the sale of assets by the group to the joint venture that is attributable to the other ventures. The group does not recognise its share of profits or losses from the joint venture that result from the group's purchase of assets from the joint venture until it resells the assets to an independent party. However a loss on the transaction is recognised immediately if the loss provides evidence of a reduction in the net realizable value of current assets or an impairment loss.

30. Financial risk monitoring

In its operations the Company and the Group faces various financial risks. Overall risk monitoring program of the Group focuses on uncertainties of the financial markets and it aims to diminish any expected impact onto the financial results of the Group's operations.

The risk factors faced by the Company and the Group are described upon Remark 3 (page 22) of the 31st December 2013 financial report of consolidated and parent company AB "Rokiškio sūris".



31. Information about the authorization given by the Board members

Members of the Board of Directors have not authorized any other third parties to perform the functions attributable to the Board of Directors.

32. Key ratios of the company performance, their dynamics

The table below shows consolidated figures describing the Group's operations.

1		ws consondated figures d			_		
No.	Ratios		2009	2010	2011	2012	2013
1.	Net profit %	Net profit	2.7	4.4	4.0	3.7	3.8
	·	Sales and services					
2.	Average return	Net profit	0.04	0.07	0.07	0.06	0.07
	on assets	Average assets					
3.	Debt ratio	<u>Liabilities</u>	0.47	0.40	0.35	0.31	0.33
		Assets					
4.	Debt-to-equity	<u>Liabilities</u>	0.88	0.66	0.55	0.44	0.49
	ratio	Equity					
5.	General	Current assets	1.42	1.63	1.85	2.16	2.09
	liquidity ratio	Current liabilities					
6.	Assets turnover	Revenues	1.61	1.72	1.54	1.75	1.68
	ratio	Assets					
7.	Book value per	<u>Equity</u>	4.82	5.06	8.07	8.79	9.60
	share, Lt	Number of ordinary shares					
8.	Net earnings per	Net profit	0.38	0.65	0.79	0.84	0.93
	share, Lt (EPS)	Number of ordinary shares					
9.	Price to profit	Market share price	7.90	9.52	5.75	5.75	5.90
	per share ratio,	Profit per share					
	Lt (P/E)						

No.	Ratios	2009	2010	2011	2012	2013
1	Transport (dransport 1945)	5.00.205	552.760	699 0 25	706 407	0.61.255
1.	Income (thousand litas)	560 395	553 760	688 025	796 407	861 355
2.	EBITDA (thousand litas)	52 272	55 413	58 821	70 886	71 965
3.	EBITDA margin (%)	9.33	10.01	8.55	8.90	8.35
4.	Operational profit (thousand litas)	22 358	29 663	35 141	35 971	36 227
5.	Operational profit margin (%)	3.99	5.36	5.11	4.52	4.21
6.	Return on equity ROE (%)	8.08	12.65	9.56	9.35	9.52
7.	Profitability margin (EBT margin) (%)	3.59	5.18	4.83	4.32	4.07

33. Investment projects implemented during the last 3 fiscal years:

Every year AB "Rokiškio sūris" give great attention to new investment into the production procedures, modernization of existing production facilities and their maintenance, procurement of raw material, continuation of environmental protection, and transport.

During 6 latter fiscal years, the company's investments were mainly directed to modernize cheese production facilities and equipment.

In general, AB Rokiskio suris investments are organized in the way to ensure food safety requirements within the production procedures and external surrounding including raw milk processing, production, slicing, packaging, loading and delivery of produce to the customer.



In 2007-2010, AB "Rokiškio sūris" continued the investment program, consequently some new equipment and milk trucks were bought, and the production equipment was modernized which also resulted into the better work conditions for employees, lowered power consumption, and supported environment protection program.

A part of investment was directed into improvement of raw milk quality. In 2007-1010, the main investments were made in accordance with KPP program for the period of 2007-2013. The investments were used not only for the parent company AB Rokiskio suris but for the subsidiary UAB Rokiskio pienas also. The subsidiary prepared four business plans to employ the support. Total sum of the investment plans amounts to LTL 13.81 million.

In 2007, AB "Rokiškio sūris" and its subsidiary UAB Rokiskio pienas prepared business plans according to 2007-2013 KPP measure "Processing of agricultural products and increase of added value" first section "Marketing of agricultural products". In 2008, a part of the investment was made from the fund and the other part from own resources. In 2007, the Group invested LTL 19.6 million.

In 2008, the group's allocation to investment amounted up to 34.7 million litas, in 2009 it was 8.5 million litas.

Also, it was purchased some new vehicles for raw milk collection and transportation, and also the trucks with refrigeration system for transportation of finished products.

In 2010, AB Rokiskio suris prepared two business plans in accordance with 2007-2013 program. They are "Modernization, of raw milk processing by AB Rokiskio suris in order to increase competitive ability of the company" and "Modernization, of raw milk processing by AB Rokiskio pienas in order to increase competitive ability of the company".

Total sum of investment in 2010 amounted to LTL 6.5 million.

Total sum of investment in 2011 amounted to LTL 16.4 million.

Total sum of investment in 2012 amounted to LTL 11.4 million.

Total sum of investment in 2013 amounted to LTL 27.2 million.

In 2013, the main part of investment was directed to whey treatment as a new product WPC80 was started. Rokiskio suris together with its partner Fonterra as a global dairy producer have completed implementation of whey processing project which enhances cooperation in production and supply of higher value added product.

For this reason, AB "Rokiškio sūris" group invested the following: LTL 7.1 million in AB "Rokiškio sūris" and LTL 7.7 million in UAB "Rokiškio pieno gamyba" in Utena.

The company equipped new machinery for the production of this product and modernized the

Fluid whey protein concentrate is produced in AB "Rokiškio sūris", and the product is dried in the subsidiary UAB "Rokiškio pieno gamyba".

In addition, a part of investment is directed to the KPP 2007-2013 programme, as well as completion of the projects in progress in order to ensure smooth and stabile operations of the equipment and creation of new products. A part of investments will be directed to creation of new product packaging designs and production of new fresh dairy products.

In 2013, the group was completing all the investments related with the support provided by the KPP 2007-2013 program. The total support received by the Group amounts to LTL 13,8 million.



The main directions of the investment in 2013:

- Investments for the production of WPC80.
- Acquisition of Mozzarella cheese pre-press designed for the production of cheese blocks.
- Modernization of lactose packaging, having acquired a bag palletising robot.
- Acquisition of packaging equipment for the cheese of 35 kg.
- Modernization of technological process of whey products.
- Further modernization of whey treatment.
- Modernization of the departments servicing production facilities (thermo and energy supply departments, compressor room, water supply department, laboratory).
- Acquisition of most modern laboratory equipment for raw milk and finished product testing.
- Renewal of assortment and packaging of fresh dairy products and fermented cheese.
- Maintenance of competitive ability level in the market.
- Improvement of sanitary and hygiene level in the production facilities (in the way of equipment of ventilation systems, humidity collectors, and CIP sites).
- Improvement of quality, control and monitoring.
- Software engagement into the equipment of cheese packaging and scaling, also visualization of technological process, surveillance of cleaning process of pipes and equipment.
- Implementation of new technologies.
- Saving power resources complying with EU requirements.
- Construction of new compressor room in Utena.
- Construction of solar power stations in Utena and Rokiskis.
- Continuation of environment protection politics.
- Increase of competitive ability by high added value products.
- Modernization of warehouses of finished products (reconstruction of premises and equipment).
- Modernization of internal transport.
- Modernization of cheese packaging complying with customer needs.
- Improvement of work conditions of employees;

All investments were made in Lithuania: Rokiskis and the related sites in Utena and Ukmerge.

34. Future plans, forecasts and investments envisaged in 2014

In 2014, the group of AB "Rokiškio sūris" is going to make investments amounting to LTL 12 million.

Mainly the investments in 2014 will be directed into the main production departments of the company - acquisition and reconstruction of production equipment, and acquisition of the equipment for supporting departments (power supply department, laboratory, compressor room). The cleaning centre of milk trucks will be fully reconstructed in Rokiskis and Utena.

Construction of a compressor room will be completed in UAB Rokiskio pieno gamyba.

The main target of the investments is to continue effective usage of current and new equipment by modernization and improvement of technological procedures, effective use of power resources, improving the quality of water consumed by the production.



It is provided that acquisition of equipment should first satisfy customer needs in terms of finished production. It is aimed the equipment would ensure safety and quality of the product as well as variability of packaging responding to growing market demand.

As usual, in 2014, great attention was paid to the departments providing services to the production plants and modernization of their equipment: cooling systems, power supply, waste utilization, ventilation systems.

Also, to the storage and delivery of ready-to-cook products and finished products within the company's departments. Therefore, some more new vehicles were acquired to replace the old ones.

The 2014 investments are targeted to enhance the company's competitiveness, as well as improved employment of production facilities by implementing additional equipment and considering environment protection.

It is mostly likeable that the export markets will be growing continuously and this will cause higher raw milk prices.

It is not expected the local market would grow because the purchasing power will be reduced by emigration despite the rise of wages.

The risk related with export to Russian markets is quite high as usual.

35. Dividends paid

Dividends paid according share types and class during the last 6 years:

Year	Total sum of dividends, Lt	Dividend per share, Lt	Net profit per share, Lt	Multiplier of dividend payments
2007	9,902,131.20	0.24	0.81	0.30
2008	No dividends paid			
2009	844,483.40	0.10	0.38	0.26
2010	3,586,797.00	0.10	0.65	0.15
2011	3,506,588.00	0.10	0.79	0.13
2012	3,506,588.00	0.10	0.84	0.12

36. Management bodies of the issuer

In accordance with the Articles of Association of AB "Rokiškio sūris", the managing bodies of the company are as follows: General shareholders' meeting, the Board of Directors and the Chief Executive Officer.

The right of initiative to convene the General Meeting shall be vested in the Supervisory Board, the Board (the manager of the company, where the Board is not formed) and the shareholders who have at least 1/10 of all votes, unless the Articles of Assoaciation provide for a smaller number of votes.



As AB "Rokiškio sūris" does not have the Supervisory Board the right to initiate general shareholder's meetings belong to the Board of Directors.

The initiators of the General Meeting shall submit a request to the Board where they must state the reasons for convening the General Meeting and its purposes, submit proposals regarding the agenda, date and venue of the Meeting, drafts of the proposed decisions. The General Meeting shall be held within 30 days after the date of receipt of the request. It shall not be mandatory to convene the General Meeting if the request does not comply with all the requirements set forth in this paragraph and the required documents have not been submitted or the issues proposed for the agenda are not within the scope of powers the General Meeting.

An Annual General Meeting must be held every calendar year at least within four months from the end of the financial year.

A notice of the General Meeting must be published in the daily indicated in the Articles of Association or delivered against acknowledgement of receipt sent by registered post to each shareholder not later than 21 days before the General Meeting.

The shareholders present at the General Meeting shall be registered in the shareholder registration list. The shareholder registration list shall indicate the number of votes granted to each shareholder by the shares held by him.

A person attending the General Meeting and entitled to vote shall produce a document which is a proof of his personal identity. A person who is not a shareholder shall in addition produce a document certifying his right to vote at the General Meeting. The current provision shall apply if the voting is held in writing by filling in the ballot papers.

If the General Meeting is not held, the repeat General Meeting should be convened at least 5 days and not more than 21 day after the day of the General Meeting which was not held. The shareholders must be notified of the repeat General Meeting in the manner specified in paragraph 4 of this Article at least 5 days before the day of this General Meeting.

Persons who were shareholders at the end of the record date shall have the right to attend and vote at the General Meeting or repeat General Meeting themselves, unless otherwise provided for by laws, or may authorise other persons to vote for them as proxies or may transfer their right to vote to other persons with whom an agreement on the transfer of the voting right has been concluded. The right of shareholder to attend the General Meeting also provides the right to speak and interrogate. The record date of the public limited-liability company shall be the fifth working day before the General Meeting or the fifth working day before the repeat General Meeting.

