

L I N E N

SIA "L. J. LINEN" Registration No. 40003669025

LEI: 9845005E46PK0915DE76

Whereas,

- i. SIA "L. J. LINEN", registration number: 40003669025, legal address: Antonijas iela 5, Riga, LV-1010, Latvia (**Issuer**), has adopted the Terms of the Bonds Issue of 13 December 2022, ISIN: LV0000850071 (as defined therein);
- ii. Pursuant to the clause 6.5. of the Terms of the Bonds Issue the Issuer shall have a right to amend the technical procedures relating to the Bonds (as defined in the Terms of the Bonds Issue) in respect of payments or other similar matters without the consent of the Bondholders (as defined in the Terms of the Bonds Issue), if such amendments are not prejudicial to the interests of the Bondholders;

the Issuer hereby confirms the following technical amendments to the Terms of the Bonds Issue:

1) Definitions:

Collateral Agent *A person holding the Collateral on behalf of the Bondholders and authorized to act with the Collateral in favour of all the Bondholders in accordance with these Terms of the Bonds Issue and the Collateral Agent Agreement, initially ZAB Eversheds Sutherland Bitāns SIA, registration number: 40203329751, legal address: Lāčplēša iela 20A-9, Riga, LV-1011, Latvia.*

2) Definitions:

FCMC *The Financial and Capital Market Commission (Finanšu un kapitāla tirgus komisija), is an autonomous public institution of the Republic of Latvia, which carries out, but not limited to, the supervision of Latvian banks, credit unions, insurance companies and insurance brokerage companies, participants of financial instruments market, as well as private pension funds, payment institutions and electronic money institutions. As of 01.01.2023. this institution is replaced by the Bank of Latvia.*

3) **10.5. Employee share options**

After the issue of the Bonds the Issuer has plan to issue additional shares intended for employee share options, the number of which will contribute up to 10% (ten percent) of the total number of Issuer's shares at the date of these Terms of the Bonds Issue. The newly issued shares granted to the employees of the Issuer as part of share options programme shall not be subject to the Collateral and the relevant amendments shall be made in the Collateral Agreements if necessary to reflect the changes thereof.

Jānis Kujikovskis

Management Board Member

THIS DOCUMENT HAS BEEN SIGNED WITH SAFE ELECTRONIC SIGNATURE AND CONTAINS A TIME
STAMP