Shareholders may vote in writing by filling in the ballot papers. Voting by telecommunication terminal equipment shall be equivalent to voting in writing provided that confidentiality of communications is guaranteed and there are means for verifying the identity of shareholder. The voting right at other General Shareholders' Meetings is granted by fully paid paid-up shares only. Each share provides one vote at a general shareholders' meeting.

General meeting of shareholders have the following exclusivity rights:

- 1. to amend the articles of association;
- 2. to change the company's legal address;
- 3. to elect a supervisory body, yet if this is not formed then to elect the management board members. In case both bodies are not formed, then to elect the company's executive manager;



- 4. to recall the supervisory body or its members, as well as the elected board of directors and the company's executive manager;
- 5. to elect and recall the company's auditor executing annual financial reports, determine its payment module;
- 6. to establish the class, number, nominal value and minimal price of share emission;
- 7. to convert of one type of shares into the shares of another type, approval of exchange procedure of the Company's shares;
- 8. to approve annual financial reports;
- 9. to adopt resolution regarding distribution of profit (loss);
- 10. to form, use, decrease or cancel reserves;
- 11. to approve interim financial accounting prepared on purpose to accept resolution regarding dividends payout for the period shorter than a financial year;
- 12. to accept resolution regarding dividends payout for the period shorter than a financial year;
- 13. to resolve regarding emission of convertible bonds;
- 14. to resolve regarding cancellation of prerogative right to all shareholders to acquire the Company's shares of a certain emission;
- 15. to resolve regarding increase of the authorized capital;
- 16. to resolve regarding decrease of the authorized capital;
- 17. to resolve regarding purchase of the company's shares;
- 18. to resolve regarding reorganization or segregation of the Company and approval of terms for reorganization or segregation;
- 19. to resolve regarding reformation of the Company;
- 20. to resolve regarding restructuration of the Company;
- 21. to resolve regarding liquidation of the Company or cease of liquidation unless the Law on Joint Stock Companies provides differently;
- 22. to elect and recall the company's liquidator unless the Law on Joint Stock Companies provides differently;

General meeting of shareholders may discuss other issues assigned by the articles of association of the company if the Law on Joint Stock Companies does not assign those functions to other management bodies and in general they are not the functions of management body.

A resolution of general meeting of shareholders is considered to be accepted when a simple majority votes for the resolution rather than against, except in case of points 1, 6, 7, 9, 10, 12, 13, 15, 16, 18, 19, 20, 21 which requires the participated majority of 2/3 of shares with the voting right. Resolution for an item of point 14 may be adopted with the participated majority of 3/4 of shares with the voting right.

37. Committees formed in the Company

Audit Committee of AB Rokiskio suris:

The company's Audit Committee is made of 3 members one of which is independent. The cadency of the Audit Committee is four years. Upon recommendation of the company's Board of Directors the members of Audit Committee are elected by the general meeting of shareholders. The members of Audit Committee were elected by the 26th April 2013 general meeting of shareholders. Cadency period of the Audit Committee ends in April 2017.

The Audit Committee is a collegial body accepting its decisions at the meetings. The Audit Committee may adopt resolutions and its meeting is considered to be valid when it is attended by



at least 2 (two) members of the committee. A resolution is adopted when it is voted for by at least two members of the Audit Committee.

In 2013, the Audit Committee convened 4 meetings. All meetings were attended by all members of the Audit Committee.

Key functions of Audit Committee include the following:

- supervision of preparation of financial accounts;
- supervision of functional internal control of the company, risk management and internal 2) audit system,
- 3) supervision of the Company's auditing procedure;
- supervision how an auditor pursues the principles of independency and impartiality; 4)
- honest and responsible operation in favour of the Company and its shareholders. 5)

Members of Audit Committee:

Kestutis Kirejevas – independent member, director of UAB "EuropaPrint", has no shares of AB "Rokiškio sūris";

Rasa Žukauskaitė – works for AB "Rokiskio suris", in the financial department, has 2 shares of AB "Rokiškio sūris";

Asta Keliuotytė - works for AB "Rokiskio suris", in the financial department, has no shares of AB "Rokiškio sūris".

There are no other committees formed in the company.

38. Management bodies

Management of the company:

Chief Executive Officer - Antanas Trumpa Deputy CEO - Dalius Trumpa Chief Financial Officer - Antanas Kavaliauskas Development Director - Ramūnas Vanagas Central Services Director – Jonas Kvedaravičius Logistics Director – Jonas Kubilius Procurement Director – Evaldas Dikmonas Sales and Marketing Director – Darius Norkus

System of bonuses for the management:

As the management of the company consists of the same members as the Board of Directors, they receive tantiemes in accordance with the company's performance results, also all members of the management receive wages and variable payouts which depend on the company's performance results, market situation and other factors.



39. Members of collegial bodies

The Board of Directors of AB "Rokiskio suris"

The Board of Directors is a collegial management body comprised of 4 (four) members. The Board members are elected and recalled by the general shareholders' meeting pursuing the procedure set by the Law on Joint Stock Companies.

Members of managing bodies:

Dalius Trumpa (Chairman), Antanas Kavaliauskas (Deputy Chairman), Ramūnas Vanagas, and Darius Norkus.

The members were elected by the 17th July 2012 general meeting of shareholders of AB "Rokiškio sūris". Term of service of the Board of Directors is 4 years.

In 2013, the Board held 9 meetings of the Board. All Board meetings were attended by all members of the Board.

Board of Directors: (as at 31.12.2013)



Dalius Trumpa – Board Chairman (elected on 17th July 2012). Owns 135,550 ordinary registered shares, i.e. 0.34% of the Authorized capital and 0.39% of votes of AB "Rokiškio sūris".

Education – university degree. Works for the company since 1991. As from 2002 in the capacity of production director. As from 2007 appointed a deputy director. Also the director of UAB Rokiskio pienas from 2007.

Participation in the activities of other companies:

Shareholder of UAB" Pieno pramonės investicijų valdymas", having 3.91% of the company's shares and votes;

Chief executive officer of a subsidiary UAB "Rokiškio pienas", having

Chief executive officer of a subsidiary UAB "Rokiškio pieno gamyba", having no shares; Director of UAB "Rokvalda", having 100% of shares and votes;



Antanas Kavaliauskas - Deputy Chairman (elected on 17th July 2012), the Chief Financial Officer of AB "Rokiškio sūris", having no ownership of AB "Rokiškio sūris".

Works for the company since 2002 in the capacity of finance director. Education – university degree. In 1997, obtained a master degree of finance management in Kaunas technology university.

Participation in the activities of other companies:

Shareholder of UAB "Pieno pramonės investicijų valdymas" owning 3.91% of shares of UAB" Pieno pramonės investicijų valdymas".

Board Chairman of Latvian company SIA Jekabpils piena kombinats, having no shares;



Ramūnas Vanagas - Board member (elected on 17th July 2012), Development Director of AB "Rokiškio sūris", having no ownership of shares of AB "Rokiškio sūris".

Education – university degree. Works for the company since 2005 in the capacity of business development director.

Participation in the activities of other companies:

Shareholder of UAB "Pieno pramonės investicijų valdymas", having 3.91 % of the company's shares and votes.



Darius Norkus - Board member, (elected on 17th July 2012), Sales and Marketing director of AB "Rokiškio sūris", having no shares of the company.

Education – university degree. Works for the company since 2001 in the capacity of the sales and marketing director.

Participation in the activities of other companies:

Shareholder of UAB "Pieno pramonės investicijų valdymas", having 3.91 % of the company's shares and votes;

Cadence period of the Board of Directors is 4 years. The cadence ends on 17th July 2016.

Manager of the Company:

The Chief Executive Officer is a one-man management body who organizes everyday activities of the company. Within relationship between the company and other persons, the Chief Executive Officer acts determinatively on behalf of the company.

Information on the company's manager (director):

The CEO of the Company:



Antanas Trumpa owning 5,398,659 ordinary registered shares of AB "Rokiškio sūris", i.e. 15.05% of the authorized capital of AB "Rokiškio sūris" and 15.40% of votes.

Education – university degree. Works for the company as from 1966. In 1979, prepared a dissertation "Organizing the work of vacuum apparatus" in Kaunas Polytechnic Institute, consequently on 12th October 1994 was granted a doctor degree by Lithuanian Science Council.

Participation in the activities of other companies:

Shareholder of UAB "Pieno pramonės investicijų valdymas" with 6,758, i.e. 67.04% of the shares and votes of UAB" Pieno pramonės investicijų valdymas".



Information on the company's finance director:

Chief Financial Officer Antanas Kavaliauskas

For more information about the Chief Financial Officer see point 39 as per information about the management bodies.

Data on the allocated funds

In 2013, it was allocated the following sums to the members of the Board of Directors of AB "Rokiškio sūris", manager of the Company and the chief financier, average amounts are calculated falling on one member of management bodies, as well as transferred property and guarantees:

Members of collegial bodies	Number of persons	Total allocated sums (wages and tantiemes), thou Lt	Average amount per person, (wages and tantiemes), thou	Transferr ed property, thou Lt	Guarante es given, thou Lt
Members of the Board of Directors	4	1 280.5	320.1	-	-
Manager of the company and chief financier	2	166.0*	83.0*	-	-

^{*} As they are not members of the Board of Directors, there are no tantiemes, only income in form of wages

40. Information on observance of the Company management codex.

Annex to the Consolidated Annual Report

Rokiskio suris AB disclosure of compliance with the Governance Code of the companies whose securities are traded on a regulated market is provided as an annex and it is a part to the consolidated annual report.

41. Information on the publicly announced data

1. Resolutions of the 26th April 2013 general meeting of shareholders of AB Rokiskio suris:

1.Auditor's findings regarding the consolidated financial reports and annual report. Resolution:

To endorse the auditor's report.

2. The Audit Committee report.

Resolution:

To endorse the report of the Audit Committee.



3. The Company's annual report for the year 2012.

Debriefed with the annual report of AB "Rokiškio sūris" for the year 2012 which was reviewed by the auditors and approved by the Board of Directors.

4. Approval of the company's consolidated financial accounting for the year 2012.

Resolution:

To approve the consolidated financial reports for the year 2012.

5. Allocation of the Company's profit of 2012.

Resolution:

To approve allocation of the Company's profit (loss) of 2012.

	Title	thou LTL	thou EUR
1.	Non-distributable profit (loss) at beginning of year	74,045	21,445
2.	Approved by shareholders dividends related to the year	(3,507)	(1,016)
	2011		
3.	Transfers to reserves provided by law	9,940	2,879
4.	Non-distributable profit (loss) at beginning of year after	80,478	23,308
	dividend payout and transfer to reserves		
5.	Net profit (loss) of fiscal year	14,320	4,147
6.	Distributable profit (loss)	94,798	27,455
7.	Profit share for mandatory reserve	-	1
8.	Profit share for other reserves	-	-
9.	Profit share for dividend payout ¹	(3,507)	(1,016)
10.	Profit share for annual payments (tantiemes) to the	1,168	338
	Board of Directors, employee bonuses and other		
11.	Non-distributable profit (loss) at end of year transferred	91,291	26,439
	to the next fiscal year		

¹ Distributed the profit earned until 2009

Allotted for the dividends related to 2012 – LTL 3,506,588 (EUR 1,015,578), i.e. LTL 0.10 (EUR 0.029) per share (before taxes).

The Law on Companies of the Republic of Lithuania provides that dividends shall be paid to the shareholders who at the end of the tenth business day following the Annual General Meeting that adopts a decision on dividend payment (rights accounting day) will be on the Shareholders' List of the Company, i.e. the shareholders of AB Rokiskio suris on 13 May 2013.

Following Lithuanian laws dividends paid to natural persons-residents of the Republic of Lithuania and natural persons-residents of foreign countries are subject to withholding Personal income tax of 20 per cent. Dividends paid to legal entities of the Republic of Lithuania and legal entities-residents of foreign countries are subject to withholding Corporate income tax of 15 per cent, unless otherwise provided for by the laws.

6. Election of the Company's auditor and establishment of payment conditions.

Resolution:

To appoint UAB "PriceWaterhouseCoopers" as an Auditor of JSC Rokiskio suris. The Board of Directors shall establish the fee for the auditor's work. The Company's Chief Executive Officer shall sign a contract with the auditor.

7. Regarding purchase of own shares.



Resolution:

- 1) To purchase up to 10 per cent of own shares.
- 2) Purpose of acquisition of own shares maintain and increase the price of the company's
- 3) Period during which the company may purchase own shares 18 months from the approval of resolution.
- 4) Maximal purchase price per share set as EUR 3.475 (LTL 12.00) minimal purchase price per share is set equally to nominal value of share – EUR 0.290 (LTL 1.00).
- 5) Minimal sales price per share of the treasury shares is equal to the price at which the shares were purchased.

When selling treasury shares it should be established equal opportunities for all shareholders to acquire the company's shares. Also, it shall be provided the opportunity to annul treasury shares.

6) To authorize the Board of Directors to organize purchase and sales of the own shares, establish an order for purchase and sales of the own shares, as well as their price and number, and also complete all other related actions pursuing the resolutions and requirements of the Law on Joint Stock Companies.

8. Regarding compounding the reserve to acquire own shares.

Resolution:

Reserve for acquisition of own shares accumulated amounts up to LTL 40,287 thousand (EUR 11,668 thousand).

9. Election of an independent member of the Audit Committee and establishment of payment conditions.

Resolution:

To elect Kestutis Kirejevas as an independent member of the Audit Committee.

The Board of Directors shall establish the fee for the auditor's work. The Company's Chief Executive Officer shall sign a contract with the auditor.

10. Confirmation of members of the Audit Committee.

Resolution:

To approve the following members of the Audit Committee of AB "Rokiskio suris": Kestutis Kirejevas, Rasa Žukauskaite and Asta Keliuotyte.

2. Regarding reorganization of the company's subsidiary

The 28th February 2013 Board of Directors of AB Rokiskio suris resolved to reorganize the daughter company UAB Rokiskio pienas in the manner of segregation of the company's long term assets and establishing a new company which would be 100 per cent owned by AB Rokiskio suris. This kind of segregation will not have any significant influence onto the consolidated financial results of the group of AB Rokiskio suris as well as the ownership of the shareholders.

3. Regarding separation of UAB "Rokiskio pienas"

On 29th April 2013 AB "Rokiskio suris" adopted a resolution regarding implementation of separation of UAB "Rokiskio pienas" – approved the separation conditions of UAB "Rokiskio pienas" and approved the articles of association of UAB "Rokiskio pienas" who is continuing its operations after separation and a newly established UAB "Rokiskio pieno gamyba".



4. Regarding registration procedure of a subsidiary

On 2nd May 2013, following the separation procedure of Rokiskio pienas UAB, the Articles of Association of Rokiskio pieno gamyba UAB were registered in the Registry of Legal Entities. Rokiskio suris AB is a holder of 100 per cent of the shares of both companies.

5. Consolidated financial interim statements and consolidated interim report for 6 month 2013

The consolidated non-audited sales of the AB "Rokiskio suris" group for 6 months 2013 made LTL 408.455 million (EUR 118.297 million), i.e. 13.18 per cent more compared to the same period last year. In 2012, the consolidated sales of six months made LTL 360.882 million (EUR 104.519 million).

The consolidated non-audited net profit of the group within six months 2013 made LTL 10.520million (EUR 3.047 million), i.e. 4 per cent less compared to the same period last year. During six months of 2012, net profit of the group made LTL 10.958 million (EUR 3.174 million).

6. Regarding implementation of whey processing project

Rokiskio suris AB together with its partner Fonterra as a global dairy producer have completed implementation of whey processing project which enhances cooperation in production and supply of higher value added product.

7. Regarding the suspension of the dairy product deliveries to the Russian Federation

Considering the information about the halt of Lithuanian dairy products import into the Russian Federation (received form the Russian Federation custom-house), from 2013 October 8th the company AB "Rokiškio sūris" suspended the dairy products deliveries to the Russian Federation. Company AB "Rokiškio sūris" used to sell approximately 20 per cent of its production to the Russian Federation.

8. Report of the operational performance and consolidated financial statements for 9 months 2013

The consolidated non-audited sales of AB "Rokiskio suris" group for 9 months 2013 made LTL 655.565 million (EUR 189.865 million), i.e. 12.70 per cent more compared to the same period last year. In 2012, the consolidated sales of nine months made LTL 581.697 million (EUR 168.471 million).

The consolidated non-audited net profit of the group within nine months 2013 made LTL 19.522 million (EUR 5.654 million), i.e. 3.23 per cent less compared to the same period last year. During nine months of 2012, net profit of the group made LTL 20.174 million (EUR 5.843 million).



9. Regarding situation with Ukio Bankas AB

Rokiskio suris AB notifies that the company and its group have no deposits or securities in Ukio bankas AB, therefore the 12th February 2013 resolution made by the Bank of Lithuania to temporarily suspend the operations of Ukio bankas AB will not influence the operational results of the group of Rokiskio suris AB.

10. Regarding the export renewal to Russia

On 20th January 2014, Russian Federal Service on Customer's Rights Protection and Human Well-Being Surveillance "Rospotrebnadzor" renewed exports of the products of Rokiskio suris group companies to Russian Federation.

11. Regarding evaluation in the exhibition PRODEXPO'2014

In the international food industry exhibition in Moscow PRODEXPO'2014 which took place on 10th-14th February, 2014, a new product of Rokiskio suris AB – the hard grating cheese "Rokiskio GRAND" – was nominated as the best product in the International Competition THE BEST PRODUCT'2014 which was organized by the Central Tasting Committee of the Russian Ministry of Agriculture and a company Agroexposervice. Rokiskio GRAND was granted a gold medal in this competition.

Rokiškio GRAND is a classical cheese of Parmigiano Reggiano type, produced in Lithuania from the best quality raw milk and matured in Italy for at least 9 months.

All information on the company's material events is presented following Article 28 of the Law on Securities of the Republic of Lithuania.

The company publishes its information through the base of Central Public Information, on the website of Vilnius Securities Exchange http://www.baltic.omxnordicexchange.com and the company's website www.rokiskio.com

42. Information on the publicly announced data after the end of fiscal year

Other information on the important events after the end of fiscal year is presented with the 31st December 2013 consolidated and parent company AB Rokiskio suris financial reports, under Remark 34 (page 49).

43. Information on audit

The audit of AB "Rokiškio sūris" (The Group) consolidated balance sheet and related comprehensive income statement as at 31st December 2013, as well as cash flow and changes in equity statements were prepared by UAB "PricewaterhouseCoopers". The audit company is elected by the General Shareholders' Meeting.

The AB Rokiskio suris Group paid for the audit LTL 117 thousand for the work done in 2013.



44. Performance strategy and evaluated changes in the nearest fiscal year

Mission

AB "Rokiškio sūris" = Reliable Dairy Industry Professionals (Patikimi Pieno Pramonės Profesionalai).

Key values:

- Professional approach.
- Impeccable attention to the satisfaction of the needs of our clients and consumers.
- Respect for and trust in employees.
- Constant improvement.

Long-term Objectives

- Creation of a solid and profitable EU market for AB "Rokiškio sūris" products and services
- Ensuring of a stable and coordinated waste-free production programme
- Maintenance of stabile relationships with raw milk suppliers.

Key values and strengths:

- Harmonized team and sustainable management.
- Modern technologies.
- Experience.
- Financial stability.
- Fast and flexible decision making and reaction the external changes.
- Continuous improvement.

In the Baltic region we are:

- The most effective dairy producer because:
 - We have a reliable quality management system,
 - We are a reliable partner of milk producers,
 - We are attractive employer,
 - I The company's brand is a guarantee of reliability and quality, well known in the Baltic region, and the Eastern and Western markets.
- Leader of dairy industry in Lithuania and the Baltics in accordance with the following:
 - Quantity of processed milk,
 - Production of fermented cheese,
 - Turnover and profit.





SUPPLEMENT TO THE CONSOLIDATED ANNUAL REPORT 2013

Rokiskio suris AB disclosure of compliance with the Governance Code of the companies whose securities are traded on a regulated market

Rokiskio suris AB, following Article 21 paragraph 3 of the Law on Securities of the Republic of Lithuania and item 24.5 of the Listing Rules of AB NASDAQ OMX Vilnius, discloses its compliance with the Corporate Governance Code for the Companies Listed on NASDAQ OMX Vilnius, and its specific provisions.

VEGNO

PRINCIPLES/ RECOMMENDATIONS	YES/NO /NOT APPLIC	COMMENTARY
	ABLE	
Principle I: Basic Provisions		
The overriding objective of a company should be to operate in common interests of all the shareholders by		
optimizing over time shareholder value.		
1.1. A company should adopt and make public the	Yes	The Company announces its development
company's development strategy and objectives by clearly		strategy and objectives publicly in its annual
declaring how the company intends to meet the interests		reports and interim reports which are submitted
of its shareholders and optimize shareholder value.		via the central base of regulated information and
		the company's website.
1.2. All management bodies of a company should act in	Yes	The Company's managing bodies act in
furtherance of the declared strategic objectives in view of		furtherance of the strategic plan according to
the need to optimize shareholder value.		which the mission is to form a strong, financially
		sound and technically modern enterprise creating
		and constantly increasing its value for
		shareholders.
1.3. A company's supervisory and management bodies	Yes	As the Company does not have a supervisory
should act in close co-operation in order to attain		body - a Supervisory Board, the function of
maximum benefit for the company and its shareholders.		supervision is acted by the Audit Committee, as
		well as the Board of Directors and the Company's



		manager in the manner of close cooperation (the
		Company's manager, and members of the Board
		when needed, are invited to participate at the
		meetings of the Audit Committee. They submit
		reports on the company's performance,
		implementation of strategic plan and budgeting,
		provide recommendations for the financial
		reporting), which benefits to both the Company
		and shareholders.
1.4. A company's supervisory and management bodies	Yes	The Company's Board of Directors and managing
should ensure that the rights and interests of persons other		bodies ensure the rights and interests of
than the company's shareholders (e.g. employees,		shareholders, employees, raw material suppliers
creditors, suppliers, clients, local community),		are duly respected. Employees can enjoy
participating in or connected with the company's		opportunities to improve their qualification at
operation, are duly respected.		various seminars and courses in Lithuania and
		abroad, development of milk farms is supported,
		and organic farms are encouraged. The great part
		of employees and milk producers are
		shareholders of the Company.

Principle II: The corporate governance framework

The corporate governance framework should ensure the strategic guidance of the company, the effective oversight of the company's management bodies, an appropriate balance and distribution of functions between the company's bodies, protection of the shareholders' interests.

	T	
2.1. Besides obligatory bodies provided for in the Law on	No	The Company's managing bodies are a general
Companies of the Republic of Lithuania – a general		shareholders' meeting, the Board of Directors and
shareholders' meeting and the chief executive officer, it is		the Chief Executive Officer. The Company does
recommended that a company should set up both a		not have a collegial supervisory body, and its
collegial supervisory body and a collegial management		functions are overtaken by the Board of
body. The setting up of collegial bodies for supervision		Directors. The Company's CEO is accountable to
and management facilitates clear separation of		the Board of Directors.
management and supervisory functions in the company,		
accountability and control on the part of the chief		
executive officer, which, in its turn, facilitate a more		
efficient and transparent management process.		
2.2. A collegial management body is responsible for the	Yes	Functions of the collegial management body are
strategic management of the company and performs other		carried out by the Board of Directors.
key functions of corporate governance. A collegial		
supervisory body is responsible for the effective		
supervision of the company's management bodies.		



2.3. Where a company chooses to form only one collegial	No	The Company has only one collegial management
body, it is recommended that it should be a supervisory		body and it is the Board of Directors.
body, i.e. the supervisory board. In such a case, the		
supervisory board is responsible for the effective		
monitoring of the functions performed by the company's		
chief executive officer.		
2.4. The collegial supervisory body to be elected by the	Yes	The Company has a collegial management body –
general shareholders' meeting should be set up and should		the Board of Directors. Principles III and IV of
act in the manner defined in Principles III and IV. Where		the Code are applied to the Board of Directors
a company should decide not to set up a collegial		which do not contradict with the functions
supervisory body but rather a collegial management body,		assigned to the Board of Directors.
i.e. the board, Principles III and IV should apply to the		
board as long as that does not contradict the essence and		
purpose of this body.		
2.5. Company's management and supervisory bodies	Yes	According to the Articles of Association the
should comprise such number of board (executive		Board of Directors consists of 5 members.
directors) and supervisory (non-executive directors) board		Currently there are 4 Board members. One seat is
members that no individual or small group of individuals		vacant and it is expected for an independent
can dominate decision-making on the part of these bodies.		candidate. As soon as the company's shareholders
		find an independent Board member, he/she will
		be introduced for election. The Company believes
		that 5 members are able to ensure productive
		work of the Board of Directors enabling to adopt
		resolutions and it is assumed that an individual
		member or small group do not dominate the
		decisions of the Board of Directors. Every Board
		member has one vote.
2.6. Non-executive directors or members of the	Yes	According to the Articles of the Association the
supervisory board should be appointed for specified terms		Board of Directors is elected for the 4 year
subject to individual re-election, at maximum intervals		period. Number of cadencies is not limited. A
provided for in the Lithuanian legislation with a view to		possibility to resign or remove a member of the
ensuring necessary development of professional		Board of Directors is regulated by the Lithuanian
experience and sufficiently frequent reconfirmation of		legislation - a Board member may resign before
their status. A possibility to remove them should also be		his/her cadency is ended if the company is
stipulated however this procedure should not be easier		informed about it in written not later than 14 days
than the removal procedure for an executive director or a		in advance. A Board member may be recalled by
member of the management board.		the same institution which elected, i.e. general
		meeting of shareholders.
2.7. Chairman of the collegial body elected by the general	No	The Company's Board Chairman is not the Chief
shareholders' meeting may be a person whose current or		Executive Officer, but he is a director of daughter
past office constitutes no obstacle to conduct independent		company.
	<u> </u>	I



decide not to set up a supervisory board but rather the	
board, it is recommended that the chairman of the board	
and chief executive officer of the company should be a	
different person. Former company's chief executive	
officer should not be immediately nominated as the	
chairman of the collegial body elected by the general	
shareholders' meeting. When a company chooses to	
departure from these recommendations, it should furnish	
information on the measures it has taken to ensure	
impartiality of the supervision.	

Principle III: The order of the formation of a collegial body to be elected by a general shareholders' meeting

The order of the formation a collegial body to be elected by a general shareholders' meeting should ensure representation of minority shareholders, accountability of this body to the shareholders and objective monitoring of the company's operation and its management bodies.

3.1. The mechanism of the formation of a collegial body	Yes	Only 1 Member of the Board of Directors of total
to be elected by a general shareholders' meeting		4 is a shareholder of the Company. Other
(hereinafter in this Principle referred to as the 'collegial		members are not shareholders. Minor
body') should ensure objective and fair monitoring of the		shareholders are not limited in their right to
company's management bodies as well as representation		represent their interests and have their
of minority shareholders.		representative on the Board of Directors.
		Pursuing the resolution of general meeting of
		shareholders according to the Law on Joint Stock
		Companies the Board members are provided
		remuneration in the form of tantiemes
3.2. Names and surnames of the candidates to become	Yes	Information about the members of the Board of
members of a collegial body, information about their		Directors (names, education, qualifications,
education, qualification, professional background,		professional experience, participation in the
positions taken and potential conflicts of interest should		activities of other companies, other important
be disclosed early enough before the general shareholders'		professional obligations) is provided in the
meeting so that the shareholders would have sufficient		periodical reports.
time to make an informed voting decision. All factors		
affecting the candidate's independence, the sample list of		
which is set out in Recommendation 3.7, should be also		
disclosed. The collegial body should also be informed on		
any subsequent changes in the provided information. The		
collegial body should, on yearly basis, collect data		
provided in this item on its members and disclose this in		
the company's annual report.		



3.3. Should a person be nominated for members of a	Yes	A candidate to the members of the Board inform
collegial body, such nomination should be followed by the		general meeting of shareholders about his/ her
disclosure of information on candidate's particular		education, professional performance, position and
competences relevant to his/her service on the collegial		participation in the activities of other companies.
body. In order shareholders and investors are able to		Members of the Board provide information on the
ascertain whether member's competence is further		participation in qualification programs related
relevant, the collegial body should, in its annual report,		with activities on the Board.
disclose the information on its composition and particular		
competences of individual members which are relevant to		
their service on the collegial body.		
3.4. In order to maintain a proper balance in terms of the	Yes	The members of Company's collegial body – the
current qualifications possessed by its members, the		Board of Directors - are the Company's
desired composition of the collegial body shall be		Functional Directors leading some specific areas
determined with regard to the company's structure and		of the Company's performance, they are
activities, and have this periodically evaluated. The		competent and qualified to maintain their
collegial body should ensure that it is composed of		functions.
members who, as a whole, have the required diversity of		The Audit Committee consists of 3 members, one
knowledge, judgment and experience to complete their		of which is independent and has at least 5 year
tasks properly. The members of the audit committee,		experience in accounting. Other members of the
collectively, should have a recent knowledge and relevant		Audit Committee are also qualified to maintain
experience in the fields of finance, accounting and/or		their functions. The Auditing Committee carries
audit for the stock exchange listed companies. At least		out independent and objective activities
one of the members of the remuneration committee should		analyzing, evaluating and consulting the
have knowledge of and experience in the field of		Company in order to improve the Company's
remuneration policy.		performance and increase its added value.
3.5. All new members of the collegial body should be	No	All new Board members are informed on the
offered a tailored program focused on introducing a		Company's performance, organization and
member with his/her duties, corporate organization and		changes in the meetings of the Board of
activities. The collegial body should conduct an annual		Directors.
review to identify fields where its members need to update		
their skills and knowledge.		
3.6. In order to ensure that all material conflicts of interest	No	Currently there are no independent members on
related with a member of the collegial body are resolved		the Board of Directors, however there is one seat
properly, the collegial body should comprise a sufficient		left for an independent member of the Board.
number of independent members.		
	L	



- 3.7. A member of the collegial body should be considered No to be independent only if he is free of any business, family or other relationship with the company, its controlling shareholder or the management of either, that creates a conflict of interest such as to impair his judgment. Since all cases when member of the collegial body is likely to become dependent are impossible to list, moreover, relationships and circumstances associated with the determination of independence may vary amongst companies and the best practices of solving this problem are yet to evolve in the course of time, assessment of independence of a member of the collegial body should be based on the contents of the relationship and circumstances rather than their form. The key criteria for identifying whether a member of the collegial body can be considered to be independent are the following:
 - He/she is not an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) of the company or any associated company and has not been such during the last five years;
 - 2) He/she is not an employee of the company or some any company and has not been such during the last three years, except for cases when a member of the collegial body does not belong to the senior management and was elected to the collegial body as a representative of the employees;
 - 3) He/she is not receiving or has been not receiving significant additional remuneration from the company or associated company other than remuneration for the office in the collegial body. Such additional remuneration includes participation in share options or some other performance based pay systems; it does not include compensation payments for the previous office in the company (provided that such payment is no way related with later position) as per pension plans (inclusive of deferred compensations);

As from 1995 until 2006, the greatest part of the Board of the Company was made of independent members. When the structure of shareholders changed, and the Board of Directors resigned, the new members were elected, and they do not comply with the Code's independency criteria.



- 4) He/she is not a controlling shareholder or representative of such shareholder (control as defined in the Council Directive 83/349/EEC Article 1 Part 1);
- 5) He/she does not have and did not have any material business relations with the company or associated company within the past year directly or as a partner, shareholder, director or superior employee of the subject having such relationship. A subject is considered to have business relations when it is a major supplier or service provider (inclusive of financial, legal, counseling and consulting services), major client or organization receiving significant payments from the company or its group;
- 6) He/she is not and has not been, during the last three years, partner or employee of the current or former external audit company of the company or associated company;
- 7) He/she is not an executive director or member of the board in some other company where executive director of the company or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) is non-executive director or member of the supervisory board, he/she may not also have any other material relationships with executive directors of the company that arise from their participation in activities of other companies or bodies;
- 8) He/she has not been in the position of a member of the collegial body for over than 12 years;
- 9) He/she is not a close relative to an executive director or member of the board (if a collegial body elected by the general shareholders' meeting is the supervisory board) or to any person listed in above items 1 to 8. Close relative is considered to be a spouse (common-law spouse), children and parents.



3.8. The determination of what constitutes independence		
is fundamentally an issue for the collegial body itself to		
determine. The collegial body may decide that, despite a		
particular member meets all the criteria of independence		
laid down in this Code, he cannot be considered		
independent due to special personal or company-related		
circumstances.		
3.9. Necessary information on conclusions the collegial	No	At present, there are no members who comply
body has come to in its determination of whether a		with the independency criteria.
particular member of the body should be considered to be		
independent should be disclosed. When a person is		
nominated to become a member of the collegial body, the		
company should disclose whether it considers the person		
to be independent. When a particular member of the		
collegial body does not meet one or more criteria of		
independence set out in this Code, the company should		
disclose its reasons for nevertheless considering the		
member to be independent. In addition, the company		
should annually disclose which members of the collegial		
body it considers to be independent.		
3.10. When one or more criteria of independence set out	No	At present, there are no members who comply
in this Code has not been met throughout the year, the		with the independency criteria.
company should disclose its reasons for considering a		No other group of shareholders having no
particular member of the collegial body to be independent.		relations with the company's management have
To ensure accuracy of the information disclosed in		not raised a will to have their member on the
relation with the independence of the members of the		Company's Board, so they didn't offer a
collegial body, the company should require independent		candidacy.
members to have their independence periodically re-		Presently, it is expected to receive a proposal in
confirmed.		regards with an independent Board member.
3.11. In order to remunerate members of a collegial body	No	At present, there are no members who comply
for their work and participation in the meetings of the		with the independency criteria.
collegial body, they may be remunerated from the		
company's funds. The general shareholders' meeting		
should approve the amount of such remuneration.		

Principle IV: The duties and liabilities of a collegial body elected by the general shareholders' meeting

The corporate governance framework should ensure proper and effective functioning of the collegial body elected by the general shareholders' meeting, and the powers granted to the collegial body should ensure effective monitoring of the company's management bodies and protection of interests of all the company's shareholders.

4.1.	The	collegial	body	elected	by	the	general	Yes	The	Board	of	Directors	approves	and	submits
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shareholders' meeting (hereinafter in this Principle		reciprocations and recommendations to a general
referred to as the 'collegial body') should ensure integrity		meeting of shareholders regarding annual
and transparency of the company's financial statements		accountability of the Company, distribution of the
and the control system. The collegial body should issue		profit, annual report of the Company, as well as
recommendations to the company's management bodies		carries out other functions.
and monitor and control the company's management		
performance.		
4.2. Members of the collegial body should act in good	Yes	By the Company's information, all Board
faith, with care and responsibility for the benefit and in		members act in good will <i>vis-a-vis</i> the Company.
the interests of the company and its shareholders with due		They are guided by the Company's interests but
regard to the interests of employees and public welfare.		not their own or any third parties seeking to
Independent members of the collegial body should (a)		maintain their independency when accepting
under all circumstances maintain independence of their		decisions.
analysis, decision-making and actions (b) do not seek and		
accept any unjustified privileges that might compromise		
their independence, and (c) clearly express their		
objections should a member consider that decision of the		
collegial body is against the interests of the company.		
Should a collegial body have passed decisions		
independent member has serious doubts about, the		
member should make adequate conclusions. Should an		
independent member resign from his office, he should		
explain the reasons in a letter addressed to the collegial		
body or audit committee and, if necessary, respective		
company-not-pertaining body (institution).		
4.3. Each member should devote sufficient time and	Yes	Each member of the collegial body fulfills his/
attention to perform his duties as a member of the		her functions properly: actively participates at the
collegial body. Each member of the collegial body should		meetings of collegial body, and devotes sufficient
limit other professional obligations of his (in particular		time to perform his/ her duties as a member of the
any directorships held in other companies) in such a		collegial body. The quorum of each meeting was
manner they do not interfere with proper performance of		regulated so the Board of Directors would be
duties of a member of the collegial body. In the event a		enabled to accept decisions constructively. In
member of the collegial body should be present in less		2013, there were 9 meetings of the Board. All
than a half of the meetings of the collegial body		Board meetings were participated by all members
throughout the financial year of the company,		of the Board.
shareholders of the company should be notified.		
4.4. Where decisions of a collegial body may have a	Yes	The Company acts honestly and without bias with
different effect on the company's shareholders, the		its shareholders. The shareholders are informed
collegial body should treat all shareholders impartially		on the Company's activities in accordance with
and fairly. It should ensure that shareholders are properly		the Lithuanian legislation by announcing the
informed on the company's affairs, strategies, risk		information in annual reports, through the Central
		1



management and resolution of conflicts of interest. The	information base and the company's website.
company should have a clearly established role of	
members of the collegial body when communicating with	
and committing to shareholders.	
4.5. It is recommended that transactions (except	Yes The Company's collegial body concludes
insignificant ones due to their low value or concluded	transactions according to the Articles of
when carrying out routine operations in the company	Association of the Company and Work
under usual conditions), concluded between the company	regulations of the collegial body.
and its shareholders, members of the supervisory or	
managing bodies or other natural or legal persons that	
exert or may exert influence on the company's	
management should be subject to approval of the collegial	
body. The decision concerning approval of such	
transactions should be deemed adopted only provided the	
majority of the independent members of the collegial	
body voted for such a decision.	
4.6. The collegial body should be independent in passing	No The Company's Board members are not
decisions that are significant for the company's operations	independent from the Executive management of
and strategy. Taken separately, the collegial body should	the Company. All four board members are the
be independent of the company's management bodies.	company's employees. There is one seat left for
Members of the collegial body should act and pass	an independent member. The Board of Directors
decisions without an outside influence from the persons	pursues the Work Regulations of the Board in
who have elected it. Companies should ensure that the	order to pass decisions. They work for benefit of
collegial body and its committees are provided with	the Company, and ensure continuous rise of
sufficient administrative and financial resources to	shareholder value.
discharge their duties, including the right to obtain, in	The Company ensures that the collegial body -
particular from employees of the company, all the	the Board of Directors - is provided with
necessary information or to seek independent legal,	sufficient resources (including financial) to
accounting or any other advice on issues pertaining to the	discharge their duties, including the right to
competence of the collegial body and its committees.	obtain, in particular from employees of the
When using the services of a consultant with a view to	company, all the necessary information or to seek
obtaining information on market standards for	independent legal, accounting or any other advice
remuneration systems, the remuneration committee should	on issues pertaining to the competence of the
ensure that the consultant concerned does not at the same	collegial body and its committees.
time advice the human resources department, executive	The Remuneration Committee is not formed at
directors or collegial management organs of the company	the Company.
concerned.	
4.7. Activities of the collegial body should be organized in	Yes/No Pursuing the Law on Audit Article 52 part 1, the
a manner that independent members of the collegial body	Company established the Audit Committee
could have major influence in relevant areas where	complying with the 21st August 2008 Resolution
chances of occurrence of conflicts of interest are very	No. 1K-18 of the Securities Commission.

No

high. Such areas to be considered as highly relevant are of nomination of company's determination of directors' remuneration and control and assessment of company's audit. Therefore when the mentioned issues are attributable to the competence of the collegial body, it is recommended that the collegial body should establish nomination, remuneration, and audit committees. Companies should ensure that the functions attributable to the nomination, remuneration, and audit committees are carried out. However they may decide to merge these functions and set up less than three committees. In such case a company should explain in detail reasons behind the selection of alternative approach and how the selected approach complies with the objectives set forth for the three different committees. Should the collegial body of the company comprise small number of members, the functions assigned to the three committees may be performed by the collegial body itself, provided that it meets composition requirements advocated for the committees and that adequate information is provided in this respect. In such case provisions of this Code relating to the committees of the collegial body (in particular with respect to their role, operation, and transparency) should apply, where relevant, to the collegial body as a whole.

Following the above requirements, the 24th April 2009 general meeting of shareholders approved Regulations of establishment and performance of the Audit Committee, also it elected an independent member of the committee, and approved full composition of the Audit Committee. The Audit Committee is independent, and objective committee carrying out the functions of supervision, analyzing, evaluation and consultation in order to improve general organization and create value added. The main function of the Committee is systematic and versatile evaluation, as well as encouragement of better risk management, and sufficient control and maintenance procedures resulting in submission of recommendations to the Board of Directors and management.

The nomination and remuneration committees are not formed at the Company.

4.8. The key objective of the committees is to increase efficiency of the activities of the collegial body by ensuring that decisions are based on due consideration, and to help organize its work with a view to ensuring that the decisions it takes are free of material conflicts of interest. Committees should exercise independent judgment and integrity when exercising its functions as well as present the collegial body with recommendations concerning the decisions of the collegial body. Nevertheless the final decision shall be adopted by the collegial body. The recommendation on creation of committees is not intended, in principle, to constrict the competence of the collegial body or to remove the matters considered from the purview of the collegial body itself, which remains fully responsible for the decisions taken in its field of competence.

The elected Audit Committee pursues the Regulations of the Audit Committee, including supervision of preparation of financial accounts, as well as functional internal control of the company, risk management and internal audit system, consequently the Committee will submit recommendations to the general meeting of shareholders in relation with the company's annual financial accounting and related matters. The collegial body remains fully responsible for the decisions made within its competence and adopts final decisions.



4.9. Committees established by the collegial body should	Yes	The Audit Committee consists of 3 members, one
normally be composed of at least three members. In	100	of which is an independent member.
companies with small number of members of the collegial		of which is an independent member.
body, they could exceptionally be composed of two		
members. Majority of the members of each committee		
should be constituted from independent members of the		
collegial body. In cases when the company chooses not to		
set up a supervisory board, remuneration and audit		
committees should be entirely comprised of non-executive		
directors. Chairmanship and membership of the		
committees should be decided with due regard to the need		
to ensure that committee membership is refreshed and that		
undue reliance is not placed on particular individuals.		
Chairmanship and membership of the committees should		
be decided with due regard to the need to ensure that		
committee membership is refreshed and that undue		
reliance is not placed on particular individuals.		
4.10. Authority of each of the committees should be	Yes	The Audit Committee pursues its duties following
determined by the collegial body. Committees should		the work regulations approved by the general
perform their duties in line with authority delegated to		meeting of shareholders. The Committee is
them and inform the collegial body on their activities and		accountable to the general meeting of
performance on regular basis. Authority of every		shareholders providing the information on the
committee stipulating the role and rights and duties of the		independency of auditing procedure.
committee should be made public at least once a year (as		
part of the information disclosed by the company annually		
on its corporate governance structures and practices).		
Companies should also make public annually a statement		
by existing committees on their composition, number of		
meetings and attendance over the year, and their main		
activities. Audit committee should confirm that it is		
satisfied with the independence of the audit process and		
describe briefly the actions it has taken to reach this		
conclusion.		
4.11. In order to ensure independence and impartiality of	Yes	The Audit Committee will invite the CEO of the
the committees, members of the collegial body that are		Company as well as other employees related with
not members of the committee should commonly have a		the discussed issues to their meetings. Also, the
right to participate in the meetings of the committee only		Chairman of the Committee is provided with the
if invited by the committee. A committee may invite or		right to communicate with shareholders.
demand participation in the meeting of particular officers		
or experts. Chairman of each of the committees should		
have a possibility to maintain direct communication with		



the shareholders. Events when such are to be performed		
should be specified in the regulations for committee		
activities.		
4.12. Nomination Committee.	No	There is not a Nomination Committee in the
4.12.1. Key functions of the nomination committee should		Company.
be the following:		
• Identify and recommend, for the approval of the		
collegial body, candidates to fill board vacancies. The		
nomination committee should evaluate the balance of		
skills, knowledge and experience on the management		
body, prepare a description of the roles and capabilities		
required to assume a particular office, and assess the time		
commitment expected. Nomination committee can also		
consider candidates to members of the collegial body		
delegated by the shareholders of the company;		
Assess on regular basis the structure, size, composition		
and performance of the supervisory and management		
bodies, and make recommendations to the collegial body		
regarding the means of achieving necessary changes;		
Assess on regular basis the skills, knowledge and		
experience of individual directors and report on this to the		
collegial body;		
Properly consider issues related to succession planning;		
• Review the policy of the management bodies for		
selection and appointment of senior management.		
4.12.2. Nomination committee should consider proposals		
by other parties, including management and shareholders.		
When dealing with issues related to executive directors or		
members of the board (if a collegial body elected by the		
general shareholders' meeting is the supervisory board)		
and senior management, chief executive officer of the		
company should be consulted by, and entitled to submit		
proposals to the nomination committee.		
4.13. Remuneration Committee.	No	There is not a Remuneration Committee in the
4.13.1. Key functions of the remuneration committee		Company.
should be the following:		
• Make proposals, for the approval of the collegial body,		
on the remuneration policy for members of management		
bodies and executive directors. Such policy should		
	<u> </u>	1



address all forms of compensation, including the fixed remuneration, performance-based remuneration schemes, pension arrangements, and termination payments. Proposals considering performance-based remuneration schemes should be accompanied with recommendations on the related objectives and evaluation criteria, with a view to properly aligning the pay of executive director and members of the management bodies with the long-term interests of the shareholders and the objectives set by the collegial body;

- Make proposals to the collegial body on the individual remuneration for executive directors and member of management bodies in order their remunerations are consistent with company's remuneration policy and the evaluation of the performance of these persons concerned. In doing so, the committee should be properly informed on the total compensation obtained by executive directors and members of the management bodies from the affiliated companies;
- Ensure that remuneration of individual executive directors or members of management body is proportionate to the remuneration of other executive directors or members of management body and other staff members of the company;
- Periodically review the remuneration policy for executive directors or members of management body, including the policy regarding share-based remuneration, and its implementation;
- Make proposals to the collegial body on suitable forms of contracts for executive directors and members of the management bodies;
- Assist the collegial body in overseeing how the company complies with applicable provisions regarding the remuneration-related information disclosure (in particular the remuneration policy applied and individual remuneration of directors);
- Make general recommendations to the executive directors and members of the management bodies on the level and structure of remuneration for senior management (as defined by the collegial body) with regard to the respective information provided by the

executive directors and members of the management bodies.

- 4.13.2. With respect to stock options and other sharebased incentives which may be granted to directors or other employees, the committee should:
- Consider general policy regarding the granting of the above mentioned schemes, in particular stock options, and make any related proposals to the collegial body;
- Examine the related information that is given in the company's annual report and documents intended for the use during the shareholders meeting;
- Make proposals to the collegial body regarding the choice between granting options to subscribe shares or granting options to purchase shares, specifying the reasons for its choice as well as the consequences that this choice has.
- 4.13.3. Upon resolution of the issues attributable to the competence of the remuneration committee, the committee should at least address the chairman of the collegial body and/or chief executive officer of the company for their opinion on the remuneration of other executive directors or members of the management bodies.
- 4.13.4. The remuneration committee should report on the exercise of its functions to the shareholders and be present at the annual general meeting for this purpose.

4.14. Audit Committee.

- 4.14.1. Key functions of the audit committee should be the following:
- Observe the integrity of the financial information provided by the company, in particular by reviewing the relevance and consistency of the accounting methods used by the company and its group (including the criteria for the consolidation of the accounts of companies in the group);
- At least once a year review the systems of internal control and risk management to ensure that the key risks (inclusive of the risks in relation with compliance with existing laws and regulations) are properly identified,

Yes

committee carrying out the functions of supervision, analyzing, evaluation and consultation in order to improve general organization and create value added. The key function of the Committee is systematic and versatile evaluation, as well as encouragement of better risk management, and sufficient control and maintenance procedures resulting in submission of recommendations to the general meeting of shareholders and the board of directors in order to implement set objectives.

The Audit Committee is independent, objective

The Audit Committee analyses the consolidated financial information and provide their



managed and reflected in the information provided;

- Ensure the efficiency of the internal audit function, among other things, by making recommendations on the selection, appointment, reappointment and removal of the head of the internal audit department and on the budget of the department, and by monitoring the responsiveness of the management to its findings and recommendations. Should there be no internal audit authority in the company, the need for one should be reviewed at least annually;
- Make recommendations to the collegial body related with selection, appointment, reappointment and removal of the external auditor (to be done by the general shareholders' meeting) and with the terms and conditions of his engagement. The committee should investigate situations that lead to a resignation of the audit company or auditor and make recommendations on required actions in such situations;
- Monitor independence and impartiality of the external auditor, in particular by reviewing the audit company's compliance with applicable guidance relating to the rotation of audit partners, the level of fees paid by the company, and similar issues. In order to prevent occurrence of material conflicts of interest, the committee. based on the auditor's disclosed inter alia data on all remunerations paid by the company to the auditor and network, should at all times monitor nature and extent of the non-audit services. Having regard to the principals and guidelines established in the 16 May 2002 Commission Recommendation 2002/590/EC, the committee should determine and apply a formal policy establishing types of non-audit services that are (a) excluded, (b) permissible only after review by the committee, and (c) permissible without referral to the committee;
- Review efficiency of the external audit process and responsiveness of management to recommendations made in the external auditor's management letter.
- 4.14.2. All members of the committee should be furnished with complete information on particulars of accounting, financial and other operations of the company.

recommendations for the integrity of such information, the Committee make their recommendations regarding selection of the external auditor and inspects effectiveness of the external auditor's performance as well as the reaction of the Company's management to their recommendations which are provided by the letter to the management.

All members of the committee are furnished with complete information on particulars of accounting, financial and other operations of the company. Company's management informs the Audit Committee of the methods used to account for significant and unusual transactions.

The Audit Committee has a right to demand that the Board Chairman, Chief Executive Officer of the company, Chief Financial Officer would participate at its meetings. The committee is also entitled, when needed, to meet with any relevant person without executive directors and members of the management bodies present.

The Audit Committee will present its performance report for the general meeting of shareholders, when the annual financial reports are being approved.



Company's management should inform the audit committee of the methods used to account for significant and unusual transactions where the accounting treatment may be open to different approaches. In such case a special consideration should be given to company's operations in offshore centers and/or activities carried out through special purpose vehicles (organizations) and justification of such operations.

- 4.14.3. The audit committee should decide whether participation of the chairman of the collegial body, chief executive officer of the company, chief financial officer (or superior employees in charge of finances, treasury and accounting), or internal and external auditors in the meetings of the committee is required (if required, when). The committee should be entitled, when needed, to meet with any relevant person without executive directors and members of the management bodies present.
- 4.14.4. Internal and external auditors should be secured with not only effective working relationship with management, but also with free access to the collegial body. For this purpose the audit committee should act as the principal contact person for the internal and external auditors.
- 4.14.5. The audit committee should be informed of the internal auditor's work program, and should be furnished with internal audit's reports or periodic summaries. The audit committee should also be informed of the work program of the external auditor and should be furnished with report disclosing all relationships between the independent auditor and the company and its group. The committee should be timely furnished information on all issues arising from the audit.
- 4.14.6. The audit committee should examine whether the company is following applicable provisions regarding the possibility for employees to report alleged significant irregularities in the company, by way of complaints or through anonymous submissions (normally to an



independent member of the collegial body), and should		
ensure that there is a procedure established for		
proportionate and independent investigation of these		
issues and for appropriate follow-up action.		
4.14.7. The audit committee should report on its activities		
to the collegial body at least once in every six months, at		
the time the yearly and half-yearly statements are		
approved.		
4.15. Every year the collegial body should conduct the	No	There is no practice of collegial body assessment.
assessment of its activities. The assessment should include		
evaluation of collegial body's structure, work organization		
and ability to act as a group, evaluation of each of the		
collegial body member's and committee's competence		
and work efficiency and assessment whether the collegial		
body has achieved its objectives. The collegial body		
should, at least once a year, make public (as part of the		
information the company annually discloses on its		
management structures and practices) respective		
information on its internal organization and working		
procedures, and specify what material changes were made		
as a result of the assessment of the collegial body of its		
own activities.		

Principle V: The working procedure of the company's collegial bodies

The working procedure of supervisory and management bodies established in the company should ensure efficient operation of these bodies and decision-making and encourage active co-operation between the company's bodies.

Yes

5.1. The company's supervisory and management bodies (hereinafter in this Principle the concept 'collegial bodies' covers both the collegial bodies of supervision and the collegial bodies of management) should be chaired by chairpersons of these bodies. The chairperson of a collegial body is responsible for proper convocation of the collegial body meetings. The chairperson should ensure that information about the meeting being convened and its agenda are communicated to all members of the body. The chairperson of a collegial body should ensure appropriate conducting of the meetings of the collegial body. The chairperson should ensure order and working atmosphere during the meeting.

The Company's Board of Directors is chaired by the Board Chairman acting in accordance with the approved Work Regulations. The Board Chairman is responsible for sufficient information about the meeting being convened and its agenda communication to all members of the body. He/she also ensures order and working atmosphere during the meeting.



5.2. It is recommended that meetings of the company's	Yes	The company's collegial bodies should be carried
collegial bodies should be carried out according to the		out according to the schedule approved in
schedule approved in advance at certain intervals of time.		advance at certain intervals of time, i.e. not less
Each company is free to decide how often to convene		than once per three month period.
meetings of the collegial bodies, but it is recommended		5 (five) days prior a meeting each Board member
that these meetings should be convened at such intervals,		is provided with the announcement of the meeting
which would guarantee an interrupted resolution of the		to be convened and its agenda. Planned Board
essential corporate governance issues. Meetings of the		meetings are convened by the Board Chairman, in
company's supervisory board should be convened at least		his absence – the Deputy Board Chairman.
once in a quarter, and the company's board should meet at		
least once a month.		
5.3. Members of a collegial body should be notified about	Yes	5 (five) days prior a meeting each Board member
the meeting being convened in advance in order to allow		is provided with the announcement of the meeting
sufficient time for proper preparation for the issues on the		to be convened and its agenda. Planned Board
agenda of the meeting and to ensure fruitful discussion		meetings are convened by the Board Chairman, in
and adoption of appropriate decisions. Alongside with the		his absence – the Deputy Board Chairman.
notice about the meeting being convened, all the		The agenda might be supplemented only if all
documents relevant to the issues on the agenda of the		members of the Board of Directors present at the
meeting should be submitted to the members of the		meeting, and they all agree that the item is
collegial body. The agenda of the meeting should not be		important enough to be put on the agenda.
changed or supplemented during the meeting, unless all		
members of the collegial body are present or certain issues		
of great importance to the company require immediate		
resolution.		
5.4. In order to co-ordinate operation of the company's	No	The Company does not have a Supervisory Board
collegial bodies and ensure effective decision-making		and this statement is not applied.
process, chairpersons of the company's collegial bodies of		
supervision and management should closely co-operate by		
co-coordinating dates of the meetings, their agendas and		
resolving other issues of corporate governance. Members		
of the company's board should be free to attend meetings		
of the company's supervisory board, especially where		
issues concerning removal of the board members, their		
liability or remuneration are discussed.		
Principle VI: The equitable treatment of shareholders a	nd sharehold	er rights

The corporate governance framework should ensure the equitable treatment of all shareholders, including minority and foreign shareholders. The corporate governance framework should protect the rights of the shareholders.

6.1. It is recommended that the company's capital should	Yes	As at 31 st December 2013, the authorized capital
consist only of the shares that grant the same rights to		of AB Rokiskio suris amounted up to 35,867,970



shares amounts to LTL 1. All company's owners have the same property and non-property rights, except treasury shares are not entitled to enjoy these rights. The company had bought 802.094 treasury shares which made 2.24 per cent of the company's authorized capital. The shares with voting right equals to 33,065.876. 6.2. It is recommended that investors should have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares. 6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed. 6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders. The venue, date, and time of the shareholders' meeting should be placed on the publicly accessible website of the company on only it is Lithuanian language, but in English and /or other foreign languages shareholders' meeting should be placed on the publicly accessible website of the company on only it is Lithuanian language, but in English and /or other foreign languages shareholders placed on the website of	voting, ownership, dividend and other rights to all their		ordinary registered shares. Nominal value of the
except treasury shares are not entitled to enjoy these rights. The company had bought 802,094 treasury shares which made 2,24 per cent of the company's authorized capital. The shares with voting right equals to 35,065,876. Yes Investors have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, ice. before they purchase shares. 6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed. 6.4. Procedures of convening and conducting a general shareholders were used to shareholders of the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders meeting should not hinder wide attendance of the shareholders. 6.5. It is recommended that documents on the course of the general stareholders including draft resolutions of the meeting are available not later than 21 day prior the date of general meeting of shareholders as required by the Law on Joint stock companies.	holders.		shares amounts to LTL 1. All company's owners
these rights. The company had bought 802,094 treasury shares which made 2.24 per cent of the company's authorized capital. The shares with voting right equals to 35,065,876. 6.2. It is recommended that investors should have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance. 6.2. It is recommended that investors should have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance. 6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed. 6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders. 6.5. It is possible, in order to ensure shareholders living abroad the right to access to the information. The shareholders is the shareholders on the course of the general shareholders' meeting should be placed on the publicly accessible website of the company not only in Lithuanian the decisions of the company is authorized capital. The shareholders are required by the Law on Joint stock companies.			have the same property and non-property rights,
treasury shares which made 2.24 per cent of the company's authorized capital. The shares with voting right equals to 35,065,876. Investors have access to the information to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares. 6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed. 6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. The venue, date, and time of the shareholders' meeting should be placed on the publicly accessible website of the company not only in Lithuanian to the date of general meeting of shareholders are required by the Law on Joint stock companies.			except treasury shares are not entitled to enjoy
company's authorized capital. The shares with voting right equals to 35,065,876. Investors have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares. 6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed. 6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders in the decisions to acquire non-current assets whose price is over 1/5 of the Company's Authorized Capital, do not require approbation by shareholders. Such resolutions (according to the Articles of Association) are approved by the Board of Directors. 6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the enettings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. 6.5. It is possible, in order to ensure shareholders living abroad the right to access to the information, it is recommended that documents on the course of the general shareholders' meeting should be placed on the publicly accessible website of the company not only in Lithuanian are required by the Law on Joint stock companies.			these rights. The company had bought 802,094
6.2. It is recommended that investors should have access to the information to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares. 6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed. 6.4. Procedures of convening and conducting a general shareholders' meeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. The venue, date, and time of the shareholders' meeting should hot prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not binder wide attendance of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. The venue date, and time of the shareholders' meeting should not prejudice the rights and interests of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders. The venue, date, and time of the shareholders' meeting should not hinder wide attendance of the shareholders' meeting should not hinder wide attendance of the shareholders' meeting should be placed o			treasury shares which made 2.24 per cent of the
6.2. It is recommended that investors should have access to the information concerning the rights attached to the shares of the new issue or those issued earlier in advance, i.e. before they purchase shares. 6.3. Transactions that are important to the company and its shareholders, such as transfer, investment, and pledge of the company's assets or any other type of encumbrance should be subject to approval of the general shareholders' meeting. All shareholders should be furnished with equal opportunity to familiarize with and participate in the decision-making process when significant corporate issues, including approval of transactions referred to above, are discussed. 6.4. Procedures of convening and conducting a general shareholders weeting should ensure equal opportunities for the shareholders to effectively participate at the meetings and should not prejudice the rights and interests of the shareholders. 6.5. It is possible, in order to ensure shareholders living abroad the right to access to the information concerning the rights attached to the shareholders and concerning the rights attached to the shares of the new issue or those issued earlier in advance, inconcerning the rights attached to the shares of the new issue or those issued earlier in advance. According to the Articles of Association of the decisions regarding investment, transference, lease or mortgage of non-current assets whose book value makes over 1/5 of the Company's Authorized Capital, as well as the decisions regarding execution, warranty or pledge of other bodies' liabilities whose total sum is over 1/5 of the Company's Authorized Capital, and the decisions to acquire non-current assets whose price is over 1/5 of the Company's Authorized Capital, and the decisions to acquire non-current assets whose price is over 1/5 of the Company's Authorized Capital, do not require approbation by shareholders. Such resolutions (according to the Articles of Association) are approved by the Board of Directors. Shareholder meetings are held in th			company's authorized capital.
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accessible website of the company not only in Lithuanian required by the Law on Joint stock companies.	recommended that documents on the course of the general		meeting are available not later than 21 day prior
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language, but in English and /or other foreign languages The documents placed on the website of	accessible website of the company not only in Lithuanian		required by the Law on Joint stock companies.
	language, but in English and /or other foreign languages		The documents placed on the website of



in advance. It is recommended that the minutes of the		NASDAQ OMX security exchange and the
general shareholders' meeting after signing them and/or		company website are available in Lithuanian and
adopted resolutions should be also placed on the publicly		English languages.
accessible website of the company. Seeking to ensure the		Resolutions accepted by the general meeting of
right of foreigners to familiarize with the information,		shareholders including financial reports, the audit
whenever feasible, documents referred to in this		report, annual report, amendments of articles of
recommendation should be published in Lithuanian,		association etc. are announce in Lithuanian and
English and/or other foreign languages. Documents		English languages are announced via the central
referred to in this recommendation may be published on		base of regulated information of NASDAQ OMX
the publicly accessible website of the company to the		security exchange and the company website
extent that publishing of these documents is not		www.rokiskio.com
detrimental to the company or the company's commercial		
secrets are not revealed.		
6.6. Shareholders should be furnished with the	Yes	Shareholders of the company have the right to
opportunity to vote in the general shareholders' meeting		participate at general meeting of shareholders
in person and in absentia. Shareholders should not be		personally or appoint a representative if there is a
prevented from voting in writing in advance by		proper Power of Attorney or Agreement to pass
completing the general voting ballot.		votes according to the applicable legislation.
		Also, the Company provides its shareholders with
		the right to fill in a common voting bulletin as it
		is required by the Law on Joint Stock Companies.
6.7. With a view to increasing the shareholders'	No	This statement is not followed by the Company
opportunities to participate effectively at shareholders'		because there is not an opportunity to secure
meetings, the companies are recommended to expand use		safety of the transmitted information and it is
of modern technologies by allowing the shareholders to		impossible to identify personality of the
participate and vote in general meetings via electronic		participator and voter.
means of communication. In such cases security of		
transmitted information and a possibility to identify the		
identity of the participating and voting person should be		
guaranteed. Moreover, companies could furnish its		
shareholders, especially shareholders living abroad, with		
the opportunity to watch shareholder meetings by means		
of modern technologies.		
		1

Principle VII: The avoidance of conflicts of interest and their disclosure

The corporate governance framework should encourage members of the corporate bodies to avoid conflicts of interest and assure transparent and effective mechanism of disclosure of conflicts of interest regarding members of the corporate bodies.

7.1. Any member of the company's supervisory and	Yes Management bodies conduct	in a way to ensure
management body should avoid a situation, in which	there is no personal interest c	onflicts. There have



his/her personal interests are in conflict or may be in		not been any such situations so far.
conflict with the company's interests. In case such a		
situation did occur, a member of the company's		
supervisory and management body should, within		
reasonable time, inform other members of the same		
collegial body or the company's body that has elected		
him/her, or to the company's shareholders about a		
situation of a conflict of interest, indicate the nature of the		
conflict and value, where possible.		
7.2. Any member of the company's supervisory and	Yes	
management body may not mix the company's assets, the		
use of which has not been mutually agreed upon, with		
his/her personal assets or use them or the information		
which he/she learns by virtue of his/her position as a		
member of a corporate body for his/her personal benefit or		
for the benefit of any third person without a prior		
agreement of the general shareholders' meeting or any		
other corporate body authorized by the meeting.		
7.3. Any member of the company's supervisory and	Yes	The company follows the recommendation. A
management body may conclude a transaction with the		Board member abstains from voting, when
company, a member of a corporate body of which he/she		discussing the transactions or other issues in
is. Such a transaction (except insignificant ones due to		which he/ she has certain interests.
their low value or concluded when carrying out routine		
operations in the company under usual conditions) must		
be immediately reported in writing or orally, by recording		
this in the minutes of the meeting, to other members of the		
same corporate body or to the corporate body that has		
elected him/her or to the company's shareholders.		
Transactions specified in this recommendation are also		
subject to recommendation 4.5.		
7.4. Any member of the company's supervisory and	Yes	The company follows the recommendation. A
management body should abstain from voting when		Board member abstains from voting, when
decisions concerning transactions or other issues of		discussing the transactions or other issues in
personal or business interest are voted on.		which he/ she has certain interests.



Principle VIII: Company's remuneration policy

Remuneration policy and procedure for approval, revision and disclosure of directors' remuneration established in the company should prevent potential conflicts of interest and abuse in determining remuneration of directors, in addition it should ensure publicity and transparency both of company's remuneration policy and remuneration of directors

directors.		
8.1. A company should make a public statement of the	No	The company does not announce any reports on
company's remuneration policy (hereinafter the		the remuneration system because it is regarded to
remuneration statement) which should be clear and easily		be an internal confidential document. General
understandable. This remuneration statement should be		information on the remuneration politics, average
published as a part of the company's annual statement as		wages of the Company employees according to
well as posted on the company's website.		groups and total annual payouts to the
		Company's top management are publically
		announced in the Company's consolidated annual
		report and consolidated financial accounts.
8.2. Remuneration statement should mainly focus on	Yes	As from 2004 and up to date, the Company
directors' remuneration policy for the following year and,		applies a remuneration system which conforms
if appropriate, the subsequent years. The statement should		all the statements of this point. The system is
contain a summary of the implementation of the		approved by the Company's manager, but it is not
remuneration policy in the previous financial year. Special		announced publicly.
attention should be given to any significant changes in		Information on total annual payouts to the
company's remuneration policy as compared to the		Company's top management are publically
previous financial year.		announced in the Company's consolidated annual
		report and consolidated financial accounts.
8.3. Remuneration statement should leastwise include the	No	As there is not a Remuneration Committee, the
following information:		statements are not determined.
• Explanation of the relative importance of the variable		
and non-variable components of directors' remuneration;		
Sufficient information on performance criteria that		
entitles directors to share options, shares or variable		
components of remuneration;		
• An explanation how the choice of performance criteria		
contributes to the long-term interests of the company;		
• An explanation of the methods, applied in order to		
determine whether performance criteria have been		
fulfilled;		
• Sufficient information on deferment periods with regard		
to variable components of remuneration;		
• Sufficient information on the linkage between the		
remuneration and performance;		



Th	I	
• The main parameters and rationale for any annual bonus		
scheme and any other non-cash benefits;		
Sufficient information on the policy regarding		
termination payments;		
• Sufficient information with regard to vesting periods for		
share-based remuneration, as referred to in point 8.13 of		
this Code;		
• Sufficient information on the policy regarding retention		
of shares after vesting, as referred to in point 8.15 of this		
Code;		
• Sufficient information on the composition of peer groups		
of companies the remuneration policy of which has been		
examined in relation to the establishment of the		
remuneration policy of the company concerned;		
A description of the main characteristics of		
supplementary pension or early retirement schemes for		
directors;		
Remuneration statement should not include		
commercially sensitive information.		
8.4. Remuneration statement should also summarize and	No	The company does not announce any information
explain company's policy regarding the terms of the		on remuneration amounts or any other benefits
contracts executed with executive directors and members		received by the directors because the company
of the management bodies. It should include, inter alia,		believes this is a confidential information.
information on the duration of contracts with executive		
directors and members of the management bodies, the		
applicable notice periods and details of provisions for		
termination payments linked to early termination under		
contracts for executive directors and members of the		
management bodies. 8.5. Remuneration statement should also contain detailed	No	
	NO	
information on the entire amount of remuneration,		
inclusive of other benefits, that was paid to individual		
directors over the relevant financial year. This document		
should list at least the information set out in items 8.5.1 to		
8.5.4 for each person who has served as a director of the		
company at any time during the relevant financial year.		
8.5.1. The following remuneration and/or emoluments-		
related information should be disclosed:		
• The total amount of remuneration paid or due to the		
director for services performed during the relevant		
financial year, inclusive of, where relevant, attendance		



fees fixed by the annual general shareholders meeting;

- The remuneration and advantages received from any undertaking belonging to the same group;
- The remuneration paid in the form of profit sharing and/or bonus payments and the reasons why such bonus payments and/or profit sharing were granted;
- If permissible by the law, any significant additional remuneration paid to directors for special services outside the scope of the usual functions of a director;
- Compensation receivable or paid to each former executive director or member of the management body as a result of his resignation from the office during the previous financial year;
- Total estimated value of non-cash benefits considered as remuneration, other than the items covered in the above points.
- 8.5.2. As regards shares and/or rights to acquire share options and/or all other share-incentive schemes, the following information should be disclosed:
- The number of share options offered or shares granted by the company during the relevant financial year and their conditions of application;
- The number of shares options exercised during the relevant financial year and, for each of them, the number of shares involved and the exercise price or the value of the interest in the share incentive scheme at the end of the financial year;
- The number of share options unexercised at the end of the financial year; their exercise price, the exercise date and the main conditions for the exercise of the rights;
- All changes in the terms and conditions of existing share options occurring during the financial year.
- 8.5.3. The following supplementary pension schemesrelated information should be disclosed:
- When the pension scheme is a defined-benefit scheme, changes in the directors' accrued benefits under that scheme during the relevant financial year;
- When the pension scheme is defined-contribution scheme, detailed information on contributions paid or payable by the company in respect of that director during the relevant financial year.



company or any subsidiary company or entity included in the consolidated annual financial report of the company has paid to each person who has served as a director in the company at any time during the relevant financial year in the form of loans, advance payments or guarantees, including the amount outstanding and the interest rate. 8.6. Where the remuneration policy includes variable components of remuneration, companies should set limits on the variable component (s). The non-variable component of remuneration should be sufficient to allow the company to withhold variable components of remuneration when performance criteria are not met. 8.7. Award of variable components of remuneration should be subject to predetermined and measurable performance criteria. 8.8. Where a variable component of remuneration is awarded, a major part of the variable component should be deferred for a minimum period of time. The part of the variable component component subject to deferment should be determined in relation to the relative weight of the variable component companed to the non-variable component of remuneration. 8.9. Contractual arrangements with executive or managing directors should include provisions that permit the company to reclaim variable components of remuneration that were awarded on the basis of data which subsequently proved to be manifestly misstated. 8.10. Termination payments should not exceed a fixed amount or fixed number of years of annual remuneration, with the statements of Work Codex of the with the statements	8.5.4. The statement should also state amounts that the		
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amount or fixed number of years of annual remuneration, with the statements of Work Codex of the	*	Ves	Termination payments are paid in accordance
		103	• • •
which should, in general, not be higher than two years of least the leading of Lithuania article 140 and the least t	which should, in general, not be higher than two years of		Republic of Lithuania article 140, and the
the non-variable component of remuneration or the statements of Corporate Agreement approved by			
equivalent thereof.	•		
8.11. Termination payments should not be paid if the Yes Termination payments are not paid out if the job	•	Yes	- '
termination is due to inadequate performance.		103	
results.	termination is due to inadequate performance.		
8.12. The information on preparatory and decision- No The company doesn't have any other	8.12. The information on preparatory and decision-	No	The company doesn't have any other
making processes, during which a policy of remuneration remuneration system designed to the directors	making processes, during which a policy of remuneration		remuneration system designed to the directors
of directors is being established, should also be disclosed. except the variable part of salary which depends	of directors is being established, should also be disclosed.		except the variable part of salary which depends
Information should include data, if applicable, on on the company's performance results, market	Information should include data, if applicable, on		on the company's performance results, market



authorities and composition of the remuneration committee, names and surnames of external consultants whose services have been used in determination of the remuneration policy as well as the role of shareholders'		situation and other factors.
annual general meeting. 8.13. Shares should not vest for at least three years after	No	Remuneration is not based on share award.
their award.		
8.14. Share options or any other right to acquire shares or to be remunerated on the basis of share price movements should not be exercisable for at least three years after their award. Vesting of shares and the right to exercise share options or any other right to acquire shares or to be remunerated on the basis of share price movements, should be subject to predetermined and measurable performance criteria.	No	Remuneration is not based on share award.
8.15. After vesting, directors should retain a number of shares, until the end of their mandate, subject to the need to finance any costs related to acquisition of the shares. The number of shares to be retained should be fixed, for example, twice the value of total annual remuneration (the non-variable plus the variable components).	No	See point 8.13.
8.16. Remuneration of non-executive or supervisory directors should not include share options.	No	See point 8.13.
8.17. Shareholders, in particular institutional shareholders, should be encouraged to attend general meetings where appropriate and make considered use of their votes regarding directors' remuneration.	No	Shareholders are encouraged to attend general meetings of shareholders, yet the meetings do not consider issues of the directors' remuneration system. It is considered to be a prerogative of the Board of Directors.
8.18. Without prejudice to the role and organization of the relevant bodies responsible for setting directors' remunerations, the remuneration policy or any other significant change in remuneration policy should be included into the agenda of the shareholders' annual general meeting. Remuneration statement should be put for voting in shareholders' annual general meeting. The vote may be either mandatory or advisory.	No	See point 8.13.
8.19. Schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements should be subject to the prior approval of shareholders' annual general meeting by way of a resolution prior to	No	Schemes anticipating remuneration of directors in shares, share options or any other right to purchase shares or be remunerated on the basis of share price movements are not determined at the Company.



their adoption. The approval of scheme should be related		
with the scheme itself and not to the grant of such share-		
based benefits under that scheme to individual directors.		
All significant changes in scheme provisions should also		
be subject to shareholders' approval prior to their		
adoption; the approval decision should be made in		
shareholders' annual general meeting. In such case		
shareholders should be notified on all terms of suggested		
changes and get an explanation on the impact of the		
suggested changes.		
8.20. The following issues should be subject to approval	No	Schemes anticipating remuneration of directors in
by the shareholders' annual general meeting:		shares are not determined at the Company.
• Grant of share-based schemes, including share options,		
to directors;		
• Determination of maximum number of shares and main		
conditions of share granting;		
• The term within which options can be exercised;		
• The conditions for any subsequent change in the		
exercise of the options, if permissible by law;		
• All other long-term incentive schemes for which		
directors are eligible and which are not available to other		
employees of the company under similar terms. Annual		
general meeting should also set the deadline within which		
the body responsible for remuneration of directors may		
award compensations listed in this article to individual		
directors.		
8.21. Should national law or company's Articles of	No	There are no share subscription transactions or
Association allow, any discounted option arrangement		grants based on share price fluctuation.
under which any rights are granted to subscribe to shares		
at a price lower than the market value of the share		
prevailing on the day of the price determination, or the		
average of the market values over a number of days		
preceding the date when the exercise price is determined,		
should also be subject to the shareholders' approval.		
8.22. Provisions of Articles 8.19 and 8.20 should not be	No	The employees of the company and subsidiaries
applicable to schemes allowing for participation under		do not get remuneration with shares.
similar conditions to company's employees or employees		
of any subsidiary company whose employees are eligible		
to participate in the scheme and which has been approved		
in the shareholders' annual general meeting.		
8.23. Prior to the annual general meeting that is intended	No	See point 8.19.



to consider decision stipulated in Article 8.19, the shareholders must be provided an opportunity to familiarize with draft resolution and project-related notice (the documents should be posted on the company's website). The notice should contain the full text of the share-based remuneration schemes or a description of their key terms, as well as full names of the participants in the schemes. Notice should also specify the relationship of the schemes and the overall remuneration policy of the directors. Draft resolution must have a clear reference to the scheme itself or to the summary of its key terms. Shareholders must also be presented with information on how the company intends to provide for the shares required to meet its obligations under incentive schemes. It should be clearly stated whether the company intends to buy shares in the market, hold the shares in reserve or issue new ones. There should also be a summary on scheme-related expenses the company will suffer due to the anticipated application of the scheme. All information given in this article must be posted on the company's website.

Principle IX: The role of stakeholders in corporate governance

The corporate governance framework should recognize the rights of stakeholders as established by law and encourage active co-operation between companies and stakeholders in creating the company value, jobs and financial sustainability. For the purposes of this Principle, the concept "stakeholders" includes investors, employees, creditors, suppliers, clients, local community and other persons having certain interest in the company concerned.

9.1. The corporate governance framework should assure Yes that the rights of stakeholders that are protected by law are respected.

9.2. The corporate governance framework should create conditions for the stakeholders to participate in corporate governance in the manner prescribed by law. Examples of mechanisms of stakeholder participation in corporate governance include: employee participation in adoption of certain key decisions for the company; consulting the employees on corporate governance and other important issues; employee participation in the company's share capital; creditor involvement in governance in the context of the company's insolvency, etc.

The corporate governance framework assures the rights of stakeholders that are protected by law are respected. The company applies a Corporate Contract with employees, and the contract is signed by the CEO and Trade Union. Also it is ensured the interest holders are able to participate in governance. For example, participation of the company's employees and raw milk suppliers in the company governance. The greatest part of shareholders is the company's employees and raw milk suppliers. The interest holders have the right to receive information required.



9.3. Where stakeholders participate in the corporate	1	
governance process, they should have access to relevant		
information.		
mornation.		
Principle X: Information disclosure and transparency		
The corporate governance framework should ensure t	-	
information regarding the company, including the financial		, 1
10.1. The company should disclose information on:	Yes	The company announces the information
• The financial and operating results of the company;		immediately via the central base of regulated
• Company objectives;		information in both the Lithuanian and English
• Persons holding by the right of ownership or in control		languages. The information is placed immediately
of a block of shares in the company;		so the information would be accessible to each
• Members of the company's supervisory and		shareholder simultaneously. In addition, the
management bodies, chief executive officer of the		company when possible provides information
company and their remuneration;		before or after trading sessions of NASDAQ
• Material foreseeable risk factors;		OMX Vilnius in order to ensure all shareholders
• Transactions between the company and connected		and investors of the Company would have equal
persons, as well as transactions concluded outside the		opportunities to get the information needed to
course of the company's regular operations;		make appropriate investment decisions. The
• Material issues regarding employees and other		company does not disclose any information
stakeholders;		possibly influencing share price prior it is
Governance structures and strategy.		announced publicly via the central data base of
		the regulated information.
This list should be deemed as a minimum		
recommendation, while the companies are encouraged not		
to limit themselves to disclosure of the information		
specified in this list.		
10.2. It is recommended to the company, which is the	Yes	The Company's consolidated annual reports and
parent of other companies, that consolidated results of the		consolidated financial accounts disclose some
whole group to which the company belongs should be		information on the annual payments to
disclosed when information specified in item 1 of		employees, total sums annually paid to the top
Recommendation 10.1 is under disclosure.		management and amount of tantiemes paid to the
		Board members. The information on the Board
		and top management is provided separately.
10.3. It is recommended that information on the		The company's annual reports include
professional background, qualifications of the members of		information about the activities of Board
supervisory and management bodies, chief executive		members, participation in the activities of other
officer of the company should be disclosed as well as		companies as well as the amount of shares of the
potential conflicts of interest that may have an effect on		company owned by the members. Also, there is
their decisions when information specified in item 4 of		information about the average payment amounts.



Recommendation 10.1 about the members of the company's supervisory and management bodies is under disclosure. It is also recommended that information about the amount of remuneration received from the company and other income should be disclosed with regard to members of the company's supervisory and management bodies and chief executive officer as per Principle VIII. 10.4. It is recommended that information about the links between the company and its stakeholders, including employees, creditors, suppliers, local community, as well as the company's policy with regard to human resources, employee participation schemes in the company's share capital, etc. should be disclosed when information specified in item 7 of Recommendation 10.1 is under	Yes	Also, consolidated report includes information if the Board of Directors or top management were granted any loans, guarantees or support, as well as the information on any payments received for the work done at the collegial body.
disclosure. 10.5. Information should be disclosed in such a way that neither shareholders nor investors are discriminated with regard to the manner or scope of access to information. Information should be disclosed to all simultaneously. It is recommended that notices about material events should be announced before or after a trading session on the Vilnius Stock Exchange, so that all the company's shareholders and investors should have equal access to the information and make informed investing decisions.	Yes	The company announces the information immediately via the central base of regulated information in both the Lithuanian and English languages. The information is placed immediately so the information would be accessible to each shareholder simultaneously. In addition, the company when possible provides information before or after trading sessions of NASDAQ OMX Vilnius in order to ensure all shareholders and investors of the Company would have equal opportunities to get the information needed to make appropriate investment decisions. The company does not disclose any information possibly influencing share price prior it is announced publicly via the central data base of the regulated information.
10.6. Channels for disseminating information should provide for fair, timely and cost-efficient or in cases provided by the legal acts free of charge access to relevant information by users. It is recommended that information technologies should be employed for wider dissemination of information, for instance, by placing the information on the company's website. It is recommended that information should be published and placed on the company's website not only in Lithuanian, but also in English, and, whenever possible and necessary, in other	Yes	In the company's website, the company publishes all its reports which are placed in the central information base in Lithuanian and English, including the Company's annual report, a set of financial statements and other periodical reports prepared by the Company, as well as other stock events.



languages as well.		
10.7. It is recommended that the company's annual	Yes	In the company's website, the company publishes
reports and other periodical accounts prepared by the		all its reports which are placed in the central
company should be placed on the company's website. It is		information base in Lithuanian and English,
recommended that the company should announce		including the Company's annual report, a set of
information about material events and changes in the price		financial statements and other periodical reports
of the company's shares on the Stock Exchange on the		prepared by the Company, as well as other stock
company's website too.		events.

Principle XI: The selection of the company's auditor

The mechanism of the selection of the company's auditor should ensure independence of the firm of auditor's conclusion and opinion.

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